

Beverly Hills City Staff Costs: Disclosed After Three California Public Records Act Demands By The Beverly Hills Courier And A Threat Of Litigation

SAVE THIS SECTION —PART II NEXT WEEK

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Table with columns: EMPLOYEE (Bargain Unit, Employee, Title), SALARY IN DOLLARS (Salary, PERS, Total PERS, etc.), BENEFITS IN DOLLARS (Retirement, Deferred Compensation, etc.), TOTAL (Total Amount), and LEAVES IN HOURS (Vacation Earned, Sick Earned, Admin Leave Earned).

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PERS: The amount used to calculate retirement benefits. Beverly Hills grants employees retirement benefits equal to 3 percent of their highest-ever compensation multiplied by each year of service to a maximum of 30 years. Some may retire as early as 50 and all by 55. An employee with 30 years service receives 90 percent of highest pay, plus health benefits, plus cost-of-living adjustments. "PERSABLE Pay" means the pay used to calculate annual retirement pay.

Even highly-paid executives and other staff members receive overtime. "Leave Cashout" includes Administrative Leave (the "overtime" allotted to non-hourly employees), unused vacation pay and sick time.

RETIREMENT: No city employee pays one penny for their retirement. Beverly Hills pays it all with half being tax free. After "retirement," employees are free to obtain other employment without reduction of retirement benefits. Beverly Hills does not know how many former employees receive retirement pay from working for Beverly Hills.

A Beverly Hills city employee receives extra pay and benefits equal to from half to over double his/her salary as a result of overtime, leave, paid days off, retirement contributions and health benefits. The equivalent number in private industry is approximately 26 percent.

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PART II – SEE JULY 22 ISSUE FOR PART I

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EMPLOYEE			SALARY IN DOLLARS									BENEFITS IN DOLLARS					TOTAL	LEAVES IN HOURS			
Bargain Unit	Employee	Title	Salary	PERS Overtime	Total PERSable Pay	Overtime	Leave Cashout	Car Allowance	Merit/Bonus	Other Pays	Total Non PERS Pays	Total Salary	Retirement	Deferred Compensation	Health Benefits	Retiree Health	Total Benefit Cost	Total Amount	Vacation Earned	Sick Earned	Admin Leave Earned
TECH	GONZALEZ, B	SR. FACILITIES MAINT MECH	67,843.62	-	67,843.62	2,234.20	1,641.46	-	-	-	3,875.66	71,719.28	11,814.49	840.00	16,500.64	-	29,155.13	100,874.41	120.0000	96.0000	
TECH	KRAYNER, F	SR. FACILITIES MAINT MECH	62,639.57	-	62,639.57	-	755.18	-	-	-	755.18	63,394.75	10,504.79	840.00	-	-	11,344.79	74,739.54	80.0000	96.0000	
TECH	CARNEY, T	STREET MAINT WORKER II	48,709.57	-	48,709.57	1,791.26	-	-	-	-	1,791.26	50,500.83	8,153.20	840.00	16,500.64	-	25,493.84	75,994.67	80.0000	96.0000	
TECH	YSAGUIRRE, E	STREET MAINT WORKER II	58,417.10	-	58,417.10	2,204.29	1,371.77	-	-	-	3,576.06	61,993.16	9,966.70	840.00	16,141.06	-	26,947.76	88,940.92	160.0000	96.0000	
TECH	BARTON, T	STREET MAINT WORKER II	56,722.01	-	56,722.01	1,919.74	621.26	-	-	-	2,541.00	59,263.01	9,579.39	840.00	11,895.52	-	22,314.91	81,577.92	160.0000	96.0000	
TECH	MARTELL, R	STREET MAINT WORKER II	45,064.56	-	45,064.56	1,805.75	529.07	-	-	-	2,334.82	47,399.38	7,578.43	840.00	16,500.64	-	24,919.07	72,318.45	80.0000	96.0000	
TECH	EVANS, G	STREET MAINT WORKER II	46,972.28	-	46,972.28	1,491.85	529.07	-	-	-	2,020.92	48,993.20	7,779.22	840.00	6,048.90	-	14,668.12	63,661.32	80.0000	96.0000	
TECH	NERIA, P	STREET MAINT WORKER II	54,771.16	-	54,771.16	2,789.83	-	-	-	-	2,789.83	57,560.99	9,225.80	840.00	14,733.68	-	24,799.48	82,360.47	120.0000	96.0000	
TECH	PADILLA JR, T	STREET MAINT WORKER III	58,855.71	-	58,855.71	3,617.99	1,372.52	-	-	-	4,990.51	63,846.22	10,075.86	840.00	16,141.06	-	27,056.92	90,903.14	160.0000	96.0000	
TECH	VICTORIA, F	STREET MAINTENANCE SUPV	68,219.07	-	68,219.07	3,743.31	1,500.92	-	-	-	5,244.23	73,463.30	11,793.21	840.00	16,141.06	-	28,774.27	102,237.57	120.0000	96.0000	
TECH	BELETE, E	STREET SWEEPER OPERATOR	64,417.36	-	64,417.36	3,189.75	-	-	-	-	3,189.75	67,607.11	10,971.63	840.00	7,982.29	-	19,793.92	87,401.03	120.0000	96.0000	
TECH	GARCIA, M	STREET SWEEPER OPERATOR	61,705.62	-	61,705.62	8,040.46	-	-	-	-	8,040.46	69,746.08	10,555.69	840.00	15,880.02	-	27,275.71	97,021.79	160.0000	96.0000	
TECH	MIDIRI, B	STREET SWEEPER OPERATOR	55,262.90	-	55,262.90	2,040.24	-	-	-	-	2,040.24	57,303.14	9,270.58	840.00	10,217.22	-	20,327.80	77,630.94	80.0000	96.0000	
TECH	RODRIGUEZ, M	TRAFFIC SIGNAL TECHNICIAN	66,970.97	-	66,970.97	6,690.01	1,546.56	-	-	300.04	8,536.61	75,507.58	11,552.08	840.00	11,895.52	-	24,287.60	99,795.18	120.0000	96.0000	
TECH	GOMEZ, R	TRAFFIC SIGNAL TECHNICIAN	66,267.89	-	66,267.89	6,759.09	1,546.56	-	-	300.04	8,605.69	74,873.58	11,542.58	840.00	16,357.64	-	28,740.22	103,613.80	120.0000	96.0000	
TECH	HILTON, M	TRAFFIC SIGNAL TECHNICIAN	61,696.74	-	61,696.74	6,556.31	1,418.98	-	-	300.04	8,275.33	69,972.07	10,659.98	840.00	16,141.06	-	27,641.04	97,613.11			
TECH	BURT, D	TRAFFIC SIGNAL TECHNICIAN	65,786.96	-	65,786.96	1,847.28	1,546.56	-	-	300.04	3,693.88	69,480.84	11,335.01	840.00	5,910.58	-	18,085.59	87,566.43	120.0000	96.0000	
TECH	VINALON, JR., R	TRAFFIC TECHNICIAN	58,923.82	-	58,923.82	779.64	718.53	-	-	-	1,498.17	60,421.99	9,956.68	840.00	10,217.22	-	21,013.90	81,435.89	80.0000	96.0000	
TECH	MORENO, M	URBAN FOREST INSPECTOR	72,360.89	-	72,360.89	3,291.80	871.36	-	-	-	4,163.16	76,524.05	12,540.03	840.00	16,141.06	-	29,521.09	106,045.14	120.0000	96.0000	
TECH	STEELE, R	URBAN FOREST INSPECTOR	72,569.41	-	72,569.41	435.68	-	-	-	-	435.68	73,005.09	12,487.98	840.00	5,910.58	-	19,238.56	92,243.65	160.0000	96.0000	
TECH	RENZACCI, J	WATER SYST WRKR III	67,147.11	731.48	67,878.59	29,487.76	822.91	-	-	852.65	31,163.32	99,041.91	12,067.90	840.00	17,365.40	-	30,273.30	129,315.21	80.0000	96.0000	
TECH	SZASZ, G	WATER SYSTEM TECHNICIAN	73,918.52	-	73,918.52	4,543.13	1,777.74	-	-	-	6,320.87	80,239.39	12,739.27	840.00	5,910.58	-	19,489.85	99,729.24	120.0000	96.0000	
TECH	MAYORGA, R	WATER SYSTEM WORKER I	43,158.04	-	43,158.04	248.66	-	-	-	-	248.66	43,406.70	7,022.31	840.00	12,675.26	-	20,537.57	63,944.27	80.0000	96.0000	
TECH	LIND, W	WATER SYSTEM WORKER I	51,231.74	-	51,231.74	4,331.69	-	-	-	18.20	4,349.89	55,581.63	8,578.63	840.00	6,048.90	-	15,467.53	71,049.16	80.0000	96.0000	
TECH	STAINÉ, H	WATER SYSTEM WORKER II	64,385.73	-	64,385.73	27,339.06	-	-	-	-	27,339.06	91,724.79	11,170.08	840.00	16,500.64	-	28,510.72	120,235.51	160.0000	96.0000	
TECH	LEYVA, H	WATER SYSTEM WORKER II	66,723.63	-	66,723.63	21,357.30	-	-	-	-	21,357.30	88,080.93	11,553.44	840.00	16,141.06	-	28,534.50	116,615.43	80.0000	96.0000	
TECH	CARRILLO, J	WATER SYSTEM WORKER II	55,523.33	-	55,523.33	3,867.34	-	-	-	-	3,867.34	59,390.67	10,370.48	840.00	27,077.18	-	38,287.66	97,678.33	120.0000	96.0000	
TECH	CHEATHAM, H	WATER SYSTEM WORKER II	65,845.20	-	65,845.20	15,842.50	-	-	-	-	15,842.50	81,687.70	11,225.48	840.00	13,442.78	-	25,508.26	107,195.96	160.0000	96.0000	
TECH	DAVIS JR, R	WATER SYSTEM WORKER II	22,357.81	-	22,357.81	3,008.09	-	-	-	21.06	3,029.15	25,386.96	3,122.80	280.00	7,564.60	-	10,967.40	36,354.36	120.0000	96.0000	
TECH	PEREZ, L	WATER SYSTEM WORKER II	57,767.06	-	57,767.06	18,767.97	1,313.67	-	-	-	20,081.64	77,848.70	9,883.55	840.00	16,141.06	-	26,864.61	104,713.31	120.0000	96.0000	
TECH	LOPEZ, C	WATER SYSTEM WORKER II	68,872.99	-	68,872.99	6,720.14	-	-	-	-	6,720.14	75,593.13	11,819.77	840.00	10,217.22	-	22,876.99	98,470.12	120.0000	96.0000	
TECH	VILLANUEVA, J	WATER SYSTEM WORKER II	65,084.59	-	65,084.59	16,063.50	1,577.75	-	-	-	17,641.25	82,725.84	11,286.24	840.00	16,500.64	-	28,626.88	111,352.72	120.0000	96.0000	
TECH	BOYLE, D	WATER SYSTEM WORKER III	73,923.20	-	73,923.20	24,679.60	-	-	-	-	24,679.60	98,602.80	12,791.97	840.00	5,910.58	-	19,542.55	118,145.35	160.0000	96.0000	
TECH	MUTH, G	WATER SYSTEM WORKER III	61,416.69	-	61,416.69	16,073.10	862.74	-	-	-	16,935.84	78,352.53	10,003.10	840.00	16,141.06	-	26,984.16	105,336.69	160.0000	96.0000	
TECH	VIELMA II, S	WATER SYSTEM WORKER III	49,799.81	-	49,799.81	16,864.50	-	-	-	236.00	17,100.50	66,900.31	17,596.91	665.00	10,763.20	1,453.83	30,478.94	97,379.25	80.0000	96.0000	
TECH	WILCOXON, R	WATER SYSTEM WORKER III	73,457.30	921.85	74,379.15	18,881.18	-	-	-	-	18,881.18	93,260.33	12,913.99	840.00	16,141.06	-	29,895.05	123,155.38	160.0000	96.0000	
TECH	WANG, J	WEB DEVELOPER	75,277.85	-	75,277.85	-	-	-	-	-	-	75,277.85	13,026.46	840.00	15,860.00	-	29,726.46	105,004.31	80.0000	96.0000	

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