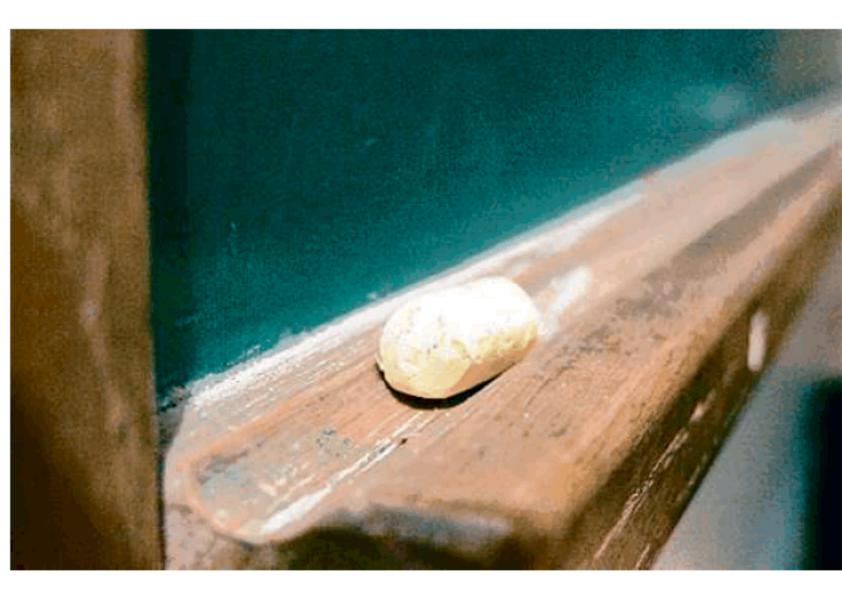
Name	Title	Salaries (\$)
Neumann, Nicholas	Assistant Dean	206,814.00
Newman, Robert	Associate Prof	75,510.00
Nichols, Rose	Associate Director SBDC	66,951.00
Niedzielski, Michael	Assistant Professor	66,402.00
Nielsen, Sarah	Assistant Professor	84,273.00
Nilles, Matthew	Assoc. Professor	114,900.00
Nissen, Sarah	Dir Student Affairs Marketing	70,000.00
Noeldner, Troy	Assoc. Director Housing	81,600.00
Noghanian, Sima	Chair/Assoc Professor	86,696.00
Nookala, Suba	Research Asst. Professor	54,060.00
Nordeng, Stephan	Associate Professor	100,000.00
Nordlie, John	Research Assistant	51,572.00
Norman Dearden, Katherine	Assoc. Professor	53,093.00
Notbohm, Matthew	Assistant Professor	136,545.00
Novikov, Alexei	Associate Professor	69,529.00
Nybakken, Mary	Assistant Professor	152,308.00
Oancea, Sanda	Assistant Professor	114,070.00
Odegard, Ilene	Director	72,100.00
O'Donnell, Sheryl	Professor	89,529.00
Ohm, Joyce	Asst Professor	96,388.00
O'Keefe, Timothy	Chair/Professor	145,866.00
O'Leary, Erin	Deputy Associate Director	202,404.80
Olson, Myrna	Professor	108,067.00
Olson, Stacie	Clinical Asst. Professor	68,875.00
Oncel, Nuri	Assistant Professor	69,315.00
Onchwari, Grace	Associate Professor	70,841.00
O'Neil, Thomas	Associate Professor	116,326.00
O'Neill, Patrick	Professor	118,814.00
Osborne, Leon	Professor	125,655.00
Ostadhassan, Mehdi	Assistant Professor	77,250.00
Ovtchinnikov, Igor	Associate Professor	71,646.00
Owens, Daniel	Instructor	67,721.00
Ozaki, Carolyn	Assistant Professor	66,504.00
Palmer, Alan	Director of UAS	126,475.00
Pant, Devendra Parente, James	Assistant Professor Assistant Professor	110,000.00 45,000.00
Park, Mia	Assistant Professor	42,000.00
Parrish, Bradley	Assistant Dean Student Life	92,602.00
Pasch, Timothy Paulson, Jody	Assistant Professor Clinical Asst. Professor	68,658.00 55,000.00
Paulson, Kristofor Paur, Ruth	Instructor Assistant Professor	40,000.00 132,906.00
Pavlish, John	Senior Research Advisor	186,243.20
Pearson, Donna	Chair/Assoc. Professor	71,566.00
Pedersen, Daphne	Professor	83,695.00
Pedersen, Lila	Dir Lib Health Sciences	113,640.00
Perkins, Dexter Perry, David	Professor Professor	96,846.00 101,193.00
Peters, Douglas Peterson, Jane	Professor Research Assistant	87,564.00 70,458.00
Peterson, Karen Peterson, Lawrence	Assistant Professor Associate Professor	80,288.00 73,901.00
Petros, Thomas	Professor	119,322.00
Pettinato, Tammy	Assistant Professor	84,975.00
Peyton, Allison	Director Accounting Services	80,471.00
Pierce, David	Chair/Professor	105,610.00
Plumm, Karyn	Assoc. Professor	65,757.00
Plummer, Eric	AVP Public Safety/U Police Chf	126,379.00
Poellot, Michael	Chair/Professor	102,642.00
Polovitz, Kenneth	Assistant Dean	102,785.00
Poltavski, Dmitri	Assistant Professor	60,758.00
Poochigian, Donald	Professor	94,098.00
Poolman, Mark	Instructor	115,434.00
Popejoy, James	Professor	85,384.00
Popejoy, Melanie	Instructor	52,917.00
Porter, James	Assoc. Professor	118,454.00
Porter, Kimberly Porter, Robert	Professor Assistant Professor	88,741.00 94,202.00
Pramod Akula Bala, Fnu	Post Doc Research Fellow Lab	38,511.00
Prescott, Cynthia	Assoc. Professor	66,891.00
Prescott, Timothy Puhl Winkler, Jennifer	Assistant Professor Wellness Center Director	58,498.00 74,970.00
Puig, Kendra	Post Doc	47,250.00
Putkonen, Jaakko	Assoc. Professor	78,634.00
Pyle, Sally	Program Director	101,994.00
Quest, Aisling	Assistant Professor	56,650.00
Quinn, Andrew	Associate Professor	70,202.00
Quisno, Jacqueline	Assistant Professor	173,361.00
Raatz, Dale	ATC Lecturer	55,162.00
Rakow, Lana	Professor	81,768.00
Ralph, Jody	Assistant Professor	77,569.00
Ralph, Steven	Associate Professor	74,160.00
Rambough, Audrey	Instructor	49,176.00
Rami, Manish	Chair/Associate Professor	85,232.00
Rand, Kathryn	Dean	276,739.00
Ranganathan, Prakash	Assistant Professor	75,000.00
Ray, Linda	Assistant Professor	80,286.00
Reed, Ann	Assistant Professor	47,928.00
Rees, Nathan	Assistant Professor	54,000.00
Reese, Ty	Chair/Professor	81,689.00
Reesor, Lori	VP Student Affairs	224,808.00
Reeves, Bruce	Assistant Professor	75,478.00
Reissig, Bradford	Associate Professor	67,428.00
Relling, David	Assoc. Professor	117,232.00
Remer, Fred	Associate Professor	80,140.00
Rendahl, Stephen	Associate Professor	81,587.00
Renger, Ralph	Professor	162,740.00
Rerick, Mary	Sr Lecturer in Math	43,111.00
Reza, Hassan	Associate Professor	113,241.00
Rhen, Turk	Assoc. Professor	81,662.00
Rheude, Elizabeth	Associate Prof	66,960.00
Rhoades, Jesse	Assistant Prof	67,640.00
Rice, Daniel	Professor	118,634.00
Richards, Thomas	Assistant Prof	65,971.00
Rickert, Julie	Associate Professor	86,376.00
Riedy, Joshua	Vice Provost/Chf Strategy Ofcr	237,405.00
Riske, Joyce	Manager	120,057.60
Robertson, Charles	Assoc. Professor	86,282.00
Robinson, Sarah	Assistant Professor	65,473.00
Robison, Lori	Associate Professor	71,762.00
Roerig, James	Professor	200,255.00
Roesler, Jeremy	Chief Flight Instructor	92,700.00
Rogers, Aimee	Assistant Professor	56,000.00
Romanick, Mark	Professor	108,205.00
Romsdahl, Rebecca	Assoc. Professor	69,579.00
Romuld, Lucia	Senior Research Advisor	132,496.00
Rosaasen, Orlynn Rosenberger, Thad	Dir of Dining Services Assoc. Professor	120,767.00 101,928.00
Ross, Eric	Assistant Professor	60,535.00
Rotvold, Glenda Routon, Claudia	Assoc. Professor Assoc. Professor	98,705.00 71,486.00 56,621.00
Rozelle, Adrian Ruit, Kenneth	Assistant Professor Associate Prof	56,621.00 157,165.00
Rundquist, Bradley Ruthig, Joelle Bygglov, Vadim	Associate Professor	92,680.00 73,559.00
Rygalov, Vadim Sabato, Todd	Associate Professor Assistant Professor	77,029.00 59,934.00
Sage, Melanie Sahmoun, Abe	Assistant Professor Associate Professor	59,616.00 113,372.00
Salehfar, Hossein	Professor	113,542.00



## Salary data

## for UND administrators, academic employees

Information is current as of late August and does not include technical, office and trade employees,

student employees or temporary employees.

The salaries listed here include employees with 9, 10, 11 and 12-month contracts, so some salaries are higher because of the length of the contract.

Title Name Salaries (\$) **Assistant Professor** Salyers, Meghan 59,581.00 45,502.00 Sand, Eric Instructor Sauer, Michelle Professor 75,509.00 ATC Lecturer 61,147.00 Saul, LaRoy Scharf, Elizabeth 70,469.00 Associate Professor Scheurer, Katherine Assistant Professor 59,786.00 32,554.00 Schill, Brian Lecturer **Assistant Professor** 81,072.00 Schill, Janna Assistant Professor 85,696.00 Schindler, Gary **Assistant Professor** Schlecht, Kristina 176,748.00 Asst VP R & ED 118,052.00 Schmidt, David Professor 100,090.00 Schnellert, Gary Assistant Professor 75,591.00 Schneweis, Carol Schroeder, William 56,060.00 Lecturer Schuer, Marcus 55,703.00 Lecturer Schuller, Kristin **Assistant Professor** 67,600.00 Dir of Flight Operations 114,747.00 Schultz, Dick 112,505.00 Associate Professor Schultz, Patrick Associate Professor 86,217.00 Schumacher, Peter Schwalm, William Professor 108,257.00 Dir Law Library/Assoc Prof 153,822.00 Schwartz, Rhonda Professor 87,201.00 Seames, Wayne Assoc. Professor 84,635.00 Seddoh, Amebu Chair/Professor 98,762.00 Seelan, Santhosh Assistant Professor 59,951.00 Sele, Patricia **Assistant Professor** 110,000.00 Selya, Arielle Semke, William 109,996.00 Professor Clinical Assistant Professor 79,149.00 Semmens, Karen Professor 196,752.00 Sens, Donald Chair 370,260.00 Sens, Mary Associate Prof 125,660.00 Shabb, John **Assistant Professor** 56,760.00 Shackelford, Alan **Assistant Professor** 59,265.00 Shafer, Jill Shafer, Richard Professor 86,058.00 Post Doc Research Fellow 33,314.00 Sharma, Atul **Assistant Professor** 89,759.00 Sharma, Jyotika Sheridan, William Professor 96,498.00 Sherman, Kamille **Assistant Professor** 195,700.00 203,243.00 Shetter, Richard Dir Natl Suborbital Ed & Res C Shogren, Maridee Chair/Clinical Asst. Professor 80,000.00 Short, Martin Assoc. Professor 65,253.00 Professor 88,518.00 Short, Sandra Assistant Professor 87,303.00 Sickler, Alexandra Dir of Safety 114,560.00 Siewert, Dana Clinical Asst. Professor 87,550.00 Sikkema, Joanna Assoc. Professor 106,224.00 Simlai, Prodosh Associate Professor 77,073.00 Simmons, Rebecca 142,450.00 Professor Singh, Brij 44,970.00 Skeim, Shane Clinical Instructor Associate Professor 82,626.00 Smart, Kathy Dean/Prof of Aviation 219,236.00 Smith, Bruce Director 90,000.00 Smith, Donna Associate Professor 67,516.00 Smith, Wesley Smith, William Chair/Assoc. Professor 124,078.00 Professor 97,109.00 Smoliakova, Irina Senior Lecturer 43,643.00 Snyder, Jessica Snyder, Paul Assistant Professor 63,000.00 Dir of Alumni & Comm Relations 67,072.00 Sobolik, Jessica Solberg, Brooke 77,066.00 Assistant Professor Post Doc Research Fellow Lab Soliman, Mahmoud 40,835.00 117,779.00 Somji, Seema Assoc. Professor Senior Research Manager 156,249.60 Sorensen, James Splichal, Susan Assistant Professor 78,733.00 Sporbert, Derek TRIO Project Director 65,000.00 99,093.00 Stahl, Lothar Professor **Assistant Professor** 79,150.00 Stanlake, Lowell Staples, Clifford Professor 92,844.00 Deputy Associate Director Steadman, Edward 207,480.00 Steen, Thomas Professor 85,074.00 Stewart, Kimberly Lecturer 41,393.00 Sticca, Robert\* 473,963.00 Chairperson Chair/Professor 91,821.00 Stofferahn, Curtis Assistant Professor 83,497.00 Stokke, Thomas Stolt, Wilbur Director of Libraries 155,456.00 Assistant Professor 55,896.00 Stone, Lucian Stonehouse, Pauline Assoc. Professor 76,446.00 220,500.00 Storrs, Debbie Dean Associate Professor 192,166.00 Stripe, Stephen Stubblefield, Phoebe Associate Professor 70,771.00 Professor 113,101.00 Stube, Jan Stupnisky, Robert **Assistant Professor** 66,297.00

Title Name Sugiura, Nariaki Sukalski, Katherine Sukumaran, Pramod Suleiman, Nabil Sum, Paul Sun, Yuyang Svec, Aaron Sveum, Colleen Swanson, Michael Sweney, Kathryn Swinney, Lori Swisher, Wayne Szlabick, Randolph\* Taisey, Kip Takahashi, Shuzo Tan, Chih Ming Tande, Brian Tande, Desiree' Tang, Clement Tavakolian, Kouhyar Terrance, Cheryl Terras, Katherine Terrell, Heather Tessema, Chernet Thomas, Natasha Thomasson, Kathryn Thompson, Bridget Thompson, Patricia Thorp, Burt Tillman, Kathleen Tkach, Vasyl Todhunter, Paul Tong, Yong Guang Towne, Gary Tracy, Robin Trapnell, Benjamin Trimarco, Anthony Triske, Chris Tsuchiya, Makoto Tucker, Kyle Tung, Li-Chun Tweeten, Joni Ullrich, Gary Urlacher, Brian Useldinger, Brenda Vacek, Joseph Vachon, Christyne Valente, Gianluca Valentine, Sean Van Eck, Richard Van Hout, Brian Van Tassell, Daniel Vandeberg, Gregory Vanderpan, Mckynsay VanLooy, Jeffrey Vaughan, Jefferson Vaughan, Roxanne Venhuizen, Brett Vitton, John Vogeltanz-Holm, Nancy Votava, Kristen Walker, Anne Walker, Georgianna Walton, Susan Wang, Doris Wang, Enru Wang, Xiao Watson, William Watt, John Weatherly, Jeffrey Weaver-Hightower, Marcus Weaver-Hightower, Rebecca Weber, Bret Weber, Gregory Weinstein, Jack Weisz, Shari Wells, Sandra Westereng, Steven Wettersten, Kara Whalen, David Whitcomb, David Whitehead, James Whitney, Michael Widmer, Donovan Widmer, Shannon Wikenheiser, Bonita Wild, Brandon Wilde, Harold Williams, Margaret Willis, Karin Wills, Robert Wilsnack, Sharon Wilson, Nicholas Wise, Richard Wittgraf, Michael Wocken, Chad Wolfe, Eric Wonderlich, Stephen Wood, Robert Worley, Deborah Wu, Min Wynne, Joshua\* Wynne, Terrance Xi, Baike Xie, Linglin Yang, Cai Xia Yearwood, David Yearwood, Jo-Anne Young, Tim Yurkonis, Kathryn Zahui, Marcellin Zeidlik, Raquel Zeidlik, Thomas Zerr, Jessica Zerr, Ryan Zhang, JiangLong Zhang, Ke Zhang, Xiaodong Zhang, Yilei Zhao, Xiaojun Associate Professor Zheng, Haochi Assistant Professor

Assistant Professor Associate Prof

120,960.00 34,650.00 Post Doc Research Fellow Lab 87,964.00 Associate Professor Chair/Professor 92,321.00 Post Doc Research Fellow 42,149.00 55,703.00 Lecturer Clinical Instructor 50,918.00 Sr Research Manager 149,635.20 Senior Lecturer 41,850.00 112,274.00 Director of CILT 88,550.00 Assoc Prof/Assoc Dean GS 259,462.00 Associate Professor 42,000.00 Instructor 71,803.00 Assoc. Professor 114,453.00 Professor 96,838.00 Assoc. Professor/Chair 65,853.00 Assistant Professor 77,085.00 Assistant Professor Assistant Professor 81,000.00 Professor 81,926.00 Assoc. Professor 73,869.00 61,565.00 Assistant Professor 81,537.00 Assistant Professor 50,000.00 Clinical Asst. Professor Professor 106,462.00 Clinical Assoc Professor 71,454.00 70,929.00 Clinical Assoc. Professor 33,595.00 Assistant Professor Assistant Professor 64,375.00 Professor 86,603.00 Professor 90,644.00 40,000.00 Post Doc Research Fellow Lab 89,594.00 Professor 89,290.00 Asst Prof/Asst Athletic Trainr 82,916.00 Associate Professor 97,820.00 Director Assistant Professor 73,743.00 85,165.00 Assistant Prof Lecturer 63,962.00 64,117.00 Assistant Professor Clinical Instructor 48,904.00 70,680.00 Associate Professor 72,680.00 Assoc. Professor 47,736.00 Clinical Instructor Assoc. Professor 68,611.00 **Assistant Professor** 84,975.00 59,354.00 ATC Lecturer Professor 145,668.00 Professor 90,123.00 ATC Lecturer 55,703.00 36,000.00 Instructor 55,487.00 Assoc. Professor 57,984.00 Instr/Athletic Trainer 64,757.00 **Assistant Professor** 88,766.00 Professor Professor 158,404.00 Assoc. Professor 81,314.00 114,895.00 Professor 138,053.00 Professor Instructor 57,844.00 84,740.00 Associate Professor 53,859.00 Clinical Instructor 220,480.00 VP University & Public Affairs 58,205.00 **Assistant Professor** 70,179.00 Associate Professor 94,372.00 **Assistant Professor** 74,910.00 **Assistant Professor** 109,476.00 Associate Professor 113,683.00 Professor Chair/Professor 82,519.00 70,000.00 Associate Professor **Assistant Professor** 60,705.00 199,347.20 Sr Research Advisor 64,654.00 Professor Clinical Assistant Professor 56,816.00 62,559.00 Clinical Asst. Professor 90,392.00 **Program Director** 79,188.00 Chair/Assoc Professor 95,066.00 Associate Professor 64,641.00 **Assistant Professor** Professor 87,164.00 45,840.00 Lecturer 66,095.00 Associate Professor 45,000.00 Instructor 102,711.00 SBDC-State Director 60,237.00 **Assistant Professor** 119,369.00 Associate Professor 275,000.00 Dean/Professor 158,182.00 **Assistant Professor** Associate Professor 105,418.00 175,699.00 Professor 58,000.00 **Assistant Professor** 69,137.00 Assoc. Professor 88,575.00 Chair/Professor 132,620.80 Senior Research Manager 71,530.00 Chair/Associate Professor 197,343.00 Professor 73,819.00 Assoc. Professor 76,798.00 Assoc. Professor Assoc. Professor 109,205.00 Dean/VP For Health Affair 654,940.00 76,440.00 Assoc Dir of Safety Associate Professor 104,064.00 77,605.00 Assistant Professor Assistant Professor 77,000.00 93,298.00 Chair/Professor 60,182.00 Program Dir/Instructor 83,290.00 Professor 69,174.00 Assistant Professor 87,710.00 Assoc. Professor Clinical Instructor 48,204.00 78,166.00 Associate Professor 42,961.00 Senior Lecturer 86,198.00 Professor Assoc. Professor 87,105.00 131,259.00 **Assistant Professor** Associate Professor 85,042.00 126,700.00 Assoc. Professor 90,359.00

64,200.00

78,930.00

69,723.00

80,641.00

102,920.00

96,552.00

116,956.00

124,899.00

72,000.00

185,411.20

**Assistant Professor** 

Associate Professor

Associate Professor

Clinical Instructor

Director of Facilities

Deputy Assoc Director

Instructor

Professor

Post Doc Research Fellow

Zheng, Yun

Zhou, Xudong

Ziegler, Cathy

Zitzow, Larry

Zwilling, Jana

Zuo, Yanjun

Zidon, Margaret

Zimmerman, Sonia

Zygarlicke, Christopher

Salaries (\$)

59,106.00