Last Name	First Name	MI	Job Title	Step	Salary	Rate
ACKERMAN	JAMES	C	Water Production Operator III	НН	\$21.13	
AGA	LYNN	J	Utility Repair Chief-Wastewate	BB	\$20.12	•
AKERS	KYLE	W	Senior Police Officer	LL	\$29.68	· ·
ALDRIDGE	SHERYL	10	Fire Administrative Coord.	EE	\$23.54	•
ALEXANDER	JEFFERY	P	Police Sergeant	I	\$30.06	•
ALFSON	DAN	w	Journeyman Firefighter Medic(B	L	\$17.81	•
ALFSON	MEGAN	E	Police Support Technician	BB	\$16.10	•
ALLENDER	NICHOLAS	L	Police Officer	В	\$20.76	•
ALLISON	ANGELA	M	Rapid Transit Operator	В	\$14.06	•
ALLISON	MARY	J	Payroll/Benefit Coordinator	NN	\$2,731.44	•
ALLOWAY	FRANKLIN	RALPH	Water Meter Repair Person	FF	\$17.35	•
ALMEIDA	MATTHEW	S	Police Officer	C	\$21.27	•
ANDERSON	DANIEL	J	Senior Police Officer	C	\$23.47	•
ANDERSON	DEBRA	L	Evidence Specialist II	C	\$18.89	•
ANDERSON	DOUGLAS	L	Traffic Operations Worker	PP	\$22.20	•
ANDERSON	KRISTOPHER	M	Firefighter Appr Medic II(P)	D	\$14.62	•
ANDERSON	KYLE	MARC	Street Equipment Mechanic II	A	\$16.70	•
ANDERSON	MARK	R	Parks Maintenance III	NN	\$22.20	•
ANDERSON	SCOTT	J	Park Maintenance Supervisor	С	\$2,052.62	•
APPEL	TIM	S	Media Specialist	BB	\$22.74	•
ARLAUD	RICHARD	L	Detective	I	\$27.24	•
ARMSTRONG	DUSTIN	M	Journeyman Firefighter Medic(B	E	\$14.98	,
ARMSTRONG	MACKENZIE	A	Community Services Officer	BB	\$16.91	
ARNESON	JOHN	R	Detective	В	\$22.91	•
ASBJELD	RANDY	J	Solid Waste Operator II	MM	\$20.62	•
ASSCHERICK	ROBERT	w	Police Sergeant	JJ	\$31.19	•
AUGHENBAUGH	STEVEN	R	Solid Waste Operator II	CC	\$16.10	•
AZURE	JEREMY	R	Civic Center Maint/Operator II	В	\$14.06	•
BAKER	DUANE	K	Senior Police Officer	ı	\$27.24	
BAKER	GERARD	L	Journeyman Firefighter Medic(B	JJ	\$17.16	•
BALE	JOHN	L	Water Reclamation Operator I	A	\$15.90	•
BALTZER	CRAIG	A	Civic Ctr Executive Director	MM	\$5,063.18	•
BARBER	JEFFREY	R	Landfill Operations Supervisor	В	\$2,103.61	•
BARBER	THOMAS	H	Civic Center Asst Oper Manager	LL	\$2,241.15	•
BARBIER	JEFFREY	G	Community Resources Director	FF	\$4,254.92	•
BARNES	CHARLES	0	Utility Rep.Person II-Wastewat	FF	\$17.35	•
BARROWS	SHANE	W	Firefighter Appr Medic I (B)	В	\$13.25	•
BARROWS	SHAWN	M	Fire Captain - Operations	Н	\$20.63	•
BARTIK	MARK	A	Evidence Specialist II	BB	\$18.66	
BARTLING	MICHAEL	Т	Fire Captain - Operations	IJ	\$21.96	,
BAUER	JEFFREY	P	Fire Lt - Operations (B)	M	\$21.18	=
BAUMAN	SCOTT	M	Material Rec.Facility Operator	PP	\$23.32	
BAUMBERGER	DAVID	A	Plumbing/Gas Inspector	Q	\$31.33	· ·
BAUMBERGER	KIM	M	Library Associate I	GG	\$20.62	•
BAUMKER	STEVEN	R	IT Analyst I	В	\$2,002.25	
BAXTER	FREDERICK	S	Senior Police Officer	J	\$27.91	=
BECHARD	DONALD	R	Rapid Transit Operator	C	\$14.40	•
BECHTEL	CURT	A	Code Consultant/Plans Examiner	MM	\$2,664.42	•
BECK	KENNETH	Н	Rapid Transit Operator	D	\$14.77	•
BECK	KIMBERLY	A	Library Services Coordinator	C	\$1,769.96	•
BECKER	ANDREW	L	Police Sergeant	E	\$27.24	=
BEDSAUL	JERRY	L	Rapid Transit Operator	BB	\$14.23	•
BEESLEY	CHRIS	T	Water Reclamation Operator II	AA	\$16.91	•
BEHLINGS	TIMOTHY	D	Asst Fire Chief(Fire Preventio	G	\$8,048.85	•
BELISLE	DEAN	M	Journeyman Firefighter Medic(B	K	\$17.39	· ·
BENNETT	GUY	L	Journeyman Firefighter Paramed	D	\$17.35	
BERG	JASMINE	A	Bldg Services Permit Tech II	В	\$16.30	· ·
BERGLUND	JOHN	S	Parks Maintenance I	E	\$15.13	•
BERGLOND	BRENDY	L	Utility Service Coordinator	E BB	\$15.13	
BERNARD	ANDY	J	Urban Forester	А	\$16.51	•
BERRY	KATHLEEN	A	Utility Billing/Service Clerk	LL	\$18.22	
BESHARA	STEVE	P	HVAC Technician (Civic Center)	00	\$18.22	
אראו ועווע	JILVL	•	TVAC Technician (Civic Center)	00	343.1Z	Hourry

Last Name	First Name	MI	Job Title	Step	Salary	Rate
BESHARA	TIMOTHY	L IVII	Energy Plant Operator III	NN	\$23.32	
BETTS	BRENDA	K	Civic Center Acctng Clerk II	D	\$16.30	· ·
BEZPALETZ	GRANT	F	Solid Waste Mechanic II	AA	\$16.91	•
BEZPALETZ	NATE	K	Street Maintenance/Operator II	AA	\$15.31	•
BIEGLER	JEFFREY	J	Director of Parks & Recreation	G	•	Bi-Weekly
BIELMAIER	THOMAS	j	Fire Captain - Operations	M	\$23.36	•
BIERMAN	FRANCIS	M	Journeyman Firefighter Paramed	DD	\$15.55	•
BINTLIFF	VERNON	E	Solid Waste Operator II	CC	\$16.10	•
BIRNBAUM	RICHARD	T	Water Production Operator III	NN	\$24.50	•
BISGAARD	STEVEN	Ĺ	Traffic Crash Investigator	D	\$17.55	•
BLACK	ROBIN	C	Senior Police Officer	Н	\$26.56	•
BLAKE	KORRA	M	Civic Center Maint/Operator I	AA	\$13.21	•
BLANKLEY	JOLENE	R	Library Associate I	В	\$17.99	•
BLANKS	AMYLEE	J	Library Customer Service Spec	GG	\$17.76	•
BLEIL	RICHARD	E	Police Forensic Laboratory Dir	C	\$5,981.16	
BLENNER	BRIAN	G	Police Sergeant	IJ	\$31.19	•
BLOOMENRADER	CADE	L	Detective	D	\$24.06	•
ВОСК	CATHLEEN	J	Police Sergeant	KK	\$31.98	•
BOSSERT	RANDALL	J	Parks Maintenance II	FF	\$17.35	•
BOSTEL	AARON	D	Journeyman Firefighter Paramed	F	\$16.13	•
BOSWORTH	MARY	R	Engineering Project Engineer	NN	•	Bi-Weekly
BOWMAN	MICHAEL	J	HVAC Technician (Airport)	E	\$19.37	•
BOYCE	MATTHEW	J	Firefighter Appr Medic I (B)	В	\$13.25	•
BRAGER	DONALD	P	Airport Maintenance Tech I	A	\$13.71	•
BRANDHAGEN	MATTHEW	Ĺ	Recreation Program Specialist	ВВ	•	Bi-Weekly
BREEDEN	JOHNATHAN	C	IT Analyst I	A		Bi-Weekly
BREUNINGER	JARRETT	K	CC Acctng & Administration Mgr	BB		Bi-Weekly
BRODERICK	RICHARD	H	Deputy Fire Marshall	C	\$5,981.16	•
BRODRICK	MARK	A	Building Inspector II	нн	\$23.32	
BROOM	TONI	E	Airport Dir. Finance & Admin	В	•	Bi-Weekly
BROWN	DEBRA	A	Rapid Transit Dispatch	EE	\$16.10	•
BROWNING	DARLA	J	Utility Billing/Service Clerk	CC	\$14.58	•
BRUBAKER	CHRISTOPHER	M	Journeyman Firefighter Paramed	E	\$15.75	•
BRUMBAUGH	DONALD	J	Street Superintendent	Р		Bi-Weekly
ВИСНКО	MATTHEW	S	Library Customer Service Spec	AA	\$15.31	=
BUCHOLZ	KELVIN	D	Senior Engineering Technician	MM	\$28.72	•
BUCKINGHAM	JODY	R	Finance Acct Payable Clerk II	FF	\$17.35	•
BUCKLEY	DORRIS	D	Parks Maintenance II	DD	\$16.51	Hourly
BURGAD	STEVEN	L	Civic Center Tradesperson II	NN	\$24.50	Hourly
BURNETTE	SANTEE	R	Community Services Officer	Α	\$16.29	Hourly
BUSKERUD	RONALD	G	Traffic Operations Worker	LL	\$20.12	Hourly
BUSSELL	JAMES	E	Journeyman Firefighter Paramed	1	\$17.39	•
BUXTON	JON	M	Fire Lt - Operations (B)	L		Hourly
CAHILL	JEREMY	K	Street Maintenance Chief	KK	\$25.12	Hourly
CALLAWAY	SARA	E	Civic Center Ticket Oper Mgr	BB	\$1,836.59	Bi-Weekly
CARLSON	JANS	Р	Police Officer II	ВВ	\$22.07	Hourly
CARLSON	NICHOLAS	J	Fire Captain - Operations	N	\$23.94	Hourly
CARLSON JR	MITCHEL	Α	Firefighter Appr Medic I (P)	CC	\$14.44	Hourly
CARR	WESLEY	L	Water Production Operator II	BB	\$17.35	Hourly
CARRIG	RYAN	М	Library Associate I	Α	\$17.55	Hourly
CARSTEN	MARCUS	J	Rapid Transit Operator	AA	\$13.88	Hourly
CARSTENSEN	EMILY	R	Recreation Coordinator	ВВ	\$1,583.69	Bi-Weekly
CASSEN	CRAIG	Α	Police Sergeant	J	\$30.81	Hourly
CATLETTE	CHRISTOPHER	S	Energy Plant Operator II	PP	\$23.32	•
CHAPMAN	SANDRA	D	Civic Center Stage Manager	E		Bi-Weekly
CHARFAUROS	TEDDY	С	Solid Waste Operator II	AA	\$15.31	Hourly
CHASTAIN	JAMES	M	Traffic Crash Reconstructionis	E	•	Hourly
CHAU	LON		Journeyman Firefighter Medic(B	IJ	\$17.16	•
CHERCUS	CHARLES	1	Parks Maintenance III	00	•	Hourly
CHLEBEK	ANDREW	W	Ordinance Officer	JJ		Hourly
CHRISTY	JEFREY	L	Parks Maintenance III	NN	\$22.20	•
CIOCARLAN	CHRISTOPHER	J	Journeyman Firefighter Paramed	DD	\$15.55	
						•

Last Name	First Name	MI	Job Title	Step	Salary	Rate
CLAVEL	TYLER	J IVII	Firefighter Appr Medic I (B)	В	\$13.25	
CLOBES	ELIZABETH	C	Finance Office Helper	AA	\$13.21	•
COLBY	MONICA	L	Fire Life & Safety Specialist	BB	\$5,093.83	
COLLINS	DAVID	В	Police Officer	С	\$21.27	•
COLLINS	SEAN	C	Library Associate I	C	\$18.44	•
CONKLIN	RUSSELL	P	Library Cust.Maint Wkr II	В	\$14.77	•
COON	DANNY	R	Operations Management Engineer	Q	\$3,908.90	•
CORK	ROY	M	Engineering Project Administra	Ę	\$2,211.44	•
COTE	MARC	IVI	Police Officer II	BB	\$2,211.44	•
				00	· ·	•
COWLING	PAMELA DOUGLAS	J ALLAN	Police Accounting Clerk II Water Reclamation Operator II	GG	\$22.18	•
CRAWFORD			•		\$19.61	•
CREELMAN	ALLISON	0	Community Attorney	BB	\$37.62	•
CROMWELL	EDWARD	S	Journeyman Firefighter Medic(B	Н	\$16.13	•
CRONIN	MIKEL	H	Journeyman Firefighter Medic(B	K	\$17.39	•
CRUMB	MICHELLE	L	Police Support Technician	A	\$15.49	•
CULBERSON	JASON	N	Asst Fire Chief(Emer Med Serv)	BB	\$7,197.50	•
CULBERSON	MATTHEW	S	Fire Training Section Chief	HH	\$6,856.94	•
CURRY	DOUGLAS	W	Airport Dir.Facilities & Maint	CC	\$2,795.03	•
CURTIS	KATHLEEN	S	Finance Acct Payable Clerk III	QQ	\$23.89	•
CUSHMAN	CARLA	R	Assistant City Attorney II	BB	\$3,009.46	•
DALE	LARRY	R	CCtr Life Safety & Event Coord	MM	\$2,297.51	•
DALY	TIMOTHY	M	Battalion Chief	PP	\$8,364.71	' - '
DASILVA	LISA	R	Librarian I	Α	\$1,859.00	Bi-Weekly
DAVIES	THEODORE	E	Equipment Maintenance Chief	AA	\$20.62	Hourly
DAVIS	NICHOLAS	JOHN	Police Officer	BB	\$21.02	Hourly
DAVIS	TRACY	E	Deputy Finance Officer	Е	\$3,534.78	Bi-Weekly
DAY	WILLIAM	Н	Journeyman Firefighter Medic(B	L	\$17.81	Hourly
DEGROOTE	CHRISTOPHER	Α	Police Sergeant	LL	\$32.76	Hourly
DEITSCHMAN	NATHAN	W	Fire Lt - Operations (P)	L	\$21.71	Hourly
DEMPSEY	SANDRA	J	Ambulance Medical Coder II	FF	\$19.81	Hourly
DENEIRE	DANIEL	M	Detective	J	\$27.91	Hourly
DENISON	MARK	E	Street Equipment Mechanic II	Α	\$16.70	Hourly
DENNISON	RAYMOND	L	Rapid Transit Operator	В	\$14.06	Hourly
DENTON	LEVI	В	Journeyman Firefighter Medic(B	Н	\$16.13	Hourly
DESMIDT	ALEX	D	Landscape Architect	BB	\$2,027.26	Bi-Weekly
DEVINE	DAVID	J	Solid Waste Operator I	AA	\$13.88	Hourly
DIAZ	ELIAS		Police Lieutenant	С	\$6,602.10	Monthly
DIETERLE	TOLEDO	J	Street Maint.Operator III	GG	\$18.67	Hourly
DODD	CHRISTOPHER	L	Utility Field Person II	FF	\$17.35	
DOERING	WAYNE	E	Civic Center Maint/Operator II	GG	\$16.10	•
DOMINGUEZ	PRISCILLA	S	Civic Ctr Guest Services Mgr	ВВ	\$2,027.26	•
DONAT	SUSAN	M	Eng Services Admin Secretary	С	\$17.28	
DOYLE	CHARITY	L	Council Member	Α	\$1,098.73	•
DOYLE	SEAN		Senior Police Officer	1	\$27.24	•
DOYLE	TIMOTHY	J	Police School Liason	С	\$23.47	•
DREW	CHRISTOPHER	T	Journeyman Firefighter Medic(B	N	\$18.71	•
DRUCKREY	ROBERT	C	Environmental Process Supervis	KK	\$2,663.60	•
DRUST	CHARLES	M	Street Maint.Operator III	PP	\$23.32	•
DUPRES	RALPH	E	Police Officer	В	\$20.76	•
DWYER	ERIC	S	Police School Liason	В	\$22.91	•
DZINTARS	GUNAR	P	Energy Plant Manager	Q	\$3,908.90	
EBRIGHT	DAVID	E	Parks/Recr Equip Mechanic III	PP	\$3,508.50	•
EDDY	ROBERT	R	Fire Lt - Operations (B)	K	\$20.16	•
EDWARDS	PRISCILLA	K	Police Records Supervisor	BB	\$3,979.29	•
EGERMIER	TAMMY	A	Accounts Receivable Clerk II	D	\$16.30	· ·
	MARK	A	Police Lieutenant	C	\$6,602.10	•
EISENBRAUN		L		Н		•
ELERTON	RUSSELL	J	Detective Recreation Facility Maint III		\$26.56 \$19.61	•
ELLERTON	GABRIEL	C	Recreation Facility Maint III	II DD		
EMBROCK	JOHN MATTHEW	D	Parks Maintenance III	PP	\$23.32	•
EMRICH	MATTHEW		Firefighter Appr Medic I (P)	CC	\$14.44	•
ENGLISH	GARY	D	Airport Oper/Security Officer	BB	\$1,748.10	•
ESTES	BRADLEY	Н	Council Member	Α	\$1,098.73	iviorithly

Last Name	First Name	MI	Job Title	Step	Salary	Rate
FAIMAN	PAUL	A	Engineering Project Administra	С		Bi-Weekly
FEES	MAURICE	K	Police Sergeant	J	\$30.81	
FENHAUS	ARLIN	J	Golf Course Maintenance III	AA	\$16.10	•
FERLEY	ELIZABETH-ANNE		Solid Waste Rec.Education Coor	BB		Bi-Weekly
FIEDLER	ROBERT	E	Utility Rep.Person II-Wastewat	AA	\$15.31	•
FIELDS	JASON	L	Firefighter Appr Medic I (B)	CC	\$13.74	•
FIELDS	TORIE	L	Solid Waste Admin Assistant	Α	\$19.07	•
FISCHER	GARY	J	HVAC Technician (Civic Center)	С	\$18.44	•
FISCHER	SEAN	ROBERT	Journeyman Firefighter Paramed	Е	\$15.75	•
FISHER	BARBARA	Α	Civic Center Maint/Oper III	QQ	\$23.89	Hourly
FISHER	VICKI	L	Current Planning Manager	1	\$3,536.94	Bi-Weekly
FISK	BRUCE	Α	Street Maint.Operator III	00	\$22.75	Hourly
FLETCHER	BRIAN	D	Senior Police Officer	С	\$23.47	Hourly
FODE	TYLER	L	Utility Service Person II	LL	\$20.12	Hourly
FONDREN	CHAZ	R	Journeyman Firefighter Paramed	DD	\$15.55	Hourly
FORSTER	TIMOTHY	М	Greenhouse Specialist	LL	\$25.73	Hourly
FOSTER	KENNETH	Α	Rapid Transit Operator	D	\$14.77	Hourly
FRANK	ARRON	М	Recreation Facility Maint III	DD	\$17.35	Hourly
FRYBARGER	JAMES	Т	Journeyman Firefighter Medic(B	N	\$18.71	Hourly
FURCHNER	RICK	Α	Parks Maintenance Chief	KK	\$25.12	Hourly
FURCHNER	TERRI	L	Parking Enforcement Officer	DD	\$15.32	Hourly
FURCHNER	TODD	J	Street Maintenance Chief	IJ	\$24.50	Hourly
GAA	JERRY	M	Street Maint.Operator III	PP	\$23.32	Hourly
GABERT	DAVID	E	Utility Rep.Person III-Wt.Trmt	00	\$22.75	Hourly
GABERT	ROBERT	D	HVAC Technician (Energy Plant)	NN	\$24.50	Hourly
GAGLIANO	MORGAN	R	Engineering Project Engineer	BB	\$2,595.06	Bi-Weekly
GALBRAITH JR	JAMES	R	Water Production Operator III	MM	\$23.89	Hourly
GALYEN	CORY	J	Parks Maintenance III	В	\$16.30	Hourly
GANNON	TRACY	D	Solid Waste Collection Supv	D	\$2,210.77	Bi-Weekly
GANSER	JAMES	R	Detective	JJ	\$28.26	Hourly
GARCIA	BARBARA	K	Community Development Manager	E	\$2,501.67	Bi-Weekly
GASSELING	BETTY	L	Rapid Transit Operator	D	\$14.77	Hourly
GEBHARD	RYAN	Т	Police Officer	BB	\$21.02	Hourly
GERHARDT	KIMBERLY	Α	Forensic Examiner II	D	\$24.79	Hourly
GIBBONS	JEREMY	W	Journeyman Firefighter Medic(B	IJ	\$17.16	Hourly
GIBBS	CLARENCE	R	Street Maint.Operator III	HH	\$19.15	•
GILBERT	JAMES	0	Information Technology Officer	Е	\$3,534.79	Bi-Weekly
GILLASPIE	DANIEL	J	Forensic Examiner II	DD	\$25.10	Hourly
GILLES	JOE	R	Fire Captain - Operations	K	\$22.23	Hourly
GIRTZ	PETER	J	Airport Executive Director	Α	\$3,711.47	Bi-Weekly
GIZZI	JUSTIN	Α	Police Officer II	BB	\$22.07	Hourly
GLASS	MARCOS	R	Senior Police Officer	J	\$27.91	Hourly
GLOE	JESSE	D	Detective	IJ		Hourly
GOLDSBERRY	WAYNE	J	Street Maint.Operator III	DD	\$17.35	
GOOD	GARY	В	Solid Waste Operator II	GG	\$17.76	•
GOODART	NEILL	J	Journeyman Firefighter Paramed	F	\$16.13	•
GORTMAKER	REX	D	Utility Rep.Person I-Wtr.Trmt	NN	•	Hourly
GOULD	MEGAN	E	Community Dev Admin Asst	В		Hourly
GRAVES	AMY	D	Parks & Recr Admin Secretary	00	\$23.58	
GRAY	CHERYL	F -	Parking Enforcement Officer	A	•	Hourly
GRAY	KYLE	R	Street Equipment Mechanic III	EE	\$20.62	•
GRAY	TANYA	L	Event Services Manager(CCtr)	CC		Bi-Weekly
GRAYBILL	SCOTT	W	Parks Maintenance III	HH	\$19.15	•
GREEN	BRYCE	A .	Journeyman Firefighter Paramed	DD	\$15.55	
GREEN	DAVID	L	Street Maint.Operator III	GG		Hourly
GROVES	CHRISTOPHER	A .	Utility Field Person II	NN	\$21.13	
GUNDERSON	KELLY	L	Fire Captain - Operations	J		Hourly
GUST	WILLIAM	E .	Water Production Chief of Oper	MM	•	Hourly
GUSTIN	DIRK	L	Journeyman Firefighter Medic(B	J		Hourly
HAAS	WILLIAM	W	Utility Rep.Person II-Wtr.Trmt	В	\$15.53	
HABERSTROH	JEFFERY	S	Journeyman Firefighter Medic(B	K	\$17.39	
HAFFNER	DREW	Α	Firefighter Appr Medic I (B)	В	\$13.25	Hourly

Last Name	First Name	MI	Job Title	Step	Salary	Rate
HAFNER	BRENDA	R	Public Works Admin Assistant	Н	\$22.69	
HALL	BERNARD	A	Chief Electrical Inspector	Q	\$32.91	•
HALL	CHRISTOPHER	J	Police Sergeant	KK	\$31.98	="
HALL	SCOTT	R	Library Associate I	BB	\$18.22	•
HALTERMAN JR	JAMES	M	Police Officer	BB	\$21.02	•
HALVORSON	NATE	M	Utility Rep.Person III-Wastewa	CC	\$16.91	•
HAMAK	NANCY	R	Human Resources Manager	В	\$2,692.77	,
HAMEISTER	HUNTER	Н	Airport Maintenance Tech I	A	\$2,092.77	•
HAMMILL	SHANE	L	Senior Engineering Technician	DD	\$22.96	•
HANNA	WADE	E	Utility Rep.Person II-Wastewat	II	\$18.67	•
HANSEN	CONNIE	G	Parking Enforcement Officer	D	\$15.13	•
HANSEN	ERIC	L	Journeyman Firefighter Medic(B	IJ	\$17.16	•
HANSEN	JAMES	L	Senior Police Officer	11	\$27.24	•
HANSEN	KEVIN	G		JJ	\$17.16	•
	DAVID	В	Journeyman Firefighter Medic(B	II JJ	•	•
HANSON			Water Reclamation Operator III		\$21.66	•
HANSON	KIRK	S S	Street Maint.Operator III	HH	\$19.15	•
HANSON	KYLE	K	Solid Waste Operator II Landfill Attendant	AA	\$15.31	
HANSON	LINDA			HH	\$17.35	•
HANSSEN	HARRY	R	Water Reclamation Truck Driver	PP	\$21.13	•
HANZEL	SARAH	L	Long Range Planner I	В	\$1,905.75	•
HARDING	ELLIOTT	R	Detective	BB	\$23.19	,
HARLAN	JOHN KIP	Н	Journeyman Firefighter Medic(B	H	\$16.13	
HARRINGTON		K	Long Range Planner III	00	\$3,247.31	•
HARRINGTON	RICK	L	Rapid Transit Operator	В	\$14.06	•
HARRIS	EVAN	D	Police Officer II	CC	\$22.63	•
HARRIS	LEAH	R	Environmental Process Speciali	A	\$19.37	•
HARRIS	RICHARD	A	Solid Waste Operator I	AA	\$13.88	•
HARTFORD	DEAN	R	Industrial Electronic Tech/Ele	EE	\$21.66	
HARTFORD	MARK	A	Civic Center Maint/Operator I	AA	\$13.21	•
HARTSHORN	LUCAS	R	MRF Operations Chief	AA	\$19.61	•
HASKELL	BRENTEN	A	Utility Rep.Person II-Wastewat	A	\$15.13	•
HASTINGS	MARY	A	Civic Center Maint/Oper III	PP	\$23.32	•
HAWKINSON	JEAN	M	IT Technician Supervisor	PP	\$6,534.51	•
HEDRICK	DONALD	L	Police Captain	С	\$7,287.42	•
HEITSCH	TRACY	L	Civic Ctr Asst Executive Dir	С	\$3,363.42	•
HELTIBRIDLE	JULIET	J	Library Associate I	AA	\$17.76	•
HERICKS	CHARLES	J	Industrial Waste Technician	CC	\$18.67	•
HERN	JESSE	R	Solid Waste Operator I	Α	\$13.71	
HERN	WILLIAM	J	Solid Waste Operator I	HH	\$16.51	•
HERRON	JAMES	D	Industrial Electronic Tech/Ele	NN	\$27.05	,
HINES	ANN	M	RSVP Coordinator	BB	\$15.46	
HITTLE	KEVIN	A	Airport Oper/Security Officer	EE	\$1,883.38	•
HOAR	AMANDA	J	Laboratory Technician	AA	\$17.76	,
HOFER	JUSTIN	L	Parks Maintenance III	EE	\$17.76	•
HOGANCAMP	JOLIE	A	Library Associate I	CC	\$18.67	="
HOLMBERG	BENJAMIN	A	Utility Service Person II	В	\$15.53	•
HOLMBERG	MICHAEL	A	Fire Mechanic	D	\$21.59	,
HOLMES	ERIN	L	Recreation Program Specialist	В	\$1,813.91	•
HOLMQUIST	ERIC	J	Senior Police Officer	H 	\$26.56	=
HOLT	RICHARD	D	Senior Police Officer	LL	\$29.68	="
HOLZ	DEBORAH	S	Library Associate I	В	\$17.99	•
HOLZER	BRENDA	K	Police Support Technician	KK	\$20.09	•
HOLZER	KAYLA	M	Accounts Receivable Clerk II	DD	\$16.51	•
HORTON	PATSY	L	Long Range Planning Manager	H	\$3,450.16	'-
HOVE	MITCHELL	С	Firefighter Appr Medic II (B)	CC	\$13.74	="
HOWER	MATTHEW	R	Senior Police Officer	H	\$26.56	•
HUBER	REBECCA	A	Rapid Transit Dispatch	CC	\$15.31	•
HUDSON	ANTHONY	L	Journeyman Firefighter Medic(B	EE	\$15.17	
HUGHES	ROGER	W	Fire Lt - Operations (B)	J	\$19.65	•
HULL	TERRY	L	Solid Waste Operator II	AA	\$15.31	=
HULTZ	DAVID	W	Parks Maintenance III	KK	\$20.62	•
HUNT	CHRISTOPHER	Α	Police Officer II	BB	\$22.07	nourly

Last Name	First Name	MI	Job Title	Step	Salary	Rate
INGALLS	JAMES	C	Police Officer	В	\$20.76	
INMAN	KAYLA	M	Laboratory Technician	A		Hourly
ISAKSON	JOHN	M	Police Officer	BB		Hourly
IVEY	SHERRI	Α	Rapid Transit Operator	BB		Hourly
IWAN-LIMBO	BARBARA	J	Aquatics Program Specialist	С		Bi-Weekly
JACO	VICKI	L	Police Admin Assistant	Q	\$28.38	Hourly
JACOBSEN	JEFF	J	Rapid Transit Operator	В	\$14.06	Hourly
JAMES	MATTHEW	R	Police Officer II	BB	\$22.07	Hourly
JANECEK	DANIEL	Т	Fire Lt - Fire Prevention (P)	1	\$28.97	Hourly
JANSON	CHARLES	Н	Code Consultant/Plans Examiner	1	\$2,382.58	Bi-Weekly
JARVINEN	DONALD	Α	GIS Coordinator	G	\$3,048.94	Bi-Weekly
JEGERIS	KARL		Police Chief	EE	\$8,992.81	Monthly
JENNER	STEPHANIE	M	Library Associate I	DD	\$19.15	Hourly
JENSON	LISA	K	Police Support Technician	MM	\$21.12	Hourly
JOHNS	JAMES	N	Police Captain	Н	\$8,251.36	Monthly
JOHNSON	ALAN	J	Journeyman Firefighter Paramed	J	\$17.81	Hourly
JOHNSON	BRETT	M	Journeyman Firefighter Paramed	F	\$16.13	Hourly
JOHNSON	DALE	V	Community Services Officer	Α	\$16.29	Hourly
JOHNSON	KAREN	L	Parks & Recr Admin Secretary	Н	\$19.57	Hourly
JOHNSON	KEITH		Engineering Project Administra	PP		Bi-Weekly
JOHNSON	PAUL	NG	Fire Lt - Operations (B)	I	\$19.18	•
JOHNSON	RODNEY	K	Operations Management Engineer	Q	\$3,908.90	Bi-Weekly
JOHNSON	ROLF DEAN		Parks Maintenance Chief	IJ	\$24.50	Hourly
JOHNSON	THEODORE	Т	Public Works Eng Project Mgr	MM	\$3,583.33	Bi-Weekly
JOHNSON	THOMAS	Α	Solid Waste Operator I	Α	\$13.71	Hourly
JOHNSON	TIMOTHY	Α	Solid Waste Operator I	Α		Hourly
JOLLEY	CHRISTOPHER	Α	Lead Mobile Medic - Fire	LL		Hourly
JONES	CLYDE	W	Water Recl Facilities Supv	С		Bi-Weekly
JONES	KAY	С	Rapid Transit Operator	AA		Hourly
JUNGCK	SCOTT	Α	Journeyman Firefighter Paramed	J		Hourly
KAHLER	MATHEW	S	Journeyman Firefighter Medic(B	DD	\$14.81	•
KATH	TYLER	J	Police Officer	В		Hourly
KEEFE	MARSHALL	P	Firefighter Appr Medic I (B)	CC		Hourly
KEENEY	JANICE	R	Police Support Technician	MM		Hourly
KELLER	STEVEN	P	Firefighter Appr Medic I (P)	CC	•	Hourly
KELLEY	COREY	D	Rapid Transit Operator	D	•	Hourly
KELLEY	JACOB	MATTHEW	Police Officer	BB		Hourly
KENNEDY	AMANDA	R	Library Services Coordinator	В		Bi-Weekly
KENNEDY JR	TIMOTHY	Α .	Airport Oper/Security Officer	C		Bi-Weekly
KIEFFER	ALAN	L	Utility Rep.Person II-Wastewat	CC		Hourly
KIENAST	ADAM	L	Firefighter Appr Medic I (B) Journeyman Firefighter Medic(B	В		Hourly
KING KISTLER	TYLER	J	Parking Enforcement Officer	JJ PP		Hourly Hourly
KITTOCK	LOYANN THOMAS	R	Water Production Operator III	LL		Hourly
KLAPPERICH	LAURA	E	Human Resources Specialist	C		Hourly
KLEIN	REBECCA	M	Library Associate II	F		Hourly
KLEINSCHMIT	NATHAN	D	Civic Center Ice Specialist	C	•	Hourly
KLUCAS	CHRISTOPHER	D	Journeyman Firefighter Paramed	DD		Hourly
KLUEBER	EDWARD	D	Engineering Project Administra	NN		Bi-Weekly
KLUEBER	KYLE	C	Street Maintenance/Operator II	В		Hourly
KLUEBER	RACHEL	C	Street Maintenance/Operator II	A		Hourly
KLUNDER	KURTIS	K	Journeyman Firefighter Paramed	L		Hourly
KNEAFSEY	DAVID	В	Mayor's Executive Asst/Coord.	В		Bi-Weekly
KNUDSON	KENNETH	_	Water Meter Reader	RR		Hourly
KNUTSON	RYAN	J	Civic Center Food Service Mgr	В		Bi-Weekly
KOCH	PHILIP	L	Police Officer	BB		Hourly
KOERLIN	KENNETH	L	City Electrician (Traffic)	C		Hourly
KOERLIN	PATRICIA	A	Civic Center Acctng Clerk II	DD		Hourly
KOOIKER	SAMUEL	W	Mayor	Α		Bi-Weekly
KOOLS	DANIEL	P	Engineering Project Engineer	В		Bi-Weekly
KOST	MARTIN	J	Engineering Project Administra	ВВ		Bi-Weekly
KRAEMER	JAYNE	Α	Civic Ctr Asst Executive Dir	G		Bi-Weekly
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Last Name	First Name	MI	Job Title	Step	Salary	Rate
KROEGER	DOUGLAS	A	Parks Maintenance III	DD	\$21.13	
KROGSTAD	DEBBY	A	Accounts Receivable Clerk II	C	\$15.90	•
KUNTZ	KATHRYN	C	Library Associate I	A	\$17.55	•
KURSAVE	JUSTIN	D	Solid Waste Operator II	A	\$17.33	•
KURTENBACH	THOMAS	F	Ordinance Officer	НН	\$19.15	•
KUSSER	JOSHUA	R	Firefighter Appr Medic I (B)	CC	\$13.74	•
L'ESPERANCE	JAMES	D	Journeyman Firefighter Paramed	0	\$20.16	•
LACOCK		R	Current Planner II	CC		•
	FLETCHER	Υ		BB		Bi-Weekly
LADEAUX	LUCILLE	C	Community Dev.Admin Secretary Senior Police Officer	E E	\$17.07	•
LANDEEN	JASON JOEL	Р		C	\$24.66	•
LANDEEN			City Attorney Utility Rep.Person III-Wastewa	CC		Bi-Weekly
LANE	RICHARD	M			\$16.91	•
LANG	LUCAS	M	Police Officer	BB	\$21.02	•
LANGE	JOSHUA	E .	Fire Lt - Operations (B)	F	\$17.81	•
LAPPE	TRAPPER	J	Fire Lt - Operations (P)	IJ	\$20.91	•
LARIVE	GARY	E	MRF Operations Chief	A	\$19.37	•
LARIVE	RYAN	Α	Street Maint.Operator III	В	\$16.30	•
LAROCO	ROBERT	М	Current Planner II	CC		Bi-Weekly
LARSON	LINDA	K	Airport Maintenance Tech I	AA	\$13.88	•
LARUS	JEFFREY	Α	Building Inspector III	RR	\$31.35	•
LASHLEY	MICHELLE	L	Engineering Project Engineer	С		Bi-Weekly
LAURENTI	STEVE	A	Council Member	Α	\$1,098.73	•
LEANDER	WRENN	M	Airport Maintenance Chief	KK	\$25.12	Hourly
LECY	NICOLE	Α	Engineering Project Engineer	BB	\$32.44	Hourly
LEE	AMANDA	M	Police Admin Assistant	В	\$19.55	Hourly
LEGROS	DAVID	G	Solid Waste Operator II	MM	\$20.62	Hourly
LEITHEISER	JESSE	J	Utility Repair Chief-Wastewate	AA	\$19.61	Hourly
LELACHEUR	JACOB	D	Police Officer	В	\$20.76	Hourly
LENARD	BRENDAN	J	Police Officer	В	\$20.76	Hourly
LENARDS	JEFFREY	Α	Water Production Operator III	HH	\$21.13	Hourly
LENSEGRAV	SCOTT	W	Journeyman Firefighter Medic(B	G	\$15.75	Hourly
LEONARD	KELLA	J	Human Resources Specialist	С	\$20.04	Hourly
LERDAL	DARLA	Α	Council Member	Α	\$1,098.73	Monthly
LEWELLEN	JERRELL	В	Police Officer	BB	\$21.02	Hourly
LEWIS	CHAD	С	Council Member	Α	\$1,098.73	Monthly
LIEBIG	VICKI	L	Accounts Receivable Clerk II	KK	\$19.61	Hourly
LILLIE	HEATH	E	Firefighter Appr Medic II(P)	CC	\$14.44	Hourly
LIMBAUGH	BRETT	Α	Comm.Planning-Dev Services Dir	EE	\$4,150.52	Bi-Weekly
LINDSLEY	NICHOLAS	M	Journeyman Firefighter Medic(B	K	\$17.39	Hourly
LINN	SANDY	L	RTS Route Supervisor	Α	\$1,684.15	Bi-Weekly
LINTZ	KRISTY	L	Recreation Program Specialist	С	\$1,859.53	Bi-Weekly
LIPP	ANDY	W	Fire Lt - Operations (B)	J	\$19.65	
LLOYD	NANCY	L	Library Customer Service Spec	LL	\$20.12	Hourly
LOEN	GARRETT	D	Police Officer	BB	\$21.02	Hourly
LONG	BRENT	Т	Fire Lt - Operations (P)	ВВ	\$17.16	Hourly
LOPEZ	JAYME	F	Ambulance Medical Coder I	Α	\$16.45	Hourly
LORE	ROBERT	Α	Rapid Transit Operator	С	\$14.40	Hourly
LOWE	DOUGLAS	R	Recreation Division Manager	QQ	\$3,957.75	Bi-Weekly
LOWRY	TOMMY	G	Recreation Facility Maint III	EE	\$17.76	Hourly
LUCAS	DAVID	R	Reservoir Tender	Q	\$2,506.23	Bi-Weekly
LUERAS	JERRY	J	Journeyman Firefighter Medic(B	N	\$18.71	=
LUNDE	STACY	L	Attorney Admin Secretary	BB	\$17.07	Hourly
MACK	ERIC	L	Senior Engineering Technician	В	\$21.58	•
MACRANDER	MATTHEW	N	Police Officer	ВВ	\$21.02	•
MADDEN	ELLEN	L	GIS Technician II	С	\$22.12	=
MAGELKY	KENDRA	L	Human Resources Technician	В	\$17.71	· ·
MAGGARD	JERRY	R	Water Reclamation Operator III	NN	\$24.50	•
MAHAGNOUL	JOHN	J	Solid Waste Mechanic II	AA	\$16.91	•
MALTAVERNE	MIKE	J	Fire Chief	II	\$9,932.40	•
MANINGAS	CALEN	c	Journeyman Firefighter Medic(B	 F	\$15.35	•
MARCKS	RYAN	M	Journeyman Firefighter Paramed	F	\$16.13	· ·
MARION	BONNIE	J	Rapid Transit Operator	NN	\$19.15	•
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Last Name	First Name	MI	Job Title	Step	Salary	Rate
MARTIN	LINDSEY	A	Airport Admin Assistant	С	\$20.04	
MARTIN	ROY	T	Utility Service Person III	NN	\$22.20	•
MASSEY	JIMMY	L	Fire Captain - Operations	JJ	\$21.96	•
MASTERS	ROBIN	W	Rapid Transit Operator	AA	\$13.88	•
MASUR	KELVIN	M	Police Sergeant	G	\$28.60	•
MATHENY	STEVE	С	Water Production Operator I	В	\$16.30	•
MATSON	DAVID	A	IT Technician III	AA	\$20.62	•
MATT	MATHEW	S	Street Maintenance/Operator II	AA	\$15.31	•
MATT	REBECCA	A	Library Associate I	AA	\$17.76	•
MATTHEW	BRENDAN	М	Forensic Chemist	BB	\$5,622.65	•
MAYER	WADE	L	Library Cust.Maint Wkr II	В	\$14.77	•
MAYES	RAYMOND	E	Street Maint.Operator III	F	\$17.99	•
MCCABE	DALE	N	Police Sergeant	LL	\$32.76	Hourly
MCCLAIN	CLAYTON	J	Ordinance Officer	В	\$16.30	•
MCCLURE	AMY		Civic Ctr Tech/Production Coor	03	\$20.61	•
MCCOY	JEFFREY	D	Detective	BB	\$23.19	Hourly
MCDERMAND	MARTY	L	Solid Waste Operator I	Α	\$13.71	Hourly
MCGHAN	JASON	Α	Airport Maintenance Chief	AA	\$19.61	Hourly
MCMILLAN	BRENDAN	M	Police Officer	В	\$20.76	Hourly
MCQUILKIN	CYNTHIA	J	Rapid Transit Operations Coord	М	\$2,269.15	Bi-Weekly
MCSHANE	JAMES	J	Library Director	CC	\$3,577.89	Bi-Weekly
MEDINA	BRENDYN	K	Police Comm.Relations Speciali	В	\$4,338.22	Monthly
MEIROSE	ANTHONY	С	Police Officer	BB	\$21.02	Hourly
MELANSON	SONNY	J	Police Officer	BB	\$21.02	Hourly
MELLEGARD	DANA	E	Firefighter Appr Medic I (B)	В	\$13.25	Hourly
MENELEY	JOSEPH	E	Civic Center Maint/Operator I	Α	\$13.05	Hourly
MENGEL	TROY	E	IT Analyst Supervisor	С	\$2,627.50	Bi-Weekly
MERBACH	KARL	F	Solid Waste Superintendent	GG	\$3,087.05	Bi-Weekly
MERTES	MONTE	Р	Fire Lt - Operations (P)	L	\$21.71	Hourly
MERTZ	DAN	S	Police Officer II	BB	\$22.07	Hourly
MERTZ	JESSICA	K	Mayor's Office Admin Secretary	В	\$16.86	Hourly
MEYER	DEBORAH	L	Street Maint.Operator III	NN	\$22.20	Hourly
MICHAEL	DARYL	L	Street Maint.Operator III	AA	\$16.10	Hourly
MICHAELSON	JENNIFER	L	Library Admin Secretary	С	\$17.28	Hourly
MILES	MICHAEL	J	IT Technician I	AA	\$17.76	Hourly
MILLER	GENA	L	Fleet Maintenance Coordinator	НН	\$25.36	Hourly
MILLER	MICHAEL	J	Water Production Operator III	IJ	\$22.20	Hourly
MINK	JAMES	DARRYL	Equipment Maintenance Supervis	С	\$2,156.51	Bi-Weekly
MINKEL	SEAN	В	Assistant Library Director	Α	\$2,500.12	Bi-Weekly
MITCHELL	DONALD	G	Water Reclamation Maint.Tech.	FF	\$22.20	Hourly
MITCHELL	SHARLENE	M	Administrative Coordinator	Q	\$31.33	Hourly
MITCHELL	TESSA	Α	Police School Liason	С	\$23.47	Hourly
MITCHELL	WILLIAM	Α	Journeyman Firefighter Paramed	0	\$20.16	Hourly
MITZEL	KEVIN	J	Golf Course Maintenance I	AA	\$13.88	Hourly
MITZEL	SCOTT	R	Solid Waste Operator I	Α	\$13.71	Hourly
MOAD	NAOMI	L	Civic Center Maint/Operator I	AA	\$13.21	Hourly
MOELLER	TRUDY	G	Rapid Transit Operator	II	\$16.91	Hourly
MOLLER	JOY	Α	Finance Acct Payable Clerk I	CC	\$14.58	Hourly
MORGAN	CASEY	L	Journeyman Firefighter Paramed	J	\$17.81	Hourly
MORTON	BRETT	J	Journeyman Firefighter Paramed	JJ	\$18.03	Hourly
NAMANNY	CONNIE	L	Utility Billing and Serv.Supv	С	\$2,156.51	Bi-Weekly
NEAVILL	STEPHEN	Т	Detective	NN	\$31.19	Hourly
NEISEN	ROBERT	R	Police Officer	BB	\$21.02	Hourly
NEISENT	MICHAEL	L	Street Maint.Operator III	D	\$17.14	Hourly
NELSON	CORY	E	Firefighter Appr Medic I (B)	В	\$13.25	Hourly
NELSON	MARK	L	Solid Waste Operator II	DD	\$16.51	Hourly
NICHOLS	CRAIG	Α	Cemetery Supervisor	F	\$2,003.45	Bi-Weekly
NICHOLSON	JEAN	M	Comm.Plng-Dev.Serv Admin.Asst	00	\$27.34	Hourly
NICOLAI	TODD	J	EMS Operations Quality Manager	С	\$5,981.16	Monthly
NIEHAUS	JOHN	Н	Fire Captain - Operations	Р	\$25.15	Hourly
NIELSON	DORIS	M	Rapid Transit Operator	AA	\$13.88	Hourly
NIELSON	PEGGY	R	Water Admin Secretary	NN	\$23.00	Hourly

Last Name	First Name	МІ	Job Title	Step	Salary	Rate
NOBLE	LARRY	J .v.i	Senior Engineering Technician	KK	\$27.33	
NOBLITT	HEIDE	M	Library Customer Service Spec	C	\$15.90	,
NOBLITT	ROBERT	K	Airport Maintenance Chief	AA	\$19.61	•
NORDSTROM	RITCHIE	L	Council Member	A	\$1,098.73	•
NYBERG	WADE	E	Deputy City Attorney	C	\$3,363.42	•
O'CONNELL	JAMES	L	Police Purchasing Specialist	D	\$3,303.42	•
O'CONNOR	ERIC	L	Journeyman Firefighter Medic(B	F	\$15.35	•
O'CONNOR	SCOTT	M	Journeyman Firefighter Medic(B	JJ '	\$17.16	•
O'GRADY	LUCILLE	M	Library Associate I	EE	\$17.10	•
O'REILLY	TIMOTHY	J	Senior Police Officer	1	\$27.24	•
ODDEN	SARA	K	Engineering Project Engineer	В	\$2,563.01	•
ODEGAARD	AARON	D	Police Officer	BB	\$2,303.01	•
OETKER	LOIS	L	Rapid Transit Operator	А	\$13.71	•
OLDFIELD	TAYLOR	R	·	A	\$17.55	•
OLLERICH	JOLEEN	M	Library Associate I License Compliance Inspector	E	\$17.55	•
OLSON		R	Police Lieutenant	C	•	•
OLSON	JOHN MATTHEW	D	Senior Police Officer	IJ	\$6,602.10 \$28.26	•
OLSON	SCOTT	A	Library Associate I	C	\$18.44	•
ORNELAS	MATHEW	J	•	Н	\$16.44	•
ORTH	DONNA	M	Journeyman Firefighter Medic(B Water Recl Admin Secretary	п BB	\$10.13	•
OVERTURFF		D	·	В	\$2,002.25	•
OWCZAREK	WILLIAM MATTHEW	U	IT Analyst I Senior Police Officer	CC	\$2,002.25	,
OYLER	MICHAEL	G	MRF Supervisor	LL	\$2,730.62	•
PAISLEY	LORNA	J	Accounts Receivable Clerk I	AA	\$2,730.02	•
PANSCH	JEFFREY	M	Parks Maintenance III	00	\$22.75	•
PARKER	KATIE	C	Long Range Planning Secretary	BB	\$17.07	•
PARR	JANET	F	Library Associate II	CC	\$17.07	•
PATTERSON	ETHAN	R	Airport Oper/Security Officer	В	\$1,726.52	•
PAUGH	LEON	R	Street Maintenance/Operator II	AA	\$1,720.32	•
PAUL	MARGARET	A	Paralegal	PP	\$30.94	•
PAULSON	MARC	F	Engineering Technician	NN	\$24.50	•
PEACOCK	RANDY	L	Utility Rep.Person III-Wt.Trmt	00	\$24.30	•
PEARCE	WILLIAM	P	Solid Waste Operator I	II OO	\$17.35	•
PECKOSH	TODD	M	Engineering Project Engineer	NN	\$3,496.48	
PENA	LUIS	C	Equipment Maintenance Chief	LL	\$3,430.48	•
PEREZ	MICHAEL	L	Solid Waste Operator II	A	\$15.13	•
PERKINS	JUSTIN	R	Journeyman Firefighter Medic(B	IJ	\$17.16	•
PETEK	MICHAEL	J	Airport Maintenance Tech II	AA	\$15.31	•
PETERS	MATHEW	J	Firefighter Appr Medic I (B)	В	\$13.25	
PETERSON	MELINDA	J	Library Customer Service Spec	AA	\$15.31	•
PETERSON	MICHAEL	D	Traffic Signal Technician	00	\$26.39	•
PETRIK	STANLEY	W	Utility Maintenance Supv-Water	F	\$2,323.38	
PFEIFLE	DALE	A	Street Maintenance Supervisor	D	\$2,210.77	•
PHILAMALEE	GEORGE	E	Airport Maintenance Tech II	CC	\$16.10	•
PHILLIPE	NICHOLAS	T	Journeyman Firefighter Medic(B	G	\$15.75	•
PHILLIPS	KATHLEEN	A	Detective	DD	\$24.37	•
PHILLIPS	RYAN	W	Detective	С	\$23.47	•
PICKET PIN	ANTHONY	R	Police Officer	BB	\$21.02	•
PITSOR	KEVIN	R	Recreation Facility Maint III	AA	\$16.10	,
PITTS	BRIAN	L	Police Officer II	BB	\$22.07	•
PLATT	TRAVIS	D	Street Maint.Operator III	НН	\$19.15	•
POCHES	WARREN	D	Police Sergeant	Н	\$29.32	•
POTHIER	GREGORY	J	IT Analyst I	В	\$2,002.25	,
POTTER	JOHN	C	Journeyman Firefighter Paramed	D	\$15.35	•
POTTER	WILLIAM	L	Fire Lt - Operations (B)	М	\$21.18	=
POVANDRA	BRIAN	CHARLES	Journeyman Firefighter Paramed	ı	\$17.39	· ·
POWELL	ROBERT	L	Battalion Chief	00	\$8,159.42	•
POWELL	TYLER	R	Journeyman Firefighter Medic(B	Н	\$16.13	•
PREBLE	JASON	D	Parks Maintenance III	CC	\$16.91	•
PREBLE	MELVIN	L	Traffic Engineering Technician	11	\$24.50	•
PULKRABEK	MICHAEL	L	Building Inspector III	QQ	\$30.61	="
PULLEN	TERESA	E	License Compliance Inspector	BB	\$18.66	•
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Last Name	First Name	MI	Job Title	Step	Salary	Rate
PURCELLA	SETH	H	Journeyman Firefighter Medic(B	K K	\$17.39	
QUIETT	BRANDON	K	Engineering Project Engineer	BB		Bi-Weekly
QUINN	RYAN	E	Utility Rep.Person II-Wastewat	A	\$15.13	•
QUINTON	JUDY	L	Police Support Technician	E	\$17.11	•
RADERSCHADT	MARK	C	Journeyman Firefighter Medic(B	JJ	\$17.11	•
RAETZ	DANIEL	М	Police Officer II	BB	\$22.07	•
RAGNONE	PETER	R	Police Lieutenant	D	\$6,768.12	•
RAMEAU	AMANDA	M	Solid Waste Clerk	AA	\$13.88	•
RAMSDELL	CHRISTOPHER	D	Solid Waste Operator III	CC	\$15.88	•
RANDAZZO	ANDREW	J	Police Officer	В	\$20.76	•
RASMUSSEN	ALEXANDER	W	Journeyman Firefighter Paramed	DD	\$15.55	•
RASMUSSEN	ANDREW	D	Journeyman Firefighter Medic(B	J	\$16.95	•
RAUE	KERRY	L	Street Admin Secretary	H	\$10.55	•
RAUE	RANDALL	J	Fire Equipment Maint Supv	MM	•	Bi-Weekly
RAUE	ROBERT	H	Parks/Recr Equip Mechanic III	HH	\$22.20	•
READ	JENNIFER	L	Library Admin Secretary	Ε	\$18.16	•
REBER	LANY	Ĺ	Utility Maint Supv-Water Rec.	В	•	Bi-Weekly
REBER	TY	J	Fire Lt - Operations (B)	M	\$21.18	· ·
REGAN	DAWN	J	Police Support Technician	J	\$19.37	•
REICHERT	JERRY	0	Battalion Chief	LL	\$7,573.37	•
REIMAN	ROAN	R	Police Officer	BB	\$21.02	•
REINER	KENT	S	Street Maintenance Chief	JJ	\$24.50	•
REINER	TERRI	L	Police Support Technician	00	\$24.30	•
REISHUS	JOHNATHON	P	Airport Maintenance Tech I	AA	\$13.88	•
REISHUS	WILLIAM	A	Fire Lt - Operations (B)	K	\$20.16	
REITZ	JASON	Ĵ	Journeyman Firefighter Paramed	I	\$17.39	•
RENDON	ROBERT	A	Journeyman Firefighter Paramed	F	\$17.53	•
RENNER	MARVIN	C	Utility Field Crew Leader	FF	\$20.12	•
RENZ	JOHN	A	Journeyman Firefighter Medic(B	JJ	\$17.16	•
RICHARDS	DOROTHY	M	Library Cust.Maint Wkr I	C	\$17.10	•
RICHARDT	JEFFREY	A	Recreation Program Specialist	C	•	Bi-Weekly
RICKE	RYAN	K	Journeyman Firefighter Paramed	EE	\$15.95	•
RIEB	JESSE	D	Engineering Project Administra	A		Bi-Weekly
ROBERTS	JOHN	В	Council Member	A	\$1,098.73	•
ROBERTS	JONATHAN	M	Street Equipment Mechanic III	BB	\$19.15	•
ROGERS	CHRISTOPHER	A	Street Maint.Operator III	LL	\$21.13	,
ROGERS	DENNIS	M	Landfill Scale Coordinator	BB	\$15.72	•
ROGERS	JESSICA		Assistant City Attorney II	В	•	Bi-Weekly
RONFELDT	JAMES	E	Traffic Crash Reconstructionis	RR	\$26.36	
RONNING	RONALD	L	Rapid Transit Operator	FF	\$15.72	•
ROSALES	RICHARD	D	Civic Center Maint/Oper III	00	\$22.75	•
ROSE	CODY	N	Journeyman Firefighter Medic(B	J	\$16.95	="
ROSSUM	DENISE	K	Patient Billing Services Mgr.	FF	•	Bi-Weekly
ROTH	DANIEL	D	Landfill Chief	AA	\$19.61	•
ROYALTY	SLADE	W	Water Production Operator II	AA	\$16.91	="
ROYBAL	FILIBERTO	D	Solid Waste Operator II	CC	\$16.10	•
RUD	DANIEL	J	Police Captain	Н	\$8,251.36	,
RUSS	GREGORY	j	IT Analyst II	G		Bi-Weekly
RUSSELL	JOSHUA	K	Police Officer	BB		Hourly
SAGEN	RICH	N	Rapid Transit System Div.Mgr.	LL	•	Bi-Weekly
SALMON	KRISTINA	M	Police Officer	BB	\$21.02	•
SANCHEZ	THOMAS	L	Civic Center Maint/Operator II	CC		Hourly
SANDERS	JASON	R	Senior Engineering Technician	BB	\$21.85	•
SAUER	JOYCE	A	Journeyman Firefighter Medic(B	I	\$16.54	•
SAYLES	CHAD	W	Police Officer II	Ċ		Hourly
SCHAFER	JUSTIN	C	Industrial Electronic Tech/Ele	AA	\$19.61	•
SCHERICH	HARLAN	L	Civic Ctr Tech/Production Coor	06	•	Hourly
SCHIPKE	GALE	F	Staff Engineer	KK	•	Bi-Weekly
SCHIPKE	STEVEN	R	Civic Center Asst Food Ser Mgr	В		Bi-Weekly
SCHMALTZ	WANDA	L	Eng Services Admin Secretary	Q		Hourly
SCHMELZ	TREVOR	R	Risk Manager/Training Officer	В	•	Bi-Weekly
SCHNITTGRUND	LONNIE	J	Building Inspector III	C	\$21.39	
SCHALLIGHOND	LOTTINE	•	Sanding inspector in	C	721.JJ	. rourry

Last Name	First Name	MI	Job Title	Step	Salary	Rate
SCHOON	DONAVON	W	Water Treatment Maint Tech	LL	\$25.73	
SCHRIEVER	WILLIAM	J	Street Equipment Mechanic III	EE	\$20.62	•
SCHROEDER	GARY	A	Landfill Attendant	AA	\$14.58	•
SCHROEDER	KLARE	Н	Public Works Eng Project Mgr	Q	\$8,469.30	•
SCHROEDER	RENE	L	Fire Administrative Secretary	Q	\$24.47	•
SCHULER	RYAN	R	Detective	EE	\$24.97	•
SCHULTZ	DANIEL	SCOTT	Water Reclamation Operator II	НН	\$20.12	•
SCHUMACHER	CORY	A	Police Officer	BB	\$21.02	•
SCHUMACHER	JASON	М	Civic Center Asst Food Ser Mgr	В	\$1,726.52	•
SCHURGER	RICHARD	L	Storm Water Specialist	C	\$22.12	•
SCHUTTERLE	MATTHEW	A	Utility Service Person II	A	\$15.13	•
SCHWINGER	MARK	S	Utility Field Person II	AA	\$15.31	•
SCOTT	AMANDA	Α	Council Member	Α	\$1,098.73	· ·
SCOTT	DEBBIE	Α	Utility Billing/Service Clerk	II	\$16.91	•
SCOTT	LAURA	M	Current Planning Admin Secr	В	\$16.86	•
SEACHRIS	LINDSEY	M	Mayors Office Admin Assistant	BB	\$19.80	•
SEAGER	ZACK	R	Solid Waste Operator II	AA	\$15.31	•
SEALS	RODNEY	0	Asst Fire Chief (Operations)	DD	\$7,564.19	•
SENESAC	THOMAS	D	Police Lieutenant	E	\$6,938.44	•
SHAFER	CORY	J	Police Officer	BB	\$21.02	•
SHATTUCK	ERIC	c	Firefighter Appr Medic I (B)	В	\$13.25	•
SHEEDER	SANDRA	A	Civic Center Admin Assistant	G	\$22.14	•
SHINABARGER	RICHARD	D	Street Maintenance Chief	В	\$19.87	•
SHOEMAKER	DARRELL	W	City Communication Coordinator	E	\$2,157.17	•
SHYNE	MICHAEL	P	Police Officer II	BB	\$22.07	•
SIEMONSMA	CAROL	M	Ambulance Medical Coder II	EE	\$19.32	•
SIGEL	CHRISTIAN	R	Detective	E	\$24.66	•
SIGLER	MARK	E	Energy Plant Operator II	BB	\$16.51	•
SIGLER	MATTHEW	E	Civic Center Maint/Operator I	В	\$13.37	•
SILVERNAGEL	JAMES	R	Water Reclamation Operator II	В	\$17.14	•
SIMONSON	SEAN	M	Firefighter Appr Medic I (B)	В	\$13.25	•
SIMS	EVAN	ROBERT	CCtr Asst Ticket Operations Mg	BB	\$1,748.10	•
SIPE	WILLIAM	L	Airport Equipment Mechanic III	AA	\$18.67	•
SITTS	AMBER	K	Compliance Specialist	С	\$2,052.62	•
SITTS	SCOTT	L	Police Lieutenant	A	\$6,282.02	•
SITZLER	ALLAN	P	Utility Rep.Person II-Wastewat	Α	\$15.13	•
SLOCUM	SAMANTHA	J	Librarian I	В	\$1,905.75	•
SMITH	CHARLENE	J	Airport Admin Secretary	Q	\$24.47	•
SMITH	HAROLD	M	Utility Rep.Person II-Wastewat	ıı .	\$18.67	•
SMITH	JOLENE	M	Library Associate I	MM	\$23.89	•
SMITH	LINDSEY	R	Airport Maintenance Tech I	Α	\$13.71	· ·
SMITH	SANDRA	Т	Long Range Planner I	В	\$1,905.75	
SMITH	STEPHANIE	A	Library Associate I	BB	\$18.22	•
SNYDER	AILSA		Library Customer Service Spec	GG	\$17.76	,
SNYDER	BRIAN	Р	Street Equipment Mechanic I	В	\$15.53	=
SOLANO	JERAMIE	P	Solid Waste Operator II	LL	\$20.12	
SOLON	BRADLEY	J	Building Official	GG	•	Bi-Weekly
SOSA	KEVIN	E	Firefighter Appr Medic II(P)	D	\$14.62	•
SOUCY	DARREN	M	Police Sergeant	BB	\$25.60	•
SPARKS	PHILLIP	G	Police Officer II	BB	\$22.07	
SPEARS	GARLAND	L	Solid Waste Operator II	CC	\$16.10	· ·
SPOTTED BEAR	BEAU	J	Solid Waste Operator II	A	\$15.13	•
STADEL	TAMARA	S	Journeyman Firefighter Medic(B	D	\$14.62	•
STATON	BRAD	W	Fire Lt - Fire Prevention (P)	J]	\$30.06	•
STATON	BRIAN	J	Fire Lt - Fire Prevention (P)	J	\$29.69	=
STAUFFACHER	JEREMY	ı	Detective	F	\$25.28	
STEELE	GINA	L	Police Support Technician	JJ ,	\$19.61	· ·
STERLING	PAUL	D	Civic Center Operations Mgr.	HH	•	Bi-Weekly
STERTZ	JEFFREY	R	Street Maint.Operator III	00	\$2,533.17	•
STEWART	SARAH	E	Firefighter Appr Medic Recr(P)	В	\$13.91	•
STONE	RICHARD	L	Rapid Transit Operator	НН	\$16.51	· ·
STRAMPE	NICHOLAS	D	Police Officer	BB	\$21.02	•
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Last Name	First Name	MI	Job Title	Step	Salary	Rate
SUMPTION	PAULINE	A	Finance Officer	Step		Bi-Weekly
SVARSTAD	CHERYL	L	Utility Billing/Service Clerk	KK	\$4,327.39	
TALBOT	ROBERT	L	Solid Waste Operator II	HH	\$17.70	•
TALBOT	SHANE	K	Solid Waste Operator II	MM	\$20.62	•
TALLON	ANGELA	M	GIS Analyst III	C	•	Bi-Weekly
TAPPER	LAURINDA	J	Library Services Coordinator	ВВ		Bi-Weekly
TATON	JERI	L	Parks & Recreation Admin Coord	Q	\$31.33	•
TAYLOR	MAXIMUS	M	Police Officer II	DD	\$23.19	•
TECH	DALE	E	City Enginer	FF	•	Bi-Weekly
TECH	MICHELLE	A	Air Quality Specialist	В		Bi-Weekly
TELKAMP	JODY	G	Fire Administrative Assistant	D	\$20.55	•
TEMPLETON	LORI	J	Parks & Recr Admin Secretary	A	\$16.45	•
TERVIEL	RONALD	Н	Senior Police Officer	J	\$27.91	•
THOMPSON	CRAIG	L	IT Technician II	LL	\$25.73	•
THOMPSON	JEFFERY	В	Street Maintenance/Operator II	В	\$15.53	•
THOMPSON	ROBERT	D	Journeyman Firefighter Paramed	F	\$16.13	•
TIFFT	KEVIN	D	Street Equipment Mechanic III	C	\$19.37	•
TITUS	STACEY	P	Public Works Eng Project Mgr	Q	•	Bi-Weekly
TJADEN	JOSEPH	С	Fire Captain - Operations	K	\$22.23	•
TJEERDSMA	AMBER	M	Library Associate I	EE	\$19.61	•
TOLAND	MARK	A	Police Officer II	C	\$22.35	•
TOLLMAN	TREVOR	Č	Detective	Н	\$26.56	•
TOWNSEND	GLENN	В	Solid Waste Operator I	В	\$14.06	
TRAINER	DANIEL	J	Detective	D	\$24.06	•
TROASTLE	MICHAEL	D	IT Technician III	НН	\$24.50	•
TROJANOWSKI	KEITH	D	Journeyman Firefighter Paramed	JJ	\$18.03	•
TRUJILLO	JOHNNY	E	Water Reclamation Operator III	GG	\$20.62	•
TRYON	ANTHONY	J	Journeyman Firefighter Medic(B	IJ	\$17.16	•
VAN CLEAVE	DAVID	D	Water Reclamation Superintende	QQ	•	Bi-Weekly
VAN WYK	REGINA	R	Rapid Transit Operator	FF	\$15.72	•
VANBEEK	DENNIS	R	Engineering Technician	JJ	\$22.20	•
VANCAMP	CONSTANCE	S	Rapid Transit Operator	В	\$14.06	•
VANCE	BRIAN	D	Civic Center Maint/Operator I	A	\$13.05	•
VANDEUSEN	LON	_	Parks Division Manager	PP	•	Bi-Weekly
VISAN	CARMEN	1	Police Officer II	ВВ	\$22.07	•
VOLLMER	GARY	A	Utility Service Person I	FF	\$15.72	•
VOSS	RICKY	Ĺ	Civic Center Tradesperson II	DD	\$19.15	•
VROMAN	MARINO	_	Street Equipment Mechanic III	A	\$18.44	,
WAGNER	JOHN		Water Superintendent	P	•	Bi-Weekly
WALISER	RYAN	J	Street Equipment Mechanic I	AA	\$15.31	•
WALKER	SETH	P	Police Officer	C	\$21.27	,
WALRAVEN	JAMES	J	Golf Course Superintendent	Q		Bi-Weekly
WANGSNESS	JERRY	Ĺ	Utility Field Person II	MM		Hourly
WARD	SHELLIE	R	Asset Mgt and Accts Rec Mgr	В		Bi-Weekly
WARREN	CODY	L	Airport Electrician	AA		Hourly
WASHENBERGER	DANIEL	L	RTS Route Supervisor	Q	•	Bi-Weekly
WEAVER	JOSHUA	В	Solid Waste Operator I	A		Hourly
WEAVER	TIMOTHY	М	Fire Lt - Fire Prevention (B)	IJ	•	Hourly
WEAVER-NORRIS	HEIDI	R	Finance Admin Secretary	C	\$17.28	•
WEBER	TIMOTHY	E	Water Production Supervisor	F		Bi-Weekly
WEEKS	AARON	Α	Airport Maintenance Tech I	AA		Hourly
WEEKS	ANGELIQUE		RSVP Director	KK		Bi-Weekly
WEIFENBACH	RONALD	L	Council Member	A	\$1,098.73	•
WEIG	RICK	M	Solid Waste Operator III	LL		Hourly
WEINERT	ROBERT	L	Journeyman Firefighter Paramed	JJ	\$18.03	
WEYER	MARK	S	Police Officer II	C	\$22.35	=
WHETZAL	KELLY	L	Finance Acct Payable Clerk II	СС		Hourly
WHITE	OLIVER	W	Fire Lt - Education Spec (P)	D	\$25.60	· ·
WIERENGA	STACY	A	Library Associate I	C	•	Hourly
WILABY	DENNIS	A	Senior Engineering Technician	E	\$23.25	•
WILBURN	ROSS	A	Solid Waste Operator III	CC	\$16.91	
WILCOX	FLOYD	A	Utility Rep.Chief-Water Trtmt	II	\$23.89	
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Last Name	First Name	MI	Job Title	Step	Salary	Rate
WILCOX	TYLER	R	Fire Lt - Operations (B)	L	\$20.65	Hourly
WILCZYNSKI	CHAD	M	Utility Rep.Person II-Wtr.Trmt	BB	\$15.72	Hourly
WILKENING	MICHAEL	J	Senior Engineering Technician	EE	\$23.54	Hourly
WILKINS	KELLY	K	Utility Rep.Person II-Wtr.Trmt	NN	\$21.13	Hourly
WILLETT	DUSTIN	Α	RC/PC Emergency Manager	С	\$6,602.10	Monthly
WILLIAMS	JENNIFER	L	Library Associate I	Α	\$17.55	Hourly
WOLD	RICHARD	L	Forensic Chemist	С	\$5,692.94	Monthly
WOLF	KELLE	D	Water Recl Collection Adm Secr	В	\$16.86	Hourly
WOLF	MIKE	J	Traffic Signal Technician	BB	\$19.15	Hourly
WOLFF	ANDREA	M	Current Planning Admin Secr	D	\$17.72	Hourly
WOLTERSTORFF	TERRY	L	Public Works Director	EE	\$4,150.52	Bi-Weekly
WOOD	DANIELLE	R	Librarian I	BB	\$1,929.59	Bi-Weekly
WOODWARD	AARON	M	Civic Center Tradesperson I	Α	\$15.90	Hourly
WRIGHT	JEROME	T	Council Member	Α	\$1,098.73	Monthly
WRIGHT JR	AARON	W	Recreation Facility Maint III	Α	\$15.90	Hourly
YELLOWBIRD	SANDRA	K	Rapid Transit Operator	DD	\$14.95	Hourly
YOUNG	BARRY	N	Police Officer	DD	\$22.07	Hourly
YOUNG	ROBERT	K	Parks Maintenance III	00	\$22.75	Hourly
YOUNIE	JERRED	S	Police Officer II	С	\$22.35	Hourly
YUHAS	DAVE	J	Grants Compliance-Fin.Rep.Mgr	В	\$2,563.01	Bi-Weekly
ZACHER	MICHAEL	D	Parks/Recr Equip Mechanic III	GG	\$21.66	Hourly
ZECHIEL	CLIFFTON	Р	Recreation Facility Supervisor	С	\$1,859.52	Bi-Weekly
ZEIDLER	RYAN	L	Street Maintenance/Operator II	НН	\$18.22	Hourly
ZEIGLER	JASON	L	Journeyman Firefighter Medic(B	DD	\$14.81	Hourly
ZEISLER	SERENNA	M	Bldg Services Admin Secretary	В	\$16.86	Hourly
ZELFER	TRAVIS	VL	Street Maintenance/Operator II	AA	\$15.31	Hourly
ZENAHLIK	MICHAEL	W	Street Maint.Operator III	В	\$16.30	Hourly
ZOLL	TIMOTHY	Р	Civic Center Ice Specialist	Н	\$18.91	Hourly