



**2013**

# **TOWN OF PEMBROKE ANNUAL REPORT**

**JANUARY 1, 2013 THROUGH DECEMBER 31, 2013**





**2013**  
**PEMBROKE BOARD OF SELECTMEN**

**(From Left to Right)**

**Lewis W. Stone (Clerk), Michelle L. Burt (Selectman), Edwin J. Thorne (Town Administrator), Willard J. Boulter (Chairman), Arthur P. Boyle, Jr. (Vice-Chairman), Daniel W. Trabucco (Selectman)**



# ANNUAL REPORTS OF THE TOWN OFFICERS

**JANUARY 1, 2013 - DECEMBER 31, 2013**

**COVER PICTURE:**



Town Meeting voted to restore the historic animal pound in April with the assistance of the Community Preservation Committee. The inscription reads "The Ox Knoweth His Owner In Memoriam First Pound Erected by the Town of Pembroke. 1712 Of Wood: Area 20x20: Cost 40<sup>s</sup> Second Pound Erected On or Near Former Site, 1824 of Stone: Area 20x20 Cost \$ 55.00 Repaired By The Town. 1909."

*Cover Photo Courtesy of Deborah Wall, Library Director  
Above Photo (close up) Courtesy of Kyle Harney*

**PRINTING BY  
The Country Press, Inc.  
Lakeville, MA**

## TABLE OF CONTENTS

IN MEMORIAM .....	1
STATE AND COUNTY OFFICIALS.....	2
CLERK’S REPORT: Census and Population Statistics – 2013 .....	3
ELECTED TOWN OFFICERS AND COMMITTEES .....	4
APPOINTED TOWN BOARDS AND COMMITTEES .....	6
ANNUAL REPORT OF THE BOARD OF SELECTMEN .....	14
TOWN ADMINISTRATOR’S REPORT .....	17
CLERK’S REPORT	
Special Town Meeting – February 12, 2013.....	18
Annual Town Meeting – April 23, 2013 .....	23
Annual Town Election – April 27, 2013 .....	59
Special State Senate Primary – April 30, 2013 .....	61
Special State Senate Election – June 25, 2013.....	62
Fall Special Town Meeting – November 12, 2013 .....	63
Marriages .....	91
Report of the Board of Registrars .....	93
FINANCE & GENERAL GOVERNMENT	
Advisory Committee .....	94
Board of Assessors .....	95
Town Accountant .....	96
Town Treasurer/Collector .....	114
Wage & Personnel Board .....	117
PROTECTION OF PERSONS AND PROPERTY	
Police Department .....	118
Fire Department .....	120
Emergency Management .....	121
Building Department .....	123
Wiring Inspector .....	123
Plumbing and Gas Inspector .....	124
Sealer of Weights and Measures .....	124
DEPARTMENT OF PUBLIC WORKS	
Highway Division .....	125
Cemetery, Tree, Parks & Commons Division .....	126
Water Division .....	127

<b>HEALTH AND WELFARE</b>	
Board of Health .....	128
Plymouth County Mosquito Control .....	129
Council on Aging .....	133
South Shore Community Action Council .....	134
Veterans' Department .....	135
Commission on Disabilities .....	136
GATRA Representative .....	137
<b>PLANNING AND DEVELOPMENT</b>	
Board of Zoning Appeals .....	138
Planning Board .....	139
Housing Authority .....	141
Old Colony Planning Council .....	142
Cable Advisory Committee .....	143
<b>NATURAL RESOURCES AND RECREATION</b>	
Pembroke Cultural Council .....	144
Recreation Commission .....	145
Herring Fisheries Commission .....	147
Conservation Commission .....	148
Community Preservation .....	149
Open Space Committee .....	150
<b>SCHOOLS AND LIBRARIES</b>	
Library Trustees .....	151
School Enrollment .....	153
Pembroke School Superintendent/School Committee .....	154
Pembroke High School .....	155
Graduation List – Class of 2013 .....	160
Pembroke Community Middle School .....	163
Bryantville Elementary School .....	167
Hobomock Elementary School .....	170
North Pembroke Elementary School .....	172
<b>SALARIES AND WAGES PAID</b>	
Town Department Employees .....	175
School Department Employees .....	177



## **IN MEMORIAM**

***Merton “Bud” Robin Grant– June 11, 2012***  
***Pembroke Fire Department, Captain***  
***Firefighter 1975 - 1987***  
***Call Firefighter 1948 – 1975***  
***Finance (Advisory) Committee***

***William “Bill” Isenberg – June 3, 2013***  
***Pembroke Watershed Association***

***John Henry Willis, Sr. – May 7, 2013***  
***Department of Public Works***  
***1993 - 1999***

TOWN OF PEMBROKE  
INCORPORATED MARCH 21, 1712

**Tenth Congressional District**

William Keating (D). Representative

Quincy

**First Councilor District**

Charles O. Cipollini Councilor

Fall River

**Plymouth & Barnstable Senatorial District**

Therese Murray (D) Senator

Plymouth

**Sixth Plymouth Representative District**

Josh Cutler (D) Representative

Duxbury

**Plymouth County Commissioners**

Sandra Wright (R)  
Gregory A Hanley (D)  
Daniel A Pallotta (R)

Bridgewater  
Pembroke  
Hanover

**ANNUAL TOWN MEETING**

Fourth Tuesday in April

**SELECTMEN'S MEETING**

Monday 7:00 to 9:00 PM

**POPULATION 2013 TOWN CENSUS 19,417**

## REPORT OF THE TOWN CLERK POPULATION STATISTICS

<i>YEAR</i>	<i>TYPE</i>	<i>NUMBER</i>	<i>YEAR</i>	<i>TYPE</i>	<i>NUMBER</i>
2013	Town Census	19,417	1977	Town Census	12,775
2012	Town Census	19,265	1975	State Census	12,374
2011	Town Census	19,071	1970	Federal Cen	11,193
2010	Town Census	12,374	1965	State Census	7,708
2009	Town Census	19,092	1960	Federal Cen	4,919
2008	Town Census	18,834	1955	State Census	3,833
2007	Town Census	18,549	1950	Federal Cen	2,579
2006	Town Census	18,520	1945	State Census	1,821
2005	Town Census	18,556	1940	Federal Cen	1,718
2004	Town Census	18,270	1935	State Census	1,621
2003	Town Census	18,270	1930	Federal Cen	1,492
2002	Town Census	18,016	1925	State Census	1,480
2001	Town Census	17,701	1920	Federal Cen	1,358
2000	Town Census	17,425	1910	Federal Cen	1,336
1999	Town Census	16,974	1905	Federal Cen	1,358
1998	Town Census	16,415	1900	Federal Cen	1,240
1997	Town Census	16,167	1895	State Census	1,223
1996	Town Census	15,726	1890	Federal Cen	1,320
1995	Town Census	15,840	1885	State Census	1,313
1994	Town Census	15,479	1880	Federal Cen	1,405
1993	Town Census	15,208	1875	State Census	1,399
1992	Town Census	15,110	1870	Federal Cen	1,447
1991	Town Census	14,840	1865	State Census	1,489
1990	Town Census	14,704	1860	Federal Cen	1,524
1989	Town Census	14,759	1855	State Census	1,500
1988	Town Census	14,612	1850	Federal Cen	1,388
1987	Town Census	14,310	1840	Federal Cen	1,258
1986	Town Census	13,864	1830	Federal Cen	1,325
1985	State Census	13,847	1820	Federal Cen	1,297
1984	Town Census	13,576	1810	Federal Cen	2,051
1983	Town Census	13,510	1800	Federal Cen	1,943
1982	Town Census	13,507	1790	Federal Cen	1,954
1981	Town Census	13,507	1776	Provincial Cen	1,768
1980	Federal Census	13,453	1765	Provincial Cen	1,409
1979	Town Census	13,076			
1978	Town Census	12,856			

Respected submitted,

Mary Ann Smith  
Town Clerk



## **TOWN OFFICERS AND COMMITTEES**

***Beginning Calendar Year January 2013***

<b><u>ELECTED OFFICIALS:</u></b>		
<b><u>Moderator</u></b>		
Stephen C. Dodge		Term Expires 2014
<b><u>Selectmen</u></b>		
Willard J. Boulter, Jr.		Term Expires 2014
Arthur P. Boyle, Jr.		Term Expires 2014
Lewis W. Stone		Term Expires 2015
Daniel W. Trabucco		Term Expires 2015
Michelle L. Burt		Term Expires 2016
<b><u>Assessor</u></b>		
Elizabeth Bates		Term Expires 2014
Mary E. Quill		Term Expires 2015
Scott DeSantis		Term Expires 2016
<b><u>Town Clerk</u></b>		
Mary Ann Smith		Term Expires 2014
<b><u>Board of Health</u></b>		
Elizabeth Cytrynowski		Term Expires 2014
Donna Bagni		Term Expires 2015
Thomas Driscoll		Term Expires 2016
<b><u>Housing Authority</u></b>		
Carolyn Crossley		Term Expires 2014
Valerie A. Kroon		Term Expires 2015
Henry Daggett		Term Expires 2017
William Boyle		Term Expires 2018
<b><u>Library Trustees</u></b>		
Marilyn Dionne		Term Expires 2014
Jillian Taylor		Term Expires 2014
Elaine Spaulding		Term Expires 2015
Larissa Curley		Term Expires 2015
Karen Wry		Term Expires 2016
Mary Beth Courtwright		Term Expires 2016

<b><u>Planning Board</u></b>		
Matthew York		Term Expires 2014
James Noone		Term Expires 2015
Daniel Taylor		Term Expires 2015
Brian VanRiper		Term Expires 2015
Thomas Irving		Term Expires 2017
Andrew C. Wandell		Term Expires 2017
Paul R. Whitman		Term Expires 2018
<b><u>Constable</u></b>		
Robert Digger Dorsey		Term Expires 2014
Arthur Boyle, Jr.		Term Expires 2015
Mark C. Hickey		Term Expires 2016
<b><u>Pembroke School Committee</u></b>		
Paul K. Bosworth		Term Expires 2014
Suzanne Scroggins		Term Expires 2014
Michael A. Tropeano		Term Expires 2015
Virginia J. Wandell		Term Expires 2015
Patrick Chilcott		Term Expires 2016
<b><u>D.P.W. Commissioners</u></b>		
Thomas Irving		Term Expires 2014
Benjamin Bastianelli		Term Expires 2015
Paul Whitman		Term Expires 2016

<b><u>APPOINTED OFFICIALS</u></b>		
<b><u>Advisory Committee</u></b>	Estab. ATM, 1934	<b>Joint Appt: 3 Years</b>
Kathy Hassey		Term Expires 2014
Matthew McNeilly		Term Expires 2014
Stephen M. Walsh		Term Expires 2014
James McCollum		Term Expires 2015
Patricia Elsner		Term Expires 2015
Anthony O'Brien, Sr.		Term Expires 2015
Stephen Curley		Term Expires 2016
Rachel Michael		Term Expires 2016
Linda A. Peterson		Term Expires 2016
<b><u>Affordable Housing Committee</u></b>	Estab. BOS, 1987	<b>No Term Limit</b>
Lewis Stone	Vacant	
Carolyn Crossley	Vacant	
James McCollum	Vacant	
Brian Van Riper		
<b><u>Animal Control Officer</u></b>		<b>One Year Term</b>
William Hart		Term Expires 2014
<b><u>Board of Assessors</u></b>		
Catherine Salmon, Chief Assessor		
<b><u>Board of Health</u></b>		
Lisa Cullity, Health Agent		
Animal Inspector		
<b><u>Cable Advisory Committee</u></b>	Estab. BOS, 1983	<b>Three Year Term</b>
Peter Cleary		Term Expires 2014
Margaret Jones		Term Expires 2014
Jeffrey Kinsherf		Term Expires 2014
Matthew Dovell		Term Expires 2015
John Mattinson		Term Expires 2015
David Sullivan		Term Expires 2016
Vacant		Term Expires 2016
<b><u>Casino Task Force</u></b>		<b>Three Year Term</b>
Daniel W. Trabucco, Sel. Rep.		Term Expires 2015
<b><u>Cemetery Commissioners and Cemetery Restoration Committee</u></b>	Estab. ATM, 1975	<b>No Term Limits</b>
Stephen C. Dodge		
Rosemarie Egerton		
Carol Ferguson		

<b><u>Central Plymouth County Water District Advisory Board</u></b>		<b>Three Year Term</b>
Eugene B. Fulmine, Jr.		Term Expires 2016
<b><u>Commission on Disabilities</u></b>	Estab. ATM, 1990	<b>Three Year Term</b>
Anthony Nunes		Term Expires 2016
Jill Brazao		Term Expires 2016
Thomas Weinreich		Term Expires 2015
Vacant		Term Expires 2015
Vacant		Term Expires 2015
Vacant		Term Expires 2014
Vacant		Term Expires 2014
Edwin J. Thorne, ADA Coordinator		
<b><u>Community Center Task Force</u></b>	Estab. BOS, 2012	<b>No Term Limits</b>
Elizabeth Bates	Paul Gransauil	
Ralph Cappola	Gregory Hanley	
Robert DeMarzo	Anthony Marino	
Hank Galligan	Ralph Perotto	
Michael Guimares	Alan Peterson	
<b><u>Community Preservation Committee</u></b>	Estab. ATM, 2006	<b>Three Year Term</b>
Mark Ames	Selectmen's Appointee	Term Expires 2014
Hank Daggett	Selectmen's Appointee	Term Expires 2014
Carolyn Crossley	Housing Authority	Term Expires 2015
Paul Whitman	DPW Commission	Term Expires 2015
William Boyle	Recreation Commission	Term Expires 2015
Carey Day	Conservation Commission	Term Expires 2016
Stephen Hermann	Historical Commission	Term Expires 2016
Brian VanRiper	Planning Board	Term Expires 2016
Vacant	Open Space Committee	Term Expires 2016
<b><u>Conservation Commission</u></b>	Estab. ATM, 1961	<b>Three Year Term</b>
Michael Kirby		Term Expires 2014
Mark Ames		Term Expires 2014
Carey Day		Term Expires 2015
Daniel Smith		Term Expires 2015
Robert Clarke		Term Expires 2016
Scott Glauben		Term Expires 2016
Alan Gigliotti		Term Expires 2016
Robert Clarke, Agent		
Kathy O'Neil, Recording Sectry		

<b><u>Council on Aging</u></b>	Estab. ATM, 1975	<b>Three Year Term</b>
Linda Osborne		Term Expires 2014
John Melchin		Term Expires 2014
James C. Baillie		Term Expires 2015
Kenneth Girten		Term Expires 2015
James Kinkade		Term Expires 2015
Kathleen Toole		Term Expires 2016
Joseph Dellapi		Term Expires 2016
<b>COA Associate Members:</b>		
John D. Walsh, Jr		
Ruth Ingalls		
Linda Robbins Porazzo		
John Sullivan		
Mary Willis, COA Director		
<b><u>Representatives to Old Colony Elderly Services</u></b>		<b>One Year Term</b>
Mary Willis, Delegate		
<b><u>Cultural Council</u></b>		<b>Three Year Term</b>
Kyle Harney		Term Expires 2014
Diane Tobin		Term Expires 2014
Laura DaSilva		Term Expires 2014
Vivian Perry		Term Expires 2015
Linda McCollum		Term Expires 2015
Carol Watches		Term Expires 2016
<b><u>Drainage Commission</u></b>	Estab. ATM, 1976	<b>Joint Appt: 3 yrs</b>
John Kenney		Term Expires 2014
Paul Whitman		Term Expires 2014
Vacant		Term Expires 2015
Thomas Irving		Term Expires 2016
Ben Bastianelli		Term Expires 2016
<b><u>Emergency Management Co- Directors</u></b>		<b>One Year Term</b>
Richard Wall		Term Expires 2016
Michael Hill		Term Expires 2016
<b><u>Energy Committee</u></b>	Estab. BOS, 2007	<b>No Term Limits</b>
Nick Zechello, Jr.	Dick White	
Deborah Wall	Donal Anderson	
Bill Harmon	Richard Jones	
Ann Marie Stanton	Lisa Karol	
	Sarah Fredrickson	

<b><u>Fire Chief &amp; Forest Warden</u></b>		
James Neenan, Chief		
Michael Hill, Deputy Chief		
<b><u>Fiscal Planning and Management Committee (Cash Management Committee)</u></b>	Estab. BOS, 1993	
School Superintendent	Frank Hackett	
Asst. School Superintendent	Erin Sullivan Obey	
School Committee Member	Patrick Chilcott	
School Committee Member	Virginia Wandell	
Town Treasurer/Collector	Kathleen McCarthy	
Town Accountant	Michael Buckley	
Chief Assessor	Catherine Salmon	
Assessor	Elizabeth Bates	
Selectman	Willard J. Boulter, Jr.	
Selectman	Arthur P. Boyle, Jr.	
Selectman	Michelle L. Burt	
Selectman	Lewis W. Stone	
Selectman	Daniel W. Trabucco	
Advisory Comm. Chairman	Stephen Curley	
Advisory Comm. Member	Linda A. Peterson	
<b><u>Gas Inspector</u></b>		<b>Three Year Term</b>
Gary Young		Term Expires 2014
Bill Stewart, Alternate		Term Expires 2014
<b><u>GATRA</u></b>		<b>No Term Limits</b>
Hilary Wilson	John Leydon, Alternate	
<b><u>Herring Fisheries Commission</u></b>	Estab. ATM, 1858	<b>Three Year Term</b>
Arthur Egerton		Term Expires 2014
Kyle Harney		Term Expires 2014
Mark Amorello, Superintendent		Term Expires 2015
Walter Hawkes		Term Expires 2015
Janet Fahey		Term Expires 2016
Rick Madden		Term Expires 2016
Douglas Sprague		Term Expires 2016
Willard J. Boulter Jr., alternate		Term Expires 2015
Vacant, alternate		Term Expires 2014
<b><u>Historic District Commission</u></b>	Estab. ATM, 1974	<b>Three Year Term</b>
James Bennette		Term Expires 2014
Elizabeth Bates		Term Expires 2015
Tim Bernstiel		Term Expires 2015
John Esposito		Term Expires 2015
Linda Osborne		Term Expires 2015

David Mallen		Term Expires 2016
Stephen Hermann		Term Expires 2016
<b><u>Insect Pest Control Superintendent</u></b>		<b>Three Year Term</b>
Vacant		Term Expires 2016
<b><u>Inspector of Buildings/Zoning Enforcement Officer</u></b>		<b>Three Year Term</b>
George H. Verry		Term Expires 2014
<b><u>Inspector of Buildings, Alternates</u></b>		<b>Three Year Term</b>
Anthony Marino		Term Expires 2014
Joseph S. Stack		Term Expires 2014
<b><u>MAPC Representative</u></b>		<b>Three Year Term</b>
Vacant		Term Expires 2016
Vacant, Alternate		Term Expires 2016
<b><u>MBTA Advisory Board</u></b>		<b>One Year Term</b>
Vacant		Term Expires 2014
<b><u>North River Commission</u></b>		<b>Three Year Term</b>
James Hannon, Representative	3 year term	Term Expires 2015
Willard J. Boulter, III, Alternate	3 year term	Term Expires 2015
<b><u>Old Colony Planning Council</u></b>	Joined ATM, 1969	<b>Three Year Term</b>
Gerard Dempsey, Representative		Term Expires 2014
Daniel Trabucco, Alternate		Term Expires 2014
<b><u>Old Colony Planning Council Joint Transportation Committee</u></b>		<b>Three Year Term</b>
Eugene Fulmine, Jr., Representative		Term Expires 2014
<b><u>Open Space Committee</u></b>	Estab. ATM, 1996	<b>No Term Limits</b>
Arthur Egerton	Michael McDonough	Denise Moraski
vacant	vacant	vacant
vacant, Conservation Comm. Liaison		
<b><u>Plumbing Inspector</u></b>		<b>Three Year Term</b>
Gary Young		Term Expires 2014
Bill Stewart, Alternate		Term Expires 2014
<b><u>Plymouth County Advisory Board</u></b>		<b>One Year Term</b>
Vacant		Term Expires 2016
<b><u>Police Department</u></b>		
Richard Wall, Police Chief		

<b><u>Recreation Commission</u></b>	Estab. ATM, 1961	<b>Three Year Term</b>
Matthew Norton		Term Expires 2014
William Boyle		Term Expires 2014
Thomas Drummond		Term Expires 2014
Mary Ann Freeman		Term Expires 2015
Thomas Finnegan		Term Expires 2015
Robert Raleigh		Term Expires 2015
Linda Foye Federico		Term Expires 2016
Thomas Driscoll		Term Expires 2016
Vacant		Term Expires 2016
Susan Roche, Director		
<b><u>Recycling Committee</u></b>	Estab. ATM, 2010	<b>Three Year Term</b>
Lisa Cullity		Term Expires 2014
Len Ruszczyk		Term Expires 2014
Michael Virta		Term Expires 2014
Ben Bastianelli III		Term Expires 2015
Thomas Irving		Term Expires 2016
Gordon Martin		Term Expires 2016
Vacant		Term Expires 2016
Chester Drown, Alternate		
<b><u>Registrars, Board of</u></b>		<b>Three Year Term</b>
Mary Salters		Term Expires 2016
Sandra H. Damon		Term Expires 2014
Marilyn Zechello		Term Expires 2015
<b><u>Sealer of Weights &amp; Measures</u></b>		<b>One Year Term</b>
Joseph Suppa		Term Expires 2014
<b><u>Sign Bylaw Review Committee</u></b>	Estab. BOS, 2013	<b>No Term Limits</b>
Arthur P. Boyle, Jr.	Selectmen's Rep	
Frank Baldassini	Zoning Board Rep	
Elizabeth Bates	Historic District ComRep	
Dan Taylor	Planning Board Rep	
George Verry	Bldg Inspec/Zoning Enf	
Richard Wall	Resident's Rep	
<b><u>S.S. Community Action Council</u></b>		<b>One Year Term</b>
Linda Osborne, Selectmen's Rep		Term Expires 2014
<b><u>Town Accountant</u></b>		
J. Michael Buckley, Jr.		Contract until 2016
<b><u>Town Administrator</u></b>		
Edwin J. Thorne		Contract until 2016



<b><u>Town Clock Winder</u></b>		<b>One Year Term</b>
Robert Hynes		Term Expires 2014
<b><u>Town Collector/Treasurer</u></b>		
Kathleen McCarthy		
<b><u>Town Counsel</u></b>		<b>One Year Term</b>
Kopelman & Paige, P.C.		Term Expires 2014
<b><u>Town Landing Committee</u></b>	Estab. ATM, 1949	<b>Three Year Term</b>
Jean Holland, Administrator	Admin: One Year Term	Term Expires 2014
Maureen Dixon		Term Expires 2014
Faith Byrne		Term Expires 2014
Catherine Thurbide		Term Expires 2015
Vacant		Term Expires 2015
David R. Boyle		Term Expires 2016
Patricia Merritt		Term Expires 2016
Amy Hill, Director of Beaches		
<b><u>Town Memorial Committee</u></b>	Estab. ATM, 1987	<b>No Term Limits</b>
Linda Osborne, Chairman	George Bent	
Don Kernan, Commander, Pembroke American Legion	Frank E. Costa, Sr., VFW	
Josephine Hatch	Kathleen A. Keegan	
Mark Moneypenney	Julie Caruso	
Andy Pongrantz	Michael Hurney	
Anna Nicklas, President, American Legion Auxiliary		
Honorary Members:		
David McPhillips, Veterans Agent		
<b><u>Veterans' Agent</u></b>		<b>One Year Term</b>
David McPhillips		Term Expires 2014
<b><u>Veterans' Neglected Graves Officers</u></b>		<b>One Year Term</b>
Edward R. Bursaw		Term Expires 2014
Andrew Pongratz		Term Expires 2014
<b><u>Wage &amp; Personnel Board</u></b>		<b>Three Year Term</b>
Paul Dwyer		Term Expires 2014
James Muscato		Term Expires 2015
Robert DeMarzo		Term Expires 2016
<b><u>Wiring Inspector</u></b>		<b>Three Year Term</b>
Nicholas Zechello		Term Expires 2014
Leslie Damon, Asst. Alternate		Term Expires 2014

<b>Zoning Board of Bldg Law Appeals</b>		<b>Three Year Term</b>
Sharon McNamara		Term Expires 2014
William Cullity, Jr.		Term Expires 2015
Frank Baldassini		Term Expires 2016
Linda MacDonald, Alternate		Term Expires 2014
John O'Connor, Alternate		Term Expires 2015
Vacant, Alternate		Term Expires 2016
Michele Dowling, Recording Sec'y		

## **ANNUAL REPORT OF THE BOARD OF SELECTMEN**

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 159<sup>th</sup> Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2013. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

Mr. Gregory Hanley decided not to seek re-election to the Board of Selectmen at the end of his term in 2013. Mr. Hanley contributed many new ideas for the benefit of the Town and was responsible for the re-formation of the Community Center Study Committee charged with evaluating the current and future status of the Community Center building and reporting their findings to the Selectmen and to the Town. The Committee which reviewed the building uses and calculated the financial and social benefits of renovation versus a new build concluded in their recommendation that the building requires replacement.

Mr. Hanley was instrumental in assisting the School Department with Pembroke's applications for MSBA project funding, which was ultimately approved at a 52.06% reimbursement rate for four school roof replacement projects. Mr. Hanley also instituted monthly Department Head presentation to the Selectmen and the residents during his chairmanship. Pembroke was proud to see Mr. Hanley elected to the Plymouth County Commissioners Office in April of 2013 where he continues to update and advise the Board of county activities.

Michelle L. Burt was elected at the April 2013 Town Election to fill the seat vacated by Mr. Hanley. Ms. Burt expressed her hope to be able to bring a new perspective to meetings and contract negotiations and to be able to diligently and faithfully represent the residents of Pembroke daily.

The current elected officials of this five-member Board of Selectmen are Chairman Willard J. Boulter, Jr., Vice-chairman Arthur P. Boyle, Jr., Clerk Lewis W. Stone, Selectman Daniel W. Trabucco and Selectman Michelle L. Burt. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. Edwin J. Thorne was appointed as Pembroke's Town Administrator in 1998 and has proven to be most competent and professional in his service and advice in the matters before the Board.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in these warrants, and then implement the votes that are subsequently adopted. The Selectmen are also responsible for negotiating contracts with Union Employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups. The Board met under their regular schedule forty times and held five special meetings in 2013. Some of the matters before the Board this year included the Route 53 and Pleasant Street traffic signal project design, remote participation of the Town's boards, committees and commissions, thirty-four new board and committee appointments, several road race requests, license transfers, door-to-door solicitation permit requests, the acceptance of several parcels of tax title properties and many celebrations at

Thomas Redding Park at the Herring Run. The Board was pleased to recognize new Eagle Scout Alexander Thomas Bowler who created a time-period herb and flower garden at the historic Adah Hall house, Eagle Scout Andrew J. Allen who restored the entrance to Briggs Burial Ground, Eagle Scout Zachary Brian Johnson who installed a new viewing area at Tubbs Meadow Preserve, and Girl Scout Gold Award recipient Charlotte Skolnick, who has designed and implemented a program for self guided tours of Pembroke.

In 2013, the Selectmen accepted the recommendation of Police Chief Richard Wall and approved a request for the promotion of one Lieutenant and one Sergeant from within the department. Pembroke welcomes Lieutenant Paul Ridley and Sergeant Jonathan Simmons.

The Capital Planning Committee and the Cash Management Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs under control. The Energy Committee, appointed by the Selectmen, drafted and presented a solar photovoltaic zoning bylaw at the fall Special Town Meeting that passed overwhelmingly. The Affordable Housing Committee is dedicated in their efforts to monitor the inventory of affordable housing in our community. The GATRA bus service program to assist the elderly and disabled has been running well as has the bus service that transports residents to the commuter rail station.

February brought a Nor'easter with two feet of significant snowfall and high winds resulting in extended power outages throughout New England, particularly to the residents of Pembroke. The DPW suffered the loss of their emergency generator and had extreme difficulty clearing the roads; there were in excess of forty trees brought down in this storm making many roads impassable. Emergency Management Co-Directors Rick Wall and Mike Hill quickly mobilized volunteers to open warming stations and overnight shelters. The aftermath of the storm saw many town and state officials and regional representatives of utility companies meeting and communicating on best practices. Pembroke Emergency Management Agency began putting out informational bulletins in advance of anticipated events through the Town of Pembroke website and the newly created Town of Pembroke Government Facebook page and Twitter feed.

Chairman Boulter continued to work with the Conservation Commission to finalize the placement of the water wheel, the 300<sup>th</sup> Anniversary Committee's gift to the Town. Selectman Burt mentored Girl Scout Star Young and procured funding and support to begin the much needed restoration of the bee on the Council on Aging building.

Selectman Boyle raised concerns about our current sign bylaw and a new Sign Bylaw Study Committee was created to review the current bylaw relating to the permitting and regulation of signs. Selectman Trabucco continued his efforts to advance the street light at the intersection of Route 53 and Pleasant Street project and ensured that the residents of Oldham Street received a much needed stop sign at the corner of West Elm Street.

Selectman Stone continued to meet with other towns to discuss heavy vehicle exclusions as an advocate for the elimination of truck traffic on Pembroke's residential streets and continues assists residents by bringing their concerns before the Board of Selectmen during the "Ask the Selectmen" portion of their weekly meetings. Mr. Stone worked with the Town Administrator and the School Department to implement textile recycling in May with collection bins placed at all five schools; 37,000 pounds of recycling was removed from the waste stream generating \$2600 in revenue for the PTOs and eliminating \$2100 of solid waste costs.

The Animal Control Officer was in attendance for several dog complaint hearings this year and most cases were resolved with amicable results.

The Town's website continues to be an invaluable source of information to our residents. Deborah Wall, Library Director deserves a sincere note of gratitude for her dedication and service in keeping this website up to date. The website address is [www.pembroke-ma.gov](http://www.pembroke-ma.gov).

As a certified Passport Acceptance Agency, the Selectmen's Office facilitated 284 U.S. Passport applications in 2013.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, live and Sunday entertainment licenses, transient vendor permits, mobile food vendor permits, roadside stand permits and door-to-door solicitation permits. The Board's licensing activities for the year 2013 were as follows:

<u>Number</u>	<u>Class of License or Permit</u>
15	Common Victualer All Alcoholic
3	Common Victualer Wine and Malt
5	Retail Package All Alcoholic
4	Retail Package Wine and Malt
2	Club All Alcoholic Licenses
1	Class I New Motor Vehicle Dealer License
21	Class II Auto Dealer Licenses
1	Taxi Cab Licensee
41	Common Victualer Licenses
11	Live Entertainment Licenses
4	Amusement Device Licenses
4	Precious Metal Dealer Licenses
5	Sunday Entertainment
0	Billiard Table Licenses
3	Mobile Food Vendor/Ice Cream Truck Permits
8	Road Use Permits (Races)
2	Farm Stand Permits
5	Roadside Stand Permits
7	One Day Liquor Licenses
2	Fishing Tournaments

PEMBROKE BOARD OF SELECTMEN

Willard J. Boulter, Jr., Chairman  
Arthur P. Boyle, Jr., Vice-Chairman  
Lewis W. Stone, Clerk  
Daniel W. Trabucco, Selectman  
Michelle L. Burt, Selectman

December 2013

## **ANNUAL REPORT OF THE TOWN ADMINISTRATOR**

I am pleased to submit my sixteenth annual report as Town Administrator for the year 2013.

The Town continued its relationship with the Greater Attleboro Taunton Regional Transit Authority (GATRA) in providing transportation services to the Senior Van and Paratransit programs. In addition, GATRA continued the shuttle service between town parking lots and the Commuter Rail Line in Hanson. The Board of Selectmen continued to complete the heavy truck exclusion project in North Pembroke, as well as High Street and Mountain Ave. Cooperation from neighboring Marshfield and Duxbury were still being sought in 2013.

Curbside Recycling and the Landfill capping dominated the attention of Pembroke residents in 2012. The curbside recycling program began in July 2011, after the Town purchased 6,000 recycling bins. The program has been immensely popular and successful as the Town achieved its goal of diverting 1000 tons of trash away from the Covanta/SEMSS facility thereby saving over a \$100,000. The landfill capping project, completed in December 2011, and after a year waiting period, the Town now is moving forward to an eventual solar farm on the property. In addition, the Town was able to partner with the School Department to institute two recycling programs, one for textiles, and a second for single stream recyclables.

The Town continued its commitment to clean the ponds and waterways by a series of projects such as Furnace Pond, Oldham Pond algae cleanup. It was successful in eliminating the algae blooms in both ponds by chemical treatment and the Town Landing swim program continued throughout the summer uninterrupted. In addition to the algae cleanup, the Town began a partnership with the Town of Hanson to address the pollutants indentified in the Comprehensive Environmental Incorporated Oldham Pond Study.

The Town completed the new dock project at both Town Landing (Oldham Pond) and the swim facility at Little Sandy Pond in June.

The South Shore Administrators/Managers Association continued with a series of meetings throughout the area as it focused on such topics as joint purchasing of goods and services, solid waste disposal, and health insurance.

The Town continued its close relationship with Senate President Therese Murray and State Representative Josh Cutler on a variety of topics ranging from the state budget to local earmarked projects.

In 2013, a special town meeting funded the engineering for the new traffic signal at the intersection of Pleasant Street and Route 53. Construction is slated to begin in 2014. Other noteworthy projects in 2013 were repairs to the Town Hall, Police Station, and the Town Green. The Community Center Study Committee was reorganized to further examine the future use of the facility built in 1934.

As always, none of the activities, events, and programs in this report would be possible without the cooperation of all elected and appointed town officials, and town employees. My sincere appreciation to the Board of Selectmen, and a special thanks to Sabrina Chilcott, Executive Assistant, and Vicky Gillard, Principal Clerk, for their hard work and commitment to the Town of Pembroke.

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE  
SPECIAL TOWN MEETING WARRANT**

***TUESDAY, FEBRUARY 12, 2013***

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE COMMUNITY MIDDLE SCHOOL, 559 School Street, on TUESDAY, the TWELFTH DAY OF FEBRUARY, 2013 at SEVEN-THIRTY O'CLOCK in the evening, then and there to act on the following:

**ARTICLES 1 – 3**

And you are directed to serve this Warrant by posting attested copies thereof at the Town Office Building, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, Pembroke Center Library and the Country Corner Store.

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands and seals this 28<sup>th</sup> day of January, 2013

PEMBROKE BOARD OF SELECTMEN

\_\_\_\_\_  
Gregory M. Hanley, Chairman

\_\_\_\_\_  
Lewis W. Stone, Vice-Chairman

\_\_\_\_\_  
Willard J. Boulter, Jr., Clerk

\_\_\_\_\_  
Arthur P. Boyle, Jr., Selectman

\_\_\_\_\_  
Daniel W. Trabucco, Selectman

A TRUE COPY ATTEST: \_\_\_\_\_  
Mary Ann Smith, Town Clerk





The Pledge of Allegiance was led by Selectmen Gregory Hanley

<b>ACTION</b>	<b>ARTICLE</b>
1	3
2	2
3	1

**ARTICLE 1: ACTION 3:** To see if the Town will vote to rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were initially approved:

<u>Unissued Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
\$ 618	03/02/02	2	School remodeling
15,793	04/27/04	16	Septic Systems
925,000	04/22/08	13	Land Acquisition
75,000	10/21/08	1	Fire Dept. Svc Truck
35,000	10/21/08	1	Fire Dept. Sedan
30,000	10/21/08	1	Fire Dept. Brush Truck
400,000	10/21/08	1	Fire Dept. Pumper Truck
40,000	10/21/08	1	Police Roof
75,000	11/03/09	1	Police Dept. 2 Vehicles
806,342	11/03/09	5	Ball Fields
141,350	10/19/10	3	Landfill Capping

Moved by Linda Peterson That the Town rescinds the sum of \$2,544,103 of debt previously incurred which is no longer needed for the purposes for which the borrowing was previously approved, said borrowing having been incurred as follows:

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 2: ACTION 2:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, with the approval of the Board of Selectmen, a sum of money for the purpose of providing engineering services for the proposed traffic signal at the intersection of Route 53 and Pleasant Street, or take any action relative thereto.

Moved by Matthew McNeilly that the sum of \$125,000 is appropriated for the purpose of providing engineering services for the proposed traffic signal at the intersection of Route 53 and Pleasant Street, including design, right of way documentation and engineering permitting, and all other costs incidental or related thereto; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$125,000 under G. L.

c.44, §7(22), or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 3: ACTION 1:** To see if the Town will vote to amend the Zoning Bylaws to insert a new section under Section V, “Special Provisions, Standards and Procedures,” as set forth below and to amend the Table of Contents to insert “11. Medical Marijuana Treatment Centers” under “Section V. Special Provisions, Standards and Procedures.”

## **11. MEDICAL MARIJUANA TREATMENT CENTERS**

**A. Purpose.** It is the purpose of this section titled “Medical Marijuana Treatment Centers” to address and mitigate the potential secondary effects of Medical Marijuana Treatment Centers and drug dispensing and cultivation businesses that are referenced and defined herein. Secondary effects have been shown to include increased crime, adverse impacts on public health, and adverse impacts on the business climate of communities, adverse impacts on the property values of residential and commercial properties, and adverse impacts on the quality of life in communities. All of said secondary impacts would be adverse to the health, safety and general welfare of the Town and its inhabitants. It is the purpose of this Bylaw to establish specific standards and procedures for local licensing of medical marijuana centers, medical marijuana infused products, manufacturers, and medical marijuana cultivation operations.

**B. Special Permit.** Medical Marijuana Treatment Centers may be authorized by special permit in the Adult Use Overlay District. The following regulations shall apply to Medical Marijuana Treatment Centers as defined in this By- Law.

**C. Separation.** No Medical Marijuana Treatment Center shall be located within fifteen hundred linear feet of:

1. Any Residential District as designated herein; Any School or Child Care Establishment;
2. Any Other Medical Marijuana Treatment Center; or
3. Any establishment licensed to pour alcohol under the provisions of G.L. c.138 §12.

Distances shall be calculated by direct measurement from the nearest property line of the land used for any of the identified purposes above to the nearest portion of the building in which the medical marijuana treatment center is located.

**D. Conflict with Other Bylaws.** In the event of any conflict between the provisions of this Bylaw and any other applicable Bylaw, the stricter provision, as deemed by the Zoning Enforcement Officer, shall control.

**E. Off-Premises Delivery Prohibited.** All sales and distribution of medical marijuana by a dispensary agent shall occur only upon the licensed premises, and a dispensary agent shall be strictly prohibited from delivering medical marijuana to any person at any other location.

**F. Signage.** Any licensed Medical Marijuana Treatment Centers site shall comply with the requirements of the Town Sign Bylaws at all times.

**G. Manufacturing.** Medical marijuana infused product manufacturing may be conducted by special permit in any zoning district where commercial manufacturing of products is allowed as of right or permitted by special permit.

**H. Term of Special Permit.** Any special permit issued pursuant to this Bylaw shall be valid for a period of two years from the date of issuance. Application for renewal of the special permit must be filed 90 days before the expiration of the special permit and subject to a public hearing in accordance with the procedures set forth in G.L. c.40A §9, 11 and 15, and Sections VI.D., F. and G. of the Zoning Bylaws.

**I. Definitions**

“Medical Marijuana Treatment Center” shall mean a not-for-profit entity, as defined by Massachusetts law only, registered under state law, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.

“Dispensary agent” shall mean an employee, staff volunteer, officer, or board member of a non-profit medical marijuana treatment center, who shall be at least twenty-one (21) years of age.

Motion by the Planning Board that any action under Article 3 be indefinitely postponed.

SECONDED AND SO VOTED

MAJORITY

**With all business completed the meeting was adjourned at 8:30**



**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE  
ANNUAL TOWN MEETING WARRANT  
TUESDAY, APRIL 23, 2013**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL  
LEARNING LANE, PEMBROKE, MASSACHUSETTS  
ON  
TUESDAY, THE TWENTY-THIRD DAY OF APRIL 2013  
AT SEVEN THIRTY O'CLOCK IN THE EVENING**

then and there to act on the following articles:

**ARTICLES 1 - 28**

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands this 1<sup>st</sup> day of April in the year of our Lord Two Thousand and Twelve

TOWN OF PEMBROKE  
BOARD OF SELECTMEN

---

Gregory M. Hanley, Chairman

\_\_\_\_\_  
Lewis W. Stone, Vice-Chairman

\_\_\_\_\_  
Willard J. Boulter, Jr., Clerk

\_\_\_\_\_  
Arthur P. Boyle, Jr., Selectman

\_\_\_\_\_  
Daniel W. Trabucco, Selectman

A true copy, ATTEST: \_\_\_\_\_  
Mary Ann Smith, Town Clerk

PURSUANT TO THE WARRANT, for the Annual Town Meeting to be held on Tuesday, April 23, 2013, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: April 16, 2013 By: Edwin J. Thorne

Moderator Stephen Dodge called the Annual Town Meeting to order at 8:00 p.m.. at the Pembroke High School on April 23, 2013 pursuant to a Warrant under the hands of the Selectmen of Pembroke, Chairman Gregory M. Hanley, Vice-chairman Lewis W. Stone, Selectmen Clerk Arthur P. Boyle, Jr., selectmen Willard J. Boulter, Jr. and Daniel W. Trabucco issued this 16<sup>th</sup> day of April 2013 by Edwin J. Thorne, showing the warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office and the Country Corner Store. Checkers appointed by the Selectmen were Sandra Damon, Rosemarie Edgerton, Janet Fahey, Mary Teevens and Mary Quill. Carol who reported 187 voters in attendance. Tellers sworn in by the Moderator were Pat Cullity, Stacey Curtin, Judy Graham, Alan Peterson, and Gail Sim.

Outgoing Selectmen Greg Hanley led the body of the meeting in the Pledge of Allegiance

Selectmen Stephen Dodge asked for a moment of reflection in honor of the victims and those injured in the Boston Marathon bombings.

The Moderator also asked that a moment of silence be observed in memory of:

Paul Russo, past Town Memorial Committee member

Dottie Macinnes, past member of the Pembroke Watershed Committee, and Columnist

Burt Sherman, Burt was a member of the Zoning board and also Pembroke's unofficial "Town Artist".

Dick Simmons, Dick served the Pembroke Police Department with distinction from 1965, until retiring as Sergeant in 2002.

Bob Willis, Bob joined the Pembroke Fire Department in 1968 he served as Chief of the Department prior to his retirement in 1999.

The Moderator acknowledged the Key Club for the babysitting service they offered during Town Meeting. And Carol Dodge for her continued support of the club.

A presentation was made by Assessor's Mary Quill and Libby Bated to Cindy Long. Cindy is retiring from her position on the Board of Assessors after 24 years of dedication.

Selectmen Arthur Boyle presented outgoing Chairman of the Board of Selectmen Greg Hanley with a plaque acknowledging his service to the town.

Mr. Boyle moves that if a two-thirds vote is required by statute, the Moderator is authorized to declare a 2/3 vote during both the Annual and Special meeting if, after a show of hands, the Moderator determines that the 23<sup>rd</sup> majority has been reached; provided however, that if a vote so declared is immediately questioned by seven or more voters, the Moderator shall verify the two-thirds majority by ordering a standing count of the yeas and nays.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Town Meeting:

Ed Thorne, Town Administrator  
Michael Buckley, Town Accountant  
Joel Bard, Kopelman & Page  
Miriam MacInnis, Secretary to the Advisory Committee  
Michael Messinger, Assistant to Representative Josh Cutler  
Rob Lima, PAC-TV  
Chris Qverze, PAC-TV  
David Antone, PAC-TV  
Dave Gilbert, PAC-TV  
Mike Melanson, Pembroke Mariner & Express

Janine Mullarney, reporter  
 Kevin MacDonald, Gatehouse Media Photo  
 Kate McRoberts, new town/school project  
 Erin Obey, Schools  
 Gretchen Barrett, Government project  
 Ian Coletti, observer

ARTICLE	ACTION	ARTICLE	ACTION
1	8	15	4
2	1	16	15
3	2	17	26
4	16	18	17
5	11	19	22
6	20	20	9
7	3	21	25
8	24	22	28
9	23	23	27
10	5	24	19
11	10	25	7
12	12	26	13
13	18	27	6
14	21	28	14

**ARTICLE 1 ACTION 8:** To hear and act on the Reports of the Town Officers and Committees, or take any action relative thereto.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 2 ACTION 1:** To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed below and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes:

**SCHEDULE A  
CLASSIFICATION OF POSITIONS**

*ALL DEPARTMENTS*

<u>Title</u>	<u>Compensation Schedule</u>
Police Chief	SA-2
Fire Chief & Forest Warden	SA-3
Lieutenant (Fire) Captain (Fire) –Call Dept.	SA-5
Call Firefighters	SA-6
DPW Director	SA-7
Treasurer/Collector	SA-8
Youth Services Librarian	SA-11
Assistant Librarian	SA-12
Associate Librarian II	SA-13
Associate Librarian I	SA-14
Coordinator/Director of Recreation	SA-15
Building Inspector/Zoning Agent	SA-16
Deputy Fire Chief	SA-17
Animal Control Officer	SA-18
Executive Assistant	SA-19
Lieutenant/Assistant to Police Chief	SA-20
Chief Assessor/Appraiser	SA-21
Director of Planning & Community Development	SA-22
Planning Board Assistant	SA-23
Assistant DPW Superintendent	SA-24
Library Director	SA-27
Health Agent	SA-28
Council on Aging Director	SA-29
Town Clerk	SA-30



**ANNUAL SALARY SCHEDULE A  
EFFECTIVE JULY 1, 2013 THROUGH JUNE 30, 2014**

SA	MINIMUM	2 <sup>ND</sup> YEAR	MAXIMUM
	<i>Current</i>	<i>Current</i>	<i>Current</i>
2	89,385	94,701	100,332
3	89,385	94,701	100,332
5			481
6			365
7	89,637	92,106	96,711
8	73,437	77,110	81,027
11	42,527	46,644	50,812
12	13,410	13,750	15,896
13	36,888	38,727	40,554
14	32,469	34,512	35,812
15	46,817	49,462	51,933
16	59,801	62,358	63,916
17	74,330	78,743	83,807
18	33,830	37,732	41,524
19	46,925	48,880	51,536
20	74,700	79,093	84,219
21	73,437	77,110	81,027
22	56,373	60,658	64,853
23	43,519	45,686	47,886
24	60,579	64,804	68,325
27	59,285	66,425	76,035
28	52,131	53,739	56,573
29	48,342	50,760	53,299
30			72,987

**ANNUAL SALARY SCHEDULE B  
APPOINTED PART TIME OFFICERS AND EMPLOYEES  
ANNUAL SALARY EFFECTIVE  
JULY 1, 2013 THROUGH JUNE 30, 2014**

<b>POSITION</b>	<b>CURRENT SALARY</b>
Town Accountant	\$42,797
Assistant Town Accountant	35,613
Conservation Agent	30,843
Wiring Inspector	25,253
Veterans' Agent	15,076
Plumbing Inspector	12,413
Gas Inspector	12,413
Animal Inspector	6,416
Summer Playground Director	6,277
Inspector of Weights & Measures	5,841
Assistant Wiring Inspector	4,760
Assistant Summer Playground Director	4,260
Herring Fisheries Superintendent	2,481
Civil Defense Director	2,481
Town Landing Administrator	1,984

**SCHEDULE C  
FULL TIME/PART TIME HOURLY WAGE SCHEDULE  
EFFECTIVE JULY 1, 2012 THROUGH JUNE 30, 2013**

<u>Title</u>	<u>Compensation Schedule</u>
Matron	SC-1
Patrolman - Permanent Intermittent	SC-1
Patrolman - Special	SC-2
Summer Playground Counselor (Recreation Dept.)	SC-3
After School Counselor (Recreation Dept.)	SC-3
Basic Recycling Attendant	SC-3
Part-time Laborer	SC-4
Call Firefighter	SC-5
Diver	SC-6
Landfill Manager	SC-7
Building Committee Assistant (Part-time)	SC-8
Custodian	SC-9
Election Workers, Census Workers and Board of Registrars	SC-10
Senior Clerk	SC-11
Junior Clerk	SC-12
Typist - part-time	SC-13
Council on Aging Drivers	SC-13
Maintenance Person (Part-time)	SC-13
Library Aide	SC-14
Lifeguard	SC-15
Water Safety/Lifeguard Training Instructor	SC-16
Director/Water Safety Instructor	SC-17
Head Life Guard/Water Safety Instructor	SC-18
Extra Help – Assessors Measurer	SC-19
Summer Head Counselor (Recreation Dept.)	SC-19
After School Head Counselor (Recreation Dept.)	SC-19
Extra Help – Assessors Lister	SC-20
Water Safety Instructor Aide	SC-21
Alternate Building Inspector	SC-22
Program Instructor	SC-23*
Library Page	SC-24
Recycling Attendant	SC-25
Zoning Board Assistant	SC-27
Recycling Supervisor	SC-28
Principal Clerk	SC-29
Senior Aide – Council on Aging	SC-29
Assistant to the Conservation Commission	SC-30
*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)	

**SCHEDULE C  
FULL TIME/PART TIME HOURLY WAGE SCHEDULE  
EFFECTIVE JULY 1, 2012 THROUGH JUNE 30, 2013**

SC SC	Minimum	2 <sup>nd</sup> Year	Maximum
	<i>Current</i>	<i>Current</i>	<i>Current</i>
1	22.13	24.43	27.66
2	22.13	24.43	27.66
3	9.15	9.60	10.07
4	16.83	17.92	19.05
5	19.02	19.02	19.02
6			25.75
7			38.32
8			19.61
9	16.80	18.68	20.24
10			12.37
11	16.00	17.04	18.10
12	12.74	13.84	14.91
13	12.24	12.80	13.37
14	12.74	13.76	14.92
15			11.66
16			13.06
17			14.45
18			13.62
19			10.93
20			14.56
21			11.45
22			23.43
23			17.04
24	9.77	10.26	10.79
25	10.30	10.80	11.35
27	19.85	20.90	21.87
28	13.27	13.92	14.60
29	16.11	17.05	18.04
30	19.48	20.49	21.45
	9.77	10.26	27.66

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 3 ACTION 2:** To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, or take any action relative thereto.

Motion by Steve Curley:

To set the annual salaries of elected officials, beginning July 1, 2013, as follows:

Moderator	\$100.
Board of Selectmen, each	\$1,800.
Board of Assessors, each	\$1,800.
Town Clerk	\$72,987.

And, to appropriate the sum of \$55,641,151 for the operating budget of the Town for the fiscal year beginning July 1, 2013, to be expended for personal services and for expenses as printed in a document entitled “Town of Pembroke Fiscal Year 2014 Budget Worksheet,” and, to meet this appropriation that –

- \$50,899,179. be raised and appropriated;
- \$ 1,700,916. be transferred from trash charges;
- \$ 2,255,450. be transferred from water charges;
- \$ 225,807. be transferred from the ambulance fund;
- \$ 223,543. be transferred from solid waste surplus;
- \$ 130,176. be transferred from septic betterments;
- \$ 15,570. be transferred from the Tubbs Meadow fund;
- \$ 19,725. be transferred from the recreation revolving fund;
- \$ 80,000. be transferred from the COA transportation fund;
- \$ 73,660. be transferred from the school construction surplus;
- \$ 17,125. be transferred from school athletic funds.

SECONDED AND SO VOTED

MAJORITY

**The Annual Town Meeting Adjourned at 8:55 to take up the business of the Special Town Meeting. That meeting being finished at 11:00 P.M., and the town meeting was adjourned.**

COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE

**SPECIAL TOWN MEETING WARRANT**

WITHIN THE ANNUAL TOWN MEETING

**TUESDAY, APRIL 23, 2013**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-THIRD DAY OF APRIL, 2013 at EIGHT O’CLOCK in the evening, then and there to act on the following:

**ARTICLES 1 THROUGH 19**

<b>ARTICLE</b>	<b>ACTION</b>	<b>ARTICLE</b>	<b>ACTION</b>
1	16	11	4
2	7	12	2
3	1	13	3
4	10	14	8
5	12	15	18
6	9	16	15
7	5	17	14
8	6	18	17
9	11	19	13
10	19		

**ARTICLE 1 ACTON 16:** To see if the Town will vote to transfer from available funds the sum of \$1,600 to provide for the unpaid bills from FY2012 listed below, or take any other action relative thereto:

<u>Vendor</u>	<u>Department</u>	<u>Amount</u>	<u>Fiscal Year</u>
Envirotest Laboratory, Inc.	Selectmen's Office	\$1,600.00	FY 2012

Submitted by the Town Accountant

Motion by Stephen Curley that the sum of \$1,600 be appropriated and transferred from overlay surplus to be expended to pay Envirotest Laboratory for testing for asbestos in the Community Center in Fiscal Year 2012.

SECONDED AND SO VOTED

9/10 MAJORITY

**ARTICLE 2 ACTION 7:** To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2013 appropriations, and to authorize the below listed reductions in Fiscal Year 2013 appropriations, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Assessors – General Expenses	\$ 2,000	Assessors – Wages & Salaries
Data Processing – General Expenses		
Town Hall – Wages & Salaries	\$ 5,000	
Town Hall – General Expenses	\$ 8,000	
DPW – Storm Cleanup		
DPW – Storm Cleanup Police Details	\$ 21,000	
Street Lighting	\$ 5,000	
Veteran's Benefits	\$ 40,000	
Community Center – Wages & Salaries	\$ 524	
Community Center – General Expenses	\$ 10,000	
Unemployment	\$ 30,000	
Medicare Tax	\$ 25,000	

or take any other action relative thereto.

Motion by James McCollum:

That the sum of \$123,400 be appropriated to supplement Fiscal Year 2013 appropriations, and to fund these supplements that –

- \$ 2,000 be transferred from the account for Assessors' Wages and Salaries to the account for Assessors' General Expenses;
- \$ 5,000 be transferred from Overlay Surplus to the account for Town Hall – Wages & Salaries;
- \$ 8,000 be transferred from the account for Overlay Surplus to the account for Town Hall General Expenses;

- \$ 5,000 be transferred from Overlay Surplus to the account for Street Lighting-General Expenses;
- \$40,000 be transferred from Overlay Surplus to the account for Veterans' Benefits-General Expenses;
- \$ 524 be transferred from Overlay Surplus to the account for the Community Center Wages and Salaries;
- \$10,000 be transferred from Overlay Surplus to the account for Community Center-General Expenses;
- \$30,000 be transferred from Overlay Surplus to the account for Unemployment-General Expenses;
- \$22,876 be transferred from Overlay Surplus to the account for Medicare Tax-General Expenses.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 3 ACTION 1:** To see if the Town will vote to establish a revolving fund for the Pembroke Historical Commission under Massachusetts General Law Chapter 44, Section 53E ½ for the fiscal year beginning July 1, 2013 with specific receipts credited to the fund established under the name Bethel Chapel. Specific receipts are donations and rental fees charged for the use of the building. The funds are to be used for the cost of utilities, maintenance, supplies and other charges and expenses related to the upkeep of the Chapel. The FY2014 Spending Limit is set at \$3,000.

Motion by Matthew McNeilly that a revolving fund be established in accordance with the provisions of Massachusetts General Law Chapter 44, Section 53E½, the purpose of which is to collect rental fees and donations from organizations using the Bethel Chapel as a meeting place; and further That the Pembroke Historical Commission shall deposit such rental fees and donations to be credited to the revolving fund and shall make expenditures, not to exceed \$3,000, from it to pay the cost of utilities, supplies, maintenance, and other charges and expenses related to the upkeep of the Bethel Chapel.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 4 ACTION 10:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money to be used for the purpose of replacing windows, doors and heating units at Town Hall, or take any other action relative thereto.

Motion by Patricia Elsner that no action be taken on Article 4.

SECONDED AND SO VOTED

MAJORITY



**ARTICLE 5 ACTION 12:** To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$55,000 to be added to the Open Space fund, or take any other action relative thereto.

Motion by Mark Ames that no action be taken on article 5.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 6 ACTION 9:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money to be used for the purpose of replacing the emergency generator and related equipment at the D.P.W. Facility on Mattakesett Street, or take any other action relative thereto.

Motion by Linda Peterson that the sum of \$40,000 be appropriated and expended for the purchase of an emergency generator and appurtenances thereto to be used to power the Department of Public Works facility on Mattakesett Street and the gas pumps situated there in the event of an emergency; and to meet this appropriation that the Treasurer with the approval of the Board of Selectmen be authorized to borrow said amount and issue bonds and notes therefor in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 9, or any other applicable or enabling statute, and that such bonds or notes shall be general obligations of the Town.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 7 ACTION 5:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money to be used for the purpose of replacing three sanders or take any other action relative thereto.

Motion by DPW Commissioners that the sum of \$85,000 be appropriated and expended for the purchase of three (3) sanders to be used by the Department of Public Works; and to meet this appropriation that the Treasurer with the approval of the Board of Selectmen be authorized to borrow said amount and issue bonds and notes therefor in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 9, or any other applicable or enabling statute, and that such bonds or notes shall be general obligations of the Town.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 8 ACTION 6:** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town Administrator to sign warrants for payment, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Relative to Signing of Warrants for Payment in the Town of Pembroke

Notwithstanding the provisions of section 56 of chapter 41 of the General Laws, or of any other general or special law to the contrary; the town administrator in the town of Pembroke is hereby authorized to approve all warrants for payment of town funds, including payroll warrants. The approval of all such warrants by the town administrator shall be sufficient authority to authorize payment of the same by the town treasurer, but a majority of the board of selectmen shall approve all such warrants in the event of the absence of said town administrator or a vacancy in the office of town administrator. Or take any other action relative thereto.

Motion by the Board of Selectmen that the Board of Selectmen be authorized to petition the General Court for special legislation authorizing the Town Administrator to sign warrants for payment, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Relative to Signing of Warrants for Payment in the Town of Pembroke

Notwithstanding the provisions of section 56 of chapter 41 of the General Laws, or of any other general or special law to the contrary; the town administrator in the Town of Pembroke is hereby authorized to approve all warrants for payment of town funds, including payroll warrants. The approval of all such warrants by the town administrator shall be sufficient authority to authorize payment of the same by the town treasurer, but a majority of the board of selectmen shall approve all such warrants in the event of the absence of said town administrator or a vacancy in the office of town administrator.

SECONDED AND SO VOTED

DEFEATED BY A 2/3 MAJORITY

**ARTICLE 9 ACTION 11:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Moved by the Board of Selectmen to ratify and approve a contract negotiated between the Town of Pembroke and the Pembroke Firefighters Association Local 2351; And, to fund the provisions of the contract, to appropriate and transfer from free cash the sum of \$269,481, said sum representing the FY10 cost of \$55,103, the FY11 cost of \$54,638, the FY12 cost of \$54,399, and the FY13 cost of \$105,341.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 10 ACTION 19:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the purpose of road repairs and construction, or take any other action relative thereto.

Motion by DPW Commissioners that the sum of \$10,500,000 be appropriated and expended for construction of and making repairs to town roads; and further, to meet this appropriation that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said amount and issue bonds and notes therefor in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 6, or any other applicable or enabling statute, and that such bonds or notes shall be general obligations of the Town.

SECONDED AND SO VOTED

DEFEATED BY A 2/3 MAJORITY

**ARTICLE 11 ACTION 4:** To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$30,000 to hold the April 30<sup>th</sup> State Primary Senate Election and the June 25<sup>th</sup> State Senate Election. Any and all monies reimbursed by the state for these elections will be returned to the Town.

Motion by Matthew McNeilly that the sum of \$30,000 be appropriated and transferred from overlay surplus to be expended for a special primary election on April 30, 2013, for a candidate for the seat of Massachusetts Senator in the United States Senate and a special election on June 25, 2013, for the seat of Massachusetts Senator in the United States Senate; and further to accept any reimbursement from the Commonwealth of Massachusetts for the cost of said elections.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 12 ACTION 2:** To see if the Town will vote to amend the Zoning Bylaws to insert a new section under Article V, “Special Provisions, Standards and Procedures,” as set forth below and to amend the Table of Contents to insert “11. Medical Marijuana Treatment Centers” under “Article IV. Special Provisions, Standards and Procedures:”

## **11. MEDICAL MARIJUANA TREATMENT CENTERS**

**A. Purpose.** It is the purpose of this section titled “Medical Marijuana Treatment Centers” to address and mitigate the potential secondary effects of Medical Marijuana Treatment Centers adverse to the health, safety and general welfare of the Town and its inhabitants by regulating the siting of Medical Marijuana Treatment Centers and establishing specific standards and procedures for local permitting of Medical Marijuana Treatment Centers and other medical marijuana related uses.

**B. Special Permit.** Medical Marijuana Treatment Centers may be authorized by special permit issued by the Pembroke Zoning Board of Appeals in the Adult Use Overlay District. The following regulations shall apply to Medical Marijuana Treatment Centers as defined in this By- Law.

**C. Separation.** No Medical Marijuana Treatment Center shall be located within five hundred linear feet of:

1. Any Residential District as designated herein;
2. Any School or Child Care Establishment;
3. Any Other Medical Marijuana Treatment Center; or
4. Any establishment licensed to pour alcohol under the provisions of G.L. c.138 §12.

Distances shall be calculated by direct measurement from the nearest property line of the land used for any of the identified purposes above to the nearest portion of the building in which the medical marijuana treatment center is located.

**D. Conflict with Other Bylaws.** In the event of any conflict between the provisions of this Bylaw and any other applicable Bylaw, the stricter provision, as deemed by the Zoning Enforcement Officer, shall control.

**E. Off-Premises Delivery Prohibited.** All sales and distribution of medical marijuana by a dispensary agent shall occur only upon the licensed premises, and a dispensary agent shall be strictly prohibited from delivering medical marijuana to any person at any other location.

**F. Signage.** Any licensed Medical Marijuana Treatment Centers site shall comply with the requirements of the Town Sign Bylaws at all times.

**G. Manufacturing.** Medical marijuana infused product manufacturing may be

conducted by special permit issued by the Pembroke Zoning Board of Appeals, on the condition that such manufacturing complies with the Separation requirements of Section C herein, in any zoning district where commercial manufacturing of products is allowed as of right or permitted by special permit.

**H. Term of Special Permit.** Any special permit issued pursuant to this Bylaw shall be valid for a period of two years from the date of issuance. Application for renewal of the special permit must be filed 90 days before the expiration of the special permit and subject to a public hearing in accordance with the procedures set forth in G.L. c.40A §9, 11 and 15, and Sections VI.D., F. and G. of the Zoning Bylaws.

**I. Definitions**

“Medical Marijuana Treatment Center” shall mean a not-for-profit entity, as defined by Massachusetts law only, registered under state law, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.

“Dispensary agent” shall mean an employee, staff volunteer, officer, or board member of a non-profit medical marijuana treatment center, who shall be at least twenty-one (21) years of age.

**J. SEVERABILITY**

The provisions of this bylaw are severable. If any provision, paragraph, sentence, or clause of this by-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

Or take any other action relative thereto.

Motion by Board of Selectmen to amend the Zoning Bylaws of the Town of Pembroke by inserting a new section under Article IV, “Special Provisions, Standards and Procedures,” as printed in Article 12 of the April 23, 2013, Special Town Meeting warrant and to amend the Table of Contents of said bylaw by inserting “11. Medical Marijuana Treatment Centers” under “Article IV. Special Provisions, Standards and Procedures.

SECONDED AND SO VOTED

DEFEATED BY A 2/3 MAJORITY

**ARTICLE 13 ACTION 3:** To see if the Town will vote to amend the Town’s Zoning Bylaws, Article V, by adding a new Section 11, **TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS**, that would provide as follows, and further to amend the Table of Contents to add Section 11, “Temporary Moratorium on Medical Marijuana Treatment Centers” under Article V:

## A. PURPOSE

By vote at the State election on November 6, 2012, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for medical purposes. The law provides that it is effective on January 1, 2013 and the State Department of Public Health is required to issue regulations regarding implementation within 120 days of the law's effective date. Currently under the Zoning Bylaw, a Medical Marijuana Treatment Center is not a permitted use in the Town and any regulations promulgated by the State Department of Public Health are expected to provide guidance to the Town in regulating medical marijuana, including Medical Marijuana Treatment Centers. The regulation of medical marijuana raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Medical Marijuana Treatment Centers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of medical marijuana treatment centers and other uses related to medical marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Medical Marijuana Treatment Centers and other uses related to medical marijuana so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

## B. DEFINITION

“Medical Marijuana Treatment Center” shall mean a “not-for-profit entity, as defined by Massachusetts law only, registered by the Department of Public Health, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.”

## C. ACCESSORY USES

In no case shall the acquisition, cultivation, possession, processing, transference, transportation, sale, distribution, dispensing, or administration of marijuana, products containing or derived from marijuana, or related products be considered accessory to any use.

## D. TEMPORARY MORATORIUM

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land

or structures for a Medical Marijuana Treatment Center or for medical marijuana related uses as described in Section C herein. The moratorium shall be in effect through June 30, 2014. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of medical marijuana in the Town, consider the Department of Public Health regulations regarding Medical Marijuana Treatment Centers and other uses related to medical marijuana, and shall consider adopting new Zoning Bylaws to address the impact and operation of Medical Marijuana Treatment Centers and related uses.

E. SEVERABILITY

The provisions of this bylaw are severable. If any provision, paragraph, sentence, or clause of this by-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

Or take any action relative thereto.

Motion by the Board of Selectmen to amend the Town’s Zoning Bylaws, Article V, by adding a new Section 11, TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS, as printed under Article 13 of the April 23, 2013, special town meeting warrant, and further, to amend the Table of Contents by adding Section 11, “Temporary Moratorium on Medical Marijuana Treatment Centers” under Article V.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 14 ACTION 8:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money to be used for the purpose of retaining engineering services to conduct a feasibility study of on-site sewage disposal alternatives at the Community Center, or take any other action relative thereto.

Motion by Linda Peterson that the Town appropriate and transfer from overlay surplus the sum of \$5,000 to be expended for retaining engineering services to conduct a feasibility study of on-site sewage disposal alternatives at the Community Center.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 15: ACTION 18:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money to be used for the purpose of

purchasing a new Front End Loader and related equipment, or take any other action relative thereto.

Motion by DPW Commissioners that the sum of \$200,000 be appropriated and expended for the purchase of a new front-end loader and appurtenances thereto to be used by the Department of Public Works; and to meet this appropriation that the Treasurer with the approval of the Board of Selectmen be authorized to borrow said amount and issue bonds and notes therefor in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 9, or any other applicable or enabling statute, and that such bonds or notes shall be general obligations of the Town.

SECONDED AND SO VOTED

DEFEATED BY A 2/3 MAJORITY

**ARTICLE 16 ACTION 15:** : To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money to be used for the purpose of purchasing a new 4X4 Backhoe and related equipment, or take any action relative thereto.

Motion by DPW Commissioners that the sum of \$120,000 be appropriated and expended for the purchase of a 4 X 4 backhoe and appurtenances thereto to be used by the Department of Public Works; and to meet this appropriation that the Treasurer with the approval of the Board of Selectmen be authorized to borrow said amount and issue bonds and notes therefor in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 9, or any other applicable or enabling statute, and that such bonds or notes shall be general obligations of the Town; however, payments of principal and interest on any bonds or notes issued therefor shall be repaid from water revenue.

SECONDED AND SO VOTED

DEFEATED BY A 2/3 MAJORITY

**ARTICLE 17 ACTION 14:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, a sum of money to be used for the purchase of equipment for PEMA (Pembroke Emergency Management Association), or take any other action relative thereto.

Motion by Stephen Curley that the sum of \$6,200 be appropriated and transferred from Overlay Surplus to be expended by the Pembroke Emergency Management Agency for equipment with which to furnish an emergency shelter.

SECONDED AND SO VOTED

MAJORITY



**ARTICLE 18 ACTION 17:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, the sum of \$90,000 to replace the generator at the library with a larger unit to support the entire building, or take an action thereto.

Motion by Deborah Wall that the sum of \$65,000 be appropriated and expended for the purchase of a new generator and appurtenances thereto to be used at the Public Library; and to meet this appropriation that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said amount and issue bonds and notes therefor in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 9, or any other applicable or enabling statute, and that such bonds or notes shall be general obligations of the Town.

The Moderator having called the vote to close to determine ordered a standing count. The count Was 118 yes and 30 No.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 19 ACTION 13:** To see if the Town will vote to raise and appropriate, transfer from available funds and or borrow a sum of money to treat Oldham Pond for the suppression of Algae, or take any action relative thereto.

Motion by James McCollum that the sum of \$14,800 be appropriated and transferred from overlay surplus to be expended to treat algae in Oldham Pond.

SECONDED AND SO VOTED

MAJORITY

**WITH ALL BUSINESS COMPLETE THE SPECIAL TOWN MEETING WAS ADJOURNED AT 11:00 P.M. DUE TO THE LATE HOUR THE ANNUAL MEETING WAS ALSO ADJOURNED TO THURSDAY APRIL 25 AT 7:30 P.M. WHERE THAT MEETINGS REMAINING ARTICLES WILL BE TAKEN UP.**

**The Annual Town Meeting was continued on April 25<sup>th</sup> and opened at 7:50 with 101 voters in attendance**

A motion was made to allow the following non-residents and non-registered voters to enter and address the Town Meeting:

Edwin Thorn, Town Manager  
Michael Buckley, Town Accountant  
Kay Doyle, Town Council  
Michael Melanson, Pembroke Mariner Express  
Charles Mathewson, WATD  
Janine Mullarney, reporter

The meeting opened with the Reconsideration of Article 3 from the 4/23 meeting; This article was reconsidered by Fire Chief James Neenan who wished to change the Fire Department fy 14 budget total to \$2,654,347.00. This change reflects the vote taken in Town Meeting article 3.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 4 ACTION 16:** To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2013, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any action relative thereto.

Motion by James McCullom to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2013, and in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 5 ACTION 11:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Motion by Matthew McNeilly to take no action

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 6 ACTION 20:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Motion by Patricia Elsner to take no action

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 7 ACTION 3:** To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Motion by Anthony O'Brien to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 8 ACTION 24:** To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

<b>NO.</b>	<b>DEPARTMENT</b>	<b>RECEIPTS</b>	<b>EXPENDITURES</b>
1	Selectmen's Printing and Advertising	Hearing fees, sale of printed materials and parking fines not to exceed the cost of tickets	Advertising hearings, bids and employment; printing by-laws, contracts, regulations and parking tickets, total expenditures not to exceed \$10,000
2	Pembroke School Department Building Utilization	Rents and custodial fees received from school facilities	Maintenance and repairs of school buildings, facilities wages, custodial overtime, utilities at the Hatch building, total expenditures not to

			exceed \$100,000
3	Zoning Board of Appeals Advertising	Advertising fees for hearings	Advertising hearings, total expenditures not to exceed \$5,000
4	Police Department Copy Machine	Sale of photo copies of police reports	Copy machine equipment and supplies, total expenditures not to exceed \$3,500
5	Police Warrant	Fees for service of warrants	Labor and materials furnished in the service of warrants, total expenditures not to exceed \$2,000
6	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$25,000
7	Town Landing Activities	Activity fees and contributions	Upkeep and maintenance of Town Beaches, total expenditures not to exceed \$20,000
8	Board of Selectmen	Earth Removal Permits, Deposits/Bonds	Hiring engineers or surveyors to report to Board of Selectmen – not to exceed \$10,000
9	Pembroke Public Schools	School Bus Fees	Contracted services and wages for student transportation, total expenditures not to exceed \$350,000
10	Pembroke Public Schools	Tuition and Fees	Wages, stipends, supplies, and other expenses directly related to the operation of the Pembroke Pre-School Program, Kindergarten Program, Summer Reading

			Program and/or other tuition based programs – not to exceed \$100,000
11	Planning Board	Fees from the Sale of Zoning Bylaw Books	Printing of the Zoning Bylaw Books, total expenditures not to exceed \$5,000
12	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
13	Pembroke School Dept School fees and revenue	Fines, Fees, Deposits, Contributions, and Other Revenues received by individual school administrators in the ordinary course of school administration which do not fall within the statutory scope of Athletic/Extra-Curricular Revolving accounts, and/or student activity accounts.	Incidental school level expenses necessary to further the educational interests of the students, total expenditures not to exceed \$100,000
14	Affordable Housing Committee	Fees and Gifts	Expenses related to providing affordable housing to Pembroke residents – Not to exceed \$50,000
15	Conservation Commission	Local Filing Fees Donations Fines	Salaries, Workshops, Conferences, Dues, Advertising, Property Maintenance - Not to exceed \$30,000 per year
16	Treasurer/Collector	Tax Title Legal Fees	Tax Title legal costs \$30,000
17	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and to

			pay for foundation. Total expenditures not to exceed \$10,000
18	DPW - Tree	Sale of Firewood Fees charged	To replace equipment and beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed \$20,000
19	Conservation Commission/ Town Forest Committee	Fees from logging in Town Forests	Expenses related to the care and maintenance of town forests. Not to exceed \$20,000
20	Council on Aging	GATRA Reimbursements	Expenses related to providing transportation to Pembroke residents Not to exceed \$50,000
21	Board of Health	Nursing Services Reimbursements	Expenses related to medical related supplies or health services. Not to exceed \$5,000

or take any action relative thereto.

Submitted by Board of Selectmen, D.P.W., Board of Health, Historical Commission, Town Landing Committee, Library Trustees, Police Dept., Zoning Board of Appeals, Pembroke School Dept., Planning Board, Council on Aging, Conservation Commission, Affordable Housing Committee

Motion by Linda Peterson to reestablish the following revolving accounts pursuant to Massachusetts General Laws, Chapter 44, Section 53E½ as described and printed in Article 8 of the FY14 annual town meeting warrant:

- No. 2 - Pembroke School Department - Building Utilization
- No. 6 - Library
- No. 7 - Town Landing
- No. 9 - Pembroke Public Schools - school bus fees
- No. 10 - Pembroke Public Schools - tuition and fees
- No. 12 - Conservation Commission
- No. 13 - Pembroke School Department - fees and revenue
- No. 15 - Conservation Commission
- No. 16 - Treasurer/Collector

- No. 17 – DPW - Cemetery Division
- No. 18 – DPW – Tree Division
- No. 19 – Conservation Commission
- No. 20 - Council on Aging
- No. 21 – Board of Health

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 9 ACTION 23:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, a sum of money for State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of Section 34, M.G.L. Ch. 90 and any other applicable statute, said sum to be expended in FY'2014-2015 in conjunction with the available State Funds, and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise, or take any action relative thereto.

Motion by Stephen Wash that the Town appropriate a sum of money to be expended in FY14 in anticipation of reimbursement as authorized under Chapter 90 of the Massachusetts General Laws or any other applicable or enabling statute, for the Commonwealth's share of the cost of construction on public highways and other accepted local roads in Pembroke, and further, to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 10 ACTION 5** To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Motion by Kathy Hassey to authorize the Board of Selectmen to enter into contracts with the Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 11 ACTION 10:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, and/or borrow the sum of \$500,000 which is equal to 25% of the amount collected in excise tax revenue in Fiscal Year 2012, for the implementation of the Department of Public Works Pavement Management Plan for accepted and unaccepted local roads in the Town of Pembroke; said sum to be expended in Fiscal Year 2014 and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise, or take any action relative thereto.

Motion by DPW Commissioners that the Town appropriate the sum of \$500,000 to be expended for the purpose of implementing the Department of Public Works Pavement Management Plan for accepted and unaccepted local roads in the Town of Pembroke; and to meet this appropriation that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$500,000 and to issue bonds or notes therefor in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 6, or any other enabling statute.

SECONDED AND SO VOTED

DEFEATED BY A 2/3 MAJORITY

**ARTICLE 12 ACTION 12:** To see if the Town will vote to appropriate the sum of \$11,500,000 to be expended by the Department of Public Works for road repairs and construction, including the payment of all costs incidental or related thereto, and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$11,500,000 and to issue bonds or notes therefore in accordance with Massachusetts General Laws, Chapter 44, Section 7, Clause 6, or any other enabling statute, or take any other action relative thereto.

Motion to take no action on this article

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 13 ACTION 18:** To see if the Town will transfer the control and custody of parcel G11-12E, to the Department of Public Works, to be used in perpetuity as an expansion of the Pine Grove Cemetery, or take any other action relative thereto.

Motion by Matthew McNeilly that the Board of Selectmen be authorized to transfer its control of Lot 12E, as shown on the Assessors' Map G11, to the Department of Public Works in perpetuity for the purpose of expanding the Pine Grove Cemetery located off Elm Street in North Pembroke.

SECONDED AND SO VOTED

2/3 MAJORITY



**ARTICLE 14 ACTION 21:** To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$8,500, to be expended under the direction of the Town Administrator, for the purchase and installation of approximately 500 feet of fence around Magoun Field, or take any action relative thereto.

Motion by Patricia Elsner to take no action

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 15 ACTION 4:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, a sum of money to be used for the purchase of equipment for Animal Control, or take any other action relative thereto.

Motion by Advisory that no action be taken

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 16 ACTION 15:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, and/or borrow a sum of money to be used for the purpose of purchasing and installing an Emergency Awareness System between the Pembroke Public School Buildings, The Town Hall and the Pembroke Police Station.

Motion by Linda Peterson that the Town appropriate the sum of \$25,000 to be expended for the purchase and installation of an Emergency Awareness System that will connect the Pembroke Public School buildings, Pembroke Public Library, and the Pembroke Town Hall with the Pembroke Police Department; and to meet this appropriation that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$25,000 in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 9, or any other enabling statute.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 17 ACTION 26:** To see if the Town will vote to transfer the sum of \$82,500 from the Community Center Building, Phase II account and return it to Annual Revenues FY(12), or take any other action relative thereto.

Motion by Brian VanRiper to table this motion to the Fall Meeting

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 18 ACTION 17:** To see if the Town will vote to appropriate and/or reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2014, with each item to be considered a separate appropriation:

**Appropriations:**

From FY 2014 estimated revenues: Committee Administrative Expenses (5%) \$ 14,250

**Reserves:**

From FY 2014 estimated revenues for Historic Resources Reserve (10%)	\$ 28,500
From FY 2014 estimated revenues for Community Housing Reserve (10%)	\$ 28,500
From FY 2014 estimated revenues for Open Space Reserves (10%)	\$ 28,500
Balance FY 2014 estimated revenues for Budgeted Reserve	\$ 185,250

Motion by Brian VanRiper to appropriate and/or reserve from Community Preservation annual revenues the following amounts to be used for the Committee's administrative expenses, community preservation projects, and other expenses in Fiscal Year 2014:

**Appropriations:**

From FY 2014 estimated revenues: Committee Administrative Expenses (5%) \$ 14,250

**Reserves:**

From FY 2014 estimated revenues for Historic Resources Reserve (10%)	\$ 28,500.
From FY 2014 estimated revenues for Community Housing Reserve (10%)	\$ 28,500.
From FY 2014 estimated revenues for Open Space Reserves (10%)	\$ 28,500.
Balance FY 2014 estimated revenues for Budgeted Reserve	\$185,250.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 19 ACTION 22:** To appropriate any remaining balance of funds from Community Preservation Fund FY14 Annual Revenues to the Annual Budget Reserve, or take any other action relative thereto.

Motion by Brian VanRiper to take no action

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 20 ACTION 9:** To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2014, and to see if the Town will vote to implement such recommendations by

appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

**Recommendation A:** To appropriate the sum of \$50,000 from FY14 Community Preservation Annual Revenues and that said funds be granted to the Pembroke DPW to repair the wall at the Pine Grove Cemetery and to repair the wall and several headstones at Mount Pleasant Cemetery, or take any other action relative thereto.

Motion by Brian VanRiper that the sum of \$50,000 be appropriated from FY14 Community Preservation Annual Revenues and that said funds be granted to the Pembroke Department of Public Works to be expended for repairing the wall at the historic Pine Grove Cemetery and for repairing the wall and several headstones at the historic Mount Pleasant Cemetery.

SECONDED AND SO VOTED

MAJORITY

**Recommendation B:** To appropriate and transfer the sum of \$150,000.00 from Community Preservation Fund Open Space Reserves and the sum of \$65,000.00 from FY14 Community Preservation Annual Revenues, for a total appropriation of \$215,000.00 and authorize the Board of Selectmen to acquire by purchase, gift, and/or eminent domain for open space purposes, approximately 80± acres of land, located off Monroe Street, shown on Assessor's Map D6, Lot 5; Map D5, Lot 1; and Map C7, Lot 25, with the care, custody and control of said land to be held by the Conservation Commission under the provisions of G.L. c.40, §8C, or take any other action relative thereto.

Motion by Brian VanRiper that no action be taken on Article 20-B

SECONDED AND SO VOTED

MAJORITY

**Recommendation C:** To appropriate the sum of \$57,500.00 from Community Preservation Fund Community Housing Reserve and that said funds be granted to the Pembroke Housing Authority to install Phase Two (2) of an intercom system at Kilcommons Drive, a state public housing development located on Kilcommons Drive, or take any other action relative thereto.

Motion by Brian VanRiper that the sum of \$57,500 be appropriated from the Community Preservation Fund Community Housing Reserve and that said funds be granted to the Pembroke Housing Authority for the purpose of completing Phase Two (2) of an intercom system installation at Kilcommons Drive, a state public housing development located on Kilcommons Drive.

SECONDED AND SO VOTED

MAJORITY

**Recommendation D:** To appropriate the sum of \$8,000.00 from FY14 Community Preservation Annual Revenues and that said funds be granted to Robert DeMarzo to restore the historic animal pound located in front of the Pembroke Town Hall by removing weeds and vines and repairing stonework, or take any other action relative thereto.

Motion by Brian VanRiper that the sum of \$8,000 be appropriated from the FY14 Community Preservation Annual Revenues and expended under the direction of the Town Administrator for the restoration of the historic animal pound located in front of the Pembroke Town Hall, said restoration to include the removal of existing weeds and vines and repair of existing stonework.

SECONDED AND SO VOTED

MAJORITY

**Recommendation E:** To appropriate the sum of \$25,000.00 from FY14 Community Preservation Annual Revenues and that said funds be granted to the Cobb Library Trustees to replace lighting fixtures, insulate crawl spaces, duct work and cathedral ceilings at the Cobb Library located on Union Street in Bryantville, or take any other action relative thereto.

Motion by Brian VanRiper that the sum of \$25,000 be appropriated from the FY14 Community Preservation Annual Revenues and that said funds be granted to the Cobb Library Trustees to be expended to replace lighting fixtures, insulate crawl spaces, duct work, and for rehabilitation of the cathedral ceilings at the Cobb Library located on Union Street in Bryantville.

SECONDED AND SO VOTED

MAJORITY

**Recommendation F:** To appropriate the sum of \$31,850.00 from FY14 Community Preservation Annual Revenues and that said funds be granted to the East Pembroke Community Club for Phase II which is to bring the kitchen, bathroom and electrical service up to code, restore aluminum ceiling and install wrought iron railings in the East Pembroke Community Club located on Taylor Street, or take any other action relative thereto.

Motion by Brian VanRiper to take no action

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 21 ACTION 5:** To see if the Town will vote to amend Article IV Section 12 of the By-Laws of the Town of Pembroke to read as follows:

**SECTION 12.**

Whenever a vacancy exists in any appointive Town office or employee position for which a salary or wage is paid, the vacancy will be advertised once in a local newspaper of general circulation, which will also post it on their websites; also, the position will be posted on the town website. A paper copy will be posted in town hall and in the department seeking the candidate. Applications to fill such vacancy will be accepted by the appointing authority for at least ten (10) business days following the publication notice of vacancy and the closing date will be listed in the notice. This by-law shall not apply to employees covered under Civil Service. The appointing authority of a vacant office or position may make a temporary or interim appointment to fill such vacancy until such time as a permanent appointment is made after compliance with this section.

Submitted by the Library Director

Motion by Matthew McNeilly that the Town vote to amend Article IV, Section 12 of the By-Laws of the Town of Pembroke to read as follows: Whenever a vacancy exists in any appointive Town office or employee position for which a salary or wage is paid, the vacancy will be advertised once in a local newspaper of general circulation, which will also post it on their websites; also, the position will be posted on the town website. A paper copy will be posted in town hall and in the department seeking the candidate. Applications to fill such vacancy will be accepted by the appointing authority for at least ten (10) business days following the publication notice of vacancy and the closing date will be listed in the notice. This by-law shall not apply to employees covered under Civil Service. The appointing authority of a vacant office or position may make a temporary or interim appointment to fill such vacancy until such time as a permanent appointment is made after compliance with this section.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 22 ACTION 28:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, the sum of \$6,000 to be added to the amounts voted under Article 3, Library Wages and Salaries, and further to increase each step under Article 2, Schedule SA-27, Library Director, by \$6,000, or take any other action relative thereto.

Motion by Patricia Elsner to amend the Annual Salary Schedule A-27 of the Wage and Personnel Classification and Compensation By-law by increasing the maximum step by \$6,000; and further, To raise and appropriate the sum of \$6,000 to be added to the amount voted under Article 3 of the April 23, 2013, Annual Town Meeting Warrant for the Library Director's salary; and further, To authorize the Town Accountant to allocate that amount to the appropriate account.

SECONDED AND SO VOTED

MAJORITY



**ARTICLE 26 ACTION 13:** To ask the Town of Pembroke to vote to raise or appropriate or transfer from available funds, the sum of \$3,500 to contract with South Shore Women’s Resource Center for domestic violence intervention and prevention services for its residents, or take any other action relative thereto.

Motion by Kathy Hassey to take no action

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 27 ACTION 6:** To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$6,925.00 to support the Annual Tree Lighting Event and the costs associated with the maintenance and installation of the lights. The funds will be held in a revolving account to be administered by the Town Administrator.

Motion by Stephen Curley that the sum of \$6,925 be raised and appropriated to be expended for maintenance and installation of lights on the Town Green for the Annual Tree Lighting event.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 28 ACTION 14:** To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit: One Moderator for one year; One Selectman for three years; one Assessor for three years; one Board of Health Member for three years; one Housing Authority member for five years; Two Library Trustee’s for three years; one Library Trustee for two years; one Planning Board Member for five years; one Constable for three years; one School Committee Members for three years; one DPW Commissioner for three years; or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

**With All business of the Annual Town Meeting complete the Meeting was adjourned at 9:30 P.M.**

**PEMBROKE TOWN ELECTION APRIL 27, 2013**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTALS
<b>MODERATOR</b>						
	<b>1 SEAT 1 YEAR TERM</b>					
BLANKS	36	26	30	30	21	143
STEPHEN DODGE	224	207	198	216	135	980
WRITE INS	0	2	0	1	0	3
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>

<b>SELECTMEN</b>						
	<b>1 SEAT 3 YEAR TERM</b>					
BLANKS	6	6	2	5	1	20
MICHELLE L. BURT	133	114	117	151	67	582
JOHN L. MATTINSON	24	26	44	20	24	138
DANIEL P. TAYLOR	97	89	64	71	64	385
WRITE INS	0	0	1	0	0	1
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>

<b>ASSESSORS</b>						
	<b>1 SEAT 3 YEAR TERM</b>					
BLANKS	20	15	17	25	14	91
ELAINE BOIDI	87	74	95	91	60	407
SCOTT J. DESANTIS	153	145	116	130	82	626
WRITE INS	0	1	0	1	0	2
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>

<b>BOARD OF HEALTH</b>						
	<b>1 SEAT 3 YEAR TERM</b>					
BLANKS	44	25	17	30	21	137
THOMAS DRISCOLL	159	142	138	156	99	694
JURGEN KELLER	57	68	73	59	36	293
WRITE INS	0	0	0	2	0	2
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>

<b>HOUSING AUTHORITY</b>						
	<b>1 SEAT 5 YEAR TERM</b>					
BLANKS	242	218	195	215	148	1018
WILLIAM BOYLE	6	10	23	14	2	55
JENNIFER DEEGAN	1	6	4	5	2	18
THOMAS DRISCOLL	4	0	6	1	0	11
JAMES MUSCATO	7	1	0	12	4	24
WRITE INS	0	0	0	0	0	0
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>



**LIBRARY TRUSTEE****2 SEATS 3 YEAR TERMS**

BLANKS	192	171	141	165	110	779
MARY BETH COURTRIGHT	179	159	173	180	113	804
KAREN WRY	149	138	142	149	86	664
WRITE INS	0	2	0	0	3	5
<b>TOTAL</b>	<b>520</b>	<b>470</b>	<b>456</b>	<b>494</b>	<b>312</b>	<b>2252</b>

**LIBRARY TRUSTEE****1 SEAT 2 YEAR TERM**

BLANKS	49	29	36	43	19	176
LARISSA A. CURLEY	79	100	90	100	65	434
JURGEN KELLER	38	41	44	37	23	183
CAROL WATCHES	94	65	58	67	49	333
WRITE INS	0	0	0	0	0	0
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>

**PLANNING BOARD****1 SEAT 5 YEAR TERM**

BLANKS	87	70	57	63	43	320
PAUL WHITMAN	172	165	170	184	112	803
WRITE INS	1	0	1	0	1	3
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>

**CONSTABLE****1 SEAT 3 YEAR TERM**

BLANKS	84	73	56	62	50	325
MARK HICKEY	176	162	171	183	106	798
WRITE INS	0	0	1	2	0	3
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>

**SCHOOL COMMITTEE****1 SEAT 3 YEAR TERM**

BLANKS	77	67	60	55	44	303
PATRICK CHILCOTT	182	167	164	192	109	814
WRITE INS	1	1	4	0	3	9
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>

**DPW COMISSIONERS****1 SEAT 3 YEAR TERM**

BLANKS	82	64	59	58	46	309
PAUL WHITMAN	177	170	167	188	110	812
WRITE INS	1	1	2	1	0	5
<b>TOTAL</b>	<b>260</b>	<b>235</b>	<b>228</b>	<b>247</b>	<b>156</b>	<b>1126</b>

**SPECIAL STATE PRIMARY APRIL 30, 2013  
REPUBLICAN PARTY**

SENATOR IN CONGRESS	VOTE FOR ONE					
	PRIC. 1	PRIC. 2	PRIC. 3	PRIC. 4	PRIC. 1	
BLANKS	0	0	0	0	0	<i>0</i>
GABRIEL E. GOMEZ	55	54	69	63	68	<b>309</b>
MICHAEL J. SULLIVAN	78	66	66	83	98	<b>391</b>
DANIEL B. WINSLOW	11	10	5	14	11	<b>51</b>
WRITE INS	0	0	0	0	0	<i>0</i>
<b>TOTAL</b>	<b>144</b>	<b>130</b>	<b>140</b>	<b>160</b>	<b>177</b>	<b>751</b>

**SPECIAL STATE PRIMARY APRIL 30, 2013  
DEMOCRATIC PARTY**

SENATOR IN CONGRESS	VOTE FOR ONE					
	PRIC. 1	PRIC. 2	PRIC. 3	PRIC. 4	PRIC. 1	
BLANKS	0	0	0	0	0	<i>0</i>
STEPHEN F. LYNCH	195	185	209	198	190	<b>977</b>
EDWARD J. MARKEY	109	50	75	68	76	<b>378</b>
WRITE INS	0	0	0	0	0	<i>0</i>
<b>TOTAL</b>	<b>304</b>	<b>235</b>	<b>284</b>	<b>266</b>	<b>266</b>	<b>1355</b>

## SPECIAL STATE SENATE ELECTION JUNE 25, 2013

SENATOR IN CONGRESS	VOTE FOR ONE					
	PRIC. 1	PRIC. 2	PRIC. 3	PRIC. 4	PRIC. 5	
BLANKS	0	0	0	0	0	<i>0</i>
GABRIEL E. GOMEZ	456	384	382	434	437	<b>2093</b>
EDWARD J. MARKEY	270	235	221	215	222	<b>1163</b>
RICHARD A. HEOS	2	2	4	4	0	<b>12</b>
WRITE INS	0	0	3	2	0	<b>5</b>
<b>TOTAL</b>	<b>728</b>	<b>621</b>	<b>610</b>	<b>655</b>	<b>659</b>	<b>3273</b>

COMMONWEALTH OF MASSACHUSETTS



**TOWN OF PEMBROKE**  
***SPECIAL FALL TOWN MEETING WARRANT***  
***TUESDAY, NOVEMBER 12, 2013***

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWELFTH DAY OF NOVEMBER, 2013 at SEVEN THIRTY O'CLOCK in the evening, then and there to act on the following:

Given under our hands and seals this 29<sup>th</sup> day of October 2013

PEMBROKE BOARD OF SELECTMEN

\_\_\_\_\_  
Willard J. Boulter Jr., Chairman

\_\_\_\_\_  
Arthur P. Boyle, Vice-Chairman

\_\_\_\_\_  
Lewis W. Stone, Clerk

\_\_\_\_\_  
Michelle L. Burt., Selectwoman

\_\_\_\_\_  
Daniel W. Trabucco., Selectman

A TRUE COPY ATTEST: \_\_\_\_\_  
Mary Ann Smith, Town Clerk

Pursuant to the Warrant for the Special Fall Town Meeting to be held on November 12, 2013, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date October 29, 2013 By Robert Doyle, Constable

Moderator, Steven C Dodge called the Special Fall Town Meeting to order at 7:30 P.M. at the Pembroke High School, Learning Lane Pembroke Ma on November 12, 2013, pursuant to a Warrant under the hands of the Selectmen, Chairman Willard J Boulder,, Vice-Chairman Arthur P Boyle, Clerk Lewis Stone, Selectwomen Michelle L Burt and Selectman Daniel W Trabuco. Checkers appointed by the checkers were Stacey Curtin, Sandra Damon, Rosemarie Egerton, Mary Quill and Mary Teevens, who reported 289 voters in attendance. Tellers sworn in by the Moderator were Patricia Cullity, Judy Graham. Cheryl Nogler and Gail Sim

The moderator asked for a moment of Silence for Farther Mark Hannon of Saint Joseph the Worker Parish in Hanson. Father Mark was an integral part of our town he loved marching in our parades; he participated in the blessing at many functions and will always be remembered for his rousing rendition of God Bless America at the swearing in of Chief Rick Wall. Father Mark was loved by many in this community; he will be missed.

Acting on a motion made by Selectmen Boyle a vote was passed to give the Moderator authority to determine that a 2/3rds vote has been achieved.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Town Meeting

Ed Thorne, Town Administrator  
Michael Buckley, Town Accountant  
Josh Cutler, Town Representative  
Kay Doyle, Kopelman and Paige  
Dave Antone, PAC TV Director  
Chris Qverzc, PAC TV  
Ben Alexander, PAC TV  
Mark Rutledge. PAC TV  
Jessica Trufant, Patriot Ledger  
Mark Burrige, Mariner Express  
Keith MacDamato, Pembroke Mariner  
Charles Matthews, WATD  
Erin Obey, School Department  
Robert Flynn, School Department Facilities Manager  
Bonnie Pajic, Observer  
Julianna Bruce, Observer

Pat Spring, Observer  
 Sean Spring, Observer  
 Lane Casana, Observer  
 Jacob Twigg, Observer  
 Abigail Twigg, Observer

**ARTICLES 1 THROUGH 26**

ARTICLE	ACTION		ARTICLE	ACTION
1	20		14	5
2	19		15	6
3	1		16	10
4	12		17	23
5	22		18	16
6	11		19	25
7	2		20	4
8	21		21	9
9	26		22	13
10	14		23	15
11	18		24	8
12	24		25	17
13	3		26	7

**ARTICLE 1: ACTION 20:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, a sum or sums of money, to be expended for capital projects and/or equipment in accordance with the following capital budget schedule which is incorporated by reference herein, or take any other action relative thereto.

DEPARTMENT	PROJECT	REQUEST	FUNDING	RECOMMENDATION
Selectmen	Snow Thrower Purchase	\$ 2,500	Free Cash	
Police Department	TASER X26 Electronic Device (3)	\$ 2,700	Free Cash	
DPW – Water Division	(2) Roofs, Pump Station 3&4	\$ 45,000	Water Surplus	
DPW – Water Division	Water System Master Plan	\$ 45,000	Water Surplus	
DPW – Water Division	Half Ton 4x4 Pickup Truck	\$ 25,000	Borrowing	
DPW – Water Division	4x4 Backhoe	\$ 125,000	Borrowing	
DPW – Water Division	Leak Detection	\$ 20,000	Water Surplus	

Moved by Dan Trabucco that the \$2,500.00 request for the Snow Thrower be reduced to \$1500.00

Motion by the Board of Selectmen That the sum of \$1,500 be appropriated and transferred from free cash and expended by the Board of Selectmen for the purchase of a snow thrower; and

further, that the sum of \$2,700 be appropriated and transferred from free cash and expended by the Board of Selectmen for the purchase of three TASER X26 electronic devices for use by the police department.

**SECONDED AND SO VOTED**

**MAJORITY**

Motion by DPW Director Ben Bastianelli that \$260,000. be appropriated from the Water Revenue account for the above DPW requests.

**SECONDED AND SO VOTED**

**FAILED**

**ARTICLE 2: ARTICLE 19:** To see if the Town will vote to raise and appropriate from taxation, and/or transfer from available funds a sum of money to fund the below listed supplements to the amounts voted under Article 3 of the April 2013 Annual Town Meeting, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Police – Wages and Salaries	\$42,356	Taxation

During the budget process the above amount was decreased to \$35,574.00

Moved by the Board of Selectmen That the sum of \$35,574 be raised and appropriated to be added to the appropriation voted for police wages and salaries at the annual town meeting on April 23, 2013.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 3: MOTION 1:** To see if the Town will vote to reduce the amounts voted under Article 3 of the April 2013 Annual Town Meeting, in accordance with the following appropriation schedule which is incorporated by reference herein, or take any other action relative thereto.

		<b>Original Appropriation</b>	<b>Amended Appropriation</b>	<b>Reduction</b>
Board of Selectmen	General Expenses	8,449	7,849	600
Town Administrator	General Expenses	5,467	5,267	200
Reserve Fund	General Expenses	150,000	70,000	80,000
Town Accountant	General Expenses	4,300	4,050	250
Board of Assessors	General Expenses	27,450	26,050	1,400
Treasurer Collector	General Expenses	79,885	77,785	2,100
Legal	General Expenses	125,000	115,000	10,000
Conservation Commission	General Expenses	935	735	200
Town Clerk	Wages & Salaries	50,636	49,636	1,000
Planning Board	General Expenses	2,240	2,090	150

Town Hall Maintenance	General Expenses	127,690	102,690	25,000
Police Department	General Expenses	339,005	299,005	40,000
Fire Department	Wages & Salaries	2,478,622	2,458,622	20,000
Emergency Management	General Expenses	13,764	8,764	5,000
Animal Control	General Expenses	10,600	10,400	200
Pembroke Public Schools	General Expenses	28,329,729	28,289,729	40,000
D.P.W.	Wages & Salaries	806,805	784,081	22,724
Board of Health	General Expenses	5,630	3,130	2,500
Council on Aging	General Expenses	46,441	45,841	600
Council on Aging	Senior Tax Program	5,000	3,100	1,900
Library	Wages & Salaries	417,537	408,837	8,700
Library	Books	76,840	75,090	1,750
Lydia Drake Library	General Expenses	2,385	2,285	100
Herring Fisheries	General Expenses	2,000	1,800	200
Recreation Commission	General Expenses	7,000	6,000	1,000
Town Landing	Wages & Salaries	41,751	41,251	500
Town Memorial Comm	General Expenses	5,910	5,610	300
Historical Commission	General Expenses	2,000	1,900	100
Maturing Debt Principal	General Expenses	2,042,072	1,971,049	71,023
Maturing Debt Interest	General Expenses	943,878	887,924	55,954
Short Term Debt	General Expenses	112,000	67,000	45,000
Health Insurance	General Expenses	6,639,423	6,629,423	10,000
			Total	\$448,451

Moved by Steve Curley That the budget voted under Article 3 of the April 2013 annual town meeting be reduced by the sum of \$448,451 as itemized and printed in the column entitled "Reduction" in Article 3 of the November 12, 2013, special town meeting warrant.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 4: MOTION 12;** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits, or to take any action relative thereto.

Moved by Ms. Michael That the sum of \$100,000 be appropriated and transferred from free cash to be added to the amount voted in Article 16 of the November 4, 2003, Special Town Meeting to fund Separation Pay Benefits.

**SECONDED AND SO VOTED**

**MAJORITY**



**ARTICLE 5: MOTION 22:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Moved by Ms. Elsner That no action be taken under Article 5.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 6: MOTION 11** To see if the Town will vote to appropriate a sum of money to be added to the Other Post Employment Benefits Liability Fund established by the vote of Article 11 of the April 24, 2012 Annual Town Meeting, or take any other action relative thereto.

Moved by the Board of Selectmen That the sum of \$25,000 be appropriated and transferred from free cash to the Other Post Employment Benefits Liability Fund established by the vote of Article 11 of the April 24, 2012 Annual Town Meeting.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 7: ACTION 2:** To see if the Town will vote to transfer from surplus revenue and/or other available funds a sum of money to balance the budget and to reduce the tax rate for the Fiscal Year 2014, or take any other action relative thereto.

Moved by Mr. McCollum To appropriate and transfer the sum of \$429,066 from free cash to offset the FY13 snow and ice deficit and to balance the FY14 budget and reduce the tax rate; and further To appropriate and transfer \$50,000 from the Ambulance Fund and \$50,000 from the Council on Aging Transportation Fund for the purpose of balancing the FY14 budget and reducing the tax rate.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 8: MOTION 21:** To see if the Town will vote to accept the provisions of G.L. c. 200A, §9A, to allow the Town to use the alternative procedure stated therein for disposing of abandoned funds held in the custody of the Town, or take any other action relative thereto.

Moved by Ms Peterson To accept the provisions of G.L. c200A, §9A, to allow the Town to use the alternative procedure stated therein for disposing of abandoned funds held in the custody of the Town.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 9: ACTION 26:** To see if the Town will vote to raise and appropriate and/or transfer from available funds or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements, or take any other action relative thereto.

Moved by the Board of Selectmen To appropriate the sum of \$32,069 to fund a contract between the AFSCME Council 93, Local 1700, Clerical Unit, and the Town of Pembroke for FY12, FY13, and FY14 by transferring \$28,452 from free cash, raising and appropriating \$906 from water revenue, and raising and appropriating \$2,711 from trash revenue.

**SECONDED AND SO VOTED**

**FAILED**

**ARTICLE 10: ACTION 14:** To see if the Town will vote to authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed twenty (20) years commencing on July 1, 2014, on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town, which contract may include a provision that the Town shall not be exempt from liability for the payment of contract sums in future fiscal years; or to take any action relative thereto.

Moved by Anthony O'Brien To authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed twenty (20) years commencing on July 1, 2014, on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town, which contract may include a provision that the Town shall not be exempt from liability for the payment of contract sums in future fiscal years.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 11: ACTION 18:** To see if the Town will vote to accept the provisions of G.L. c. 64L, §2 authorizing the imposition of a local excise in the statutory amount of .75% on the sale of restaurant meals originating within the town, or take any action relative thereto.

Moved by Mr. Walsh That the Town accept the provisions of MGL chapter 64L, Section 2, which authorizes the imposition of a local excise in the statutory amount of .75% on the sale of restaurant meals originating within the town.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 12: ACTION 24:** To see if the Town will vote to transfer the care, custody, management and control of the tax-title parcels of land identified below from the Town

Administrator and/or Treasurer to the Board of Selectmen for the purpose of sale or general municipal purposes, which parcels are described more particularly as follows

<b>Map-Parcel ID</b>	<b>Address/Location</b>	<b>Book - Page #</b>
G11-30	Elm Street	15326-121
A5-5	Off Virginia Drive	17736-133
B12-74	Stanford Hill Road	18960-312
F9-37	Congress Street	Doc. No. 415634
A10-35	Off Shores Edge Rd	18197-333
F12-13	Pleasant Street	15595-15
B5-254	Braeburn Avenue	Certificate of Title No. 97321
G4-4	Chapel Street	16430-100
D6-4C1	Standish Street	18197-329
B9-352	Cove Lane	19062-152
E9-12A	Old Washington Street	18339-33
F3-160	Pine Street	18197-331

Or take any other action relative thereto.

Moved by Steve Curley That the care, custody, management, and control of the tax-title parcels of land identified in Article 12 of the November 12, 2013, Special Town Meeting Warrant be transferred from the Town Administrator and/or Treasurer to the Board of Selectmen for the purpose of sale or for general municipal purposes.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 13: ACTION 3:** To see if the Town will vote to transfer the care, custody, management and control of the tax-title parcels of land identified below from the Town Administrator and/or Treasurer to the Conservation Commission for the purpose of sale or conservation and passive recreation purposes under the provisions of G.L. c.40, §8C, which parcels are described more particularly as follows:

<b>Map-Parcel ID</b>	<b>Address/Location</b>	<b>Book - Page #</b>
C11-9	Cedar Swamp	21694 - 278
C13-42	Cedar Swamp	22788 - 31
A11-11	Off Hazelwood Drive	17704 - 283
D4-15	Plain Street	18259 - 35
A11-10	Off Hazelwood Drive	22419 - 293

Or take any other action relative thereto.

Moved by Ms. Michael That the Town transfer the care, custody, management, and control of the tax-title parcels of land identified in Article 13 of the November 12, 2013, Special Town Meeting Warrant from the Town Administrator and/or Treasurer to the Conservation Commission for conservation and passive recreation purposes as provided under Massachusetts General Laws, Chapter 40, Section 8C.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 14: ACTION 5:** To see if the Town will vote to raise and appropriate and/or transfer from available funds or otherwise provide a sum of money for the purpose of repairing the culverts at Elm Street and Harvard Street, or take any other action relative thereto.

**Moved by Ms. Elsner** That the sum of \$290,000 be appropriated to replace two headwalls on Harvard Street, replace an outlet control structure on Elm Street, and repair the slopes and road shoulders adjacent to each headwall on Harvard Street and the Elm Street outlet structure and, to meet this appropriation, that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$290,000 and to issue bonds or notes therefor in accordance with Massachusetts General Laws Chapter 44, Section 7, Clause 7, or any other enabling statute.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

**ARTICLE 15: ACTION 6:** To see if the Town will vote to raise appropriate, transfer from available funds, and/or borrow a sum of money to be used for the purpose of repairing the front façade of the Police Station by purchasing and replacing gutters and fascia boards and replacing the existing siding.

Moved by Ms. Hassey That the sum of \$6,100 be appropriated and transferred from free cash to be expended for the purpose of repairing the front façade of the Police Station by replacing the gutters, fascia boards, and the existing siding.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 16: ACTION 10:** To see if the Town will vote to raise and appropriate and/or transfer from available funds or otherwise provide the sum of \$70,000 to purchase two (2) four wheel drive vehicles for the Fire Department, or take any other action relative thereto.

Moved by Michelle Burt That the sum of \$35,000 be appropriated and transferred from free cash to be expended for the purpose of purchasing one four-wheel drive vehicle for the Fire Department.

Citing safety reasons and his unwavering responsibility to the towns people Fire Chief Jim Neenan made a motion to amend Ms. Burts motion back to the original request of Two four-wheel drive vehicles for the Fire Department. A vote was taken on the chiefs motion.

**SECONDED AND SO VOTED**

**MAJORITY**

A vote was then taken on the original motion as printed in the warrant.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 17: ACTION 23:** To see if the town will accept as a Town Way, Kallio Path as shown on the street layout plan entitled Kallio Path dated August 15, 2013 prepared by Grady Consulting, L.L.C. and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all property interests and appurtenances to use said street for all purposes for which public ways are used in the Town; or take any other action relative thereto.

Moved by Ms. Peterson To accept Kallio Path as a Town Way as shown on a street layout plan entitled Kallio Path dated August 15, 2013, prepared by Grady Consulting, L.L.C. and, further: To authorize the Board of Selectmen to accept any and all property interests and appurtenances for all purposes for which public ways are used in the Town.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 18: ACTION 16:** To see if the town will accept as a Town Way, Summer Path Way as shown on the street layout plan entitled Meadowview Farm dated June 12, 2013 prepared by SITEC, Inc. and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all property interests and appurtenances to use said street for all purposes for which public ways are used in the Town; or take any other action relative thereto.

Moved by Matthew McNeilly To accept as a Town Way, Summer Path Way as shown on a street layout plan entitled Meadowview Farm, dated June 12, 2013, prepared by SITEC, Inc., and further: To authorize the Board of Selectmen to accept any and all property interests and appurtenances for all purposes for which public ways are used in the Town.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 19: ACTION 25:** To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke by deleting Section V., Special Provisions, Standards and Procedures subsection 11., Temporary Moratorium on Medical Marijuana Treatment Centers and amending Section IV., Use And Dimensional Regulations, by adding a new subsection 10., entitled Medical Marijuana Overlay District to read as follows:

10. **MEDICAL MARIJUANA OVERLAY DISTRICT:**

1. **Establishment:** The Medical Marijuana Overlay District is established as an overlay district. The boundaries of the Medical Marijuana Overlay District are shown on the Zoning Map on file with the Town Clerk. Within the Medical Marijuana Overlay District, all requirements of the underlying district(s) remain in effect, except where these regulations provide an alternative to such requirements. Land within the Medical Marijuana Overlay District may be used either for (1) a Registered Marijuana Dispensary, in which case the requirements in this section shall apply; or (2) a use allowed in the underlying district, in which case the requirements of the underlying district shall apply. If the provisions of the Medical Marijuana Overlay District are silent on a zoning regulation, the requirements of the underlying district shall apply. If the provisions of the Medical Marijuana Overlay District conflict with the requirements of the underlying district, the requirements of the Medical Marijuana shall control.
2. **Purpose:** To provide for the placement of a Registered Marijuana Dispensaries, in accordance with the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq., in locations suitable for lawful medical marijuana facilities and to minimize adverse impacts of the Registered Marijuana Dispensaries on adjacent properties, residential neighborhood, historic districts, schools, playgrounds and other locations where minors congregate by regulating the siting, design, placement, security, and the removal of the Registered Marijuana Dispensaries.
3. **Definitions:** Where not expressly defined in the Zoning By-laws, terms used in the Medical Marijuana Overlay District by-law shall be interpreted as defined in the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq. and the Department of Public Health Regulations promulgated there under, 105 CMR 725.001, et seq., and otherwise by their plain language.
  - a. **Registered Marijuana Dispensary:** also known as a Medical Marijuana Treatment Center, means a not-for-profit entity registered under 105 CMR 725.100, that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana-infused products, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualify patients or their personal caregivers. Unless otherwise specified, Registered Marijuana Dispensary refers to the site(s) of dispensing, cultivation, and preparation of marijuana.
4. **Location:**

Registered Marijuana Dispensaries shall be allowed in the Industrial A and Industrial B Zoning Districts in the area west of Route 3.

  - a. Registered Marijuana Dispensaries may be permitted in the Medical Marijuana Overlay District pursuant to a Special Permit.

- b. Registered Marijuana Dispensaries may not be located within five hundred (500) feet of the following:
    - 1. School, including a public or private elementary, vocational, or secondary School. The distance under this section is measured in a straight line from the nearest point of the property line of the protected uses identified in Section 4.b. to the nearest point of the property line of the proposed Registered Marijuana Dispensaries.
  - c. The distance requirement may be reduced by twenty-five percent or less, but only if:
    - 1. The applicant demonstrates that the Registered Marijuana Dispensary would otherwise be effectively prohibited within the municipality;
    - 2. The applicant demonstrates that the Registered Marijuana Dispensary will employ adequate security measures to prevent diversion of medical marijuana to minors who are not qualifying patients pursuant to 105 CMR 725.004.
5. **Procedure:**
- The Planning Board shall be the Special Permit Granting Authority for a Registered Marijuana Dispensary special permit.
- a. Application: In addition to the materials required under Section V., Special Provisions, Standards and Procedures, 7. Site Plan Approval, the applicant shall include:
    - 1. A copy of its registration as an Registered Marijuana Dispensary from the Massachusetts Department of Public Health
    - 2. A detailed floor plan of the premises of the proposed Registered Marijuana Dispensary that:
    - 3. Identifies the square footage available and describes the functional areas of the Registered Marijuana Dispensary, including areas for any preparation of marijuana-infused products;
    - 4. Detailed site plans that include the following information:
      - a. Compliance with the requirements for parking and loading spaces, for lot size, frontage, yards and heights and coverage of buildings, and all other provisions of this By-law;
      - b. Convenience and safety of vehicular and pedestrian movement on the site and for the location of driveway openings in relation to street traffic;
      - c. Convenience and safety of vehicular and pedestrian movement off the site, if vehicular and pedestrian traffic off-site can reasonably be expected be substantially affected by on-site changes;
      - d. Adequacy as to the arrangement and the number of parking and loading spaces in relation to the proposed use of the premises, including designated parking for home delivery vehicle(s), as applicable;
      - e. Design and appearance of proposed buildings, structures, freestanding signs, screening and landscaping; and
      - f. Adequacy of water supply, surface and subsurface drainage and light.
    - 5. A description of the security measures, including employee security policies, approved by the Department of Public Health for the Registered Marijuana Dispensary;

6. A copy of the emergency procedures approved by Department Public Health for the Registered Marijuana Dispensary;
  7. A copy of the policies and procedures for patient or personal caregiver home-delivery approved by Department Public Health for the Registered Marijuana Dispensary;
  8. A copy of the policies and procedures for the transfer, acquisition, or sale of marijuana between Registered Marijuana Dispensaries approved by Department Public Health;
  9. A copy of proposed waste disposal procedures; and
  10. A description of any waivers from Department Public Health regulations issued for the Registered Marijuana Dispensary.
- b. The Special Permit Granting Authority shall refer copies of the application to the Building Department, Fire Department, Police Department, Board of Health, the Conservation Commission, and the Highway Department. These boards/departments shall review the application and shall submit their written recommendations. Failure to make recommendations within 35 days of referral of the application shall be deemed lack of opposition.
  - c. After notice and public hearing and consideration of application materials, consultant reviews, public comments, and the recommendations of other town's boards and departments, the Special Permit Granting Authority may act upon such a permit.
6. **Special Permit Conditions on the Registered Marijuana Dispensaries:** The Special Permit Granting Authority shall impose conditions reasonable appropriate to improve site design, traffic flow, public safety, protect water quality, air quality, and significant environmental resources, preserve the character of the surrounding area and otherwise serve the purpose of this section. In addition to any specific conditions applicable to the applicant's Registered Marijuana Dispensary, the Special Permit Granting Authority shall include the following conditions in any special permit granted under this By-law:
- a. Hours of Operation, including dispatch of home deliveries.
  - b. The permit holder shall file a copy of any Incident Report required under 105 CMR 725.110(F) with the Zoning Enforcement Officer and the Special Permit Granting Authority within 24 hours of creation by the Registered Marijuana Dispensary. Such reports may be redacted as necessary to comply with any applicable state or federal laws and regulations.
  - c. The permit holder shall file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by Department Public Health or the Division of Administrative Law Appeals, as applicable, regarding the Registered Marijuana Dispensary with the Zoning Enforcement Officer and Special Permit Granting Authority within 48 hours of receipt by the Registered Marijuana Dispensary.
  - d. The permit holder shall provide to the Zoning Enforcement Officer and Chief of the Police Department, the name, telephone number and electronic mail address of a contact person in the event that such person needs to be contacted after regular business hours to address an urgent issue. Such contact information shall be kept updated by the permit holder.



- e. The special permit shall lapse within (five) years of its issuance. If the permit holder wishes to renew the special permit, an application to renew the special permit must be submitted at least 120 days prior to the expiration of the special permit.
  - f. The special permit shall be limited to the current applicant and shall lapse if the permit holder ceases operating the Registered Marijuana Dispensary.
  - g. The special permit shall lapse upon the expiration or termination of the applicant's registration by the Department Public Health.
  - h. The permit holder shall notify the Zoning Enforcement Officer and Special Permit Granting Authority in writing within 48 hours of the cessation of operation of the Registered Marijuana Dispensary or the expiration or termination of the permit holder's registration with Department Public Health.
7. **Exemption from Registered Marijuana Dispensary Special Permit Requirement:** Registered Marijuana Dispensaries that demonstrate that they are protected pursuant to the agricultural exemption under G.L.c.40A §3 are not required to obtain a special permit, but shall apply for Site Plan Approval pursuant to Section V. Special Provisions, Standards and Procedures 7. Site Plan Approval of the Pembroke Zoning By-laws.
8. **Prohibition Against Nuisances:** No use shall be allowed in the Medical Marijuana Overlay District which creates a nuisance to abutters or to the surrounding area, or which creates any hazard, including but not limited to, fire, explosion, fumes, gas, smoke, odors, obnoxious dust, vapors, offensive noise or vibration, flashes, glare, objectionable effluent or electrical interference, which may impair the normal use and peaceful enjoyment of any property, structure or dwelling in the area.
9. **Severability:** The provisions of this By-law are severable. If any provision, paragraph, sentence, or clause of the By-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this By-law.

Or take any other action relative thereto.

Moved by Mr Vanriper That the Zoning Bylaws of the Town of Pembroke Town be amended by deleting Section V., Special Provisions, Standards and Procedures subsection 11., Temporary Moratorium on Medical Marijuana Treatment Centers and by amending Section IV., Use and Dimensional Regulations, by adding a new subsection 10., entitled Medical Marijuana Overlay District to read as printed in the Warrant for the November 12, 2013, Special Town Meeting

A Motion was made by Richard Iacobucci to strike the following from Section 4, B 1 after the wording secondary school: *or a public or private college, junior college, or university.*  
 A vote was taken on that motion.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

A vote was then taken on the main motion as amended and printed above.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

**ARTICLE 20: ACTION 4:** To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke Section V. Special Provisions, Standards and Procedures, to add a new subsection 12 entitled Solar Photovoltaic Installations to read as follows:

**12. Solar Photovoltaic Installations.**

**A. Purpose**

The purpose of this by-law is to promote the creation of new solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, and/or repair of solar photovoltaic installations.

**B. Applicability**

This section applies to solar photovoltaic installations proposed to be constructed after the effective date of this section. This section also pertains to physical modifications that materially alter the type, configuration, or size of these installations or related equipment.

This section does not apply to minor modification or maintenance of a solar facility.

Solar facilities shall be allowed on parcels of land in any zoning district except; the center protection zoning district.

**C. Definitions**

1. **“As of right”** As-of-right shall mean that development may proceed without the need for a special permit, variance, amendment, waiver, or other discretionary approval. Projects cannot be prohibited, but can be reasonably regulated.
2. **Ground mounted solar facility:** A solar facility that is structurally mounted on the ground.
3. **Large-Scale Ground-Mounted Solar Photovoltaic Installation:** A solar photovoltaic system that is structurally mounted on the ground and is not roof-mounted, and has a minimum nameplate capacity of 250 kW DC.
4. **Project site:** A parcel or combination of parcels, which the solar facility operator has control of, on which the solar facility is or will be located.
5. **Rated Name plate Capacity:** The maximum rated output of electric power production of the photovoltaic system in direct current (DC).
6. **Roof mounted solar facility:** A solar facility that is structurally mounted on the roof of a building, residence, parking garage, or any other structure.
7. **Solar Photovoltaic Installations:** An arrangement of components to supply usable electric power using the sun as a power source, including but not limited to large and small scale ground mounted solar facilities and roof mounted solar facilities.

**D. General Requirements for all Solar Photovoltaic Installations**

1. **Large-scale ground-mounted solar facilities:** Large-scale ground mounted solar facilities shall be allowed as-of-right in all zones, except Center Protection District subject to the following conditions:

- a. Site plan review. No large-scale ground-mounted solar facility shall be constructed, installed or modified as provided in this section without first obtaining site plan review approval by the Pembroke Planning Board in compliance with subsection D.7 of this section.
  - b. Minimum Area. Large-scale ground mounted solar photovoltaic installations shall be located within Residence A District on parcels containing a minimum of three (3) contiguous acres of uplands.
  - c. Monitoring and maintenance. The solar facility shall comply with subsection D.14 of this section.
  - d. Site control. The applicant shall submit with its application for site plan review, documentation of actual or prospective control of the project site sufficient to allow for installation and use of the proposed facility. Notice of change of ownership shall be given to the planning board in compliance with subsection D.8 of this section.
  - e. Parcels without frontage. Projects for landlocked parcels shall be allowed as long as the following additional conditions can be met:
    - 1. The owner has demonstrated a permanent access and utility easement to a public way
    - 2. The parcel was landlocked prior to October 1, 2013
    - 3. The parcel is a minimum of five (5) acres
  - f. Financial surety. The applicant shall provide a financial surety in compliance with subsection D.15.3 of this section, if so required by the Planning Board.
  - g. Compliance with laws, ordinances and regulations. The construction and operation of all large-scale ground-mounted solar facilities shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical and communications requirements.
  - h. Proof of liability insurance. The applicant shall be required to provide evidence of liability insurance in an amount sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.
2. **Small-scale ground-mounted solar facilities:** Ground mounted solar facilities, which have a minimum nameplate capacity of less than 250 kW DC, shall be allowed as-of-right with a building permit provided that they meet the following conditions:
- a. Compliance with laws, ordinances and regulations. The construction and operation of all small scale ground mounted solar facilities shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical and communications requirements.
  - b. Proof of liability insurance. The applicant shall be required to provide evidence of liability insurance to the Building Inspector in an amount sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.
  - c. Design standards. The solar facility shall comply with subsection D.12 design standards and subsection D.13.2 environmental standards where applicable

d. Monitoring and maintenance. The solar facility shall comply with subsection D.14 of this section

**3. Roof mounted solar facilities:** Roof mounted solar facilities shall be allowed as-of-right with a building permit in all zones provided that they meet the following conditions:

- a. Compliance with laws, ordinances and regulations. The construction and operation of all roof mounted solar facilities shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical and communications requirements.
- b. Proof of liability insurance. The applicant shall be required to provide evidence of liability insurance to the Building Inspector in an amount sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.
- c. Structural engineering report. A structural engineering report may be required by the Building Inspector illustrating the structural integrity of the structure and its ability to support the proposed roof mounted solar facility.
- d. Monitoring and maintenance. The solar facility shall comply with subsection D.14 of this section.

**4. Compliance with Laws, Ordinances and Regulations**

The construction and operation of all solar photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code.

**5. Building Permit**

No solar facility installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

**6. Fees**

The application for a building permit for a solar photovoltaic installation must be accompanied by the fee required for a building permit.

**7. Site Plan Review**

Large-scale ground-mounted solar photovoltaic installations shall undergo site plan review by the Planning Board prior to construction, installation or modification as provided in this Bylaw.

**a. General**

All plans, maps and drawings shall be prepared, stamped and signed by a Professional Engineer licensed to practice in Massachusetts.

**b. Submittal Requirements**

The project proponent shall provide the Planning Board the following documents:

1. Application. Two original application forms and a designer's certificate.
2. Fee. Required site plan review fee.
3. Siting and design. Eight full copies of a site plan. The plan shall be on 24" × 36" sheets at a scale of 1"=40' or 1"=200', as appropriate, on as many sheets as necessary. Site plans shall be prepared by a Massachusetts licensed professional engineer and/or a registered land surveyor, as applicable. The site plan shall include the following:
  - c. **Location map.** Copy of the most recent USGS quadrangle map, at a scale of 1:25,000, showing the proposed facility site and the area
  - d. **Site plan.** A one inch equals two (200) hundred feet plan of the proposed solar facility site, with contour intervals of no more than ten (10) feet, showing the following:
    1. Property lines and physical dimensions of the project site and adjacent parcels within one 100 hundred feet of the project site;
    2. Location of permanent structures or buildings on the project site and on adjacent parcels of the project site;
    3. Location and details of all security measures for the site; and
    4. Location of all existing and proposed roads, both public and private, on the project site.
  - e. **Project plan.** A plan indicating all proposed changes to the landscape of the site shall include the following:
    1. Proposed changes to the landscape of the site, grading, vegetation to be removed or altered, amenities such as lighting or fencing, screening vegetation or structures, and wetlands delineation. Lighting shall be designed to minimize glare on abutting properties and be directed downward with full cutoff fixtures to reduce light pollution;
    2. Location of the ground mounted solar facility, type of mounting devices, access roads, lighting, ground equipment, fencing, electrical infrastructure, and associated equipment;
    3. Plans for accessory buildings or other structures, and location and details of all planned security measures;
    4. Layout and details of surfacing for access roads and parking including temporary roads and staging areas; and
    5. Any existing overhead utility lines.
  - f. **Operation and maintenance plan.** The applicant shall submit a plan for the general maintenance of access roads and storm water controls, as well as general procedures for operational maintenance of the large-scale ground-mounted solar facility.
  - g. **Schematics**
    1. Schematic or blueprints of the large-scale ground-mounted solar facility signed by a professional engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed structures and any shading from nearby structures;
    2. Schematic or outline electrical diagram showing proposed solar panels, associated components and electrical interconnection methods, all with National Electrical Code compliant disconnects and over current devices;

3. Description of the major system components to be used including the photovoltaic panels, mounting system and inverter.

**h. Compliance documents.** The applicant shall provide the following with the application:

1. A description of financial surety that satisfies subsection D.15.3 of this section;
2. Proof of liability insurance that satisfies subsection D.7.b.3 of this section;
3. Name, address, and contact information for:
  - a. Proposed system installer,
  - b. The landowner,
  - c. The project proponent, as well as all co-proponents; and
  - d. Any agents representing the applicant.
4. Evidence of utility notification that satisfies subsection D.10 of this section.

**i. Notification.** The applicant shall provide the following with the application:

1. List of property owners and their addresses for all parcels of land within three (300) hundred feet of the project site, to be obtained from the most recent property list from the Pembroke Assessor's Office;
2. A10 sized envelopes representing twice the number of abutters listed above to be used by the Planning Board to mail notice of the site plan review hearing and notice of decision.
3. The applicant shall be responsible for the cost of publication of the public hearing notice.

**j. Waiver of documents.**

The Planning Board reserves the right to waive documentary requirements as it deems appropriate.

## **8. Site Control**

The project proponent shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed large-scale ground-mounted solar photovoltaic installation.

## **9. Operation & Maintenance Plan**

The project proponent shall submit a plan for the operation and maintenance of the large-scale ground-mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, storm water controls, as well as general procedures for operational maintenance of the installation.

## **10. Utility Notification**

No large-scale ground-mounted solar photovoltaic installation shall be constructed until evidence has been given to the Planning Board that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner and operator's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.

## **11. Dimension, Density and Screening Requirements**

**a. Minimum Setback Requirements**

For all large-scale ground-mounted solar photovoltaic installations, front, side and rear setbacks shall be as follows:

1. Front yard: The front yard depth shall be at least fifty (50) feet.
2. Side yard: Each side yard shall have a depth of at least fifty (50) feet.
3. Rear yard: The rear yard depth shall be at least thirty (30) feet; provided, however, that where the lots abuts a Conservation/Recreation or Residential district, the rear yard shall not be less than fifty (50) feet.

**b. Screening**

1. Screening of large-scale ground-mounted solar voltaic installations shall consist of landscaping, fence, grassed earthen berm, or some combination of these screening devices. If utilizing a natural buffer, it shall be maintained above the highest level of the solar panels. When a screen consists of plant materials, said materials shall provide screening at the time of planting and be a type that shall be expected to form a year-round dense screen.
2. Abutting residential uses. When a large-scale ground-mounted solar voltaic installation is directly abutting existing residential uses, such screening shall consist of the following:
  - a. For a project site of between three and five acres: Minimum of fifty (50) feet of vegetation buffer with twenty (25) feet being undisturbed closest to the residential property, and the other twenty (25) feet being allowed to be selectively cleared.
  - b. For a project site of greater than five acres: Minimum of one hundred (100) feet of vegetation buffer with fifty (50 ) feet being undisturbed closest to the residential property, and the other fifty (50 ) feet being allowed to be selectively cleared.
  - c. Permit for screening reduction: An applicant may request permission to reduce such buffer requirements in such instances where the buffer will have a detrimental effect to the abutters and in such instances where the buffer will have a detrimental effect on the ability to generate power.
3. Abutting nonresidential uses: Screening as determined to be adequate in the form of either vegetation or fencing.

**c. Appurtenant Structures**

All appurtenant structures to all large-scale ground-mounted solar photovoltaic installations shall be subject to the Zoning Bylaws concerning the bulk and height of structures, lot area, setbacks, open space, parking and building coverage requirements, as modified by Section D.11.1 herein. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations shall be architecturally compatible with each other. Said structures should be screened from view pursuant to Section D.11.2 and joined or clustered to avoid adverse visual impacts.

**12. Design Standards**

**a. Lighting**

Lighting of solar photovoltaic installations shall be consistent with local, state, and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and

operational purposes, and shall be reasonably shielded from abutting properties. Where feasible, lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

**b. Signage**

Signs on all ground-mounted solar photovoltaic installations shall comply with the Town of Pembroke's Sign Bylaw. A sign consistent with the Town's Sign Bylaw shall be required to identify the owner and provide 24-hour emergency contact phone number.

Solar photovoltaic installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the solar photovoltaic installation.

**c. Utility Connections**

Reasonable efforts, as determined by the Planning Board, shall be made to place all utility connections from the solar photovoltaic installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the local utility. Electrical transformers for utility interconnections may be above ground if required by the local utility.

**d. Visual Impacts**

Ground-mounted solar photovoltaic installations shall be designed to minimize visual impacts including preserving natural vegetation to the maximum extent possible, blending in equipment with the surroundings, and adding vegetative buffers to provide an effective visual barrier from adjacent roads and to screen abutting residential properties, whether developed or not. Landscaping shall be maintained by the owner/operator of the large-scale ground-mounted solar photovoltaic installation. Siting shall be such that the view of the large-scale ground-mounted solar photovoltaic installation from other areas of Town shall be as minimal as possible, in the sole judgment of the Planning Board.

**13. Safety and Environmental Standards**

**a. Emergency Services**

The ground-mounted photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, emergency response plan and site plan to the Fire Department at the same time as the application is submitted to the Planning Board and the Fire Department shall be afforded the opportunity to comment on the proposed project prior to the closing of the public hearing. Upon request, the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify in writing to the Fire Department and Planning Board a responsible person for public inquiries throughout the life of the installation, and shall update such information as necessary.

**b. Land Clearing, Soil Erosion and Habitat Impacts**



The facility shall be designed to minimize impacts to agricultural land and should be compatible with continued agricultural use to the maximum extent possible. The facility shall be designed to minimize impacts to environmentally sensitive land. Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale ground-mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws. In no event shall clear cutting of forest exceed five (5) acres. The design shall minimize the use of concrete and other impervious materials to the maximum extent possible. Locating large-scale ground-mounted solar photovoltaic installation on grades in excess of 15% shall be avoided to the maximum extent feasible.

#### **14. Monitoring and Maintenance**

##### **a. Solar Photovoltaic Installation Conditions**

The ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the Building Inspector. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

##### **b. Modifications**

All material modifications to a solar photovoltaic installation made after issuance of the required building permit shall require approval by the Site Plan Review Authority.

#### **15. Abandonment or Decommissioning**

##### **a. Removal Requirements**

Any large-scale ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with Section D.15.2 of this bylaw shall be removed. The owner or operator shall physically remove the installation no more than one hundred fifty (150) days after the date of discontinued operations. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

1. Physical removal of all ground solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.
2. Disposal of all solid and hazardous waste in accordance with local, state and federal waste disposal regulations.
3. Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

##### **b. Abandonment**

Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, a large-scale ground-mounted solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the Planning Board. If the owner or operator of the large-scale ground-mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the Town retains the right, after the receipt of an appropriate court order, to enter and remove an abandoned, hazardous or decommissioned large-scale ground-mounted solar photovoltaic installation. As a condition of Site Plan Approval, the applicant and landowner shall agree to allow entry to remove an abandoned or decommissioned installation. The Town's cost for the removal will be charged to the property owner in accordance with the provisions of G.L. c.139, §3A as a tax lien on the property.

**c. Financial Surety**

Proponents of ground-mounted solar photovoltaic projects shall provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removal in the event the town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, but in no event to exceed more than one hundred twenty-five (125) percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent. Such surety shall not be required for municipally or state owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a professional engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

**16. Action by the Planning Board**

Site plan review shall be conducted in accordance with the notice, hearing and filing procedures set forth in M.G.L. c. 40A for special permits, except as otherwise set forth in this section. After determining if the site plan is in conformance with the requirements of this ordinance, and after considering the criteria set forth in [this] section, the Planning Board may approve, approve with modifications, or disapprove the site plan application or grant leave to withdraw. Approval may be subject to any conditions, modifications and/or restrictions as the Planning Board may deem necessary. Leave to withdraw or disapproval by the Planning Board must be supported by written findings.

Or take any other action relative thereto.

Moved by Nicholas Zechello, Jr. That the Town amend the Zoning By-laws of the Town of Pembroke Section V. Special Provisions, Standards and Procedures, by adding a new subsection 12 entitled Solar Photovoltaic Installations to read as printed in the Warrant for the November 12, 2013, Special Town Meeting.

Mr Zechello asked that the following be struck from Section C 1: *As-of-right development will be subject to site plan review for solar photovoltaic arrays having a kilowatt direct current kW-DC rated nameplate capacity of greater than 250 to determine conformance with Pembroke's Zoning By-laws.*

A Motion was made by Richard Iacobucci to strike the following from the entire article: *the historic districts.* A vote was taken on that motion.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

A vote was then taken on both Mr Zechello's motion and amendment to that motion. The article was amended and voted as printed above.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

**ARTICLE 21: ACTION 9:** To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Committee to undertake roof replacement projects at the following schools: North Pembroke Elementary School, located at 72 Pilgrim Road, Pembroke, Massachusetts; Hobomock Elementary School, located at 81 Learning Lane, Pembroke, Massachusetts; Pembroke Community Middle School, located at 559 School Street, Pembroke, Massachusetts, and Pembroke High School, located at 80 Learning Lane, Pembroke, Massachusetts, which proposed repair projects would materially extend the useful life of each respective school and preserve assets that otherwise are capable of supporting the required educational programs and for which the Town has applied for school construction grants from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on the proposed repair projects, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town; or to take any other action relative thereto.

Moved by Mr Curley That the Town appropriates the amount of Eleven Million Seven Hundred Eighty Thousand Dollars (\$11,780,000) for the purpose of paying costs of roof replacement projects at the following schools, in the approximate amounts as follows: North Pembroke Elementary School, located at 72 Pilgrim Road, Pembroke Massachusetts (\$3,038,705); Hobomock Elementary School, located at 81 Learning Lane, Pembroke, Massachusetts (\$2,810,050); Pembroke Community Middle School, located at 559 School Street, Pembroke, Massachusetts (\$2,474,723), and Pembroke High School, located at 80 Learning Lane, Pembroke, Massachusetts (\$3,456,522), including the payment of all costs incidental or related thereto (collectively, the "Projects"), provided that the sums appropriated above for each school may be reallocated among the projects to reflect actual costs, but the total sum appropriated will not exceed \$11,780,000; which proposed repair Projects would materially extend the useful life of each

respective school and preserve assets that otherwise are capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the School Building Committee. To meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA’s Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that, if invited to collaborate with the MSBA on the proposed repair project, the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

**ARTICLE 22: MOTION 13:** To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$12,800.00 or any other sum, to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of continuing the hydrilla control program in Hobomock Pond.

Moved by Ms Michael That the Town appropriate and transfer from free cash the sum of \$12,800 to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association for the purpose of continuing the hydrilla-control program in Hobomock Pond.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 23: ACTION 15:** To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$55,000 to be added to the Open Space fund, or take any other action relative thereto.

Moved by Mr Ames That the Town appropriate and transfer the sum of \$55,000 from free cash to the Open Space Fund for the purpose of reimbursing the Open Space Fund for funds spent from it to purchase the Thorpe property located off Oldham Street.

Both the Town and the Advisory Committee expressed to Mr Ames that the town did not have the monies to repay the Open Space fund at this time. After much discussion a Motion was

made by Burt White that the town should make a “good faith” payment to Open Space in the amount of \$5000.00.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 24: ACTION 8:** To see if the Town will vote to transfer the sum of \$82,500 from the unexpended balance of the Community Preservation Act funds appropriated under Article 6D of the November 1, 2011 Special Town Meeting and held in the Community Center Building, Phase II account and return it to the Community Preservation Act Undesignated Funds account, or take any other action relative thereto.

Move by Ms. Hassey That \$82,500 be transferred from the unexpended balance of the Community Preservation Act funds appropriated under Article 6D of the November 1, 2011 Special Town Meeting and held in the Community Center Building, Phase II account and return it to the Community Preservation Act Undesignated Funds account.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 25: ACTION 17:** To see if the Town will vote to transfer the sum of \$35,000 from the unexpended balance of the Community Preservation Act funds appropriated under Article 3 of the April 26, 2011 Special Town Meeting and held in the Community Center Building account and return it to the Community Preservation Act Undesignated Funds account, or take any other action relative thereto.

Moved by Mr. McCollum That \$35,000 be transferred from the unexpended balance of the Community Preservation Act funds appropriated under Article 3 of the April 26, 2011 Special Town Meeting held in the Community Center Building account and return it to the Community Preservation Act Undesignated Funds account.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 26: ACTION 7:** To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2014, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

**Recommendation A:** To appropriate the sum of \$35,000.00 from FY14 Community Preservation Annual Revenues to be expended under the direction of the Director of the Department of Public Works to preserve and rehabilitate headstones and granite sites at Center Street Cemetery, or take any other action relative thereto.

Moved by Mr VanRiper That the sum of \$35,000 be appropriated and transferred from FY14 Community Preservation Annual Revenues to be expended under the direction of the Director of the Department of Public Works to preserve and rehabilitate headstones and granite sites at Center Street Cemetery.

**SECONDED AND SO VOTED**

**MAJORITY**

**Recommendation B:** To appropriate the sum of \$2,000.00 from FY14 Community Preservation Annual Revenues to be expended under the direction of the Board of Selectmen to preserve and rehabilitate the bee sculpture on top of the Council on Aging building located at 144 Center Street, and to create a commemorative plaque and brochures explaining the history of the bee, or take any other action relative thereto.

Moved by Mr VanRiper That the sum of \$2,000 be appropriated and transferred from FY14 Community Preservation Annual Revenues to be expended under the direction of the Board of Selectmen to preserve and rehabilitate the bee sculpture on top of the Council on Aging building located at 144 Center Street, and to create a commemorative plaque and brochures explaining the history of the bee.

**SECONDED AND SO VOTED**

**MAJORITY**

**Recommendation C:** To appropriate the sum of \$35,000.00 from FY14 Community Preservation Annual Revenues to be expended under the direction of Police Chief Richard Wall to purchase and install a back-up generator for the Mayflower Court Complex Community Building located at 5 Mayflower Court, or take any other action relative thereto.

Moved by Mr VanRiper That the sum of \$35,000 be appropriated and transferred from FY14 Community Preservation Annual Revenues to be expended under the direction of Police Chief Richard Wall to purchase and install a back-up generator for the Mayflower Court Complex Community Building located at 5 Mayflower Court.

**SECONDED AND SO VOTED**

**MAJORITY**

**Recommendation D:** To appropriate the sum of \$31,500 from FY14 Community Preservation Annual Revenues and the sum of \$25,050 from Housing Reserve for a total of \$56,550 and that said funds be granted to the East Pembroke Community Club, pursuant to a grant agreement, for Phase II which is to bring the kitchen, bathroom and electrical service up to code, restore aluminum ceiling and install wrought iron railings in the East Pembroke Community Club located on Taylor Street, or take any other action relative thereto.

Moved by Mr VanRiper That \$31,500 be appropriated and transferred from FY14 Community Preservation Annual Revenues and \$25,050 be appropriated and transferred from Housing Reserve for a total of \$56,550 and that said funds be granted to the East Pembroke Community Club, pursuant to a grant agreement for Phase II, to be expended for the purpose of bringing the kitchen, bathroom, and electrical service up to code, of restoring an aluminum ceiling, and of installing wrought iron railings in the East Pembroke Community Club located on Taylor Street.

**SECONDED AND SO VOTED**

**MAJORITY**

**WITH ALL BUSINESS COMPLETED THE MEETING WAS AJOURNED AT 10:45**

**PARTY A****PARTY B**

2/2	Smith, Corey Adam	Walsh, Colleen Marie
2/13	Hautala, Alan Murray	Glasser, Ava Arlene
2/14	Fearebay, Richard Harold	Watson, Vicki Lynn
2/16	Tofuri, Michael James	Connaughton, Kathryn Ann
3/17	Petersen, Douglas Jr.	Newcomb, Jennifer Lynn
3/23	Champagne, Marc Andrew	Stoyle, Lauren Elizabeth
3/23	Meharg, Eli David	Coleman, Kellie Jean
4/5	Baillareon, Francis Paul	Wigmore, Meredith Ann
4/5	Skulte, Karlis Pauls	Justice Sarah Elisabeth
4/12	Clyde, Keith Alexander	Robertson, Lynn Susan
4/20	Ayre, Scott Andrew	Clapp, Amanda Rossi
5/4	Count, Michael Evan	Ann Curtis
5/5	Tradk, Edward Stephen	Gayle Patricia Patipas
5/18	Stott, Jason Thomas	Molly Lauren Lacy
5/19	Schmidt, Michael Anthony	Jamie Lynn Mahoney
5/24	Hartigan, Michael Francis	O'Connell, Heather
6/1	Carr, Gregory Michael	Garvey, Amanda Caroline
6/8	McMahon, Patrick Kevin	O'Toole, Maura Ellen
6/8	Rogers, Harrison Colby	Reardon, Meghan Elizabeth
6/15	Dann, Jared Earl	Cooney, Jenna Kaitlin
6/28	Baker, Robert Joseph	Lyle, Harumi
6/29	Pickett, Charles William Jr.	Kershaw, Andrea Marsh
7/5	Centorino, Dominic Joseph	Clancy, Jacquelyn Parry
7/5	Craveiro, Steven James	Wilbur, Mindy Colleen
7/13	Karas, James Richard Jr.	Bitterolff, Jacqueline Carissa
7/16	Dlagleish, Logan	Puddister, Jaime Lee
7/20	Eddy, Michael Joseph	Boc, Elizabeth Anne
7/27	Anderson, Daniel Thomas, Jr	Prusik, Kristina Marie
7/27	Mahony, Gregory Michael	Spinale, Caitlin Ann
7/27	McPhee, Gregory Martthew	Bowen, Karen Lee
8/3	Christian, Robert Franklin	Molly, Kelly Ann
8/4	Panarelli, James Edward	Suslowicz, Lynette
8/9	Bergman, Jeffrey Carl	Karavolis, Denise Carol
8/10	Bosecker, James Richard	Jeness, Joanne Lynn
8/10	Cavicchi, Dean William	Dickinson, Kimberly Jeanne
8/17	Winston, Donald Wallace Jr	Hart, Heather Lee
8/24	Wissman, Justin Ronald	Hollstein, Amy Marie
8/24	Calabrese, Michael Anthony	Aucoin, Megan Joanne
8/31	Pachi, Jay Christopher	Zikas, Rima Stase
9/7	McDonough, Michael Francis	Roy, Lindsey Marie
9/7	Smolinsky, Christopher Michael	Foley, Danielle Jane
9/12	Hennebury, Joshua Jonathon	Smith, Taylor Ashlyn
9/14	Smolinsky, Stephen David	Dunn, Jade Jennifer
9/21	Michelangelo, Rocco Robby	Higgins, Jennifer Leigh
9/27	Donovan, John Michael IV	Harrison, Suzanne Jennifer



9/27	Gordon, Steven Edward	White, Michelle Ruth
9/28	Collins, Robert James	Kowalski, Nancy Michelle
9/28	Heno, Justin Curtis	Martin, Jessica Marie
9/28	McDonagh, Ross Hamilton	Maher, Christina
10/12	Carriere, Mark Anthony	Hilsop, Kathryn Therese
10/12	O'Dette, Leonard Jr.	Connolly Julie Ann
10/18	Pearsall, Brayton Ryan	Brown, Nicole Victoria
11/2	Mahoney, Michael Alfred	Doyle, Katlyn Doyle
11/9	Sprague, Steven Michael	Quinlan, Rebecca
11/28	Markunas, Peter Keith	McKeague, Ann Marie
11/22	Eakins, Todd Michael	Keegan, Kathryn
12/9	Fernandex, Melinda Lee	Swimmer, Karen Denise
12/13	Leary, Daniel Sean	Malayter, Krista Leigh
12/14	Pelletier, Daniel Robert	Schmidt, Nicole Marie
12/27	Howes, David Porter	Carroll, Cheri Christin

## ANNUAL REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board has met to register new voters before each Town Meeting and Election at date and time determined by State Law.

We would like to remind all residents that by State Law we must conduct a census each year beginning January 1<sup>st</sup>. Again this year we will be mailing census forms to each residence in town with a personal follow-up telephone or by visit to those who do not respond. Failure to respond may result in removal from the voting list.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening registration sessions that will be posted in each precinct's Post Office ahead of all Town Meetings and Elections.

Residents may register to vote by mail or at the Registry of Motor Vehicles and at certain agencies.

Precinct 1	Pembroke Town Hall
Precinct 2 & 4	Pembroke Middle School
Precinct 3	Bryantville Elementary School
Precinct 5	North Pembroke Elementary School

### Town of Pembroke voter total sheet as of 12/30/2013

Pre.	Democrat	Republican	Unenrolled	Grand Total
<b>1</b>	592	384	1584	2560
<b>2</b>	600	358	1486	2444
<b>3</b>	579	330	1522	2431
<b>4</b>	552	344	1563	2459
<b>5</b>	561	362	1460	2383
<b>TOTAL</b>	<b>2884</b>	<b>1778</b>	<b>7615</b>	<b>12277</b>

**ANNUAL REPORT OF THE ADVISORY COMMITTEE**

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The Advisory committee’s major task is to submit a balanced budget at the annual town meeting in the Spring for the following fiscal year. The committee also makes recommendations on every article at town meeting whether for or against. This year’s fiscal budget almost \$55,000,000. The committee made recommendations on articles at the annual town meeting and at the special town meeting in the Spring and again for articles at the Fall special town meeting. We would like to thank Ed Thorne and Mike Buckley for their invaluable assistance in supplying information for the budget. The following is a list of supplemental transfers made by the committee from the Reserve Fund:

**FY13 PEMBROKE  
RESERVE FUND  
APPROPRIATION:  
\$150,000.00**

<b>DATE</b>	<b>REQUEST</b>	<b>PURPOSE</b>	<b>AMOUNT</b>	<b>BALANCE</b>
<b>2012</b>				150,000.00
13-Aug	Community center	Repairs to building	22,500.00	127,500.00
10-Sep	Commission on Disabilities	Computer & printer	577.67	126,922.33
15-Oct	Commission on Disabilities	Software for computer	280.00	126,642.33
22-Oct	Town Administrator	Custodian clothing	400.00	126,242.33
22-Oct	Community center	Boiler repair	4,274.00	121,968.33
12-Nov	Assessor	New tires for town vehicle	518.00	121,450.33
3-Dec	Town Administrator	Replace 6 heat pumps @ town hall	14,350.00	107,100.33
<b>2013</b>				
22-Jan	Animal Control	Dead-animal disposal	355.30	106,745.03
4-Feb	Animal Control	Vacation buy back	1,573.46	105,171.57
4-Feb	Herring Fisheries Committee	Building repairs	1,000.00	104,171.57
11-Mar	Town Administrator	Replace damaged phone system	2,435.00	101,736.57
3-Jun	PEMA	Storm Shelter Operation	6,319.03	<b>95,417.54</b>
		Transfers to date	<u>54,582.46</u>	

Chairman Stephen Curley, clerk Linda Peterson, members Kathy Hassey, James McCollum, Matthew McNeilly, Rachel Michael, Patricia Elsner, Anthony O’Brien and Stephen Walsh.

## ANNUAL REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Board of Assessors are, Elizabeth A. Bates, Chairman, Mary E Quill, Member, Scott J. DeSantis, Member. Catherine M. Salmon holds the position of Chief Assessor/Appraiser. The office staff consists of Jeanne M. Gigliotti, Assistant Assessor, Susan C. Jones, Principal Clerk, Meghan M. Ricardo, Full-time Data Lister and, Christine M. Riley Part-time Data Lister.

The Assessors' office successfully completed the Fiscal Year 2014 Interim Year Update. The staff of the Assessors' office continues the on-going cyclical inspections. This year mailings were sent to property owners in the north west portion of town requesting an interior inspection. This cyclical program is part of the in-house certification program and the cooperation of property owners is of great assistance to the Assessors in fulfilling the requirements of the Department of Revenue. Data Collection of Commercial and Industrial properties throughout town continues as well.

The Assessors continue to offer the on-line database that has been updated to provide fiscal year 2014 assessments on all real estate properties. The database can be accessed for viewing through the town's website. Go to [www.townofpembrokemass.org](http://www.townofpembrokemass.org), click on "Town Departments" and then click on "Assessors Office". Click the Property Assessment Data. In addition, the Assessor's Maps are now available on line. Go to [www.townofpembrokemass.org](http://www.townofpembrokemass.org), click on "Town Departments" and then click on "Assessors Office". Click the Assessors Map Link.

### TAX RATE RECAPITULATION

Total amount to be raised	
Town meeting appropriation, state & county costs.....	\$57,985,500.97
Less total receipts	
From state, local receipts	
(permits, auto excise tax,	
free cash, etc.).....	\$24,307,489.00
Levy – amount to be raised by taxation.....	\$33,678,011.97
Divided by: Total valuation of Town.....	\$2,292,580,802.00
Equals – tax rate.....	\$14.69

\*Levy includes \$1,975,666.00 debt exclusion for school construction projects.

Respectfully submitted:  
BOARD OF ASSESSORS

Elizabeth A. Bates, Chairman  
Mary E. Quill, Member  
Scott J. DeSantis, Member

## **ANNUAL REPORT OF THE TOWN ACCOUNTANT**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my Annual Report, which consists of a Balance Sheet, Statement of Revenues, Statement of Expenditures and Debt Statement for the Fiscal Year 2013.

I would like to take this opportunity to thank the Board of Selectmen for giving me the opportunity to serve the residents of Pembroke and also thank the many people, most importantly Kristine Fraser, who have assisted my office over the past year.

Respectfully Submitted,

Michael Buckley  
Town Accountant

PEMBROKE COMBINED BALANCE SHEET AS OF JUNE 30, 2013						
	GENERAL	SPECIAL	CAPITAL	TRUSTS AND	LONG-TERM	TOTALS
	FUND	REVENUE	PROJECTS	AGENCY	ACCOUNT GROUP	ALL FUNDS
ASSETS						
CASH AND SHORT TERM INVESTMENTS	4,990,144	7,181,368	1,761,515	3,775,404		17,708,431
DEPARTMENTAL RECEIVABLES		1,370,543				1,370,543
INTERFUND RECEIVABLES	9,381					9,381
DUE FROM COMMONWEALTH OF MASSACHUSETTS	45,929	134,776		35,593		216,298
EXCISE TAX RECEIVABLE	319,466					319,466
PERSONAL PROPERTY TAX RECEIVABLE	18,717					18,717
REAL ESTATE TAX RECEIVABLE	380,439					380,439
SPECIAL ASSESSMENTS RECEIVABLE						0
TAX LIENS	380,066					380,066
DEFERRED TAXES RECEIVABLE	313,442					313,442
LITIGATED TAXES RECEIVABLE						0
TAX POSSESSIONS	743,974					743,974
USER CHARGES RECEIVABLE						0
UTILITY LIENS ADDED TO TAXES						0
AMOUNT PROVIDED FOR BONDS					29,949,143	29,949,143
AMOUNT PROVIDED FOR NOTES		300,000	223,393			523,393
AMOUNT PROVIDED FOR AUTHORIZED DEBT					1,065,000	1,065,000
PREPAID PROPERTY TAXES						0
OTHER ASSETS(NET)	50					50
<b>TOTAL ASSETS</b>	<b>7,201,608</b>	<b>8,986,687</b>	<b>1,984,908</b>	<b>3,810,997</b>	<b>31,014,143</b>	<b>52,998,343</b>
LIABILITIES						
ACCOUNTS PAYABLE						0
ACCRUED PAYROLL	986,237					986,237
INTERFUND PAYABLES				9,381		9,381
BONDS PAYABLE					29,949,143	29,949,143
DEFERRED REVENUES	1,897,798	1,370,543				3,268,341
NOTES PAYABLE		300,000	223,393			523,393
AUTHORIZED AND UNISSUED DEBT					1,065,000	1,065,000
OTHER LIABILITIES				19,874		19,874
PROVISIONS FOR ABATEMENTS AND EXEMPTIONS	258,306					258,306
WITHHOLDINGS PAYABLE						0
<b>TOTAL LIABILITIES</b>	<b>3,142,341</b>	<b>1,670,543</b>	<b>223,393</b>	<b>29,255</b>	<b>31,014,143</b>	<b>36,079,675</b>
FUND EQUITY						
RESERVE FOR ENCUMBRANCES-CURRENT YR	2,876,825	1,065,604				3,942,429
RESERVE FOR EXPENDITURES						0
RESERVE FOR PETTY CASH & OTHER ASSETS						0
RESERVE FOR EXCLUDED DEBT						0
RESERVE FOR DEPOSITS						0
DESIGNATED FUND BALANCE		5,877,566	1,761,515	3,781,742		11,420,823
UNRESERVED FUND BALANCE-APPROPRIATION DEFICIENCY	(429,066)					(429,066)
UNRESERVED FUND BALANCE - DEFERRED TEACHER PAY						0
UNRESERVED FUND BALANCE	1,611,508	372,974				1,984,482
<b>TOTAL FUND EQUITY</b>	<b>4,059,267</b>	<b>7,316,144</b>	<b>1,761,515</b>	<b>3,781,742</b>	<b>0</b>	<b>16,918,668</b>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<b>7,201,608</b>	<b>8,986,687</b>	<b>1,984,908</b>	<b>3,810,997</b>	<b>31,014,143</b>	<b>52,998,343</b>

**BALANCE SHEET DETAIL JUNE 30, 2013**

Fund Name	Cash	Total Receivables	INTERFUND Receivables	Provided For Bonds	Total Assets	Notes/ BAN's	INTERFUND Payables	Deferred Revenue	Other Liabilities	Reserve For Encumbrances	Undesignated Fund Balance	Designated Fund Balance	Total Fund Equity	Total Liabilities And Fund Equity
SCHOOL LUNCH	12	247,708			247,708					0		247,708	247,708	247,708
FUND 12 TOTAL		\$ 247,708	\$ -	\$ -	\$ -	\$ 247,708	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 247,708	\$ 247,708	\$ 247,708
CHAPTER 90 HIGHWAY	13	32,467		100,000	132,467	100,000				0		32,467	32,467	132,467
FUND 13 TOTAL		\$ 32,467	\$ -	\$ -	\$ 100,000	\$ 132,467	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 32,467	\$ 32,467	\$ 132,467
TRANSPORTATION FUND	15	355,209			355,209					0		355,209	355,209	355,209
ATHLETIC FUND	15	139,554			139,554					0		139,554	139,554	139,554
INSURANCE PROCEEDS	15	16,617			16,617					0		16,617	16,617	16,617
KINDERGARTEN & TUITION FUNDS	15	509,187			509,187					0		509,187	509,187	509,187
BUILDING UTILIZATION FUND	15	40,278			40,278					0		40,278	40,278	40,278
MEDICAID FUND	15	83,749			83,749					0		83,749	83,749	83,749
OTHER REVOLVING FUNDS	15	179,637			179,637					0		179,637	179,637	179,637
SPECIAL EDUCATION GRANTS	15	-100,096	100,988		892					0		892	892	892
CHAPTER ONE GRANTS	15	-27,074			-27,074					0		-27,074	-27,074	-27,074
EARLY CHILDHOOD GRANT	15	-5,220	6,628		1,408					0		1,408	1,408	1,408
KINDERGARTEN GRANT	15	-17,089	978		-16,111					0		-16,111	-16,111	-16,111
ACADEMIC SUPPORT GRANT	15	-32,217	26,182		-6,035					0		-6,035	-6,035	-6,035
CIRCUIT BREAKER GRANT	15	346,744			346,744					0		346,744	346,744	346,744
FUND 15 TOTAL		\$ 1,489,279	\$ 134,776	\$ -	\$ -	\$ 1,624,055	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,624,055	\$ 1,624,055	\$ 1,624,055
CAPITAL ACQUISITION FUND	18	6,501			6,501					0		6,501	6,501	6,501
WETLANDS FUND	18	11,210			11,210					0		11,210	11,210	11,210
PUBLIC SAFETY GIFTS	18	200			200					0		200	200	200
SELECTMEN GIFTS	18	828			828					0		828	828	828
TAX TITLE REVOLVING	18	30,000			30,000					0		30,000	30,000	30,000
BOND PREMIUMS	18	1,800			1,800					0		1,800	1,800	1,800
CAMP PEMBROKE FUND	18	6,806			6,806					0		6,806	6,806	6,806
DPW DEPOSITS	18	39,974			39,974					0		39,974	39,974	39,974
PERFORMANCE DEPOSITS	18	451,096			451,096					0		451,096	451,096	451,096
PLANNING DEPOSITS	18	36,657			36,657					0		36,657	36,657	36,657
ZONING BOARD DEPOSITS	18	9,726			9,726					0		9,726	9,726	9,726
CONSERVATION DEPOSITS	18	7,854			7,854					0		7,854	7,854	7,854
TOWN FOREST FUND	18	4,062			4,062					0		4,062	4,062	4,062
ELDER AFFAIRS GIFTS	18	2,706			2,706					0		2,706	2,706	2,706
VETERANS GIFTS	18	178			178					0		178	178	178
INSURANCE PROCEEDS	18	58,632			58,632					0		58,632	58,632	58,632
ATHLETIC GIFT FUND	18	2,120			2,120					0		2,120	2,120	2,120
POLICE GIFT FUNDS	18	8,196			8,196					0		8,196	8,196	8,196
ANNIVERSARY FUND	18	39,500			39,500					0		39,500	39,500	39,500
AMBULANCE FUND	18	646,458			646,458					0		646,458	646,458	646,458
FIRE GIFT FUNDS	18	12,751			12,751					0		12,751	12,751	12,751
DPW TREE FUND	18	1,641			1,641					0		1,641	1,641	1,641
PARKING FINES REVOLVING	18	10			10					0		10	10	10
LIBRARY GIFT FUNDS	18	4,651			4,651					0		4,651	4,651	4,651
RECREATION REVOLVING	18	301,253			301,253					0		301,253	301,253	301,253
SEPTIC REVIEW REVOLVING	18	2,501			2,501					0		2,501	2,501	2,501
TOWN LANDING FUND	18	15,898			15,898					0		15,898	15,898	15,898
AFFORDABLE HOUSING GIFTS	18	50,855			50,855					0		50,855	50,855	50,855
SIDEWALK GIFT FUNDS	18	33,465			33,465					0		33,465	33,465	33,465
IRRIGATION GRANT	18	658			658					0		658	658	658
ELDER AFFAIRS GRANTS	18	115,911			115,911					0		115,911	115,911	115,911
EXTENDED POLLING HOURS GRANT	18	9,970			9,970					0		9,970	9,970	9,970
SELECTMEN GRANTS	18	14,306			14,306					0		14,306	14,306	14,306
POLICE GRANTS	18	96,822			96,822					0		96,822	96,822	96,822
FIRE DEPARTMENT GRANTS	18	6,749			6,749					0		6,749	6,749	6,749
HEALTH GRANTS	18	2,950			2,950					0		2,950	2,950	2,950
LIBRARY GRANTS	18	40,493			40,493					0		40,493	40,493	40,493
FUND 18 TOTAL		\$ 2,075,388	\$ -	\$ -	\$ -	\$ 2,075,388	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,075,388	\$ 2,075,388	\$ 2,075,388
SOLID WASTE FUND	19	575,537	226,722		802,259			226,722		0	35,679	539,858	575,537	802,259
FUND 19 TOTAL		\$ 575,537	\$ 226,722	\$ -	\$ -	\$ 802,259	\$ -	\$ -	\$ 226,722	\$ -	\$ 35,679	\$ 539,858	\$ 575,537	\$ 802,259
COMMUNITY PRESERVATION FUND	24	1,013,839	4,731		1,018,570			4,731		0	675,168	338,671	1,013,839	1,018,570
FUND 19 TOTAL		\$ 1,013,839	\$ 4,731	\$ -	\$ -	\$ 1,018,570	\$ -	\$ -	\$ 4,731	\$ -	\$ 675,168	\$ 338,671	\$ 1,013,839	\$ 1,018,570

**BALANCE SHEET DETAIL JUNE 30, 2013**

Fund Name	Cash	Total Receivables	INTERFUND Receivables	Provided For Bonds	Total Assets	Notes/ BAN's	INTERFUND Payables	Deferred Revenue	Other Liabilities	Reserve For Encumbrances	Undesignated Fund Balance	Designated Fund Balance	Total Fund Equity	Total Liabilities And Fund Equity	
SEPTIC BETTERMENT FUND	25	518,670	749,689	200,000	1,468,359	200,000		749,690	0			518,669	518,669	1,468,359	
FUND 25 TOTAL		\$ 518,670	\$ 749,689	\$ -	\$ 200,000	\$ 200,000	\$ -	\$ 749,690	\$ -	\$ -	\$ -	\$ 518,669	\$ 518,669	\$ 1,468,359	
WATER FUND	61	727,731	389,401		1,117,132			389,401	0	354,757	372,974		727,731	1,117,132	
FUND 61 TOTAL		\$ 727,731	\$ 389,401	\$ -	\$ 1,117,132	\$ -	\$ -	\$ 389,401	\$ -	\$ 354,757	\$ 372,974	\$ -	\$ 727,731	\$ 1,117,132	
WATER CAPITAL FUND	62	500,749			500,749							500,749	500,749	500,749	
FUND 62 TOTAL		\$ 500,749	\$ -	\$ -	\$ 500,749	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,749	\$ 500,749	\$ 500,749	
TOTAL SPECIAL REVENUE		7,181,368	1,505,319	0	300,000	300,000	0	1,370,544	0	1,065,604	372,974	5,877,565	7,316,143	8,986,687	
ROUTE 53 DESIGN	30	125,000		125,000	250,000	125,000			0			125,000	125,000	250,000	
HOBOMOCK SEPTIC SYSTEM	30	5,700			5,700				0			5,700	5,700	5,700	
SCHOOL EQUIPMENT	30	17,486			17,486				0			17,486	17,486	17,486	
WASTEWATER STUDY	30	13,676			13,676				0			13,676	13,676	13,676	
LANDFILL CAPPING	30	61,059		98,393	159,452	98,393			0			61,059	61,059	159,452	
DEPARTMENTAL EQUIPMENT	30	512,159			512,159				0			512,159	512,159	512,159	
SCHOOL CONSTRUCTION	36	1,026,435			1,026,435				0			1,026,435	1,026,435	1,026,435	
TOTAL CAPITAL PROJECTS		1,761,515	0	0	223,393	223,393	0	0	0	0	0	1,761,515	1,761,515	1,984,908	
PAYROLL DEDUCTIONS	88	-21,505	35,593		14,088				14,088			0	0	14,088	
OUTSIDE DETAILS	88	5,785			5,785				5,785			0	0	5,785	
PERPETUAL CARE INCOME	81	200			200						200	200	200	200	
SALE OF LOTS FUND		3,226			3,226						3,226	3,226	3,226	3,226	
PERPETUAL CARE FUND		440,482	6,050		446,532						446,532	446,532	446,532	446,532	
STABILIZATION FUND		1,236,139			1,236,139						1,236,139	1,236,139	1,236,139	1,236,139	
HATCH SCHOOL FUND		23,118			23,118						23,118	23,118	23,118	23,118	
RICHARD CHASE FUND		21,494			21,494						21,494	21,494	21,494	21,494	
EDNA RAISTRICK FUND		4,101			4,101						4,101	4,101	4,101	4,101	
LYDIA DRAKE LIBRARY FUND		2,490			2,490						2,490	2,490	2,490	2,490	
LIBRARY BUILDING FUND		309			309						309	309	309	309	
ELSIE DUFFILL FUND		3,369			3,369						3,369	3,369	3,369	3,369	
IRENE SMITH FUND		9,552			9,552						9,552	9,552	9,552	9,552	
ALLISON DARLING FUND		13,616	100		13,716						13,716	13,716	13,716	13,716	
PAUL MAGOUN FUND		4,514			4,514		290				4,224	4,224	4,514	4,514	
DELLA CHIESA FUND		8,051			8,051						8,051	8,051	8,051	8,051	
ESTES FLOWER FUND		958			958						958	958	958	958	
LOUIS GRAY FLOWER FUND		324			324						324	324	324	324	
LEWIS & STURTYEVEN FUND		142			142						142	142	142	142	
WILLIAM LAVALLEY FUND		506			506						506	506	506	506	
BLAKEMAN FLOWER FUND		447			447						447	447	447	447	
LOIS HALL LIBRARY FUND		1,527			1,527						1,527	1,527	1,527	1,527	
LYDIA DRAKE LIBRARY FUND		225,400			225,400						225,400	225,400	225,400	225,400	
CULTURAL COUNCIL		2,845	1,030		3,875						3,875	3,875	3,875	3,875	
BLOCK GRANT		4,122			4,122						4,122	4,122	4,122	4,122	
STONE FAMILY FLOWER FUND		494			494						494	494	494	494	
TUBBS MEADOW FUND		116,902			116,902		17,720				99,182	99,182	116,902	116,902	
DOG SHELTER FUND		25,142			25,142						25,142	25,142	25,142	25,142	
CENTER LIBRARY FUND		31,998			31,998						31,998	31,998	31,998	31,998	
OPEN SPACE FUND		150,448			150,448						150,448	150,448	150,448	150,448	
DR RANDALL SCHOLARSHIP		117			117						117	117	117	117	
SILVER LAKE ESCROW FUND		1,385,111			1,385,111						1,385,111	1,385,111	1,385,111	1,385,111	
OPEB FUND		61,651			61,651						61,651	61,651	61,651	61,651	
LYDIA DRAKE LIBRARY FUND		12,328	1,449		13,777						13,777	13,777	13,777	13,777	
TOTAL TRUST AND AGENCY		3,775,403	35,593	8,629	0	3,819,625	0	18,010	0	19,873	0	0	3,781,742	3,781,742	3,819,625



TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>GENERAL FUND</b>									
MODERATOR-114									
Personal Services - Elected		100.00				100.00	100.00		0.00
BOARD OF SELECTMEN-122									
Personal Services - Elected		9,000.00				9,000.00	9,000.00		0.00
Personal Services		61,684.00	22,472.00			84,156.00	81,523.06		2,632.94
General Expenses		6,700.00				6,700.00	5,650.09	936.00	113.91
Annual Audit		39,492.00				39,492.00	39,190.00		302.00
South Shore Women's Center		3,500.00				3,500.00	3,500.00		0.00
Plymouth County Cooperative		107.00				107.00	0.00		107.00
Lower Chandler Mill Pond 04/06 ATM	17,093.50	0.00				17,093.50	10,980.00	6,113.50	0.00
Friends Meeting House 04/06 ATM	1,255.32	0.00				1,255.32	0.00	1,255.32	0.00
Community Center Study 10/06 STM	1,879.13	0.00				1,879.13	1,879.13		0.00
Pond Water Quality 04/07 ATM	897.33	0.00				897.33	897.33		0.00
Hobomock Pond 04/10 ATM	220.00	0.00				220.00	220.00		0.00
Route 53 Light 04/12 STM		15,000.00				15,000.00	4,000.00	11,000.00	0.00
Anniversary Committee 04/12 STM		30,095.70				30,095.70	29,239.78	855.92	0.00
Hobomock Pond Treatment 04/12 ATM		12,800.00				12,800.00	12,330.00	470.00	0.00
Hobomock Pond Treatment 11/12 STM		0.00	12,800.00			12,800.00	0.00	12,800.00	0.00
Pembroke Watershed 04/12 ATM		3,000.00				3,000.00	1,187.67	1,812.33	0.00
Oldham Pond Treatment - 04/13 STM		0.00	14,800.00			14,800.00	14,800.00		0.00
Community Center Septic - 04/13 STM		0.00	5,000.00			5,000.00	0.00	5,000.00	0.00
TOWN ADMINISTRATOR-129									
Personal Services		105,184.00	1,573.00			106,757.00	106,756.08		0.92
General Expenses		4,967.00				4,967.00	4,603.20		363.80
ADVISORY COMMITTEE-131									
Personal Services		5,300.00	79.00			5,379.00	2,050.45	3,328.55	0.00
General Expenses		381.00				381.00	292.16		88.84
Encumbrances	2,146.02	0.00				2,146.02	2,146.02		0.00
RESERVE FUND-133									
Transfers		150,000.00		(57,042.22)		92,957.78	0.00	0.00	92,957.78
TOWN ACCOUNTANT-135									
Personal Services		77,287.00	1,504.00			78,791.00	78,790.28		0.72
General Expenses		800.00				800.00	798.83		1.17
Computer Services		3,250.00				3,250.00	3,250.00		0.00
Buyback Fund 11/03 STM	130,099.55	0.00	200,000.00			330,099.55	170,877.47	159,222.08	0.00
OPEB Fund 11/12 STM		0.00	59,143.00			59,143.00	59,143.00		0.00
Non Union Salary Adjust - 11/12 STM		0.00	2,620.00			2,620.00	312.25	190.00	2,117.75
Unpaid Bills - 04/13 STM		0.00	1,600.00			1,600.00	1,600.00		0.00
Encumbrances	100.00	0.00				100.00	0.00		100.00
BOARD OF ASSESSORS-141									
Personal Services - Elected		5,400.00				5,400.00	5,400.00		0.00
Personal Services		210,964.00	(638.00)			210,326.00	206,875.20		3,450.80
General Expenses		26,950.00	2,000.00	518.00		29,468.00	26,934.91		2,533.09
Municipal Bldg. Decorations 4/05 STM	767.75	0.00				767.75	0.00	767.75	0.00
Capital Plan - (Maps) 11/05 STM	4,916.00	0.00				4,916.00	0.00	4,916.00	0.00
Capital Plan - (Patriot) 11/05 STM	2,092.00	0.00				2,092.00	0.00	2,092.00	0.00
GIS System - 11/07 STM	100.00	0.00				100.00	0.00	100.00	0.00
Server 11/11 STM	1.17	0.00				1.17	0.00		1.17

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>TREASURER/COLLECTOR-145</b>									
Personal Services		293,406.00	8,575.00			301,981.00	301,406.51	574.49	(0.00)
General Expenses		79,885.00				79,885.00	63,256.41	3,254.35	13,374.24
Encumbrances	11,000.00	0.00				11,000.00	6,804.00		4,196.00
<b>LEGAL-151</b>									
Purchase of Services		125,000.00				125,000.00	95,221.36	3,132.00	26,646.64
<b>DATA PROCESSING-155</b>									
General Expenses		22,572.00				22,572.00	21,497.74		1,074.26
Capital Plan - Web Site 11/07 STM	1,327.74	0.00				1,327.74	0.00	1,327.74	0.00
Town Hall I.T. 04/12 ATM		11,497.00				11,497.00	11,497.00		0.00
Town Hall I.T. 11/12 STM		0.00	25,100.00			25,100.00	16,972.45	8,127.55	0.00
Encumbrances	914.47	0.00				914.47	0.00		914.47
<b>TOWN CLERK-161</b>									
Personal Services - Elected		71,578.00	1,417.00			72,995.00	72,987.20		7.80
Personal Services		49,166.00	620.00	1,719.76		51,505.76	51,446.15		59.61
General Expenses		3,720.00				3,720.00	1,170.36	1,225.00	1,324.64
Voting Equipment 10/01 STM	3,454.91	0.00				3,454.91	0.00	3,454.91	0.00
Encumbrances	200.00	0.00				200.00	126.65		73.35
<b>ELECTIONS-162</b>									
Personal Services		33,000.00				33,000.00	33,000.00		0.00
General Expenses		19,000.00				19,000.00	8,733.42		10,266.58
Special Election - 04/13 STM		0.00	30,000.00			30,000.00	21,849.14		8,150.86
<b>REGISTRATIONS-163</b>									
Personal Services		8,550.00				8,550.00	3,815.43		4,734.57
General Expenses		6,850.00				6,850.00	6,353.90		496.10
<b>CONSERVATION COMMISSION-171</b>									
Personal Services		52,645.00	790.00			53,435.00	53,434.20		0.80
General Expenses		935.00				935.00	518.75		416.25
<b>PLANNING BOARD-175</b>									
Personal Services		47,317.00	945.00			48,262.00	48,261.28		0.72
General Expenses		1,240.00				1,240.00	625.60		614.40
Master Plan 4/00 STM	500.00	0.00				500.00	0.00		500.00
New Map 04/08 ATM	100.00	0.00				100.00	0.00		100.00
Encumbrances	100.00	0.00				100.00	100.00		0.00
<b>ZONING BOARD OF APPEALS-176</b>									
Personal Services		23,228.00	345.00			23,573.00	21,682.60		1,890.40
General Expenses		600.00				600.00	369.32		230.68
<b>TOWN HALL MAINTENANCE-192</b>									
Personal Services		55,553.00	6,998.00	400.00		62,951.00	62,107.72		843.28
General Expenses		103,390.00	8,000.00	21,305.00		132,695.00	128,947.97	3,747.03	0.00
Town Hall Third Floor 9/97 STM	3,121.94	0.00				3,121.94	0.00	3,121.94	0.00
Encumbrances	999.86	0.00				999.86	53.26		946.60

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
TITLE/	PRIOR	ATM	TOWN	RESERVE		TOTAL			
DESCRIPTION	CARRY FWD	APPROP-	MEETING	FUND	REVENUE	AVAILABLE	EXPENDED	ENCUMBERED	AVAILABLE
		RIATION	TRANSFER	TRANSFER		FUNDS			
<b>POLICE DEPARTMENT-210</b>									
Personal Services		2,544,923.00	1,056.00	(11,000.00)		2,534,979.00	2,502,896.78		32,082.22
General Expenses		281,705.00	30,000.00	11,000.00		322,705.00	320,658.15	1,762.73	284.12
Hepatitis Shots	792.02	0.00				792.02	110.00		682.02
Block Grant Match 4/00 STM	296.12	0.00				296.12	0.00		296.12
Dispatch Renovations 04/07 ATM	1,913.08	0.00				1,913.08	1,209.88	703.20	0.00
Capital Plan - Equipment 11/07 STM	2,200.00	0.00				2,200.00	0.00	2,200.00	0.00
Equip New Officers 04/10 ATM	8,708.54	0.00				8,708.54	8,697.99		10.55
Cruiser - 11/11 STM	4,214.75	0.00				4,214.75	4,214.75		0.00
Vest - 11/11 STM	2,823.25	0.00				2,823.25	0.00	2,823.25	0.00
Radar Trailer - 11/11 STM	6,379.00	0.00				6,379.00	0.00	6,379.00	0.00
Cruisers - 11/12 STM		0.00	80,000.00			80,000.00	80,000.00		0.00
<b>FIRE DEPARTMENT-220</b>									
Personal Services		2,247,360.00	107,406.00	(2,623.14)		2,352,142.86	2,352,142.86		0.00
General Expenses		175,725.00		2,623.14		178,348.14	178,348.14		0.00
Contract (FY10-2) - 04/13 STM		0.00	164,140.00			164,140.00	164,140.00		0.00
Encumbrances	60,475.99	0.00				60,475.99	761.65	59,714.34	0.00
<b>INSPECTIONAL SERVICES-241</b>									
Personal Services		168,265.00	7,503.00			175,768.00	175,148.51		619.49
General Expenses		6,890.00				6,890.00	6,601.66		288.34
Encumbrances	900.00	0.00				900.00	100.00		800.00
<b>EMERGENCY MANAGEMENT-291</b>									
Personal Services		2,431.00	50.00			2,481.00	2,481.00		0.00
General Expenses		8,761.00				8,761.00	8,559.98		201.02
Winter Storm Nemo		0.00		6,319.03		6,319.03	6,319.03		0.00
Radio Equipment - 11/12 STM		0.00	9,627.00			9,627.00	0.00	9,627.00	0.00
Emergency Equipment - 04/13 STM		0.00	6,200.00			6,200.00	0.00	6,200.00	0.00
<b>DOG OFFICER-292</b>									
Personal Services		41,285.00	638.00	1,573.46		43,496.46	43,121.16	375.00	0.30
General Expenses		11,750.00		895.30		12,645.30	11,744.30	901.00	0.00
<b>PUBLIC WORKS-422</b>									
Personal Services		789,693.00	745.00			790,438.00	738,402.86	0.00	52,035.14
General Expenses		220,278.00				220,278.00	209,617.62	10,660.38	0.00
Monroe Street Pit 04/11 ATM	293.50	0.00				293.50	0.00	293.50	0.00
Cemetery Repairs 04/07 ATM	12,838.80	0.00				12,838.80	675.00	12,163.80	0.00
Columbarium 11/07 STM	281.70	0.00				281.70	0.00	281.70	0.00
Mobile Communications - 11/12 STM		0.00	23,100.00			23,100.00	0.00	23,100.00	0.00
Mower - 11/12 STM		0.00	13,780.00			13,780.00	13,329.11	450.89	(0.00)
Swanberg Property - 11/12 STM		0.00	7,500.00			7,500.00	3,450.00	4,050.00	0.00
Encumbered	10,308.40	0.00				10,308.40	10,131.78	0.00	176.62
<b>SNOW &amp; ICE-423</b>									
Snow & Sanding		100,000.00				100,000.00	529,065.73		(429,065.73)
<b>STREET LIGHTING-424</b>									
General Expenses		80,000.00	5,000.00	9,800.00		94,800.00	94,174.34	625.66	0.00
<b>BOARD OF HEALTH-510</b>									
Personal Services		108,673.00	898.00			109,571.00	108,766.02		804.98
General Expenses		6,580.00				6,580.00	6,579.64		0.36
Purchase of Services-Bay Colony VNA		20,000.00				20,000.00	15,781.57	4,218.43	0.00
Road kill Disposal 04/06 STM	559.70	0.00				559.70	559.70		0.00

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
	PRIOR	ATM	TOWN	RESERVE		TOTAL			
TITLE/	YEAR	APPROP-	MEETING	FUND		AVAILABLE			
DESCRIPTION	CARRY FWD	RIATION	TRANSFER	TRANSFER	REVENUE	FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
Oldham Pond Treatment - 11/12 STM		0.00	8,000.00			8,000.00	0.00	8,000.00	0.00

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
TITLE/ DESCRIPTION	PRIOR YEAR	ATM APPROP- RIATION	TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
Oldham Pond Mapping - 11/12 STM		0.00	6,000.00			6,000.00	0.00	6,000.00	0.00
Furnace Pond - 11/12 STM		0.00	7,250.00			7,250.00	0.00	7,250.00	0.00
Encumbrances	4,385.53	0.00				4,385.53	4,226.71		158.82
COUNCIL ON AGING-541									
Personal Services		153,270.00	1,812.00			155,082.00	153,429.19		1,652.81
General Expenses		48,870.00				48,870.00	43,743.79	448.20	4,678.01
Tax Work Off Program		5,000.00				5,000.00	3,500.00	1,500.00	0.00
Tax Work Off Program 04/07 ATM	400.00	0.00				400.00	0.00	400.00	0.00
Encumbrances	1,000.00	0.00				1,000.00	104.00		896.00
VETERANS' SERVICES-543									
Personal Services		56,171.00	298.00			56,469.00	53,015.24		3,453.76
General Expenses		2,300.00				2,300.00	1,758.66		541.34
General Relief		142,000.00	40,000.00			182,000.00	175,044.97		6,955.03
COMMISSION ON DISABILITIES-599									
General Expenses		970.00		1,057.67		2,027.67	1,401.41		626.26
LIBRARY-610									
Personal Services		409,615.00	6,473.00	(3,500.00)		412,588.00	408,625.66		3,962.34
General Expenses		75,000.00		3,500.00		78,500.00	78,449.48		50.52
Books		76,500.00				76,500.00	75,869.81		630.19
Computers 11/12 STM		0.00	7,700.00			7,700.00	5,151.96	2,548.04	0.00
LYDIA DRAKE LIBRARY									
General Expenses		2,385.00				2,385.00	2,385.00		0.00
RECREATION COMMISSION-630									
Personal Services		78,438.00	767.00			79,205.00	79,204.99		0.01
General Expenses		7,000.00				7,000.00	6,864.60		135.40
Park Maintenance		6,300.00				6,300.00	6,300.00		0.00
Field Improvements - 04/05 STM	4,009.92	0.00				4,009.92	0.00	4,009.92	0.00
Ball Field Drainage - 11/11 STM	12,200.00	0.00				12,200.00	7,200.00	5,000.00	0.00
COMMUNITY CENTER-631									
Personal Services		24,848.00	524.00			25,372.00	25,348.44		23.56
General Expenses		33,521.00	10,000.00	26,774.00		70,295.00	62,990.27	7,304.73	0.00
Encumbrances	2,781.95	0.00				2,781.95	2,781.95		0.00
HERRING FISHERIES-632									
General Expenses		2,000.00		1,000.00		3,000.00	1,821.67		1,178.33
TOWN LANDING-634									
Personal Services		41,134.00	617.00			41,751.00	36,874.10		4,876.90
General Expenses		1,200.00				1,200.00	1,200.00		0.00
Capital Plan - (Restroom)11/04 STM	2,200.00	0.00				2,200.00	0.00		2,200.00
TOWN CLOCK WINDER-638									
Personal Services		1,457.00				1,457.00	1,457.00		0.00
TOWN MEMORIAL COMMITTEE-670									
General Expenses		5,910.00				5,910.00	3,510.16		2,399.84
Encumbrances	1,581.64	0.00				1,581.64	1,581.64		0.00
HISTORICAL COMMISSION-691									
General Expenses		1,200.00				1,200.00	1,176.02		23.98

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
	PRIOR	ATM	TOWN	RESERVE		TOTAL			
TITLE/	YEAR	APPROP-	MEETING	FUND		AVAILABLE			
DESCRIPTION	CARRY FWD	RIATION	TRANSFER	TRANSFER	REVENUE	FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
Encumbrances	1,615.71	0.00				1,615.71	1,283.70		332.01

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2013									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
MATURING DEBT PRINCIPAL-710 General Expenses		1,997,146.00				1,997,146.00	1,992,734.92		4,411.08
MATURING DEBT INTEREST-720 General Expenses		956,431.00				956,431.00	937,817.28		18,613.72
SHORT TERM INTEREST-730 General Expenses		112,000.00		(29,185.00)		82,815.00	1,778.96		81,036.04
RETIREMENT-911 General Expenses		2,440,615.00				2,440,615.00	2,440,615.00		0.00
UNEMPLOYMENT COMPENSATION General Expenses		20,000.00	30,000.00	14,865.00		64,865.00	59,685.48	2,759.00	2,420.52
HEALTH INSURANCE-914 General Expenses Encumbrances		6,615,423.00 83,301.75				6,615,423.00 83,301.75	6,565,507.34 25,000.00	30,331.66 0.00	19,584.00 58,301.75
LIFE INSURANCE-915 General Expenses		20,000.00				20,000.00	18,430.82		1,569.18
MEDICARE TAX-916 General Expenses		420,000.00	22,876.00			442,876.00	418,100.03		24,775.97
PROPERTY & LIABILITY INSURANCE General Expenses Encumbrances		450,775.00 10,774.32	160,000.00			610,775.00 10,774.32	609,800.32 10,774.32		974.68 0.00
<b>General Fund Totals</b>	<b>420,522.36</b>	<b>22,802,891.70</b>	<b>1,165,703.00</b>	<b>0.00</b>	<b>0.00</b>	<b>24,389,117.06</b>	<b>23,840,899.43</b> <b>23,815,429.29</b>	<b>460,905.89</b>	<b>87,311.74</b>
<b>GENERAL FUND (SCHOOL)</b>									
Pembroke Public Schools Encumbered		27,664,969.00 2,315,094.62	130,760.00 0.00			27,795,729.00 2,315,094.62	25,379,959.26 2,290,828.29	2,415,769.74 149.50	0.00 24,116.83
<b>General Fund (School) Totals</b>	<b>2,315,094.62</b>	<b>27,664,969.00</b>	<b>130,760.00</b>	<b>0.00</b>	<b>0.00</b>	<b>30,110,823.62</b>	<b>27,670,787.55</b>	<b>2,415,919.24</b>	<b>24,116.83</b>
<b>SCHOOL SPECIAL REVENUE FUNDS</b>									
School Lunch Fund	373,177.00	0.00			914,980.37	1,288,157.37	1,040,453.76	247,703.61	0.00
Transportation Revolving	408,823.00	0.00			62,527.00	471,350.00	116,140.00	355,210.00	0.00
Athletic Fund	131,801.00	-17,425.00			121,569.00	235,945.00	96,392.00	139,553.00	0.00
Insurance Proceeds	19,044.00	0.00			19,129.13	38,173.13	21,556.22	16,616.91	0.00
Tuition Revolving	404,005.00	0.00			392,329.00	796,334.00	287,147.00	509,187.00	0.00
Facilities Revolving	40,278.00	0.00			108,251.00	148,529.00	108,251.00	40,278.00	0.00
Medicaid Revolving	34,407.00	0.00			70,304.66	104,711.66	20,962.73	83,748.93	0.00
Other Revolving Funds	184,363.00	0.00			179,783.99	364,146.99	184,508.79	179,638.20	0.00
State & Federal Grants	618,605.00	0.00			1,628,648.59	2,247,253.59	1,949,907.67	297,345.92	0.00
<b>School Special Revenue Totals</b>	<b>2,214,503.00</b>	<b>(17,425.00)</b>	<b>0.00</b>	<b>0.00</b>	<b>3,497,522.74</b>	<b>5,694,600.74</b>	<b>3,825,319.17</b>	<b>1,869,281.57</b>	<b>0.00</b>

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
TITLE/	PRIOR	ATM	TOWN	RESERVE		TOTAL			
DESCRIPTION	CARRY FWD	APPROP-	MEETING	FUND	REVENUE	AVAILABLE	EXPENDED	ENCUMBERED	AVAILABLE
		RIATION	TRANSFER	TRANSFER		FUNDS			
<b>TOWN SPECIAL REVENUE FUNDS</b>									
<b>BOARD OF SELECTMEN</b>									
Capital Acquisition Fund		0.00			6,513.95	6,513.95	13.23	6,500.72	0.00
Fuel Assistance Gifts	1,237.82	0.00			2,279.16	3,516.98	2,688.95	828.03	0.00
Irrigation Grant	658.22	0.00				658.22	0.00	658.22	0.00
Printing & Advertising Revolving	459.10	0.00			579.87	1,038.97	1,038.97	0.00	0.00
Center Street Drainage(Wheeler)	10,000.00	0.00				10,000.00	0.00	10,000.00	0.00
Insurance Proceeds	4,897.00	0.00			3,987.67	8,884.67	775.52	3,249.03	4,860.12
Athletic Field Revolving	2,120.23	0.00				2,120.23	0.00	2,120.23	0.00
Fuel Tank Storage Grant	327.73	0.00				327.73	0.00	327.73	0.00
Anniversary Fund	71,779.20	0.00			95,751.53	167,530.73	128,030.54	39,500.19	0.00
Holiday Light Fund	4,500.00	0.00				4,500.00	4,500.00		0.00
Water Conservation Grant	515.08	0.00				515.08	0.00	515.08	0.00
Affordable Housing		0.00			47,160.00	47,160.00	0.00	47,160.00	0.00
<b>TREASURER</b>									
Tax Title Revolving	42,622.74	0.00			46,926.14	89,548.88	29,280.74	30,000.00	30,268.14
Camp Pembroke Fund	449.49	0.00			8,750.00	9,199.49	2,393.31	6,806.18	0.00
Performance Deposits	301,515.67	0.00			268,018.63	569,534.30	117,002.04	452,532.26	0.00
Bond Premiums		0.00			51,661.40	51,661.40	34,234.50	1,800.00	15,626.90
<b>TOWN CLERK</b>									
Extended Polling Hours Grant	6,877.22	0.00			4,092.00	10,969.22	999.16	9,970.06	0.00
<b>CONSERVATION COMMISSION</b>									
Wetlands Protection Fund	9,554.74				1,935.00	11,489.74	279.57	11,210.17	0.00
Deposits	54.12	0.00				54.12		54.12	0.00
Town Forest Fund	16,798.42	0.00			5,675.00	22,473.42	18,411.08	4,062.34	(0.00)
Local Filing Fees	31,472.93	0.00			3,542.50	35,015.43	27,215.79	7,799.64	0.00
<b>PLANNING BOARD</b>									
Printing Revolving	279.89	0.00			215.00	494.89	0.00	494.89	0.00
Engineering Deposits	59,858.69	0.00			19,634.30	79,492.99	31,240.56	48,252.43	0.00
Sidewalk Fund	33,465.00	0.00				33,465.00	0.00	33,465.00	0.00
<b>ZONING BOARD OF APPEALS</b>									
Engineering Revolving	9,125.73	0.00			600.00	9,725.73	0.00	9,725.73	0.00
Advertising Revolving	194.20	0.00			1,512.12	1,706.32	1,706.32	0.00	0.00
Affordable Housing	3,703.38	0.00				3,703.38	8.88	3,694.50	0.00
<b>POLICE DEPARTMENT</b>									
Public Safety Donations		0.00				0.00	0.00		0.00
Insurance Proceeds	16,413.52	0.00			6,685.02	23,098.54	960.25	22,138.29	0.00
Insurance Proceeds-Basement	930.57	0.00				930.57		930.57	0.00
E-911 Grant	12,586.69	0.00			60,056.98	72,643.67	6,099.64	66,544.03	0.00
Copy Machine Revolving	1,090.02	0.00			1,216.00	2,306.02	2,297.08	8.94	0.00
Court Fee Revolving	267.73	0.00			25.00	292.73		292.73	0.00
Law Enforcement Fund		0.00			13,775.00	13,775.00	7,756.27	6,018.73	0.00
Community Policing Grant - FY97	100.00	0.00				100.00		100.00	0.00
Community Policing Grant - FY08		0.00				0.00			0.00
Community Policing Grant - FY09	85.75	0.00				85.75		85.75	0.00
ABC Sting Grant	196.16	0.00				196.16		196.16	0.00
DARE FY1999	2,285.64	0.00				2,285.64		2,285.64	0.00
DARE FY2000	12.26	0.00				12.26		12.26	0.00
Overtime Grant		0.00			18,775.17	18,775.17	897.36	17,877.81	0.00
Traffic Safety Grant	732.04	0.00				732.04		732.04	0.00



TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
MAPC SWAT Grant	11,029.00	0.00			(3,362.02)	7,666.98	1,918.00	5,748.98	0.00
JAG Grant	8,093.86	0.00			969.71	9,063.57	9,063.57	0.00	0.00
DOJ Sharing Grant	11,723.09	0.00				11,723.09	8,071.36	3,651.73	0.00
<b>FIRE DEPARTMENT</b>									
Public Safety Donations	200.00	0.00				200.00	0.00	200.00	0.00
Ambulance Revolving	834,911.80	(225,807.00)			405,670.48	1,014,775.28	368,317.75	646,457.53	0.00
Insurance Proceeds	1,161.11	0.00			39,319.24	40,480.35	40,480.35		0.00
HazMat Grant		0.00			7,231.98	7,231.98	3,846.00	3,385.98	0.00
SCBA Grant	3,363.24	0.00				3,363.24	0.00	3,363.24	0.00
Gift Fund	11,083.26	0.00			4,365.00	15,448.26	2,697.80	12,750.46	0.00
<b>EMERGENCY MANAGEMENT</b>									
Equipment Grant		0.00			4,000.00	4,000.00	4,000.00	0.00	0.00
<b>DEPARTMENT OF PUBLIC WORKS</b>									
Unaccepted Roads Revolving	4,841.30	0.00				4,841.30	1,680.00	3,161.30	0.00
Water Permits Revolving	6,424.74	0.00			7,421.86	13,846.60	7,700.00	6,146.60	0.00
Payments to Other Towns	19,569.00	0.00			29,578.00	49,147.00	29,025.37	20,121.63	0.00
Vehicle Revolving	12,963.78	0.00			203,726.02	216,689.80	216,689.80		0.00
Tree Fund	1,736.88				1,050.00	2,786.88	1,146.10	1,640.78	0.00
Insurance & Restitution	14,176.77	0.00			23,308.28	37,485.05	9,478.15	28,006.90	0.00
FEMA Reimbursements	7,420.02	0.00				7,420.02	7,420.02		0.00
<b>BOARD OF HEALTH</b>									
MEMA Grant		0.00			756.34	756.34	756.34		0.00
Septic Review Revolving	2,402.42	0.00			6,152.00	8,554.42	6,054.00	2,500.42	0.00
Septic Loan Admin Fund	77.00	0.00			462.00	539.00	385.00	154.00	0.00
Vaccine Grant		0.00			2,796.13	2,796.13	0.00	2,796.13	0.00
<b>COUNCIL ON AGING</b>									
Elder Affairs Grant		0.00			21,091.00	21,091.00	21,091.00	0.00	0.00
Gift Fund	2,072.32	0.00			1,850.00	3,922.32	1,216.52	2,705.80	0.00
Transportation Revolving	123,478.88	(80,000.00)			111,157.77	154,636.65	38,725.49	115,911.16	0.00
<b>VETERANS SERVICES</b>									
Gift Fund	178.00	0.00				178.00	0.00	178.00	0.00
<b>COMMISSION ON DISABILITIES</b>									
Gift Fund	500.00	0.00			10.00	510.00	500.00	10.00	0.00
<b>LIBRARY</b>									
Fines Revolving	2,599.06	0.00			17,600.64	20,199.70	20,199.70		0.00
MEG Grant	23,401.67	0.00			5,794.51	29,196.18	13,290.00	15,906.18	0.00
Gift Fund	9,703.11	0.00			14,692.98	24,396.09	19,735.68	4,660.41	0.00
LIG Grant	14,234.94	0.00			8,487.14	22,722.08	4,300.00	18,422.08	0.00
LSTA Grant		0.00			2,500.00	2,500.00	0.00	2,500.00	0.00
Teens & Tweens Grant	3,771.06	0.00				3,771.06	3,771.06	0.00	0.00
NRC Grant	2,457.60	0.00			2,411.16	4,868.76	1,204.00	3,664.76	0.00
<b>RECREATION COMMISSION</b>									
Recreation Revolving	285,325.43	0.00			168,229.00	453,554.43	149,218.21	304,336.22	0.00
<b>TOWN LANDING</b>									
Gift Fund		0.00			400.00	400.00	0.00	400.00	0.00
Revolving Fund	14,272.66	0.00			7,109.47	21,382.13	5,883.97	15,498.16	0.00

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
	PRIOR	ATM	TOWN	RESERVE		TOTAL			
TITLE/	YEAR	APPROP-	MEETING	FUND		AVAILABLE			
DESCRIPTION	CARRY FWD	RIATION	TRANSFER	TRANSFER	REVENUE	FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
Town Special Revenue Totals	2,080,338.98	(305,807.00)	0.00	0.00	1,764,146.13	3,538,678.11	1,415,695.00	2,072,227.95	50,755.16

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>SOLID WASTE FEE FUND</b>									
Personal Services		31,343.00	470.00			31,813.00	55,552.29		(23,739.29)
General Expenses		29,510.00				29,510.00	20,308.70		9,201.30
Solid Waste Disposal		1,501,778.00				1,501,778.00	1,458,410.12		43,367.88
Debt Service		327,885.00				327,885.00	174,219.96		153,665.04
Encumbrances	1,035.00	0.00				1,035.00	1,035.00		0.00
Recycling Center Equipment 10/08 STM	33,168.17	0.00				33,168.17	0.00	33,168.17	0.00
Recycling Bins 04/11 STM	2,066.50	0.00				2,066.50	2,066.50		0.00
Solid Waste Fee Fund	36,269.67	1,890,516.00	470.00	0.00	0.00	1,927,255.67	1,711,592.57	33,168.17	182,494.93
<b>COMMUNITY PRESERVATION FUND</b>									
Administrative Expenses	23,630.10	14,000.00				37,630.10	13,942.90	23,687.20	0.00
General Expense	16.19	0.00				16.19	0.00	16.19	0.00
Historic Resources	106,968.24	28,000.00	(134,500.00)			468.24	0.00	468.24	0.00
Community Housing	134,727.99	28,000.00	(157,000.00)		20,000.00	25,727.99	0.00	25,727.99	0.00
Open Space	101,578.90	28,000.00				129,578.90	0.00	129,578.90	0.00
Housing Specialist 11/09 STM	20,000.00	0.00			(20,000.00)	0.00	0.00	0.00	0.00
Lydia Drake Library 11/09 STM	4,100.00	0.00				4,100.00	0.00	4,100.00	0.00
East Pembroke Community Center 11/09	7,500.00	0.00				7,500.00	0.00	7,500.00	0.00
Andruk Bogs 11/09 STM	10,000.00	0.00				10,000.00	0.00	10,000.00	0.00
Lydia Drake Library 04/11 STM	3,750.00	0.00				3,750.00	0.00	3,750.00	0.00
Community Center 04/11 STM	35,000.00	0.00				35,000.00	0.00	35,000.00	0.00
Lydia Drake Library - 11/11 STM	1,558.35	0.00				1,558.35	0.00	1,558.35	0.00
Bethel Chapel - 11/11 STM	15,000.00	0.00				15,000.00	14,050.00	950.00	0.00
Community Center - 11/11 STM	82,500.00	0.00				82,500.00	0.00	82,500.00	0.00
E. Pembroke Schoolhouse - 11/11 STM	25,000.00	0.00				25,000.00	18,500.00	6,500.00	0.00
Veterans Records - 11/12 STM		0.00	6,045.00			6,045.00	6,015.00	30.00	0.00
Town Clerk Records - 11/12 STM		0.00	20,000.00			20,000.00	19,999.00	1.00	0.00
Historical Society Building - 11/12 STM		0.00	135,000.00			135,000.00	0.00	135,000.00	0.00
Mayflower Court Intercoms - 11/12 STM		0.00	82,000.00			82,000.00	0.00	82,000.00	0.00
Lydia Ford Road Kitchens - 11/12 STM		0.00	15,000.00			15,000.00	15,000.00	0.00	0.00
Kilcommons Drive Intercoms - 11/12 STM		0.00	60,000.00			60,000.00	0.00	60,000.00	0.00
Cemetery Gates - 11/12 STM		0.00	49,500.00			49,500.00	7,700.00	41,800.00	0.00
Community Center Study - 11/12 STM		0.00	25,000.00			25,000.00	0.00	25,000.00	0.00
Comm. Pres. Fund Totals	571,329.77	98,000.00	101,045.00	0.00	0.00	770,374.77	95,206.90	675,167.87	0.00

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2013									
			SPECIAL						
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>WATER FUND</b>									
Personal Services		488,004.00	745.00			488,749.00	472,281.74	2,410.53	14,056.73
General Expense		77,316.00				77,316.00	72,022.48	3,046.36	2,247.16
Cost of Pumping		462,486.00				462,486.00	421,543.26	14,430.53	26,512.21
Capital Outlay		218,400.00				218,400.00	110,228.41	108,171.59	0.00
Maturing Debt-Principal & Interest		656,503.00				656,503.00	657,452.49	0.00	(949.49)
Capital Plan - Septic System 11/07 STM	3,928.25	0.00				3,928.25	0.00	3,928.25	0.00
Capital Plan - Sprinklers 11/07 STM	650.00	0.00				650.00	0.00	650.00	0.00
Water Tank Repairs - 04/10 ATM	125,000.00	0.00				125,000.00	37,302.03	87,697.97	0.00
Mobile Communications - 11/12 STM		0.00	13,380.00			13,380.00	0.00	13,380.00	0.00
Well #2 Cleaning - 11/12 STM		0.00	39,019.00			39,019.00	0.00	39,019.00	0.00
Half Ton Pickup - 11/12 STM		0.00	55,000.00			55,000.00	25,977.00	29,023.00	0.00
Swanberg Property - 11/12 STM		0.00	7,500.00			7,500.00	7,500.00	0.00	0.00
Air Compressor - 11/12 STM		0.00	18,000.00			18,000.00	0.00	18,000.00	0.00
SCADA Improvements - 11/12 STM		0.00	35,000.00			35,000.00	0.00	35,000.00	0.00
Encumbrances	25,813.10	0.00				25,813.10	25,775.12	0.00	37.98
<b>Water Fund Totals</b>	<b>155,391.35</b>	<b>1,902,709.00</b>	<b>168,644.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,226,744.35</b>	<b>1,830,082.53</b>	<b>354,757.23</b>	<b>41,904.59</b>
<b>WATER CAPITAL FUND</b>									
Capital Projects 10/06 STM	13,309.09	0.00				13,309.09	13,309.09		0.00
Land For New Tank 1987 ATM	1.00	0.00				1.00	0.00	1.00	0.00
West Elm Street Tank Article 20	20,808.47	0.00				20,808.47	20,808.47		0.00
Well Cleaning 11/11 STM	40,000.00	0.00				40,000.00	30,675.60	9,324.40	0.00
Water Mains 11/11 STM	40,000.00	0.00				40,000.00	18,115.00	21,885.00	0.00
Pumping Stations 11/11 STM	168,750.00	0.00				168,750.00	66,232.20	102,517.80	0.00
Cross Connection Survey 11/11 STM	10.00	0.00				10.00	10.00		0.00
Utility Truck 11/11 STM	60,000.00	0.00				60,000.00	59,979.73	20.27	(0.00)
Land Purchase 04/11 ATM	27,722.97	0.00				27,722.97	0.00	27,722.97	0.00
Water Mains 11/12 STM	0.00	0.00	350,000.00			350,000.00	10,722.19	339,277.81	0.00
<b>Water Capital Fund Totals</b>	<b>370,601.53</b>	<b>0.00</b>	<b>350,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>720,601.53</b>	<b>219,852.28</b>	<b>500,749.25</b>	<b>(0.00)</b>

**TOWN OF PEMBROKE  
FISCAL YEAR 2013 REVENUE REPORT**

	BUDGET	ACTUAL	VARIANCE	% COLLECTED
	=====	=====	=====	=====
<b>TAX LEVY</b>				
-----				
Real Estate	31,824,984	31,739,456	(85,528)	99.73%
Personal Property	473,300	410,303	(62,997)	-
Tax Liens	-	411,977	411,977	-
Rollback Taxes	-	-	-	-
Deferred Taxes	-	-	-	-
-----				
Total Tax Levy	32,298,284	32,561,736	263,452	100.82%
<b>STATE AID</b>				
-----				
School Chapter 70 Aid	12,925,750	12,925,750	-	100.00%
Veterans Benefits	139,861	92,937	(46,924)	66.45%
Lottery	1,421,815	1,421,815	-	100.00%
Veteran & Elderly Exemptions	72,312	72,535	223	100.31%
Charter Schools	90,211	78,503	(11,708)	87.02%
Miscellaneous	-	-	-	-
-----				
Total State Aid	14,649,949	14,591,540	(58,409)	99.60%
<b>LOCAL RECEIPTS</b>				
-----				
Motor Vehicle Excise	1,917,000	2,177,325	260,325	113.58%
Penalty & Interest on Taxes-				
Property Tax	70,000	55,046	(14,954)	78.64%
Excise Tax	80,000	85,127	5,127	106.41%
Tax Liens	103,406	91,983	(11,423)	88.95%
Payments in Lieu of Taxes	15,000	23,063	8,063	153.75%
Other Charges for Services-				
Lien Certificates	35,000	54,950	19,950	157.00%
Registry Fees	15,000	21,275	6,275	141.83%
Fees-				
Selectmen	2,000	776	(1,224)	38.80%
Animal Control	500	325	(175)	-
Treasurer	3,000	3,475	475	115.83%
Town Clerk	2,000	3,095	1,095	154.75%
Assessors	2,000	1,880	(120)	94.00%
Board of Health	1,000	590	(410)	59.00%
Planning Board	7,000	5,800	(1,200)	82.86%
ZBA	4,000	7,820	3,820	195.50%
Weights & Measures	3,500	3,736	236	106.74%
Police Detail	14,000	14,095	95	100.68%

**TOWN OF PEMBROKE  
FISCAL YEAR 2013 REVENUE REPORT**

	BUDGET	ACTUAL	VARIANCE	% COLLECTED
	=====	=====	=====	=====
Rentals	195,000	241,290	46,290	123.74%
Schools	-	1,000	1,000	-
Cemetery Fees	20,000	25,785	5,785	128.93%
Department Revenue-				
Building Permits	170,000	167,982	(2,018)	98.81%
Electrical Permits	30,000	37,675	7,675	125.58%
Plumbing Permits	20,000	21,115	1,115	105.58%
Gas Permits	7,000	9,705	2,705	138.64%
Selectmen Licenses	50,000	49,165	(835)	98.33%
Dog Licenses	9,000	10,376	1,376	115.29%
Police Permits	-	23,107	23,107	-
Fire Permits	12,000	14,813	2,813	123.44%
Public Works	1,000	4,900	3,900	490.00%
Town Clerk Licenses	9,000	7,535	(1,465)	83.72%
Health Permits	5,000	49,703	44,703	994.06%
Unclassified	-	48,095	48,095	-
Fines & Forfeits-				
Parking	500	329	(171)	65.80%
Registry of M.V. Court	16,500	10,651	(5,849)	64.55%
Animal Control	2,000	5,065	3,065	253.25%
Tailings	-	-	-	-
Investment Income	-	-	-	-
Investment Income	46,000	52,310	6,310	113.72%
<b>Total Local Receipts</b>	<b>2,867,406</b>	<b>3,330,962</b>	<b>463,556</b>	<b>116.17%</b>
<b>TRASH REVENUE</b>				
Municipal User Fee	1,440,916	1,489,673	48,757	103.38%
Liens	200,000	212,607	12,607	106.30%
Interest & Penalties	20,000	23,385	3,385	116.93%
Recycling Income	40,000	22,204	(17,796)	55.51%
Replacement Totes	-	556	556	-
<b>Total Trash Revenue</b>	<b>1,700,916</b>	<b>1,748,425</b>	<b>47,509</b>	<b>102.79%</b>
<b>WATER REVENUE</b>				
Rates	1,822,709	1,696,328	(126,381)	93.07%
Liens	175,000	337,582	162,582	192.90%
Fees & Services	50,000	74,481	24,481	148.96%
Interest & Penalties	35,000	47,521	12,521	135.77%
Installation Charges	85,000	74,084	(10,916)	87.16%
<b>Total Water Revenue</b>	<b>2,167,709</b>	<b>2,229,996</b>	<b>62,287</b>	<b>102.87%</b>
<b>Grand Total</b>	<b>53,684,264</b>	<b>54,462,659</b>	<b>778,395</b>	<b>101.45%</b>

**ANNUAL REPORT OF THE TOWN COLLECTOR/TREASURER**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2013. It consists of the Collector's Report, the Statement of Indebtedness, Gross Payroll for the school, Gross Payroll for the Town and the Annual Trust Fund Report. I am grateful for the opportunity to serve the residents of Pembroke. I would also like to express my appreciation to the staff of the Collector/Treasurer's Office for their support.

Kathleen McCarthy  
Treasurer/Collector

		<u>07/01/12</u> <u>Balance</u>	<u>Commitment</u>	<u>Exemptions</u> <u>Abatement</u>	<u>Receipts</u>	<u>Refunds</u>	<u>Transfer</u> <u>Other</u>	<u>06/30/13</u> <u>Balance</u>
Real Estate	2013	0	32,134,970	-177,158	-31,478,076	53,734	-154,152	379,319
	2012	474,036	0	-21,398	-392,056	70,377	-129,839	1,120
	2011	-1,551			-338	1,886	3	0
<b>Total R.E.</b>		<b>\$472,485</b>	<b>\$32,134,970</b>	<b>-\$198,556</b>	<b>-\$31,870,469</b>	<b>\$125,997</b>	<b>-\$283,988</b>	<b>\$380,439</b>
Personal Property Tax	2013	0	473,300	-1,237	-464,857	395		7,601
	2012	6,507	0	0	-2,291	0		4,216
	2011	7,458	0	0	-476			6,982
<b>Total P.P.</b>		<b>\$13,965</b>	<b>\$473,300</b>	<b>-\$1,237</b>	<b>-\$467,624</b>	<b>\$395</b>	<b>\$0</b>	<b>\$18,799</b>
Comm. Preservation Fund	2013	0	233,632	-4,093	-226,523	519	-862	2,672
	2012	2,966		-214	-2,237	244	-736	24
	2011	-2					2	0
<b>Total C.P.A.</b>		<b>\$2,964</b>	<b>\$233,632</b>	<b>-\$4,307</b>	<b>-\$228,760</b>	<b>\$763</b>	<b>-\$1,595</b>	<b>\$2,696</b>
Motor Vehicle Excise Tax	2013	0	2,067,240	-53,153	-1,852,732	13,847	0	175,202
	2012	125,186	226,617	-17,278	-320,727	18,112	0	31,910
	2011	36,161	5	-1,496	-20,695	1,358		15,334
	2010	14,090	0	-85	-4,341	85		9,749
	Prior Years	91,703	0	0	-4,439	0	0	87,264
<b>Total M.V.E.</b>		<b>\$267,140</b>	<b>\$2,293,862</b>	<b>-\$72,011</b>	<b>-\$2,202,933</b>	<b>\$33,402</b>	<b>\$0</b>	<b>\$319,460</b>
Utility/Water Liens	2013	0	319,717	0	-304,700		-5,682	9,336
Utility Trash Liens	2013	0	205,693	-780	-190,853		-6,435	7,625
Utility/Water Liens	2012	20,100	0	0	-8,486	0	-6,151	5,463
Utility Trash Liens	2012	10,417	0	-100	-5,576	100	-2,499	2,342
<b>Total</b>		<b>\$30,517</b>	<b>\$525,411</b>	<b>-\$880</b>	<b>-\$509,615</b>	<b>\$100</b>	<b>-\$20,767</b>	<b>\$24,767</b>
Tax Deferral Balance as of 6/30/13		<b>\$313,442</b>						
Tax Title Balance as of 6/30/13		<b>\$415,574</b>	including S/A					

Statement of Indebtedness  
June 30, 2013

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2012	+ New Debt Issued	- Retirements	= Outstanding June 30, 2013	Interest Paid in FY2013
Buildings	120,000.00		120,000.00	0.00	6,120.00
Departmental Equipment	1,080,000.00	345,000.00	125,000.00	1,300,000.00	36,426.00
School Buildings	18,560,000.00	110,000.00	1,275,000.00	17,395,000.00	809,994.00
School - All Other	935,000.00	0.00	145,000.00	790,000.00	34,197.00
Sewer	0.00	0.00	0.00	0.00	0.00
Solid Waste	0.00	0.00	0.00	0.00	
Other Inside	1,884,000.00	1,445,000.00	254,000.00	3,075,000.00	51,075.00
<b>SUB - TOTAL Inside</b>	<b>\$22,579,000.00</b>	<b>\$1,900,000.00</b>	<b>\$1,919,000.00</b>	<b>\$22,560,000.00</b>	<b>\$937,812.00</b>

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2012	+ New Debt Issued	- Retirements	= Outstanding June 30, 2013	Interest Paid in FY2013
Airport	0.00			0.00	
Gas/Electric Utility	0.00			0.00	
Hospital	0.00			0.00	
School Buildings	0.00			0.00	
Sewer	0.00			0.00	
Solid Waste	471,000.00	2,560,257.00	116,000.00	2,915,257.00	58,220.00
Water	3,474,318.00	350,000.00	534,664.00	3,289,654.00	118,144.00
Other Outside	839,324.00	400,000.00	55,092.00	1,184,232.00	14,083.00

<b>SUB - TOTAL Outside</b>	<b>\$4,784,642.00</b>	<b>\$3,310,257.00</b>	<b>\$705,756.00</b>	<b>\$7,389,143.00</b>	<b>\$190,447.00</b>
----------------------------	-----------------------	-----------------------	---------------------	-----------------------	---------------------

<b>TOTAL Long Term Debt</b>	<b>\$27,363,642.00</b>	<b>\$5,210,257.00</b>	<b>\$2,624,756.00</b>	<b>\$29,949,143.00</b>	<b>\$1,128,259.00</b>
-----------------------------	------------------------	-----------------------	-----------------------	------------------------	-----------------------

Short Term Debt	Outstanding July 1, 2012	+ New Debt Issued	- Retirements	= Outstanding June 30, 2013	Interest Paid in FY2013
RANs - Revenue Anticip	0.00			0.00	
<b>BANs - Bond Anticipation:</b>					
Buildings	0.00			0.00	
School Buildings	0.00			0.00	
Sewer	0.00			0.00	
Water	0.00			0.00	
Other BANs	3,885,257.00	595,000.00	4,355,257.00	125,000.00	10,304.00
SANs - State Grant Ant	129,105.79	100,000.00	129,105.79	100,000.00	684.00
FANs - Federal Gr. Ant	0.00	0.00	0.00	0.00	
Other Short Term Debt	600,000.00	98,393.00	400,000.00	298,393.00	

<b>TOTAL Short Term De</b>	<b>\$4,614,362.79</b>	<b>\$793,393.00</b>	<b>\$4,884,362.79</b>	<b>\$523,393.00</b>	<b>\$10,988.00</b>
----------------------------	-----------------------	---------------------	-----------------------	---------------------	--------------------

<b>GRAND TOTAL All De</b>	<b>\$31,978,004.79</b>	<b>\$6,003,650.00</b>	<b>\$7,509,118.79</b>	<b>\$30,472,536.00</b>	<b>\$1,139,247.00</b>
---------------------------	------------------------	-----------------------	-----------------------	------------------------	-----------------------



Fiscal Year 2013  
Trust Fund Activity

<u>Trust Fund Name</u>	<u>JUL 1, 2012 BEG BAL</u>	<u>FY13 TOTAL INTEREST</u>	<u>FY13 TOTAL DEPOSITS</u>	<u>FY13 TOTAL EXPENSES</u>	<u>FY13 TOTAL ADJUSTMENT</u>	<u>JUN 30, 2013 END BAL</u>
<b><u>General Accounts</u></b>						
STABILIZATION FUND-CD	339,922.63	2,412.85	0.00	0.00	0.00	342,335.48
SPECIAL PURPOSE STABILIZATION	889,898.91	6,316.65	0.00	0.00	0.00	896,215.56
ARTS LOTTERY	2,843.70	1.69	0.00	0.00	0.00	2,845.39
TUBBS MEADOW SINKING FUND	116,207.75	694.21	0.00	0.00	0.00	116,901.96
LAW ENFORCEMENT BLOCK GRANT	4,119.53	2.44	0.00	0.00	0.00	4,121.97
DOG SHELTER FUND	3,027.41	1.51	0.00	1,356.24	0.00	1,672.68
DOG SHELTER FUND	23,330.09	139.37	0.00	0.00	0.00	23,469.46
OPEN SPACE FUND	7,957.59	7.95	0.00	0.00	0.00	7,965.54
OPEN SPACE FUND	95,051.63	567.83	0.00	0.00	0.00	95,619.46
CONSERVATION FUND	6,750.91	4.01	0.00	0.00	0.00	6,754.92
CONSERVATION FUND	0.00	107.71	40,000.00	0.00	0.00	40,107.71
OTHER POST EMPLOYMENT BENEFITS FUND	0.00	95.36	59,143.00	0.00	0.00	59,238.36
<b><u>School Funds</u></b>						
HATCH SCHOOL FUND	23,067.86	50.21	0.00	0.00	0.00	23,118.07
RICHARD CHASE FUND	21,446.98	46.66	0.00	0.00	0.00	21,493.64
<b><u>Library Funds</u></b>						
DELLA CHIESA FUND	8,043.41	8.03	0.00	0.00	0.00	8,051.44
EDNA RAISTRICK FUND	4,096.81	4.09	0.00	0.00	0.00	4,100.90
IRENE L. SMITH FUND	10,294.90	16.22	0.00	759.00	0.00	9,552.12
LIBRARY BUILDING FUND	308.81	0.32	0.00	0.00	0.00	309.13
DARLING BOOK FUND	13,586.01	29.58	0.00	0.00	0.00	13,615.59
CENTER LIBRARY	1,537.38	0.91	0.00	0.00	0.00	1,538.29
CENTER LIBRARY	30,278.55	180.88	0.00	0.00	0.00	30,459.43
<b><u>Lydia Drake Library</u></b>						
LYDIA DRAKE LIBRARY FUND	1,040.08	1.04	0.00	0.00	0.00	1,041.12
ELSIE DUFFILL FUND	3,365.85	3.39	0.00	0.00	0.00	3,369.24
LOIS W. HALL FUND	1,525.59	1.53	0.00	0.00	0.00	1,527.12
LYDIA DRAKE FUND(MURPHY) LIBRARY UPKEEP	13,768.60	8.18	0.00	0.00	0.00	13,776.78
LYDIA DRAKE LIBRARY FUND	225,400.00	0.00	0.00	0.00	0.00	225,400.00
<b><u>Flower Funds</u></b>						
JOHN BLAKEMAN FLOWER FUND	465.91	0.47	0.00	19.00	0.00	447.38
LEWIS & STURTEVANT FLOWER	160.84	0.12	0.00	19.00	0.00	141.96
WILLIAM LAVALLEY FLOWER	524.46	0.51	0.00	19.00	0.00	505.97
LOUIS GRAY FLOWER FUND	342.80	0.35	0.00	19.00	0.00	324.15
ESTES FLOWER FUND	976.35	0.96	0.00	19.00	0.00	958.31
C. BRUNO STONE FLOWER FUND	493.91	0.48	0.00	0.00	0.00	494.39
<b><u>Luther Magoun Cemetery</u></b>						
PERPETUAL CARE-John Church	660.81	0.67	0.00	19.00	0.00	642.48
PERPETUAL CARE-G. Church	471.53	0.48	0.00	0.00	0.00	472.01
<b><u>Paul Magoun Cemetery</u></b>						
PAUL MAGOUN FUND	4,509.86	4.51	0.00	0.00	0.00	4,514.37
<b><u>Howland Tomb</u></b>						
PERPETUAL CARE-E. Marston	723.06	0.73	0.00	0.00	0.00	723.79
<b><u>Sachem Lodge</u></b>						
PERPETUAL CARE-A. McPherson	3,396.13	3.40	0.00	0.00	0.00	3,399.53
PERPETUAL CARE-M. Page	113.23	0.12	0.00	0.00	0.00	113.35
PERPETUAL CARE- E. Allen	566.02	0.57	0.00	0.00	0.00	566.59
<b><u>Perpetual Care</u></b>						
PERPETUAL CARE	383,215.27	2,669.65	30,875.00	0.00	4,783.98	411,975.94
CEMETERY PERPETUAL CARE S.	25,613.11	153.01	0.00	0.00	0.00	25,766.12
<b><u>Perpetual Care Income</u></b>						
PERPETUAL CARE INCOME	2,081.81	0.85	0.00	1,882.53	0.00	200.13
<b><u>Sale of Lots</u></b>						
SALE OF LOTS	15,298.98	5.93	0.00	15,104.28	0.00	200.63
<b><u>Scholarship Fund</u></b>						
DR. RANDALL'S SCHOLARSHIP FUND	116.64	0.07	0.00	0.00	0.00	116.71
<b><u>Escrow Accounts</u></b>						
SILVER LAKE ESCROW	1,024,030.08	8,005.02	352,923.00	0.00	0.00	1,384,958.10

## **ANNUAL REPORT OF THE WAGE AND PERSONNEL BOARD**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

During the 2014 Fiscal Year the Wage & Personnel Board met with:

The Library Director to discuss the hiring of a Generalist Reference Librarian

The Council on Aging Director to discuss making the assistant's position full-time

The Recreation Director to discuss the making the assistant's position full-time

The Conservation Commission to discuss the hiring of an assistant to the Conservation Agent at step 2.

The Library Director to discuss a salary increase

The Town Administrator to discuss reclassifying the Town Landing Director/Water Safety Instructor

The Town Administrator to discuss cost of living adjustment for non-union employees

The Board approved the reclassification of the Town Landing Director/Water Safety Instructor, the hiring of the assistant to the Conservation Agent at step 2, the salary increase for the Library Director and the hiring a new Generalist Reference Librarian as a part-time position.

The Board denied the request to make the Council on Aging assistant position a full-time position

The Board deferred action on the Recreation Director's assistant becoming full-time and the cost of living adjustment for non-union employees.

The Board also referred an ethics issue to the Board of Selectmen for action.

Respectfully submitted:

James Muscato – Chairman

Paul Dwyer – Vice Chairman

Robert DeMarzo - Clerk

## ANNUAL TOWN REPORT OF THE PEMBROKE POLICE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke

I am proud of the fine job the men and women of the Pembroke Police Department do each and every day. Over the past year I can cite examples of how every officer in this department has gone above and beyond his or her call of duty. There have been many incidents where officers have provided lifesaving CPR, diffused difficult and violent situations, have thought outside the box to solve longtime problems, have shown extreme compassion, and where officers have been relentless in their investigations.

I would like to recognize Sgt. William Hinchey for his courage and quick thinking, and recognize the actions of the Officers on his shift and their response to a dangerous and highly charged domestic call in January. I would also like to recognize Officer Sean Ready who was awarded the AAA Traffic Safety Hero of the Year and Officer Stephen Kirby for his efforts in creating a public safety program. In 2013, three officers from this department participated in the South Eastern Massachusetts Law Enforcement Council (SEMLEC) SWAT Team. They were deployed 17 times last year on high risk search warrants and were deployed for duty in Boston, Watertown and Dartmouth for the Boston Marathon Bombing suspect search. Two other Officers were deployed several times with the SEMLEC Search and Rescue Team for missing persons and evidence searches. Another two Officers have been involved in the Old Colony Police Anti-Crime Task Force (OCPAC) and were integral in numerous search warrants and drug arrests in Pembroke and the surrounding communities.

There were major changes made in the Pembroke Police command staff in 2013.

**Staff promotions:** Administrative Lieutenant Paul Ridley    Operations Lieutenant David Clauss  
**Patrol promotions:** Sergeant Richard MacDonald    Sergeant Edward Cain    Sergeant Wendy LaPierre    Sergeant Jonathan Simmons

We were also fortunate to fill several vacancies by hiring 4 new officers. These Officers attended the Massachusetts Police Training Council, Reading Police Academy from March 11 thru August 06, 2013.

**Patrol:** Officer Michael Ramsey    Officer William Marsh    Officer Anthony Anderson    Officer Kevin Doyle

During the past year the Pembroke Police answered **10143** calls incidents/calls for service. There were **1139** offenses submitted to the State and Federal incident based tracking system with **395** of those being felonies. The Pembroke Police conducted **779** investigations of crime or other incidents. As a result the Pembroke Police made **268** adult arrests, **4** juvenile arrests, **36** Protective Custody arrests and submitted another **176** criminal complaint applications to the Courts. Alcohol or drugs were suspect in over 40 % of these incidents. The Pembroke Police processed and/or served **152** Abuse Protection and Harassment Orders and served an additional **176** court summons. In **2013** the Pembroke Police investigated **795** motor vehicle crashes with **280** of them requiring a police issued accident report and we also issued **655** motor vehicle citations.

On a sad note, Sandra Horvath, beloved wife of Officer Michael Horvath, passed away in January. Sandra's courage, bright smile and her caring words will be missed by all of us.

The Pembroke Police Department is honored to have served the citizens of Pembroke in 2013. We pride ourselves in our commitment to provide professional and courteous public service. It is our mission to become better partners with the public and the schools by finding better ways of delivering quality public safety and caring public service.

Chief Richard D Wall

Lieutenant Paul E Ridley

Lieutenant David F Claus

Sergeant William F Hinchey  
Sergeant Richard C MacDonald  
Sergeant Wendy A LaPierre

Sergeant David F Hurley  
Sergeant Edward A Cain  
Sergeant Jonathan R Simmons

Officer Richard C Tenore  
Officer Gregory J Burns  
Officer Stephen J Kirby  
Officer Christopher M Horkan  
Officer Sean P Ready  
Officer Brian C Morgan  
Officer Paul H Joudrey  
Officer Christopher L Moore  
Officer William W Marsh III  
Officer Kevin R Doyle

Officer Laureen M Picariello  
Officer James P Lanzillotta  
Officer Christopher B Wyman  
Officer Michael J Horvath  
Detective James M Burns  
Officer Thomas J Baragwanath  
Officer Ryan J Botto  
Officer Michael G Ramsey  
Officer Anthony M Anderson

**Staff**

Linda Flannery – Assistant to the Chief

Kathryn Tierney – Secretary

**Permanent Intermittent**

Charles J Pierce

**Specials – Retired**

Michael T Ohrenberger  
Robert H Morgan  
Joseph G McCann

Edward J Flannery  
Francis X Woods  
Willard J Boulter Jr

**Specials – Auxiliary**

Douglas Bailey  
James Boulter  
Robert Lane  
James Madden  
Mark Shubert

James Christie  
Willard J Boulter III  
Frank Nogueira  
Arthur Short  
Alan Waletkus

**K9**

Officer Louie

Respectfully submitted,

*Chief Richard D Wall*

# ANNUAL REPORT OF THE PEMBROKE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Pembroke Fire Department for the year 2013. The department handled 2,882 emergency calls in 2013, the highest total in history.

## Fire Prevention:

The Fire Prevention Program was conducted in all Elementary Schools as well as most Nursery/Kindergartens in Town. Firefighter Gary Parker organized and presented the program.

## Training:

Continues in both on and off duty training sessions.

## Investigations:

The Pembroke Fire Department continues to investigate all fires of suspicious origin along with the Pembroke Police Department and the State Fire Marshal.

## To Report a Fire or to Request and Ambulance:

**PLEASE CALL 911**

## House Numbers:

Please place HOUSE NUMBERS on your home and be sure that they are visible from the street.

## Rescue Fund:

I would like to thank all who donated to the Rescue Fund.

## To the People of Pembroke:

I would like to thank the people of Pembroke for all of their support and kindness. We continue to work with less than adequate staffing. We are forced to do more with less. Several times this year we had no one left to respond. Once again our budget is level staffed. I hope we can secure funding to expand our work force in the near future. I would like to thank all Town Officials and Departments for their help and cooperation. I would like to thank the Officers and Men and Women of the Pembroke Fire Department for their dedicated service during the year.

*James A. Neenan*

Chief of Fire Department

## **ANNUAL REPORT OF THE EMERGENCY MANAGEMENT CO-DIRECTORS**

To the Honorable Board of Selectmen and the Citizens of Pembroke

The citizens of Pembroke should both be aware and proud of the jobs done by their Public Servants. When in crisis, it is your Police, Fire, DPW, Town Hall, Board of Health, Library, Animal Control, Council on Aging, Housing Authority, School District workers and volunteers of every discipline, who, along with the Utility workers, leave their homes and families, and work around the clock, together, until the people of Pembroke are safe.

In February, the Town of Pembroke experienced a winter Nor'Easter of epic proportions. A rainy snow mix began late on a Friday afternoon while the winds kicked up to near hurricane strength. By midnight, the wet windblown snow was taking down trees, utility lines and had already caused severe damage to many houses and cars. Travel on town roads became impossible. Most of the town was without power including the Police Station, the Fire Stations, and the Department of Public Works building on Mattakeesett Street. Fortunately for the Police and Fire stations their back-up power generators kicked on and they were able to continue their mission uninterrupted. This was not the case for the Department of Public Works as the winter storm dubbed "NEMO" was just too much for their old generator. It quit working just before midnight. The town was now without the ability to pump gas and as a result the snowplows were unable keep working to clear the near record snowfall. A local generator repair company was summoned for a daring midnight service call. It took them over two hours to drive just across town. Working by flashlight in the wind whipped snow the generator technician was able to get the old generator temporarily running again by 5am.

The snow and wind continued well into Saturday and the weather forecast called for frigid cold temperatures over the next few days. A decision was made to open a shelter. Because of the large number of our population out of power we "enlisted" our Town Librarian and Board of Health Agent to open the Library. It quickly became evident that the small generator attached to the Library, donated some 15 years ago, was too small to be able to provide sufficient heat to keep the building comfortable. The shelter was moved to the Hobomock School. Members of the Board of Selectmen, Town Hall workers, Town Hall Maintenance Staff, School Committee members and School District employees volunteered to help shelter the many residents that the Police and Fire Departments were asked to shuttle from their cold homes. The North Pembroke School Nurse was brought to the shelter by the Police to care for the citizens. By Sunday, the power had returned to the Center of Town, just as the generator at Hobomock School ran out of fuel. The Council on Aging Building was opened as the new shelter and nurses from the Medical Reserve Corps began to arrive along with more Town Workers. Pembroke Housing Authority reached out to their residents and provided them a separate shelter at Kilcommons. Local businesses donated food and supplies and more help arrived every hour, including cots brought by our own State Representative Josh Cutler. We ran the shelter until Tuesday afternoon with many people in

and out during the day and up to 35 staying overnight. When the Library reopened they stayed open late for those who needed to charge phones and computers or work from “home”.

Due to the magnitude of the storm, relief from the State or other outside agencies would not be available for three days. This was a good lesson learned. Pembroke Emergency Management would need to plan on sustaining any future emergency for three days.

As a Town, we have fostered a better working relationship with National Grid. They now dispatch Liaisons to Pembroke to survey firsthand the damaged areas with members of Pembroke Emergency Management and direct recovery workers to first open the streets for emergency vehicles and then restore power to the most critical areas as quickly as possible.

There were several after action meetings held over the next few weeks and every Town Department was represented and all had valuable input. Two simple ideals came out of these meetings. The first, WE works. Collaboration got us through the storm and will serve us well as we prepare for the future together. The second, the time to act is now.

The collaborative group identified several critical areas of concern. As a result we developed a new and modern information system to get emergency information out to our citizens by phone, radio, email, Twitter and Facebook. We backed the purchase of a new generator for the DPW, a new proper sized generator for the Library, worked with Pembroke Housing on securing generators for the Mayflower and Kilcommons complexes and evaluated all back-up power needs for each department and a plan to install or upgrade systems as needed. Safe to say we have made progress, as the DPW, Kilcommons and Mayflower Court generators have been installed and are ready to go. Funding has been voted for a new Library generator. Working with the Board of Health to secure grants and appropriations we were able to purchase 100 cots and blankets for our shelter and a box trailer to store them in. A smart-board projector was purchased with a grant and installed at the Library as it will become the center of information during any future crisis. Another collaborative grant purchased three AED’s which have been installed in Town buildings. PEMA has recently provided CPR /AED training for many of our Town Employees.

A special thanks to **ALL of you** who give of your time to make Pembroke a better community.

**RACES Radio Operator:** *James Madden, David Spaulding, David Crooker, Bill Hart, Michael Canney*

**Auxiliary Officers:** *Douglas Bailey, James Boulter, Willard Boulter III, James Christie, James Madden, Frank Nogueira, Robert Lane, Alan Waletkus*

**Respectfully Submitted by the Co-Directors**

***Richard D Wall  
J Michael Hill***

## REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2013.

28	New Dwellings valued at	\$5,225,640.00
45	Commercial New and Renovations valued at	\$885,120.00
459	Miscellaneous Residential Permits valued at	\$7,143,507.00
532	Total Permits Issued and Valued at	\$13,254,267.00
	Fees collected and turned over to the Treasurer	\$136,387.00
70	Total sign permits and fees collected	\$6783.00

Respectfully submitted,

George Verry  
Building Commissioner/Zoning Official

## REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Wiring Inspector for the year ending December 31, 2013.

Permits as follows:

New Dwellings.....	20
Commercial New and Renovations.....	75
Miscellaneous.....	403
Total Permits.....	498
Fees collected and turned over to the Treasurer	\$43,915.00

Respectfully submitted,  
Nicholas Zechello  
Inspector of Wires



**REPORT OF THE GAS INSPECTOR**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Gas Inspector for the year ending December 31, 2013.

Permits as follow:

Gas Permits.....334  
Fees Collected and turned over to the Treasurer..... \$17,338.00

Respectfully Submitted,  
Gary Young  
Gas Inspector

**REPORT OF THE PLUMBING INSPECTOR**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Plumbing Inspector for the year ending December 31, 2013

Permits as follow:

Plumbing Permits..... 241  
Fees Collected and turned over to the Treasurer.....\$20,220.00

Respectfully Submitted,  
Gary Young  
Plumbing Inspector

**REPORT OF THE SEALER OF WEIGHTS AND MEASURES**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Sealer of Weights and Measures for the year ending December 31, 2013

Inspections as follow:

Total Inspections..... 16  
Fees Collected and turned over to the Treasurer..... \$4535.00

Respectfully Submitted,  
Joe Suppa  
Sealer of Weights and Measurers

## **ANNUAL REPORT OF THE PEMBROKE DPW HIGHWAY DIVISION**

At the end of 2012 and into 2013, the Highway Crew was called out twenty times for de-icing and crews and contractors were called out five times for plowing.

Two sub-divisions were accepted at Town Meeting – Summer Path and Kallio Path.

Street sweeping still continues. Approximately one-half of the Town has been completed.

Basin cleaning also continues to be done. 600 drains were cleaned.

Drainage was done on High Avenue and the road had a binder coat applied. The top coat will be done in 2014.

Storm Water Management is still being worked on. The basin and outfall locations and direction of flow is 90% completed.

Pot holes are still being done with our hot box.

Crack-sealing was done per our Pavement Management Plan. This has been done with the Chapter 90 Funding. Various roads have been completed.

The DPW Building also received a new generator due to its catastrophic failure during the 2013 blizzard.

We have been able to purchase three new sanders, one new six wheel truck and one one-ton dump truck.

The DPW Commissioners would like to thank the Highway Department for the work completed this year.

The DPW Highway Division would like to thank the other DPW Divisions, the Police Department, and the Fire Department for their support and assistance. The Highway Dept. also wishes to thank the DPW Commissioners for their support throughout the year.

## **ANNUAL REPORT OF THE DPW TREE/CEMETERY/PARKS AND COMMONS DIVISION**

On February 8<sup>th</sup>, 2013, winter storm Nemo hit the South Shore. The result in Pembroke was 26" of snow and over 40 reports of trees being knocked down as well as several electrical poles and wires. Pembroke was out of power for 4 days. Adding to that, on March 8 another winter storm brought us an additional 19" of snow with more trees and branches being taken down.

Due to these storms the DPW opened up the pit on School and Monroe Streets for residents to bring their brush and fallen wood to. The pit was open in February and March for 3 weekends. The town also hired a logging truck to assist in the removal of logs and brush along the roadsides for several days. To help residents that could not bring their brush to the pit, the DPW chipped brush curbside, by precinct and by street. To help with the additional work, the DPW was allowed to purchase a new, larger chipper. This project was done for an average of 3 days a week, from April until July.

Roadside mowing and overhead trimming was done throughout the town during the year. However, due to staffing issues and the length of time spent chipping brush from the winter storms, the roadside trimming was not completed. Even though the brush removal took a large amount of time away from the department, 115 trees were removed for safety reasons from around the town with the bucket truck.

In the cemetery, there were 74 internments this year. This was an increase over last year. Cremations also increased 42% over the previous years. The cemetery also installed 47 monument footings and 13 government markers. Due to winter storm Nemo, the town's cemeteries were inaccessible for several days and internments were set back several weeks, some pushed back several months.

A new larger mower was purchased this year for the maintenance of the parks and common areas around the town. New 2 yard trash and 2 yard recycle dumpsters were purchased this year for the parks and commons as well. These dumpsters are to replace the metal barrels that are currently being used. More dumpsters are planned to be purchased in the future.

The future endeavors of this department are to continue with the renovation of the entrance to Pine Grove Cemetery including new gates to be installed. As well as the entrance, repairs are planned for the stone walls and tomb at Pine Grove. Repairs for certain older sections of Mt. Pleasant and Center Cemeteries are also going forward.

In November of 2013, the foreman of this department, Scott Glauben, was promoted to Assistant Director of the DPW. In December, Scott Ripley, was promoted to position of foreman for the Tree/Cemetery/ Parks and Commons Department.

As always, the Tree/Cemetery/ Parks and Commons Division wish to thank the men and women of the Town Hall, Highway Department, and Water Department for all their help. We also wish to thank the Fire and Police Departments for their assistance over the past year. This department also wishes to thank the DPW Commissioners for all their support.

Respectfully submitted,

Pembroke DPW

## ANNUAL REPORT OF THE PEMBROKE DPW WATER DIVISION

The Pembroke Water Division provided the following services to the Town throughout 2013:

101meters were installed

80 MXU radio read devices installed

There were 250 final readings performed

There were 35 new meter installations

Six complete hydrant replacements were performed

Three hydrants were repaired and put back in service

There were 23 trench inspections done

There were 65 turn on/turn off services performed

There were six water main leaks and they were repaired

There were nine service leaks and they were repaired

There were 211 water mark outs performed

- New 8” mains were installed on High Avenue and Kenholm Road.
- The Learning Lane Tank was inspected and repaired and a mixer was installed.
- Station #2, Station #3, and Station #4 were cleaned and rehabed.
- A new generator was installed at Station #3.
- Hydrant painting was continued.
- The annual hydrant flushing was conducted.
- The Gate Location Program was continued.

The Water Division would like to thank the residents and business owners who participated in the Meter Replacement Program and Backflow Prevention Inspection and Testing Program.

The Pembroke DPW Commissioners would like to thank the Water Division for the work completed this year.

The DPW Water Division would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Departments for their support and assistance. The Water Division also wishes to thank the DPW Commissioners for their support throughout the year.

Respectfully submitted,

Pembroke Department of Public Works – Water Division

## **ANNUAL REPORT OF THE BOARD OF HEALTH**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board of Health members continued to be Donna Bagni - chair, Thomas Driscoll - clerk, and Elizabeth Cytrynowski - member. The Health Agent performed the following: 82 perk tests, 316 septic related inspections, 139 food related inspections, 37 housing complaints, 91 general complaints, 52 meetings / conferences, 75 animal inspections, 3 pool inspections and 1 camp inspection.

Perk tests and construction were on the increase from 2012. Foreclosed abandoned houses and sanitary complaints continued to increase and remain large problems.

Our Public Health Nurse, under our new vaccination program, administered 218 flu shots. This new program continues to grow, expanding service and resources. We now have four different nurses that assist in various capacities.

Oldham pond continued under its new treatment program was able to remain open for recreation all summer for a second year. The remaining ponds also tested at normal levels during the majority of the summer.

We continue with the assistance and support of the Police and Fire departments to continue to develop a highly functional Emergency Response Plan for All Hazards, with a specific focus on Pandemic Response and Emergency Sheltering.

Respectfully Submitted by

Lisa Cullity  
Health Agent

## REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2013.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

As a result of a winter with average snow cover, the 2013 season began with dry conditions and below average number of spring mosquitoes. Detection and treating larval mosquitoes was limited with the spring brood, because of the low water table, lack of larvae. Over 10,000 acres were aerial laticided using the Project plane and ground larviciding using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 31, 2013 and ended on September 20, 2013. The Project responded to 13,692 spray requests for service from residents. As part of our West Nile Virus control strategy a total of 69,712 catch basins were treated with larvicide in all of our towns to prevent West Nile Virus (WNV).

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping and ground larviciding, and adult spraying in areas of concern to protect public health.

The first virus isolations identified, in Plymouth County was on June 25, 2013, by the Massachusetts Department of Public Health State Lab, a *Culex pipiens/restuans* complex, a bird biting species was found to have West Nile Virus (WNV) in the town of Whitman. The first isolate of Eastern Equine Encephalitis virus (EEEV) from a *Culex pipiens/restuans* complex, in the town of Hanover on July 29, 2013. The 2013 season had a total of 20 EEE positive pool (50 or less mosquitoes) isolates, and 48 WNV positive pools trapped in Plymouth County as follows:

---

WNV 48 positive pools

WNV_city/towns_2013		
CITY_TOWN	WNV_pos_pools	MOSQUITO DISTRICT
ABINGTON	2	Plymouth
BRIDGEWATER	11	Plymouth
BROCKTON	1	Plymouth
CARVER	1	Plymouth
HALIFAX	5	Plymouth
HANOVER	1	Plymouth
HANSON	1	Plymouth
HINGHAM	1	Plymouth
LAKEVILLE	4	Plymouth
MARION	2	Plymouth
MIDDLEBORO	3	Plymouth

WNV_city/towns_2013		
CITY_TOWN	WNV_pos_pools	MOSQUITO DISTRICT
PEMBROKE		1 Plymouth
PLYMOUTH		1 Plymouth
ROCHESTER		2 Plymouth
ROCKLAND		2 Plymouth
WAREHAM		1 Plymouth
WEST BRIDGEWATER		3 Plymouth
WHITMAN		3 Plymouth
<b>2013 PCMCP TOTAL CITIES/TOWNS</b>	<b>18</b>	<b>48 CONFIRMED POSITIVE POOLS</b>

EEE 20 positive pools

EEE_city/towns_2013		
CITY_TOWN	EEE_pos_pools	MOSQUITO DISTRICT
CARVER		1 Plymouth
KINGSTON		1 Plymouth
HALIFAX		2 Plymouth
HANOVER		3 Plymouth
HANSON		2 Plymouth
HINGHAM		2 Plymouth
PLYMPTON		1 Plymouth
ROCKLAND		2 Plymouth
MATTAPOISETT		1 Plymouth
WEST BRIDGEWATER		3 Plymouth
WHITMAN		2 Plymouth
<b>2013 PCMCP TOTAL CITIES/TOWNS</b>	<b>11</b>	<b>20 CONFIRMED POSITIVE POOLS</b>

---

Based on guidelines defined by the Massachusetts Department of Public Health's "Vector Control Plan to Prevent WNV and EEE in Massachusetts", the season began with all 28 Plymouth County Mosquito Control towns at "Low Risk Level" for WNV. The season ended with eleven Plymouth County towns, Abington, Brockton, Rockland, Whitman, Hingham, West Bridgewater, Bridgewater, East Bridgewater, Hanson, Plympton, Kingston, and Halifax. Marshfield and Carver at the "Moderate Level" for WNV.

The season began with eleven towns at the “Moderate Risk Level” for EEE virus, West Bridgewater, Bridgewater, Middleboro, Lakeville, Rochester, Mattapoisett, Plympton, Kingston, Halifax, Marshfield and Carver. The season ended with one town, Middleboro at “Critical Risk” level and eight towns at “High Risk” level, Hanover, Rockland, Whitman, Hanson, Plympton, Halifax, and West Bridgewater. The towns of Norwell, Pembroke, East Bridgewater, Bridgewater, Kingston, Carver, Lakeville, Brockton, Abington, Hingham, and Mattapoisett end the season at “Moderate Risk” level for EEE virus.

There was no aerial intervention to reduce human biting bridge vector mosquitoes and enzootic transmission of EEE in the state this year. There were two confirmed human cases of West Nile virus in Plymouth County. There was a fatal EEE human case in Norfolk County that had a travel history in Plymouth County, in the town of Whitman. One fatal EEE horse case was reported in Middleboro with an onset date of 18 September 2013. PC MCP ended its trapping program on 16 September and DPH finished trapping on 9 October.

The Project conducted a joint research project with Bristol County Mosquito Control Project. The goal of this project was to study ways to improve the effectiveness of spring larvicide applications through the use of some new techniques that have been recently developed. The research involved using a combination of the insecticides B.t.i. and B.s., both chemicals environmentally selective bacterial agent. The research was very successful and we were able to demonstrate improved efficacy.

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health, Massachusetts State Reclamation and Mosquito Control Board and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on The Plymouth County Mosquito Control Project website [www.plymouthmosquito.org](http://www.plymouthmosquito.org) and the Massachusetts Department of Public Health website at [www.state.ma.us/dph/wnv/wnv1.htm](http://www.state.ma.us/dph/wnv/wnv1.htm).

The figures specific to the Town of Pembroke are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Pembroke residents.

**Insecticide Application.** 1,537 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 2,920 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

**Water Management.** During 2013 crews removed blockages, brush and other obstructions from 570 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Pembroke was less than three days with more than 773 complaints answered.



Mosquito Survey. Our surveillance showed that the dominant mosquitoes throughout the district were generally *Culiseta melanura* and *Coquillettidia perturbans*. In the Town of Pembroke the three most common mosquitoes were *Cs. melanura*, *Cq. perturbans* and *Ur. sapphirina*.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira  
Superintendent

Commissioners:  
John Kenney, Chairman  
Michael F. Valenti, Vice-Chairman/Secretary  
Kimberly King  
Cathleen Drinan

## ANNUAL REPORT OF THE COUNCIL ON AGING

To: Honorable Board of Selectmen and Citizens of Pembroke

The Pembroke Council on Aging is a Department of the Town and is funded by Town appropriations. We are a human service agency. Our mission is to provide and implement services to the senior community and to enhance their dignity and quality of life. As advocates, we increase citizen's awareness of and support for our efforts to meet these challenges.

The Council coordinates these efforts with the Massachusetts Executive Office of Elder Affairs, our Area Agency on Aging Old Colony Planning Council with funding from the Older American's Act, and our Home Care Corporation, Old Colony Elder Services, Inc., South Shore Community Action Council, Inc.

2013 presented many challenges with the changes in Medicare Part D and formularies offered by the 32 plans in Massachusetts. Our three SHINE counselors were very busy assisting over 76 elders with their problems. The Fuel Assistance LIHEAP Program has seen a rise in families needing assistance due to the high energy costs, problems with the economy, and difficulty finding employment.

Our elder population has increased for a total elder population of those born between 1914 to 1953 was 3,442. Our Outreach Worker visited and called 321 elders this year especially those over age 80 to ensure their safety and wellbeing. Our Assistant Outreach Worker contacted 181 elders. We served 83 unduplicated homebound elders 7,801 hot meals, and 121 unduplicated elders' congregate meals totaling 4,320. The participation of 78.2% elders coming to the Senior Center for various seminars, trainings, meals, workshops, Shine, LIHEAP, and social events is outstanding. The Food Pantry provided 299 families (not counting the children) with 12,792 units of service (up from 25 families served in 1997). Our Volunteer Medical Drivers transported 83 unduplicated elders to doctors, physical therapy, and dental appointments.

The Transportation Program is now contracted with GATRA (Greater Attleboro-Taunton Regional Transit Authority). The Selectmen signed the Contract again in 2013 and we are receiving reimbursement monies from the MBTA assessment.

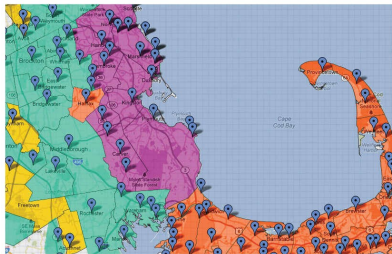
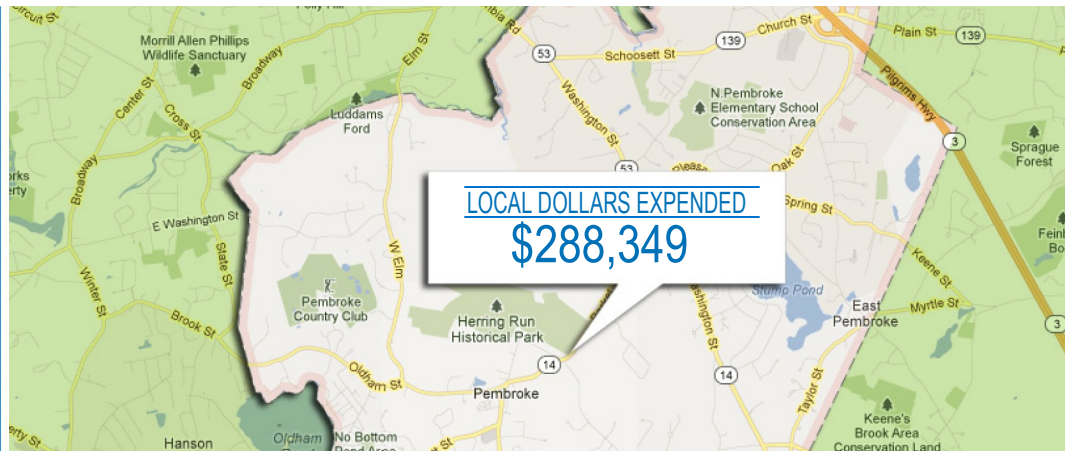
In summary, we thank our 127 volunteers for the 17,383 hours of service contributed, and the estimated savings to the Town of \$61,726.00. We thank the citizens of Pembroke for their support of our Mission, our Elders, and our articles at town meeting, enabling us to move forward into the future with the resources needed.

Respectfully submitted,  
Mary E. Willis, Director

COA Board Members: Linda Osborne, Chairperson; Jim Baillie, Vice Chair; Kathleen Toole, Treasurer; John Melchin, Clerk; Joe Delappi, Ken Girtin, James Kinkade



**SSCAC, INC.**  
 265 SOUTH MEADOW ROAD  
 PLYMOUTH, MA 02360  
 508-747-7575 EXT. 6239  
 WWW.SSCAC.ORG



## SSCAC REPORT TO THE TOWN PEMBROKE, MASSACHUSETTS

With roots dating back to the 1960's, South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons. During the SSCAC's FY2013, a total of 934 (duplicated) Pembroke households were served from October 1, 2012 - September 30, 2013 by SSCAC's many program offerings.

### PROGRAMS AND SERVICES

Fuel Assistance, Weatherization, Transportation, South Shore Early Education & Care, Consumer Aid, Emergency Services, Financial Stability Programs, Employment & Workforce Development, Food Resources, and Coordinated Family and Community Engagement.

### GEOGRAPHIC SERVICE AREA

South Shore Community Action Council serves Carver, Cohasset, Duxbury, Hanover, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, and Scituate. Through our Fuel Assistance and Transportation programs, SSCAC serves an additional 58 towns in the Southeast, Cape Cod, and the Islands.

ENERGY ASSISTANCE PROGRAMS	HOUSEHOLDS	EXPENDITURES
Fuel Assistance (Federal)	251	\$162,310
Private Funds for Fuel Assistance	2	\$300
Department Of Energy Weatherization (DOEWAP)	4	\$4,396
HEARTWAP (Burner Repair/Replacement)	39	\$12,871
Private Utility Funds for Weatherization and Burner Repair	77	\$108,472

RENT/MORTGAGE/UTILITY ARREARAGE PROGRAMS	HOUSEHOLDS	EXPENDITURES
HomeCorps - The Attorney General	3	N/A

OTHER PROGRAMS	HOUSEHOLDS	EXPENDITURES
Commercial Drivers Education Training (CDL)	1	N/A
Consumer Aid- The Attorney General	28	N/A
Food Basket (Food Gift Cards)	1	N/A
Head Start And All Early Education Programs	59	N/A
Transportation - Inter-Town Medical And Other Trips In Lift Equipped Vans (Total Trips)	435	N/A
SNAP (Supplemental Nutrition Assistance Program)	12	N/A
Volunteer Income Tax Assistance (Vita)	22	N/A

In addition, SSCAC's Food Resources program distributed 212 lbs. of locally grown fruits, vegetables and non-perishable food to the Pembroke's Council on Aging and Head Start children's programs. (Approximately 159 meals.)

## **ANNUAL REPORT DEPARTMENT OF VETERAN SERVICES**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans' and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical reimbursements as well as emergency funds. The staff is trained and certified by the Department of Veterans' Services. The town of Pembroke is reimbursed by the State at the rate of 75% for the benefits provided by the town to our Veterans'.

While our Department has no connection with the Veterans' Administration we do provide assistance by helping Veterans' in our town obtain Federal Benefits. Those benefits would include: service connected disabilities, non-service pensions, enrollment in the VA health care system and educational benefits. Also, we provide assistance by helping our Veterans' to obtain their military records, medal replacements and grave markers.

We encourage anyone with questions pertaining to Veterans' Benefits to contact our office at 781-293-4651. Our office hours are 8:30 – 4:30, Monday- Friday. If needed, we are also available during evening hours: please call our office to make an appointment.

Increased co-operation between different military organizations helped in upgrading the support that our Veterans' received last year. Special consideration should be given to the Pembroke American Legion and the Pembroke Military Support Group for their help. Food programs, wheelchair services and contact with active Servicemen were enhanced with the help of these organizations. Thank you to all the groups that assisted us and we look forward to working with you again next year.

Respectfully submitted,  
David McPhillips, Veterans' Service Officer  
Mary Whitman, Assistant Veterans' Service Officer

## ANNUAL REPORT OF THE COMMISSION ON DISABILITIES

To the Honorable Board of Selectmen and Citizen's of Pembroke:

The Commission on Disabilities is sad to report that they lost a dedicated volunteer in July. Ms. Judy Robertson passed away suddenly of a heart attack. One of Judy's ideas was to start a newsletter to keep the disabled residents informed of what the commission has to offer them. The Commission plans on making Judy's idea a reality and dedicating the first issue in her memory.

In October, the Commission donated medical equipment to Lithuanian Children's Relief. Once the equipment was loaded in the van, the driver informed me that L.C.R. may not be able to take future equipment donations as there has been a decrease in financial donations.

Due to unexpected delays, there is delayed progress in making both the Birch Street Playground and the Herring Run Park handicapped accessible. The Commission is working in partnership with the building inspector in making both popular gathering spots handicapped accessible.

The Commission continued to provide transportation to disabled residents and is available to anyone sixty years and younger; the disabled share the Council On Aging vans with the seniors. If you or anyone you know is a non-driving, disabled resident and is in need of a ride, please let us know; we are here to help you.

Medical equipment is also available free of charge to anyone in need. Anyone looking to make a donation, accepted items include used eyeglasses, hearing aids, TTY telephone equipment. All donations must be in good condition and not have any broken or missing parts; any equipment that is broken or has missing pieces will not be accepted!

Our office is located inside the Community Center (next to the Center Pre-School & Day Care Office) with office hours Mondays & Wednesdays between the hours of 10 am & 2 pm. Please call the office @ 781-293-9484 or email [disabilities@pembroke-ma.gov](mailto:disabilities@pembroke-ma.gov) .

Thank You.

Respectfully submitted,

Tom Weinreich, Co-Chairman

## **ANNUAL REPORT OF GATRA REPRESENTATIVE**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

GATRA provides transportation services for the Elderly and Disabled residents of Pembroke through its vendor the Pembroke COA.

The transportation budget for fiscal 2013 was \$80,651.00 which was for the Transportation Coordinator, Van Drivers, Gasoline, and Vehicle Maintenance. The yearly budget for the Council on Aging for fiscal year 2013 was \$202,140.00 which included that \$80,651.00.

The amount received from GATRA in Fiscal Year 2013 was \$111,157.77

The amount taken from the Transportation Revolving Account in December was \$80,000 and applied to the general budget. The average monthly reimbursement was \$10,105.26. This item covers not only the expenses listed above but also a portion of the expenses for operating the COA facility.

The amount the Town received from GATRA thus far in Fiscal 2014 is \$63,884.50 with an average monthly reimbursement of \$9,126.36.

The Fiscal 2014 COA transportation budget is \$78,705.00. This is for the Transportation Coordinator, Van Drivers, Gasoline and Vehicle Maintenance. The fiscal 2014 budget for the Council on Aging is \$201,523 which includes the \$78,705.00 for transportation.

In addition, GATRA provides a shuttle service to the Hanson T station. A bus leaves Kilcommons Drive at 6:00 AM and stops at the Community Center and (weather permitting) the Mattakeesett Street ball field. There are 6 round trips each day. The bus can be flagged down anywhere along the route.

In fiscal 2013 GATRA provided 7,452 Dial a Ride passenger trips and 4,512 shuttle trips.

Respectfully submitted,  
Hilary Wilson

## 2013 REPORT OF ZONING AND BUILDING LAW APPEALS

To The Honorable Board of Selectmen and the Citizens of Pembroke:

The Zoning Board of Appeals began 2013 as

- Frank Baldassini, Chairman
- William Cullity, Vice Chairman
- Sharon McNamara, Clerk
- Linda MacDonald, Alternate
- John O'Connor, Alternate

And concluded 2013 as

- Frank Baldassini, Chairman
- William Cullity, Vice Chairman
- Sharon McNamara, Clerk
- Linda MacDonald, Alternate
- John O'Connor, Alternate

During the past year the Board received:

- 37 requests for special permits
- 12 requests for variances
- 1 request for an appeal

Of the 42 petitions received:

- 36 petitions were approved
- 2 petitions were withdrawn
- 4 petitions are undecided

Respectfully submitted,

Frank Baldassini  
Chairman

## 2013 ANNUAL REPORT OF THE PEMBROKE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of Pembroke:

During the year 2013 the Planning Board held twenty-eight meetings. Seventeen public hearings were held covering Center Protection (1), Site Plan Approval (9), Subdivision (2) and (5) Zoning By-law change public hearing was held.

Four ANR Plans (Approval Not Required Under Subdivision Control) came before the Planning Board for action for building and recording purposes and transferring lot lines.

The Planning Board had one Subdivision Plan that was approved by the Board and five Site Plans that were before them for site plan approval. Actions were taken on three plans and were granted site plan approval and two plans are still before the Board for approval.

A Zoning By-law change was approved at the April Annual Town Meeting.

Article 13: To see if the Town will vote to amend the Town's Zoning By-laws, Section V, by adding a new sub-section 11, "Temporary Moratorium on Medical Marijuana Treatment Centers".

This article amended the Zoning By-laws by adding language that would create a temporary moratorium on any Medical Marijuana activities related to the recently approved State law permitting the cultivation, distribution, possession and use of marijuana for medical purposes in the Commonwealth of Massachusetts which was approved by the vote at the state election on November 6, 2012 and became effective on January 1, 2013.

Then at the Special Fall Town Meeting, two Zoning By-law changes were approved.

Article 19: To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke by deleting Section V., Special Provisions, Standards and Procedures subsection 11., "Temporary Moratorium on Medical Marijuana Treatment Centers" and adding to Section IV., Use And Dimensional Regulations, by adding a new subsection 10., entitled "Medical Marijuana Overlay District".

This article established a Medical Marijuana Overlay District which shall regulate the placement of registered marijuana dispensaries by special permit in the Industrial A Industrial B Zoning Districts in an area west of Route 3, establish procedures for the permitting process and conditions for the issuance of permits for registered marijuana dispensaries.

Article 20: To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke Section V. Special Provisions, Standards and Procedures, to add a new subsection 12 entitled Solar Photovoltaic Installations.



This article shall authorize and regulate the permitting of solar photovoltaic installations within the Town of Pembroke.

At the Annual Town Election, Paul Whitman was elected to a five-year term to expire on 2018.

Respectfully submitted,

Andrew Wandell, Chairman

## 2013 REPORT OF THE HOUSING AUTHORITY

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing. The Authority administers 116 units of Massachusetts Chapter 667 housing, 7 units of Massachusetts Chapter 705 family housing, 16 units Massachusetts Chapter 689 homes, 49 units of Federal Public Housing, 7 Massachusetts Rental Vouchers and 83 Housing Choice Vouchers.

Over the past year the Authority has undertaken several modernization projects. Such projects are critical in maintaining the integrity of our housing portfolio. At Macdonald Way, all new electric panels were replaced. In addition, an additional drainage area was added to the parking lot, and planning began to modernize the laundry area. At Mayflower Court extensive sidewalk repair was completed. At Kilcommons Drive, new trash areas and a generator was installed for the community room, the laundry room modernization was started and planning with the Department of Housing and Community Development has commenced to replace the roofs on all buildings. New ADA kitchens were installed at the Lydia Ford Group home. This funding came in part from CPA. The fire alarm system was upgraded at all complexes and group homes. This has provided for a more efficient system.

The Pembroke Housing Authority is very grateful to the Town of Pembroke for awarding Community Preservation Funds to install intercom systems at Mayflower Court and Kilcommons Drive buildings. These systems will allow us to secure the buildings improving safety for our tenants and protecting our buildings from vandalism and are slated to start in the spring of 2014. We were also awarded CPA monies to install a generator at Mayflower Court. Work is currently being done so that this project will be completed in the early winter of 2014. Both the Authority and the residents are very grateful for the town's support.

The Board of Commissioners has continued its review of the Authority policies making changes where necessary to outdated ones and implementing new ones to meet the challenges of our changing environment. Well-developed policies improve the safety, appearance and fiscal stability of the Authority.

We also want to thank the Fire Department, Police Department, Department of Public Works, and Council on Aging for the vital services they provide to the housing authority, our residents, and all of the seniors of this community. We also want to thank a very dedicated housing authority staff for their hard work and commitment. It is no small accomplishment to keep the housing authority running smoothly in these very difficult economic times.

Anyone interested in finding out more about low income housing programs is invited to inquire in person at the Housing Authority office, Kilcommons Drive, Pembroke, Massachusetts 02359 or by telephone by calling (781) 293-3088.

Respectfully submitted,

Carolyn Crossley, Chairperson  
Valerie Kroon, Vice Chairperson  
Henry Daggett, Treasurer

James Muscato, Assistant Treasurer  
William Boyle, Member  
Sharon Sylvester, Executive Director

## REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2013.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the Sixteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the FFY 2014-2017 Transportation Improvement Program (TIP); the Old Colony Management Systems Report; the Old Colony Major Bottleneck Study in Avon and Stoughton; the Town of Halifax Stormwater Mapping Project; the Plymouth Complete Streets Policy; and provided numerous Road Safety Audits, Intersection Analyses, and Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force, provided technical assistance to Bridgewater, Easton, and Stoughton, related to the potential rail service, and developed the priorities areas of regional significance. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program in areas such as regionalization: water; wastewater; 911 services; zoning bylaw revisions; expedited permitting; a Housing Development Incentive Program (HDIP) HD Zone Plan as well as the creation of a Regional Housing Plan and a Regional Clean Energy Plan. During the past year, with assistance and guidance from member community advisory committee members, the Old Colony Area Agency on Aging (AAA) has continued the ongoing administration of over \$1.3 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 90,000 persons age 60 and over in the region. The OCPC-AAA also completed development of the 2014-2017 Area Plan on Aging, and continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 700 visits to nursing and rest homes, investigating over 360 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston, Marshfield and Stoughton. During 2013 the Council processed approximately \$650,000 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2013, the Council elected Lee Hartmann, of Plymouth as Council President; Fred L. Gilmetti of Whitman as Council Treasurer; and, Frank P. Staffier of Avon as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Richard Whitney for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted, Gerard W. Dempsey, Delegate  
Troy E. Garron, Delegate At-Large

Daniel W. Trabucco, Alternate

## **ANNUAL REPORT OF THE CABLE ADVISORY COMMITTEE**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The main function of the Pembroke Cable and Broadband Technology Committee is to negotiate cable contracts and advise the Selectmen on cable and broadband technology issues.

Pembroke's contract with Comcast Communications, the Town's cable provider, expires in December of 2018. Negotiations are historically long and difficult with cable providers and to this end the town should prepare to begin the negotiations for a new contract early in 2017.

The question most frequently asked relative to cable television in town is "when will Verizon be available?" To that end, Verizon has been asked many times over the last few years to expand cable television service into Pembroke. As of this date, they have declined. They site the cost of wiring the town as the reason they will not be offering this service in Pembroke anytime soon. Currently only parts of North Pembroke are wired for Verizon cable service television.

Broadband service should be a major component of our next C&BT contract. Our schools will need ever increasing bandwidth as more classes are transitioned to on-line classrooms. It is estimated that in six years, more than 20% of our classes will be available on-line. MCAS testing is transitioning to PARCC testing in all of our schools over the next couple of years. PARCC is on-line computer based testing and will be one of several initiatives that could put a strain on available bandwidth.

For consumers, the options are ever increasing on how and where they receive their television and internet content. There are sure to be continued changes in the coming years leading to our next cable and broadband contract with a service provider. It is important for the town to stay on top of these changes and be prepared to negotiate this into our next C&BT contract.

Respectfully submitted,

John Mattinson, Chairman

Matthew Dovell – Vice Chairman

Dr. Margaret Jones – Clerk

Peter Cleary

Jeffrey Kinsherf

David Sullivan

## **ANNUAL REPORT OF THE PEMBROKE CULTURAL COUNCIL**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The local cultural council receives funding from the Massachusetts Cultural Council once a year. We request and receive grant applications for these funds by October 15<sup>th</sup> each year. A meeting is held to review the requests and submit the decisions about funding of the applications to the state council by January 15<sup>th</sup> each year.

The statement of purpose: The Massachusetts Cultural Council provides funding to the Local Cultural Councils to support public programs that promote access, education, diversity and excellence in the arts, humanities and interpretive sciences. Local councils have the right and responsibility to award grants that address cultural needs specific to their community.

The criteria for accepted grants: The Pembroke Cultural Council uses the following criteria when awarding grants: community benefit, community involvement, quality of project, financial need of the sponsoring body, accomplishments of the sponsoring body and the dedication of the sponsoring body.

Pembroke's allocation for fiscal year 2013 was \$3780.00 and was awarded to the Pembroke Tree Lighting Festival, Friends of Pembroke Public Library for Museum Passes, Becky Haletky for a watercolor of Pembroke, and the Pembroke Arts Festival.

The Council accepted a watercolor of the horse farm on Washington Street across from Pleasant Street from artist Becky Haletky. It was presented to the Selectmen who accepted it on behalf of the town. It will hang in the Selectmen's office along with the previous ten watercolors of Pembroke by Becky.

Submitted on behalf of the Cultural Council  
Linda McCollum, Chair

## ANNUAL REPORT OF THE RECREATION COMMISSION

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

***Mission:** The Pembroke Recreation Commission strives to provide exceptional and creative programs, services, and facilities that foster community spirit and involvement while serving the physical and social needs of all residents.*

### **Programs**

In 2012, Pembroke Recreation introduced two new programs in addition to the many ongoing established programs. April Rec-Cation was developed as an improved version of our February and April Clubhouse. April Rec-Cation is a full-day program during school vacation week. We wanted to offer children a fun-packed week at an affordable rate. By incorporating trips and special events such as Rock Climbing, Bowling, Pizza Party, and a special craft we achieved our goal.

Pembroke Recreation also provided a Babysitting Class taught by Saheeda Kelly, an R.N. and resident of Pembroke. The class consisted of fifteen participants between the ages of 10 and 13 years. Participants learned safety for being home alone, basic first aid, and the overall responsibilities of babysitting. We look forward to offering this class again in the years to come.

In addition to these new programs Pembroke Recreation offered the following established programs: After School Program, Archery, T-ball, Basketball, Break Dancing, Drama, Field Hockey, Junior Golf, Little Tikes, Magic Music Time, New York City Shopping & Sightseeing Trip, Parents & Tots Craft Class, Quilting, Little Kickers-Soccer, Summer Happenings Day Program, and Volleyball Clinics.

### **Events**

In the spring, Pembroke Recreation conducted our Annual Easter Egg Hunt. Each year the amount of plastic eggs we fill with candy increases, along with the amount of participants. We are always pleased to offer this free event that leaves so many children of Pembroke with huge smiles on their faces.

Throughout the summer, Entertainment on the Green concerts are provided on Sunday evenings on the Town Green. We are thrilled to have such wonderful bands share their passion and talent with the residents of Pembroke.

Pembroke Recreation also hosted a Free Child ID event in the fall. New York Life agents prepared identification CD's of children's' photos and fingerprints. As a department that is highly involved with children and families in town, we were delighted to help families take precautions in case of emergency.

### **Business Affairs**

After months and months of research, Pembroke Recreation finally purchased new software in May of 2012. The new software offers online registration and also credit card payments. The software has made it easier for residents to register for activities and manage their account details. The software also provides automated reports which allow more time to be

spent on developing and managing programs. Four hundred and sixty family accounts we opened from May through the end of the year in 2013.

In June, a CPR/First Aid certification class was offered to all Recreation employees.

In October, we welcomed Thomas Driscoll as a member to our board.

### **Field Improvements**

Pembroke Recreation tries to consistently make small improvements to our fields. In 2013, at the JJ Shepard Ball Field Complex we complete the drainage project. We also added a safety guardrail at one of the Girls Softball fields to protect players in the dugouts which were also added this year. The infield at the rear softball field was also replaced. We replace the outfield fence at Magoun Field. We added a safety guardrail at the Marcus B. Ford Park to enhance the safety of the children in the park.

### **Rentals & Field Permits**

The department continues to rent the Community Center facility and issue Field Permits.

Classroom Rentals: Private rentals, Boy Scout & Girl Scout Troops, Meetings for sports leagues

Gymnasium Rentals: Private rentals, Youth Basketball & Soccer Practices, Baseball Facility Rentals

Field Permits: Magoun Field, Girls Softball Fields, Birch Street Field, and the Community Center Ball Fields and Courts

### **Recreation Commission**

Matthew Norton, Chair  
Matthew Newman, Vice Chair  
Robert Raleigh, Secretary  
Linda Federico, Treasurer  
MaryAnn Freeman, Member  
Thomas Finnegan, Member  
William Boyle, Member  
Thomas Driscoll, Member

### **Recreation Department**

Susan Roche, Director  
Alanna Bibaud, Assistant to Director

## **ANNUAL REPORT OF THE HERRING FISHERIES COMMISSION**

River herring have been migrating from the ocean to local ponds to spawn for centuries. In the 1600's there are records of this migration and since then these fish have been used for food, fertilizer, and bait.

There have been many different types of fishery management plans, both local and state to manage these fish. In recent years there have been steep declines in the amount of fish returning each year. Not only in Pembroke but coast wide. To ensure a rebuilding plan the Atlantic State Marine Fisheries Commission declared a moratorium on the taking of all river herring.

As newly appointed Superintendent of the Herring Commission it is my task to make sure that herring are able to make their migratory trip up to our local ponds to spawn and equally important that the juvenile herring are allowed to return to the ocean in the fall. To help this process succeed the commission is tasked with keeping the river free from encumbrances, both natural and manmade. We started this fall with a vigorous stream cleaning maintenance program and will continue until the spring run begins.

We also have rebuilt the fish ladder at the Cranberry Road dam. We monitor the water level of the ponds to make certain there is enough water in the fall to allow herring fry to leave. I would like to thank the following commission members for their help and dedication to ensuring Pembroke does its part in the rebuilding of this important resource.

Douglas Sprague

Rick Madden

Janet Fahey

Walter Hawkes

Kyle Harney

Arthur Egerton

Willard J. Boulter Jr. (alternate)

Mark Amorello, Superintendent of Fisheries



## ANNUAL REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of Pembroke:

The members of the Conservation Commission respectfully submit the following report for the year ending 2013.

The goal of the Conservation Commission continues to be the preservation of our open space, wetlands and wildlife as well as the protection of our community's natural resources. The office of the Conservation Commission had a busy year. The following is a breakdown of Conservation Commission activities:

1. The Commission issued 20 Determinations of Applicability;
2. The Commission issued 9 Orders of Conditions;
3. The Commission issued 1 Extension to an existing Determination of Applicability;
4. The Commission issued 0 Extensions to existing Orders of Conditions;
5. The Commission issued 14 Certificates of Compliance;
6. The Commission issued 1 Enforcement Order;
7. The Commission was involved in 2 decisions which were appealed to the Department of Environmental Protection; and
8. The Commission conducted numerous on-site inspections and responded to inquiries and requests from the community.

The Commission is continuing their work with the Department of Conservation & Recreation and the Pembroke Watershed Association to manage the hydrilla in Hobomock Pond and continue the multiple year aquatic management program for the unbalanced algae populations in Oldham and Furnace Ponds. It is our mission to protect and maintain the town's open spaces and conservation areas and to keep them safe and accessible to all.

The Conservation Commission met with Dylan Fraser of Boy Scout Troop 43 to assist in his pursuit of the rank of Eagle Scout. His project was to create a viewing platform in Tubb's Meadow. The project was completed to the full satisfaction of the Commission. The Conservation Commission would like to thank Mr. Fraser for a job well done. The new viewing platform will enhance the community's enjoyment of this property for years to come.

The Commission regretfully accepted the resignation of longtime member, Patricia DeVore, as well as longtime administrative agent, Kathleen O'Neil. The Conservation Commission is extremely grateful to both Ms. DeVore and Ms. O'Neil for their years of service to the board. The Commission welcomed new members, Scott Glauben and Al Gigiotti as well as a new administrative agent, Mary Guiney.

Respectfully submitted,

Mark Ames, Chairperson  
Carey Day, Vice-Chairperson  
Michael Kirby

Robert Clarke, Agent & Member  
Daniel Smith  
Alan Gigliotti                      Scott Glauben

## ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The members of the Community Preservation Committee respectfully submit the following report for the year ending 2013.

The Community Preservation Act has been a tremendous asset to the Town accomplishing many wonderful projects without needing to access the Town's General Funds. The Community Preservation Committee has awarded \$269,050.00 in Community Preservation Act funds for the following projects that were approved at the 2013 Annual and Special Town Meetings:

1. To the Pembroke Housing Authority to install Phase 2 of an intercom system at a public housing development located on Kilcommons Drive.
2. To Pembroke DPW - Cemetery Division to repair the wall and several headstones at Mount Pleasant Cemetery.
3. To Pembroke DPW – Cemetery Division to repair the wall at Pine Grove Cemetery.
4. To the Pembroke Town Manager to restore the historic animal pound located in front of Pembroke Town Hall.
5. To the Cobb Library to replace lighting fixtures and insulate the building.
6. To the Pembroke DPW – Cemetery Division to repair headstones and granite sites at the Center Street Cemetery.
7. To Michelle Burt to repair the bee sculpture on top of the Council on Aging Building and to create a commemorative plaque and brochures.
8. To Police Chief, Richard Wall to purchase and install a back-up generator for the Mayflower Court Complex Community Building.
9. To the East Pembroke Community Club to bring the kitchen and electrical service up to code, restore aluminum ceiling and install wrought iron railings.

We look forward to working with these groups to ensure successful completion of their projects.

The Committee will continue to work with the town's committee's and residents to further enhance the historic, natural and community resources of the town.

Respectfully Submitted,  
Brian Van Riper, Chairperson  
Carey Day, Vice-Chairperson  
Hank Daggett  
Carolyn Crossley  
Paul Whitman  
William Boyle  
Mark Ames  
Steve Herrmann

## **2013 REPORT OF THE OPEN SPACE COMMITTEE**

The Conservation Commission is still seeking new members to re-form the Open Space Committee. The first priority of this Committee will be to update the Open Space Plan. They will also make recommendations to the Conservation Commission regarding a priority list of future open space purchases either funded through grants or anticipated Community Preservation Act funds and actively pursue voluntary land donations and easements.

The Committee is advisory in nature and all recommendations, findings, etc. will be reported to the Conservation Commission. The Open Space Committee will be a sub-committee of the Conservation Commission and report directly to them.

The Open Space Committee will work with various town boards and the Executive Office of Environmental Affairs to preserve land in Pembroke and to maintain and enhance the semi-rural character of the town with the goal to protect, preserve and restore open space, wetlands and woodlands.

Interested volunteers should contact the Conservation Commission office.

Respectfully Submitted,

Mark Ames, Chairperson of the Conservation Commission

## ANNUAL REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:  
Pembroke Public Library continues to serve the needs of our residents and strives to improve and expand opportunities for use and interaction.

We are pleased that the Library met the minimum budget standards for state certification. We were also able give back a small percentage of our funding to help balance the Town budget. Deborah Wall was one of several women honored in Boston as an Unsung Hero of the Commonwealth of Massachusetts.

FY13 saw many firsts: The Teen Tech Squad was established to help library patrons become comfortable using their laptops, tablets, smartphones and e-readers; in collaboration with Pembroke Emergency Management, the Library became an emergency shelter during the winter blizzard, welcoming both pets and humans and expanding hours to provide warmth and electricity when many residents had no power for five days; and the Pembroke Library Foundation was granted 501(c) status.

On the less positive side, the Library was subject to several episodes of vandalism by spray paint, gutter damage, and a cracked front window. A small sinkhole appeared on the side of the building, and repairs were needed to the roof and gutters.

We said farewell to Jessica Lamarre, Youth Services Librarian after 4/12 years of service, and Kathleen Catano, Trustee, after more than fifteen years of service, include her years on the library building committee. Although we were sorry to see them leave, we then welcomed Youth Services Librarian, Sarah Hines; Part-Time Reference Librarian, Lindsay McGrath; and Trustee Larissa Curley.

The Library continued its work of adding new library users along with new books, CDs, DVDs, and computers. There were also several new major databases added, most notably, Ancestry.com, Heritage Quest, Novelist, Bookletters, and AWE, an early literacy station for our younger library users. For the safety of patrons, an Auto External Defibrillator was purchased and staff received training on its use.

### Stats:

- 831 new patrons joined the library for a total of 14,053 users
- Circulation topped 135,000 among adult and youth users
- 4,094 children and 2,381 adults attended 308 library programs
- Computers were used 13,518 times
- Meeting rooms were used 342 times
- 3,208 people took advantage of 802 museum passes

We wish to thank the individuals and other contributors who support our work including:

- Bryantville PTO
- Charlotte Skolnick for the donation of her Girls Scouts Gold Award Pembroke History Backpacks
- The Della Chiesa Trust
- The Gene and Ruth Posner Foundation
- Martha's Bike Shop
- Mattakesett Garden Club
- North Pembroke Elementary PTO
- WATD
- With special thanks to the Friends of the Library who work tirelessly throughout the year with book and bake sales, silent auctions, trivia bowl and other events to provide:
  - Museum passes
  - The Best Seller Collection
  - Book Page, a book review newspaper
  - Programs and performers
  - Children's book orders
  - Copier service

Respectfully submitted,

Mary Beth Courtright, Chairperson

Larissa Curley

Lynne Dionne

Elaine Spaulding

Jill Taylor

Karen Wry



**Pembroke Public  
Schools  
Enrollment  
History Grades  
K-12**

Oct. 1 Report Year	K	Gr. 1	Gr. 2	Gr. 3	Gr. 4	Gr. 5	Gr. 6	Gr. 7	Gr. 8	Gr. 9	Gr. 10	Gr. 11	Gr. 12	K-6	PCMS	PHS	Total
<b>2001</b>	2	25	227	281	253	260	266	248	240	239	214	203	157	1784	488	813	<b>3085</b>
<b>2002</b>	2	26	239	230	278	257	259	259	249	182	203	227	181	1804	508	793	<b>3105</b>
<b>2003</b>	2	28	268	241	236	276	249	249	260	191	187	222	170	1814	509	770	<b>3093</b>
<b>2004</b>	2	27	292	266	240	238	276	249	250	248	176	167	161	1852	499	752	<b>3103</b>
<b>2005</b>	3	28	276	290	278	243	239	274	253	231	247	177	154	1917	527	809	<b>3253</b>
<b>2006</b>	2	30	286	274	288	277	239	248	257	249	219	223	179	1922	505	870	<b>3297</b>
<b>2007</b>	2	25	307	282	280	283	282	244	240	265	241	233	214	1933	484	953	<b>3370</b>
<b>2008</b>	2	25	261	310	284	278	293	280	246	232	265	241	229	1931	526	967	<b>3424</b>
<b>2009</b>	2	25	246	267	322	289	282	283	282	224	226	247	237	1916	565	934	<b>3415</b>
<b>2010</b>	2	25	249	246	270	320	279	266	279	252	222	221	244	1852	545	939	<b>3336</b>
<b>2011</b>	2	24	253	259	240	276	324	274	261	256	252	213	223	1819	535	944	<b>3298</b>
<b>2012</b>	2	22	250	257	261	252	275	318	279	243	253	247	212	1741	597	955	<b>3293</b>
<b>2013</b>	2	22	217	254	255	260	246	277	313	253	239	249	243	1659	590	984	<b>3233</b>

## **Superintendent of Schools 2013-2014 Town Report**

The public schools of Pembroke continue to perform well during 2013-2014 by many measures, and we now move into the second half of the school year with much work ahead of us. To date, our focus has been squarely on the implementation of multiple state and federal initiatives, as well as our roofing projects, which recently received overwhelming support from the Pembroke voters. As a school community, we continue to enjoy the many incredible accomplishments of our talented students and staff, and we are so very fortunate to have your support of their efforts, which you may read about from the reports of the school principals within this book.

State and federal law have brought several projects to our plate this year. The first is the new educator evaluation system, which provides the framework for an improved system for evaluating our teachers. We completed the professional development needed for the implementation of this system last spring, allowing us to begin the transition this year. While there are certainly many benefits to the plan, including more regular feedback to teachers about their performance and more ownership for them of the evaluation process, the requirements are both complex and demanding. In the end, we believe the benefits for students and teachers will outweigh the rigors of system implementation, and that our school system will be improved with our efforts.

We continue to move forward with the implementation of the new Common Core state standards, and much work has been done to align our curriculum to ensure that all students have the opportunity to meet these markedly higher educational expectations. With the adoption of the Common Core standards for English Language Arts and Mathematics, the state will be transitioning over to a new student assessment system from the current and familiar MCAS testing. The new assessments, referred to as PARCC (Partnership of Readiness for College and Careers) are being created by state education officials from Massachusetts and 18 other states. The expressed goal of the new PARCC tests is to provide a better measure of students' ability to write, think critically and apply knowledge. The tests will be challenging, especially in the first year as we make programmatic changes to align with the Common Core standards. This year, 15% of students in Grades 3-11 across the Commonwealth will be involved in "field tests," which will be used to make adjustments in order to ensure test validity and reliability. For these students, who are randomly selected, the PARCC test will be given in place of the MCAS test.

Finally, on behalf of the Pembroke School Committee and the entire Pembroke School Department family, I would like to express our sincere and heartfelt appreciation to the citizens for their support of our desperately needed roof replacement projects. Preparations are well underway, and we look forward to completion by the end of this summer.

Respectfully,

Frank Hackett, Ed.D.

**2013 HIGHLIGHTS**  
**PEMBROKE HIGH SCHOOL**  
**Margaret Szostak, Principal**

Ms. Kate Salas provided a course entitled, “College Bound.” The course was designed for sophomores, juniors and seniors to explore and reach academic and career goals. During this 4-day summer enrichment course, students engaged in the following activities:

- Career planning-evaluate career interests and personal style inventory
- Determine viable career options in your field of interest
- Prepare a selected list of colleges uniquely suited to you.
- Learn how to get the most out of your college campus visit
- Create a personalized plan of action

Students who enrolled in this course received a college-planning guide. The course met daily from 9-11 and utilized computer-based assessments and activities. There was also a field trip to a few Boston area college campuses at the end of the week.

*Summer STEM Initiative*

During the summer of 2013, Pembroke High School completed a Summer STEM Initiative program where middle and high school students came together to help the community and other communities in need. This program was made possible through a grant awarded to the district from the Department of Secondary Education. Pembroke High School is grateful for the funding that allowed us to host this Summer STEM Program. The program enabled the school district and our partners to provide valuable small group instruction that identified gaps in students’ acquisition of knowledge and skills in ELA, mathematics, and/or science and technology/engineering in order to help students pass their 10th grade MCAS tests. These grants helped prepare students for the transition from the middle school to the high school, as well as support students in the classes of 2015 and 2016 during their early years of high school. The following link is an informative video that was created by Ms. Jessica Doiron, a teacher involved in the program. <http://www.youtube.com/watch?v=3Yi1uvaW4MO>

*MCAS Progress*

Pembroke High School is proud to announce that we have been classified as a Level 1 school based on our most recent MCAS scores. All Massachusetts schools and districts with sufficient data are classified into one of five accountability and assistance levels (1-5), with the highest performing in Level 1 and lowest performing in Level 5. A school percentile between 1 and 99 is reported for schools with at least four years of data. This number is an indication of the school's overall performance relative to other schools that serve the same or similar grades.

Schools are assigned a *Progress and Performance Index (PPI)* which combines information about narrowing proficiency gaps, growth, and graduation and dropout rates over multiple years into a single number. All districts, schools, and student subgroups receive an annual PPI based on improvement over a two-year period and a cumulative PPI (shown above) between 0 and 100 based on four years of data. For a group to be considered to be making progress toward



narrowing proficiency gaps, its cumulative PPI must be 75 or higher. The PPI for Pembroke High School is currently 91.

### *School Council and Pembroke Education Foundation*

Pembroke High School was once again fortunate to benefit from Pembroke Education Foundation grants in 2013. The Education Foundation made possible funding for a mini grant for an Ecology project. Funds granted by PEF to our educational programs help provide additional opportunities for students. We are extremely grateful to this organization for their ongoing support.

The Pembroke High School Council continued to meet throughout the school year, serving as an advisory group to the principal. The council prioritizes goals and decides on the most important issues to be addressed during the year. Some of the areas addressed by the PHS School Council in 2012-13 included updating the PHS tardy policy, helping to create the PHS School Improvement Plan, and reviewing potential handbook changes. The School Council for the current school year will also review the commendations and begin work on the recommendations contained in the NEASC follow up report.

### *Wipro Science Education Fellowship (K-12)*

The Wipro Science Education Fellowship is a teacher-leadership program sponsored by Wipro that supports experienced kindergarten through high school science teachers. Two teachers, Emily French Kelly and Lauren Devane are this year's participants from the district, along with the program coordinator, Joan LaCroix, our secondary science department head. Presently we are actively recruiting other science teachers from the district to participate in the second cohort.

### *Gateway Institute*

Ms. Lara SanGiovanni, Ms. Kendra Trainor and Mrs. Joan LaCroix all participated in the Gateway Institute at the Museum of Science in July 2013. This program is designed to provide the needed tools to school districts to work together as a team in order to create a "Plan of Action" that will guide the Pembroke District to implementing standards-based technology/engineering education strategies that work. Since the summer, we have expanded our team to include 6 elementary, 1 middle and 3 high school teachers. The group meets monthly to assess the districts needs for engineering, develops STEM lessons and develop STEM professional development for the elementary teachers.

### *STEM Initiative: Bridgewater State University City Labs*

Pembroke High School continues to prepare students to be college and career ready upon graduation. To assist with this important initiative, 275 freshmen will work in collaboration with students and staff from the Bridgewater State University City Labs program. Our students will travel to BSU and conduct various labs in the university's state of the art science facility. This outreach program provides real world lab experiences using the latest technology and equipment. Students are able to glimpse first-hand how a professional lab operates and this experience may open the door to the increased pursuit of careers in science.

### Social Studies Students on the Move

- Students in the AP Government class participated in the *We the People* Competition at the John F. Kennedy School of Government at Harvard and placed 6<sup>th</sup> overall.
- Students also competed in the annual National History Day competition.
- Sociology students visited the Plymouth County House of Corrections as part of their study of deviant behavior.
- Psychology students visited Bridgewater State Mental Health Hospital as part of their study of psychological disorders
- Genocide in History students visited the Holocaust Memorial as part of their studies. AP European students visited the Isabella Stuart Gardner Museum as part of their study of Renaissance Art
- Psychology students had a fellow student, who works as a trainer with service dogs; demonstrate the concept of Operant Conditioning as part of their study of behavioral psychology.

### World Language:

In 2013 World Language fourteen students participated in AP exams: five in Latin and nine in Spanish. We continue to analyze student results and use those findings to improve instruction for this competitive exam.

In March of 2013, 166 exams were administered for the National Latin Exam. Sixteen of our students won awards. This was particularly noteworthy as it was the first time PHS offered this exam.

Nine students traveled to Costa Rica from April 11<sup>th</sup> -20<sup>th</sup>. They kayaked at the base of the Arenal volcano, relaxed at the Baldí Hot Springs, and zip lined in Monteverde, planted a tree at the Santa Elena Biological Reserve, hiked in the Manuel Antonio National Park and rafted the Tenorio River. However, the highlight of their trip was observing at a local school and donating supplies to the students

Fourteen students traveled to France from April 13-21<sup>st</sup>. Students toured Paris, the Loire Valley, Versailles and Normandy. Students learned how perfume is made in Paris, ate dinner in a troglodyte restaurant in Saumur and enjoyed the gardens of Versailles. Students also toured the cemetery in Normandy and visited the World War II Memorial Museum there.

### Co-Curricular Opportunities

The many co-curricular opportunities available to students align with our school mission of providing a respectful, supportive, environment with varied learning opportunities that encourage civic responsibility and global awareness. We currently offer over thirty groups through which students can explore personal interests or participate in community-based activities. Co-curricular activities include: Student Council, Key Club, Marching Band Color Guard, Celtic Music Club, Dance Team, Mock Trial and Ultimate Frisbee. Involvement in co-curricular activities continues to be an important part of the high school experience, as demonstrated by the large number of students who participate in our academic and civic groups.

## Fine and Performing Arts

The seventh PHS Marching Band Camp was held in August. Continuing to add a great new visual element to the performance was the Color Guard under the direction of Marcie Herold and Captain Abigail Herrmann. The Marching Band presented their field show at each home football game during the fall and at the Thanksgiving Day Game.

A major highlight in the Pembroke High School music department's concert performances for the fall took place on October 3rd in the form of a singing competition and was a smashing success as a sell-out audience attended the tenth annual "Pembroke Idol" contest. This event showcased the pop vocal talents of nine finalists representing students from grades 9-12. Senior Andrew Champa was crowned PHS's newest Idol.

The first performance of the year by the Thespian Society was the fall production of *And Then There Were None*, an Agatha Christie murder mystery. The play was performed October 25<sup>th</sup> & 26<sup>th</sup> in the Randall Auditorium, under the direction of the Thespian Advisor, Mrs. Marcie Herold.

PHS Winter Concerts were presented over the course of two evenings on December 10<sup>th</sup> & 12<sup>th</sup>, and showcased the talent of our Freshmen Girls' Choir, Concert Choir, Chamber Singers, Concert Orchestra, Concert Band, Wind Ensemble, Jazz Band, Men's and Women's Choirs. The concert was professionally recorded and portions were broadcast on Marshfield radio station WATD on Christmas Day. On January 8<sup>th</sup>, PHS hosted the south shore Band Exchange Concert. In addition to performances by our Honors Wind Ensemble, bands from Rockland, Scituate, Taunton, Duxbury, and Marshfield also performed.

The Music department also performed a number of community service music projects throughout the Town of Pembroke. The Honors Chamber Singers provided special music at the Town of Pembroke Veteran's Day service and the choir and band performed at the Chamber of Commerce Annual Tree Lighting on the town green on December 8<sup>th</sup>.

The Music department is thrilled to share the accomplishments of individual musicians too. Thirteen students were accepted by competitive audition to the 2014 Southeastern Senior District Music Festival, two students to the 2014 Massachusetts All-State Chorus, and the very first wind player from PHS was accepted to the All-State Band. In addition, six students were accepted to the 2014 Southeastern Junior District Music Festival.

The Pembroke Visual Arts Department is proud to announce the accomplishments of our hardworking and talented students. Students entered artwork into *Republican Josh Cutler's Sixth Plymouth District Student Art Competition*. The student work was displayed all week, Nov. 4-8, 2013 in the historic Doric Hall at the State House, in Boston where thousands of visitors from across the state and across the world visit. Those students honored were:

Amy Vidaic – "First Place" & "Best in Show" - Painting

Erin O'Leary – "Honorable Mention"- Painting

Jackson Haley – "First Place"- Photography & "First Place" – Mixed Media/Digital

Laura Martynowski – "Second Place"- Mixed Media/Digital

Courtney MacFadgen & Danielle Dupuis – (Tied) "Third Place" – Mixed Media/Digital

Dan Sheehan - "Honorable Mention" – Mixed media/Digital

Anthony Amatuci – “Second Place” – Drawing/Pastel  
Justin Mattinson – “Honorable Mention” – Drawing/Pastel  
Tyler Bird – “Honorable Mention” – Drawing/Pastel  
Hannah Burns  
Jared Hagan  
Emma McFadden  
Danielle Tom

Furthermore the artwork of the students listed below has been chosen as part of the *Emerging Young Artists 2014 Invitational Exhibition* at UMass Dartmouth. This showing of student art will be on display at the UMASS Dartmouth CVPA Campus Gallery, from January 26 – February 1, 2014. A closing reception will take place on Saturday, February 1<sup>st</sup>, 2–5pm. Awards and certificates will be presented at 3pm. Those students being honored are:

Jackson Haley – “Disc Drops” & “Hipster?”  
Amy Vidaic – “Reflection, Rebuilding”  
Hannah Roop – “Lavendre”  
Monica Hampe – “The Uprise”

### *Athletics- Go Titans!*

The 2013 fall athletic season had many highlights with three teams making the MIAA tournaments.

For the first time in eight years, the field hockey team advanced to the MIAA tournament. The Lady Titans finished the regular season with at 10-7-3 that included key wins over league rivals, Hanover and Scituate. The team traveled to Old Rochester and lost a tough 1-0 battle in the first round.

The boys cross country teams continued their dominance in 2013 winning the Patriot League and Eastern Massachusetts title. They then traveled to Gardner and showed the strength capturing their second straight All-State title. The girls also had a fine year which was comprised of mostly underclassmen. According to coach Rooney and Zopatti, this could be one of their strongest groups in years.

The PHS football team started out slow with a 1-5 record but finished the year at 5-5. The highlight of the season was a Thanksgiving Day victory over Silver Lake. The Lakers, who had advanced into the MIAA tournament before getting knocked out, came into the game with an explosive offense and were heavily favored. However, the Titans relied on strong defense and came away with a 21-17 win.

The volleyball team coming off an 18-2 year in 2012 was in a rebuilding year with most of the starters graduated. Under the direction of new head coach, Jen Hall, the Lady Titans battled all year long, just missing out on the tournament. With most of their players returning, they should be one of the favorites in the Patriot League next year.

The boys’ soccer team also had a new coach, Jay Boden, who helped them become one of the hottest teams in the Patriot League. The boys finished the regular season with an 11-6-4 record and moved onto the MIAA tournament. In the first round, the Titans beat Diman Vocational in a shoot-out, 1-0. They were on the road again in the second round and beat the number one

seed, Southeastern Regional, 6-0. The road ended at the South Sectional finals as the Titans faced off against Walpole. Both teams had the early chance but it was Walpole that came away with a 2-0 win.

The girls' soccer team, with new head coach Rob Leary, started out slow with a 1-5-2 record but continued to improve throughout the season. With most of the starters returning, they finished the season with a 3-1-3 record and moved onto the MIAA tournament. The Lady Titans traveled to Milton and dropped a tough, 2-0 game.

The golf team with only three seniors was in the middle of a rebuilding year. The Titans relied on many young players and will have the majority of the team returning next year.

### Class of 2013

On June 1, 2013, Pembroke High School graduated its ninth class since opening in 2004. This year, we had 100% student graduation rate. It was a wonderful celebration of student achievement, as well as parental and community support. This support has been a major factor behind the growth and successes of Pembroke High School over the past nine years.

Fifty-six members of the Pembroke High School 2013 class were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

### Members of the Class of 2013

Steven D. Abde	Nicholas Ryan Blazo	Jacob Christopher Collins
Cody M. Adams	Nicholas Alexander Booth	Lisen Alexandra Colon
MikailaNicole Albanese	Cameron Jacob Buckingham	Skyla Juliette Colturi
Sarah Michelle Alfano *+	Colleen Elizabeth Burns *+	Frank K. Colwell
Scott B. Allen	Nicholas Andrew Burns	Erin Elizabeth Connell
Alexander James Ameen	Susan E. Bustin	Marie Elena Cooper
Domingos Andrade	Michael D. Campbell	Andrew Daniel Crossman *
Alana Rose Atchison *+	Alec E. Cappola	Peter Douglas Crossman *+
Kristen R. Babino	Tyler James Case *	Stephen Barrett Crowley
Connor Alan Balcam	Christopher Joseph Casey	Patrick James Cunningham
Nicholas Joseph Balcam	Zachary J. Cavalear	Colleen R. Dalrymple
Kevin Charles Beane	Heather Marie Cavanaugh	Lauren Elizabeth Daudelin
Tyler Patrick Beath	Vincent David Cesario	Erika Marie Davenport
Victoria Gerrimarie Bianco	Joseph V. Chaisson	Scott Henry Davison *+
Jeffrey Scott Blades, Jr.	Ryan McGuire Chapman	Stephen A. DeCosta
Mark C. Blathras	Colin Drew Claflin	Deeanna Belle Deegan

Samantha Paige Diauto	Madeleine Elyse Healey	Robert Joseph McElligott
Francesca Marie DiNanno *	David Michael Hill	Michael James McMahon *+
Christopher James DiPrizio	Skyla Leigh Thompson Hill	Sean David McQueeney
Marc Dennis Doherty	Nikki Marie Hoefler	Matthew Memmo
Alexandra Nicole Dowling	Kelsey Ann Hostnik	Jessica A. Merritt
Melissa Janice Drew	Victoria Anne Hughes *	Charles Louis Meyer *+
Brittney Dubois	Evan James Hurley	Stephen Jeffrey Meyer +
Kevin Dwyer	NathanChristopher Indelicato	Jamie A. Mogan
Felicia Bay Aluisy Edwards *	Abigail Katharine Jenkins	Katelyn Marie Monti
Osa Jane Aluisy Edwards *	Brendan Michael Johnson *+	Jacob Michael Moran
Stephanie Elizabeth Everson	Erin Kathleen Johnson	Evan Joseph Morris
Julian Thomas Feth	Kevin Charles Johnson	Kimberly R. Morrisette
Brandon Stephen Flaim	Olivia Rose Johnson	Brendan Morse
Sophia Foley Fontes	Parker Alexander Johnson	Michelle Anne Muriph
Olivia Paige Fox	Thomas Michael Johnson	Brooke Danielle Musial *+
Jeffrey Federico Foye	Conor Stuart Jones	Joseph R. Musseman
Stephen E. Galandzi	Aaron Kaplowitz *+	Michael Vincent Muzyka
Kevin Thomas Gately	John Edward Karol	Alexandria Nashawaty
Miranda Brooke Geary	Soumya Karra *+	Daniel Joseph Negus *
Haleigh M. Gendreau	Tessa Louise Kell *+	Jonathan Kelleher Nelson
Steven Nicholas Gerhart	Cristina Lynn Kelsey	Matthew Nam Nguyen *+
Colleen Katherine Gill	Kayla Marie Kenney *	Seamus Noone
Joshua Golden	Corey Faheme Kilgarriff +	Leah Marie Norton
Ryan Andrew Goodman	Nicole Catherine Kinsherf	Maura Anne O'Brien *
Peter Michael Graceffa	Max William Kuhns	Justin Patrick Ogilvie *
Austin Lincoln Graham	Karina Marie Lagstrom	Zachary A Palmer
Andrei Benjamin Greenfield	Kimberly Anne Leonard *+	Stephen M. Perry
Amanda Kaitlyn Griffin	Jacob Daniel Lindahl	Gina Lee Petrie
Tyler M. Hale	Eric Michael Lund	Kayla Marie Picariello
Erin Kathleen Haley *+	Alexander Thomas Lyons *	Kerrick James Pierce
Richard H. Hampe	Alexis Brianna MacLeod	Matthew John Pilotte
Jeffrey Paul Handorff	Tyler J. MacNeil	Nicholas Eduardo Pizzella
Sara Patricia Harland *	Taylor May Malm	Nathaniel Joseph Provitola
Melissa Paige Hatch	Lauren M. Mariano *+	Marco DiLuca Pulselli
Brianna Amber Hayden	Allison Lynn Marx *+	Nicole M. Quigley

<p>Alan David Raasch, Jr.  Stephanie Nicole Raffa *  Isabella Ready *  Nicole Katherine Rice *  Kyle John Richard *+  Nicholas Donald Richard  Jeffrey A. Richmond  Emily Rose Rivers  Jennifer Elizabeth Romero  Jacquelyn S. Rowell  Nicole Ashley Russell  Michael W. Ruxton  Morgan Leigh Ryan  Lauren Rebecca Sargeant  Pierce Andrew Scroggins *  Sarah Elizabeth Scully *  Brooke Shaw  Ryan William Shea  Kristin Elizabeth Sherman  William Patrick Shortall  Charlotte Rea Skolnick *  Alan F. Slaven, Jr.  Michael Robert Smith  Shane Patrick Smith  YeltsonJay Stanton  Olivia Etta Stigelman  Daniel Francis Sullivan *  John J. Sullivan  Rachel Marie Teevens *  Brendon Thomas-Doucette  Caroline Timmons  Brian Joseph Tinkham  Liam Michael Trant</p>	<p>Earl B. Turnbull, Jr.  Gabriella Claudia Velez  Kara Marie Venuto  Joseph Michael Villari  Amanda M. Vito  James Spencer Walsh *  Katherine Elizabeth Johnson  Wandell  Christopher Joseph Warren *+  Casey Nicole White  Kristen Elyse White  Zachariah White  Bradley Wong  Anna Marie Wright  Brittany Morgan Yanovich  Alexandra Michelle Yepez  Shelby Lee Zacher</p> <p>*denotes NHS members  +denotes PHS Scholars</p>	
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

# Pembroke Community Middle School

## 2013 Annual Town Report

### Donna McGarrigle, Principal

Pembroke Community Middle School opened the 2013-2014 year with an enrollment of 588 students: 275 seventh graders and 313 eighth graders.

Grade seven students were assigned to one of two seventh grade teams: 7.1 & 7.2. These teams support students with a smaller “school within a school” experience as they acclimate to the middle school environment. As was the case last year, the eighth grade students have not been placed on teams, to prepare students for the departmental model followed by Pembroke High School. All grade 7 and grade 8 teachers (ELA, Math, Science, Social Studies and Special Education) have a daily common core preparation period, in order to monitor students’ academic success and build a vehicle for cross-curricular work.

Mrs. Terri Veneto, a special education teacher, moved to the middle school from Bryantville Elementary School. Mrs. Joanne McClune, a guidance counselor, has moved to the middle school from Pembroke High School. Mr. Mike Slawson is our new 8<sup>th</sup> grade social studies teacher. Mr. Slawson came to us after working two years as a middle school teacher in the New Bedford Public Schools. Ms. Kelly Danner is our new music teacher who came to us after working for two years in Bourne Middle School. Prior to that appointment, Ms. Danner was a long-term music teacher substitute at PCMS.

Prior to the start of the new school year, Ms. Emily Holleran, the secondary school psychologist, Dr. Kate Salas and Mrs. Joanne McClune, grade 7 guidance counselors, ran an enhanced orientation program at PCMS for students who were identified by their elementary school as in need of additional support around the transition. The enhanced orientation covered: touring the school, managing a rotating schedule, rules/behavior expectations at PCMS, accessing help (teachers, guidance, nurse, etc.) and social opportunities (clubs, dances, etc.).

The 7th Grade Orientation was held on August 22<sup>nd</sup> to welcome all incoming 7<sup>th</sup> graders. Orientation included touring the building, meeting the administrative staff and team building activities. Lunch was provided in the cafeteria.

A Program of Studies for the middle school has been created and is posted online. We follow a 6-day, 7-period rotating schedule. Instructional blocks are 48 minutes. In place of an orbit model, we introduced an elective model this year, allowing our students to supplement their core classes with elective classes that match their interests. Broadly, electives are offered with a focus on music, visual arts, and technology. Some electives run for a semester (e.g. computer programming) while others are full academic year electives (e.g. band).

Five PCMS teachers (Mrs. Julie Gearin, Mrs. Shannon Kwiatek, Mrs. Courtney Michalek, Dr. Kate Salas and Mr. Dan Sandberg) were selected to be technology pioneers. The pioneers’ classrooms were outfitted with the Mimio Teach and Document Camera, an LCD, 3 laptops, and 3 iPads. In these classrooms, students use these tools daily to access information, collaborate with each other, and make their learning visual. The pioneers are using individualized learning tools such as Khan Academy to personalize learning; Edmodo to communicate with students and families; Weebly to host student blogs; and TitanPad for collaborative editing. Teachers are also



using technology such as clickers, or Socrative software on smartphones to complete formative assessments to inform classroom teaching.

All students are taking an expanded 21<sup>st</sup> Century Skills class this year which has been developed to support students' academic, social and emotional health. Each class is taught by a student's assigned guidance counselor and meets a total of 60 times. The 21<sup>st</sup> Century Skills class developed its curriculum using American School Counseling Association 21<sup>st</sup> Century Skills curriculum as well as the Massachusetts Health Curriculum.

On November 4th, Ms. Wendy Stoddard and Mrs. Nicole Tilton spoke at the MAHPERD state-wide conference about the Wellness Ambassador Program at PCMS. MAHPERD is the state organization for Massachusetts Health, Physical Education and related content areas. The convention draws 10,000 attendees and is one of the most well respected organizations on the state and national level for helping educators with current research, teaching techniques and clarification and demonstration of assessments and activities for use in the schools. The presentation focused on how other educators can start a Wellness Ambassador Program at their schools. Our school is very proud of everything that our Wellness Ambassadors have accomplished and were thrilled that our Wellness Club advisors got to share it with a larger audience.

On December 3rd, forty-one PCMS students from the Wellness and Leadership clubs attended a state-wide anti-bullying conference at the DCU Center in Worcester. There were over 4,000 high school and middle school students in attendance at this conference. Students heard from motivational speakers about their personal experiences with bullying. Students were encouraged to take an active stand in their schools to combat bullying behaviors.

In December, District Attorney of Plymouth County, Kristen Stone spoke to the entire 8<sup>th</sup> grade on the topic of cyber-safety and the potential legal ramifications of cyber-bullying. Also, Mr. Robert Hackenson, from Dynamic Influence, spoke to the entire 7<sup>th</sup> grade about social media safety and cyber-bullying.

On December 20th, Mrs. Joanne McClune and Dr. Kate Salas brought 18 seventh grade students to Bridgewater State University to participate in Peer Leadership Training. This is a program that is offered through MARC, The Massachusetts Aggression Reduction Center at BSU. The main focus of this program is to train a small group of students who have been recognized as leaders and "train them to conceptualize bullying and abuse and to generate their own, student-conceived and student-led anti-bullying/cyber-bullying programs." Our goal is that this will be the first step in creating a Peer Mediator Program at PCMS.

All students are also taking a Math Applications course. This course meets 90 times throughout the year and is a technology-heavy course used to reinforce and expand students' mathematical understanding. The middle school received three new computer labs to support the implementation of this course. MangaHigh.com is a new website for the Math Applications classrooms which allows the teachers to assign Common Core based learning "challenges" to a class based on the topics we are teaching. Students are given individual and personalized instruction that advances or remediates based on their achievement level of the given topic. As students complete the challenges, they earn achievement medals which are added to their profile. Student achievement is also monitored on the teacher's screen which allows the teachers to stretch proficient-level students and to identify and work with struggling students. The student feedback for this type of instruction has been extremely positive. MangaHigh allows struggling

students to receive extra practice and instruction to meet their goals and proficient students are able to be challenged. All students acknowledge that they have fun while learning, and their results show that they are mastering the topics. There is no homework assigned in Math Applications, but many students use MangaHigh.com at home to play a math-based game for fun or to try the classwork again for a higher score.

As part of preparing our students to be college and career ready upon graduation, about 283 Grade 7 students will participate in the BSU City Labs performing the Mystery of the Crooked Cell and the Watershed Labs. This outreach program provides a lab experience using the latest technology and equipment. Students are able to glimpse first-hand how a professional lab operates and may open the doors to the science fields. This program is free of charge and is part of the STEM Initiative in the Pembroke School District.

The PCMS School Council is an advisory body of parents, faculty and community. They work in conjunction with administration to support the continued growth of our school. Parent members include Mrs. Jessica Spencer, Mrs. Kate Dahlquist, Mrs. Kim Kibbe, and Mrs. Kerri Zeoli. PCMS faculty members include Mrs. Abby Besse, Mrs. Catie Ruggiero, Mrs. Jen Campbell, Mrs. Terri Veneto and Mrs. Donna McGarrigle. Our community representative is Officer Stephen Kirby, from the Pembroke Police Department.

Our Student Council has elected officers to allow students a voice in their school. Our student-elected student council officers are: Co-Presidents: Frankie Falcone & Roman Frattasio; Vice President: Eric Kaplowitz; Publicity Coordinator: Alixandra Elliot; Co-Treasurers: Emma Killham & Olivia Griffin; and Secretary: Stephen Moran. Our Student Council (student leadership club) continues to raise funds and awareness for various charities (i.e., breast cancer [Sandra's Journey Scholarship Fund]; prostate cancer [Movember Foundation for Prostate Cancer]) as well as conducting a winter coat drive for a local charity.

William Healey, Tenor, grade 7, and Laura McCue, Soprano, grade 8, were accepted to the 2013 Southeastern Junior District Music Festival. They will attend a two-day music festival on March 7 and 8, 2014.

Under the direction of music teachers Mr. Thomas Hovey and Ms. Kelly Danner, the PCMS band, orchestra, and chorus members performed at the Providence Bruins game on Friday, January 17, 2014.

Ms. Wendy Stoddard and Mr. Nate Corwin, our physical education teachers, ran the Jingle Ball Tournament which raised toys for the Pembroke Community Group. They also ran the Hoops for Heart campaign which benefitted the American Heart Association.

Our dedicated group of PTO parents had another very successful calendar raffle sale raising close to \$20,000. These funds are used to support our school with events such as March Madness and field trips as well as disc jockeys for our school dances, etc.

We have expanded our free after school club offerings this year, with a total of 21 clubs. New club additions include: dance, archeology/anthropology, sewing, fitness, Yu-Gi-Oh and gardening. Our Drama Club is currently preparing for the spring presentation of "Once on This Island".

For athletic opportunities, we offer outdoor track, indoor track, cross country, basketball, volleyball and lacrosse.

We congratulate Ethan Rankin as he won the PCMS National Geographic Geography Bee (2<sup>nd</sup> consecutive year at PCMS!). He will soon be competing at the regional level.

We were grateful to receive a grant from the Pembroke Education Foundation to support the Math Applications course. We received \$1,753 to purchase three LCD projectors for those classrooms.

We remain thankful for the continued support for public education from the Pembroke community.

Respectfully submitted,

Donna McGarrigle, Principal, Pembroke Community Middle School

**Bryantville Elementary School**  
**2013 Annual Town Report**  
**Catherine Glaude, Principal**

Bryantville Elementary School believes all children will achieve to their greatest potential in a safe, caring, supportive, and enriching environment. We currently have 600 children enrolled in Kindergarten through Grade 6. We have two full-day and two half-day kindergarten classes.

Teachers strive to support and challenge all students. We offer additional, targeted support in Reading from our exemplary Title 1 program to children in Kindergarten through Grade 3. We use on-line targeted instruction in Math through Khan Academy and after-school math support in Grades 3-6. We have accelerated classes with a faster paced instruction in Math and English Language Arts in Grades 5 and 6.

This year we welcomed several outstanding new teachers to our school. Laura Catinella joined Grade 4. She came to us from a long-term substitute position at North Pembroke Elementary School. Another new teacher in Grade 4 is Sara McNulty who previously was employed at Boston Renaissance Charter School. Maureen Connelly, who was a teacher in our district prior this year, returned to Grade 5. Coming from Pembroke Community Middle School, Sheri Healy joined our Special Education Team and Meghan Russell, who previously worked at Hobomock Elementary School, joined our Grade 1 team.

Our teachers have extensive knowledge and experience in teaching elementary education and use state standards in Mathematics, English Language Arts, Social Studies, Science, and Unified Arts to evaluate what students know and can do. Teachers are constantly upgrading their curriculum and instructional strategies. During the past summer, teachers from all our elementary schools worked together to align the K-6 common math assessments to the newly adopted Common Core standards. The new assessments were used this year to measure students' achievement and progress as well as give teachers valuable information about strengths and needs in math instruction.

To improve their individual practices, teachers meet weekly in their grade teams to share their successes and challenges, analyze test results, develop curriculum and exchange instructional strategies. Faculty meetings twice a month are used to work on areas identified in our school improvement plan. Finally, there are many after-school workshops, district courses and professional development offerings for educators.

This year, we are using new elementary report card. Aligned to the new Common Core standards, the report card gives a parent an in depth descriptions about their child's achievement and progress toward essential skills and concepts.

There have been many technology upgrades this year. Several of our teachers joined a district group from the other schools to participate in a summer technology conference. The teachers who participated had their classrooms equipped with the latest technology

so they could apply their learnings from the conference. Teachers now are sharing with others colleagues how they are using technology to create meaningful, engaging, rigorous learning experiences for students that go beyond what had been possible with previous classroom tools. In addition to this technology upgrade, each Grade 3-6 classroom was equipped with a wireless connection and a laptop and projection device. Finally, our PTO donated money to be added to our school purchase of iPads for every classroom. There has been much excitement and learning as teachers continue to use these new classroom tools.

In addition to academic development, we foster social and emotional growth of children. Every teacher begins the school day with a Morning Meeting. Morning Meeting is a daily routine that brings students and teachers together in a circle to greet one another, to share and respond to each others' news, to practice social skills through fun activities and to build interest in the learning events in the day ahead. The Morning Meeting is one of the 10 teaching practices offered from Responsive Classroom that our school is implementing for the past two years.

We also offer children a solid foundation in art, music, and physical education, and have a large percentage of children participating in our band, orchestra, and chorus. The after-school enrichment program is well attended and includes chess club, chorus, drama, art and dance. Many students in Grade 6 participated in the district's Grade 6 musical play. The YMCA offers parents before and after-school daycare options to parents.

Our school has an active Grade 6 student leadership team. With revolving membership of approximately 85% of the Grade 6 class, the team meets to identify and to plan ways that students in Grade 6 can contribute to and improve our school community. Some of the activities this year include tour guides at parent conferences and Open House, a Diabetes Awareness month, an After-School Fun Day for Grade 1, and buddying with younger children to help them practice math and reading skills.

We are thankful for the many contributions that our P.T.O. and our parent volunteers make to our school community. The activities and events they provide enrich and beautify our school and create opportunities for the community to support our teachers in the work they do. In addition to their donation made to our technology purchases, the P.T.O. has funded all of our field trips. The PTO hosts a social each month featuring an education piece. Topics this year include participating in a Morning Meeting, using positive language at home to instill children's mindsets and tips for building home routines to support children's organization skills. Finally, the efforts of a dedicated group of sixth grade parents resulted in a successful field experience at "Nature's Classroom" in Yarmouthport.

The Bryantville School Council, with membership including teachers, parents, and community members, meets several times a year to discuss our school improvement efforts and progress toward our school improvement goals. Topics discussed this year

included exciting uses of the new technology, discussions about the new report cards and changes to the new teacher evaluation system.

The Pembroke Education Foundation Grants continues to generously support our school. This year their donation of iPads were used to offer additional technology support in the classrooms. They also awarded a grant to our Reading Specialist to fund an incentive program to motivate readers in Kindergarten to Grade 6.

On behalf of Bryantville Elementary School, I thank the citizens of Pembroke for their commitment to education and for the beautiful facility we have for our children. I am honored and proud to be the principal of this fine school.

Respectfully submitted,

Dr. Catherine Glaude, Principal

## **Hobomock Elementary School Highlights 2013-2014**

Hobomock has a current enrollment of 450 students in grades kindergarten through six. This year there are three kindergarten classes; one full day class and two half day classes. There are three sections of grades 1, 2, 4, 5 and 6 and four sections of grade 3. Current full time staff include twenty one general education teachers, six special education teachers, a physical education teacher, an art teacher, a music teacher, one school psychologist, one school nurse, two speech/language therapists, nine special education paraprofessionals, one library paraprofessional, one kindergarten paraprofessional, three custodians (one for the day shift, two for the evening shift), four cafeteria workers, one office secretary, one office paraprofessional, one assistant principal/special education team chair and one principal. We have a half time reading specialist that is shared between Hobomock and North Pembroke Elementary. Our two instrumental music teachers work with students in grades 5 and 6 in all three elementary schools. For children with specific needs, we have a part time physical therapist, an occupational therapist that is at Hobomock part time and an ELL (English Language Learner) teacher who are shared with the other school buildings.

We have created an additional district wide special education program at Hobomock this year. We expanded our Transitional Program to include a Pre-Primary Transitional Classroom for grades kindergarten through grade 2. We continue to have the Primary Transitional Classroom for grades three to six as well, creating a cohesive model for students in grades kindergarten through sixth grade. We continue to offer our substantially separate Practical Academic Curriculum Experience programs (PACE I and PACE II). We have expanded our adaptive specialist classes to include adaptive art and adaptive music, as we implemented last year with physical education. These programs provide an additional support to students who may struggle with accessing a traditional model of art, music and physical education. In preparing for this additional support, our music teacher has developed a partnership with South Shore Conservatory in Norwell as they traditionally provide some of our students with music therapy. Our art teacher has subsequently developed a partnership with New England Villages in Pembroke.

Our teaching staff has been working to enhance our culture of collaboration in relation to both instructional practices and increasing our use of 21<sup>st</sup> century skills to become more reflective about our practices, in order to enrich professional growth and ultimately improve student performance. Faculty meetings have focused on collaboration, investigation and conversations on improvement. Each meeting consists of reflection and activities based on our work towards creating an environment in which there is a shared balance between accountability and psychological safety. An additional focus has been on enhancing ways to implement 21<sup>st</sup> century skills and strategies that allow students to learn to think both critically and creatively, understand their connection to the world around them and use technology to enhance their learning. We have taken steps to create a digital learning environment that embraces the integration of additional technology into classrooms including additional devices and the use of web-based programs to increase student engagement, broaden instructional practices and create student centered learning. We purchased additional technology for classrooms including iPads and Wifi Hotspots, allowing each classroom to be outfitted with an iPad and many classrooms have been given laptops, LCD projectors and mimeo boards. Teachers have been working hard to increase visual learning within their classrooms, and have been collaboratively sharing and working together to share resources. We have explored various web based programs that assist students in effectively meeting grade level expectations and fill in gaps that exist from previous grade level expectations.

At the elementary level, we implemented the pilot of a new standardized report card (K-6) in order to provide a clear communication tool regarding achievement and progress. Students are graded against the new Massachusetts Common Core Frameworks. The new report card includes key standards and a four point rating scale to describe student performance. We will continue to gather feedback from families and staff on the format, standards and use on the new report cards and propose adjustments as needed.

We have implemented the new educator evaluation system required by the Department of Elementary and Secondary Education. The goal of this new system is to enhance supervision and evaluation practices, thus creating a culture of continuous improvement and reflective learning. We are working to provide educators with feedback for improvement, enhanced opportunities for professional growth, and clear structures for accountability through regular unannounced observations. As a district and building, we have focused on supporting educators with ongoing professional development regarding the newly adopted rubrics and language as well as identified areas of needed growth. The new system provides opportunities to have regular conversations regarding teaching and learning, while collaborating and strategizing on approaches to support teachers and students alike. One of the components of the new system is for teachers to set both professional and student growth SMART (Specific, Measurable, Attainable, Realistic and Time-sensitive) goals. Teachers used a rubric that is broken down into four standards including Curriculum, Planning and Assessments, Teaching All Students, Family and Community Engagement and Professional Culture, to reflect on their strengths and weaknesses. They used this data to set their professional goal. The student goal was often created with a team of job-alike teachers. Teachers worked to identify strengths and weaknesses within overall performance, looked for trends and drilled down into individual student data. During this process, teachers identified patterns of weakness, identified specific areas of most needed improvement, and created specific goals to address the needed areas of improvement, the actions that would be necessary to create improvement and ways of assessing progress.

Our staff has participated in ongoing professional development opportunities both in and out of district this year. In district opportunities this year include professional development on the Social Thinking Curriculum, Co-teaching in Special Education, Instructional Strategies aligned to the Common Core Frameworks and Instructional Technology. Our teachers continue to be lifelong learners and have taken advantage of out of district professional development opportunities in such areas as MCAS and alternative assessments, co-teaching, digital literacy, instructional practices related to the Common Core Frameworks and early literacy such as the Telian Lively Letters program.

We continue to have a focus on communication and collaboration with families and community connections. We have been working to establish a cohesive and collaborative relationship with the Hobomock PTO (Parent Teacher Organization). We have implemented regular meetings with the PTO executive board to discuss practices, procedures and policies and have been reviewing ongoing PTO events and committees to analyze effectiveness and efficiency. Communication means have increased through the work with the PTO's "Networking/Marketing" subcommittee, who has created an updated, user friendly website and use of other social medias to gather and publicize information.

As always, we appreciate the town's ongoing support for public education.

Respectfully submitted,  
Jessica Duncanson, Principal



**North Pembroke Elementary School**  
**David Summergrad**  
**2013 - 2014**

North Pembroke Elementary School presently has an enrollment of 657 students in Pre-School through grade 6. There are three system-wide *integrated* pre-school classes located here. We also have two full-day kindergarten classes and two sections of half-day kindergarten. All of the other grades (1-6) currently have four sections each. The Principal at North Pembroke is David Summergrad. He is ably supported by Michael Murphy, who serves as both the Assistant Principal and special education coordinator for the building.

The school focuses on **excellence in teaching** as we work to provide appropriate support *and* challenge for every child. The academic program continues to offer accelerated instruction in math and English language arts in grades 5 and 6. In grade 5, Mrs. Melinda Soliwoda teaches the Accelerated Pathways English language arts, and Mrs. Heidi Shadrick teaches the Accelerated Pathways math. In grade 6, Mrs. Natalie McFadyen teaches the Accelerated Pathways English language arts, and Mrs. Gay Rendle teaches the Accelerated Pathways Math. These programs provide instruction for children who are ready to learn at an accelerated pace. Many of the children in our school also participate in our Buddy Programs. These programs partner all of our 6th graders and 1<sup>st</sup> graders as they participate in reading enrichment activities together, and our 4<sup>th</sup> graders are buddies with our Kindergarten children.

Our **specialists** provide our students with instruction and experiences in the arts and physical education. This year, North Pembroke is once again hosting the town wide 6<sup>th</sup> grade musical (*Annie!*). This provides an opportunity for the students in *all three elementary schools* to be part of an exciting musical theater experience. Support for music and the arts here includes: “Music in the Morning” – a series of concerts held every other Wednesday before school in the lobby near the gym - and our 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grade chorus, directed by Mrs. Karin Foley. Our 2<sup>nd</sup> graders performed their annual winter concert in December in front of a packed house. The instrumental music program continues to grow under the direction of Mr. Dan Hawes and Ms. Kathryn Snowden. We also have our annual Gallery Night – a huge student art show held during TV turn-off week in April. For the 6<sup>th</sup> year, Mrs. Julie Molisse and Mr. Brendan Mosher have collaborated to involve our students in the HEART Healthy program. This program integrates art and physical education and encourages children to work together in teams as they support healthy life-styles and the American Heart Association.

The **North Pembroke PTO** continues to be an active and integral part of our school community. The members enhance our environment with educational, enrichment, and fun community-building activities. The PTO has supported a fundraiser this fall that collected more than \$5,000 for the *Wounded Warrior Project*. They have been generous in their continued support of field trips for every grade in the school. And, the PTO funded the purchase of 10 iPads – a big step forward as we continue to grow our use of instructional technology! For enrichment this year the PTO has sponsored a visit from *CurricuLaughs with Jeff Nathan*, featuring word-play and poetry assemblies for all grades, as well as an evening presentation for families, guest artist Bren Bataclan who worked with all our fifth

graders on special calendar panels, and a return visit from *Slapstick Science*. The officers of our PTO are: Mrs. Caulene Lynch as president, Mrs. Patricia Mahoney as vice president, Mrs. Maureen Jasie and Mrs. Sarah Quatralo as co-secretaries, and Mrs. Donna Woods as treasurer.

The **Student Council**, advised by Mrs. Julie Molisse and Mrs. Donna McKinnon, actively plans and carries out school wide activities. The Student Council involves students in grades 4, 5 and 6. This winter we will have the third annual food drive for the *Pembroke Food Pantry*. For every item children bring in, they get an entry ticket into a drawing for the grand prize of being “Principal for a Day.” The winning child will switch places with Mr. Summergrad for the whole day. The goals of the Student Council are to develop skills in working with others, provide citizenship and leadership for the student body, increase confidence in expressing opinions in persuasive ways, and practice conflict resolution skills. One thing the Student Council takes special pride in is developing activities that provide community service. The Student Council also helps organize a teacher appreciation event during the school year.

Each year the **School Council** fulfills an advisory role to the administration of North Pembroke. Our council members this year include parents: Mrs. Lesley Battell (Co-Chair), Mrs. Pam Roy, Mrs. Donna Woods, and Mrs. Joanne St John. Mrs. Kate Nugent and Mrs. Vickie Panacy are the Community Members at Large. Staff members are: Mrs. Kathy Lang, Mrs. Elizabeth Woods, Assistant-Principal Michael Murphy, and Principal David Summergrad (Co-Chair). This group contributes to the overall success of our school with a sharing of ideas and concepts. Among other issues, we are taking a look at our cafeteria and ways we can improve participation in our school lunch program, and we have given a survey for the community so we could get a sense of the technology capacity of our families.

**North Pembroke Elementary School** believes that every member of our school community should feel safe and respected. Toward that end we embrace and teach a clear and concise *Code of Responsibility*. I will:

- Treat others with respect.
- Keep my hands to myself.
- Use kind words. (Report bullying.)
- Help take care of our school and grounds.
- Try hard to do my best every day.

In addition, we have created a plan for each grade to participate in “owning” a portion of the school. Here are the projects that are underway and ongoing:

- PreK: Trash Patrol – playground enclosure
- Kindergarten: Scuff Patrol – wiping scuffmarks from the hallway floors
- 1<sup>st</sup> Grade: Trash Patrol – school grounds
- 2<sup>nd</sup> Grade: Bird Feeder – upkeep in the small courtyard
- 3<sup>rd</sup> Grade: Large Courtyard – tidying and maintenance
- 4<sup>th</sup> Grade: Peace Garden – maintenance and additional plantings
- 5<sup>th</sup> Grade: Plastic Bottle Recycling – weekly collection

6<sup>th</sup> Grade: Paper Recycling – weekly collection

The **Pembroke Education Foundation** continues to generously support innovative ideas that benefit our students. This year the Foundation provided funding for additional iPads so that we could continue to figure out the possible uses of tablets in the teaching and learning here at North Pembroke. The school system has supported the installation of WiFi hotspots in the building, and our technology *teacher pioneers* have been able to leap into the 21<sup>st</sup> century in their use of instructional technology to improve teaching and learning.

Gross Payroll for Town Employees  
Calendar Year 2013

Gross Pay	Last Name	First Name	Primary Account	Gross Pay	Last Name	First Name	Primary Account
\$134,756.61	NEENAN	JAMES A.	Fire Department	\$45,915.29	ANDERSON	PHILLIP C.	Department of Public Works
\$125,055.41	HILL	J. MICHAEL	Fire Department	\$44,729.43	TIERNEY	KATHRYN	Police Department
\$120,701.65	MOORE	CHRISTOPHER	Police Department	\$43,632.49	JONES	STACEY L	Board of Selectmen
\$120,658.37	TAGLIENTE	PETER	Fire Department	\$43,419.66	HART	WILLIAM T.	Board of Selectmen
\$119,795.55	HINCHEY	WILLIAM	Police Department	\$42,718.29	BUCKLEY	J. MICHAEL	Board of Selectmen
\$118,674.01	WALL	RICHARD D.	Police Department	\$42,277.33	MCDERMOTT	SUSAN B.	Library
\$116,866.53	JOUDREY	PAUL H	Police Department	\$42,217.76	CAMPBELL	ROSE	Department of Public Works
\$116,616.26	WALETKUS	ALAN	Fire Department	\$42,040.13	MCCOLLUM	LINDA	Library
\$116,506.15	CLAUSS	DAVID F.	Police Department	\$42,040.13	O'CONNELL	DARLENE M.	Library
\$116,342.82	RIDLEY	PAUL E.	Police Department	\$41,511.64	GIGLIOTTI	JEANNE M.	Board of Assessors
\$116,045.35	MCCORMICK	KENNETH J.	Fire Department	\$41,065.84	MUNCEY	RICHARD	Water Department
\$115,956.30	BARKOWSKY	DAVID	Fire Department	\$40,400.66	RAMSEY	THOMAS J	Water Department
\$113,603.65	SIMMONS	JONATHAN R.	Police Department	\$39,271.24	WHITMAN	MARY F.	Board of Selectmen
\$112,480.37	BOTTO	RYAN J.	Police Department	\$38,785.05	CALLANAN	STEPHANIE	Town Treasurer/Collector
\$111,679.96	LaPIERRE	WENDY	Police Department	\$37,688.64	JONES	SUSAN	Board of Assessors
\$109,994.50	MACDONALD	RICHARD	Police Department	\$36,439.38	MARSH	WILLIAM W.	Police Department
\$109,546.08	DOYLE	RICHARD G.	Fire Department	\$36,350.00	RICARDO	MEGHAN	Board of Assessors
\$107,315.63	WYMAN	CHRISTOPHER	Police Department	\$36,145.81	COSBY	STACEY A	Town Treasurer/Collector
\$106,615.05	READY	SEAN	Police Department	\$35,880.00	MURPHY	ALYSON	Town Treasurer/Collector
\$106,610.08	THORNE	EDWIN J.	Board of Selectmen	\$35,850.63	BIBAUD	ALANNA L	Recreation
\$104,866.16	WITHAM	MICHAEL	Fire Department	\$35,801.27	MAVILIA	LINDA	Library
\$104,226.41	DAVIS	MICHAEL A	Fire Department	\$35,178.00	GILLARD	VICKY L	Board of Selectmen
\$104,219.89	KILLINGER	ROBERT	Fire Department	\$32,045.87	VERRY	GEORGE	Board of Selectmen
\$104,168.75	CAIN	EDWARD A.	Police Department	\$31,126.00	CLARKE SR	ROBERT A	Planning/Zoning/Conservation
\$103,410.06	FULMINE JR.	EUGENE B.	Department of Public Works	\$30,853.31	MORGAN	ROBERT H.	Police Department
\$102,176.22	HALL	MICHAEL R.	Fire Department	\$30,834.92	OHRENBERGER	MICHAEL T.	Police Department
\$101,810.46	GASSIRARO	MARK	Fire Department	\$30,495.37	LINDSAY	JASON J.V.	Department of Public Works
\$101,485.18	HUFF	NANCY M.	Fire Department	\$28,009.14	BRISSETTE	MARK E.	Department of Public Works
\$101,057.36	SCANLON	ANDREW C	Fire Department	\$27,605.16	MADDEN	JAMES R	Police-Special
\$99,862.42	SCOLEDDGE JR.	WALTER	Fire Department	\$27,528.46	BAILEY	DOUGLAS	Police-Special
\$99,771.52	HALL	THOMAS D.	Fire Department	\$26,909.89	HINES	SARAH S	Library
\$99,633.46	SHEA III	JAMES P	Fire Department	\$25,513.20	ZECHELLO	NICHOLAS	Board of Selectmen
\$97,454.30	HURLEY JR.	DAVID F.	Police Department	\$24,780.36	YOUNG	GARY A.	Board of Selectmen
\$94,591.74	MUSIAL	DONALD S.	Fire Department	\$24,389.77	FLANNERY	EDWARD J.	Police-Special
\$93,098.90	WILSON	JAMES D	Fire Department	\$23,981.28	TOBIN	CASEY M.	Town Treasurer/Collector
\$92,489.17	LANDRY	CLINTON	Fire Department	\$21,682.60	DOWLING	MICHELE	Planning/Zoning/Conservation
\$92,162.13	KIRBY	STEPHEN P.	Police Department	\$20,905.18	O'NEIL	KATHLEEN M.	Planning/Zoning/Conservation
\$91,433.82	BURNS	GREGORY J.	Police Department	\$18,544.76	LARKIN	SUSAN	Council on Aging
\$89,210.18	ORCUTT	DONALD W.	Fire Department	\$18,379.20	DRISCOLL	SUZANNE	Council on Aging
\$88,265.30	FARROW	ROBERT J.	Fire Department	\$18,275.40	MARINO	ANTHONY	Board of Selectmen
\$87,239.47	ROBERTSON	MARK W	Fire Department	\$18,275.40	STACK,III	JOSEPH S	Board of Selectmen
\$86,595.29	BARAGWANATH	THOMAS J	Police Department	\$17,263.16	VALENTI	MICHAEL F	Recycling
\$84,521.21	HORVATH	MICHAEL	Police Department	\$16,027.81	SNOW	COLLEEN E.	Library
\$83,744.31	MORGAN	BRIAN C	Police Department	\$15,363.87	BULLOCK	ROBERTA M	Library
\$82,606.39	TENORE	RICHARD C.	Police Department	\$15,224.00	HALL	HEATHER M	Library
\$82,527.72	PARKER	GARY A.	Fire Department	\$15,076.00	MCPHILLIPS	DAVID A	Selectmen Monthly
\$81,141.36	LANZILLOTTA	JAMES P.	Police Department	\$14,835.00	INGALLS	RUTH E.	Council on Aging
\$80,883.98	SALMON	CATHERINE M.	Board of Assessors	\$14,468.03	STUTZ	PHILIP A.	Department of Public Works
\$80,877.94	McCARTHY	KATHLEEN E.	Town Treasurer/Collector	\$14,332.44	WALSH	HOLLY M	Town Treasurer/Collector
\$79,919.72	BURNS	JAMES	Police Department	\$13,590.72	BOISVERT	JOEL D	Department of Public Works
\$78,074.72	HORKAN	CHRISTOPHER	Police Department	\$13,331.18	SLADEN	BARRY E.	Water Department
\$76,978.82	COSTANZO	ROBERT A	Fire Department	\$12,934.08	DEVINE	CHRISTOPHER	Department of Public Works
\$75,263.46	GLAUBEN	SCOTT E.	Department of Public Works	\$12,896.25	RILEY	CHRISTINE M.	Board of Assessors
\$74,738.98	SMITH	MARY ANN	Town Clerk	\$12,878.99	LAMARRE	JESSICA A	Library
\$73,154.66	WALL	DEBORAH A.	Library	\$12,477.62	McPHERSON	JAMES	Council on Aging
\$72,025.70	SMITH	DANIEL N	Fire Department	\$12,437.07	STEELE	EDWARD J	Council on Aging
\$67,747.55	PICARIELLO	LAUREEN M.	Police Department	\$12,282.89	KINSMAN	JOYCE F	Library
\$64,619.18	MANNING	SCOTT	Department of Public Works	\$12,149.55	WHITE	CHRISTINE M	Council on Aging
\$64,211.02	CHERNICKI	MICHAEL J.	Water Department	\$11,910.87	CHRISTIE	JAMES M	Police-Special
\$64,100.50	BARAGWANATH	JOHN W.	Department of Public Works	\$11,094.66	SWIFT	RICHARD C.	Council on Aging
\$63,946.46	DOYLE	KEVIN R	Police Department	\$11,066.22	BROOKS	GREGORY P	Library
\$63,371.08	CULLITY	LISA M	Board of Health	\$10,701.72	ANGIE	JOHN R	Council on Aging
\$62,756.36	THORNTON	ROBERT A	Water Department	\$10,206.70	KING	SEAN	Recreation
\$59,076.18	ANDERSON	ANTHONY M	Police Department	\$9,779.76	WHITE	TIMOTHY A	Council on Aging
\$58,540.94	RASH	MICHAEL P.	Department of Public Works	\$9,511.50	STAPLES	HEATHER	Library
\$57,245.65	DAIUTE	JOSEPH P	Department of Public Works	\$9,310.41	LANE JR	ROBERT E	Police-Special
\$56,926.42	FISKE	MARK	Water Department	\$9,032.10	ADLER	ARTHUR D	Library
\$56,167.82	RIVERS	STEPHEN L.	Water Department	\$8,903.10	BURNS	STEVEN R	Recreation
\$53,774.02	NICKERSON	RICHARD E.	Water Department	\$8,797.49	BREEN	JOHN J.	Council on Aging
\$53,725.71	WILLIS	MARY E.	Council on Aging	\$8,752.69	SHORT	ARTHUR J.	Police-Special
\$53,620.05	RAMSEY	MICHAEL G	Police Department	\$8,683.44	BENVIE	KATHLEEN	Library
\$52,262.69	ROCHE	SUSAN M.	Recreation	\$8,513.32	PIERCE	CHARLES J.	Police-Special
\$51,745.36	SCOLEDDGE	DAVID A.	Department of Public Works	\$8,155.34	SULLIVAN	LAURA F	Library
\$51,600.04	ALDROVANDI	MICHAEL A.	Department of Public Works	\$8,060.34	EDGAR	ROBERT	Police-Special
\$49,858.27	CHILCOTT	SABRINA J	Board of Selectmen	\$7,932.09	ARSENEAU	LEO F.	Police-Special
\$49,743.92	FAHEY	JANET D.	Water Department	\$7,618.03	SHUBERT	MARK S.	Police Department
\$49,511.22	RIPLEY	SCOTT	Department of Public Works	\$7,303.01	QUILL	AMY E	Recreation
\$49,444.55	FRASER	KRISTINE S	Board of Selectmen	\$6,855.75	PADULA	MARISA F.	Recreation
\$49,300.18	STRUZIK	MARGARET	Town Clerk	\$6,450.80	MACINNIS	MIRIAM	Advisory
\$48,853.40	ZECHELLO	MARILYN	Planning/Zoning/Conservation	\$6,438.76	DALRYMPLE	COLLEEN R	Recreation
\$48,675.92	CALLAHAN	CHRISTINE C.	Department of Public Works	\$6,298.63	BEARCE	MICHAEL A	Police-Special
\$48,201.85	DAMON	SANDRA H.	Fire Department	\$6,229.76	BETTS	KEVIN J.	Water Department
\$47,230.00	FLANNERY	LINDA M.	Police Department	\$6,216.27	WRIGHT	ANNA M	Recreation
\$47,138.96	MIROTTA	CAROL E.	Board of Health	\$5,972.27	PICKERING	KIMBERLY A	Library
\$46,960.39	MARTINELLI	PAUL L	Department of Public Works	\$5,841.00	SUPPA	JOSEPH	Selectmen Monthly
\$46,729.62	GRADY	TRACY A	Board of Selectmen	\$5,745.90	MCGRATH	LINDSAY C	Library
\$46,679.28	CYTRYNOWSKI	ZBIGNIEW	Board of Selectmen	\$5,620.93	NOGUEIRA	FRANK	Police-Special
\$46,122.39	GRASSO	JENNIFER	Town Treasurer/Collector	\$5,538.40	HILL	AMY	Town Landing
\$46,052.16	CUNEO	PATRICIA A.	Town Treasurer/Collector	\$5,175.70	STAPLES	DANIEL	Recycling

Gross Payroll for Town Employees  
Calendar Year 2013

Gross Pay	Last Name	First Name	Primary Account	Gross Pay	Last Name	First Name	Primary Account
\$5,173.14	DAMON	LESLIE C	Selectmen Monthly	\$506.42	HINGST	ALBERT D	Police-Special
\$5,138.08	ROBINSON	KATHERINE L	Library	\$506.42	KELLEY	THOMAS A	Police-Special
\$5,065.34	BREEN	BARBARA	Library	\$500.00	CUTLER	SUZANNE D	Council on Aging
\$4,957.53	DALEY	PETER R.	Police-Special	\$485.02	JONES	MICHAEL	Police-Special
\$4,931.99	MAHONEY	ALYSSA N	Recreation	\$481.00	HOGAN	MICHAEL J	Call Firefighters
\$4,871.93	RHODES	BRIAN T.	Police-Special	\$456.52	DONNELLY	PATRICK S	Police-Special
\$4,151.50	TOUGAS	NORMAN R	Police-Special	\$453.82	JENNESS	RUSSELL A	Police Department
\$4,081.95	CONER	PAUL A	Town Landing	\$444.97	GALLAGHER	CONNOR J.	Town Landing
\$3,921.67	MARTIN	VALERIE J.	Recycling	\$441.08	NOGUEIRA	FRANK A	Call Firefighters
\$3,882.85	FULMINE	TAEAL J.	Recreation	\$419.76	MCSHERRY	JACKSON H	Town Landing
\$3,847.87	FOSTER	VINCENT P.	Recycling	\$399.46	BUKHENIK	BOHDAN	Police-Special
\$3,605.13	CRISTOFERI	MATTHEW A.	Recreation	\$384.78	HARVEY	HALEY	Town Landing
\$3,550.00	TIERNEY	RUTH E.	Council on Aging	\$370.93	FITZGERALD	THOMAS J	Police-Special
\$3,486.18	FINNEGAN	MICHAEL	Recreation	\$365.00	MAZZOLA	DOUGLAS E	Call Firefighters
\$3,480.96	O'BRIEN	PAUL D.	Police-Special	\$342.40	MURPHY	MICHAEL T	Police-Special
\$3,366.85	ANASTASIO	ERNEST P	Police-Special	\$342.40	TOUGAS	JAMES	Police-Special
\$3,297.91	GALLAGHER	SHANNON R	Town Landing	\$320.65	HEALY	SEAN F.	Town Landing
\$3,208.42	GALANDZI	MICHAEL	Call Firefighters	\$302.31	MURPHY	CATHERINE	Town Landing
\$3,205.61	MERRITT	JESSICA A	Town Landing	\$279.84	MORLEY	ERIN F	Town Landing
\$3,204.20	EMANUEL	F. GEORGE	Fire Department	\$278.20	RICHARDS	DEREK W.	Police-Special
\$3,177.35	EMPOLITI	JOSEPH H.	Recreation	\$276.63	BOIDI	ELAINE R.	Police Department
\$3,095.95	WALETKUS	VICKI L	Call Firefighters	\$276.63	HUGHES	SUZANNE M	Police Department
\$2,967.36	KEENAN	JOHN J	Police-Special	\$214.00	FRAZIER JR.	WILLIAM F.	Police-Special
\$2,838.21	STIMPSON	JESSICA L.	Library	\$186.56	HANLEY	ERIN E	Town Landing
\$2,686.71	FORD	MARY A	Library	\$171.20	BURTT-HENDERS	PATRICK D	Police-Special
\$2,629.79	FITZGERALD	VERONICA	Town Landing	\$171.20	JOHNSON	CHRISTOPHER	Police-Special
\$2,539.94	GALLAGHER	CAITLIN M	Town Landing	\$171.20	KONARSKI	NICHOLAS P.	Police-Special
\$2,523.93	PIERCE	KERRICK J	Town Landing	\$171.20	SALVUCCI JR	DANIEL A	Police-Special
\$2,496.60	NAWAZELSKI	RICHARD J	Police-Special	\$129.48	BIRNSTIEL	MIKAYLA R.	Library
\$2,495.68	GUINEY	MARY K	Planning/Zoning/Conservation	\$100.00	DODGE	STEPHEN C.	Selectmen Monthly
\$2,433.62	QUILL	MARY E.	Elections/Registrars				
\$2,353.84	MARTIN	DARREN J	Police-Special				
\$2,259.38	WANDELL	KATHERINE	Town Landing				
\$2,196.88	MORLEY	BRIAN M	Call Firefighters				
\$2,181.60	KELLIHER	JASON P.	Recreation				
\$2,144.59	CONER	JAMES R	Town Landing				
\$2,121.60	SQUATRITO	LISA M.	Recreation				
\$2,091.29	MANNING	CHRISTINA M	Police Department				
\$1,981.84	FISKIO	ELLIANA	Town Landing				
\$1,954.98	HOLLAND	JEAN M.	Town Landing				
\$1,864.07	CURTIN	STACEY A	Town Clerk				
\$1,812.00	YACOVONE	DONALD M	Call Firefighters				
\$1,800.00	BATES	ELIZABETH A	Board of Assessors				
\$1,800.00	BOULTER JR.	WILLARD	Selectmen Monthly				
\$1,800.00	BOYLE JR	ARTHUR P.	Selectmen Monthly				
\$1,800.00	STONE	LEWIS W.	Selectmen Monthly				
\$1,800.00	TRABUCCO	DANIEL W	Selectmen Monthly				
\$1,771.46	KEOUGH	DEREK C	Recreation				
\$1,752.42	GRADY	COLIN J.	Call Firefighters				
\$1,740.49	RICHARDS	WAYNE	Police-Special				
\$1,715.18	HILL	DAVID M.	Call Firefighters				
\$1,676.27	SULLIVAN	ELISHAM	Police-Special				
\$1,647.86	SUPPLE JR.	ALBERT T.	Council on Aging				
\$1,605.98	DOLAN	CHARLES E.	Call Firefighters				
\$1,591.44	DRAPER	CAMERON J	Town Landing				
\$1,591.13	GALLAGHER	JILLIAN	Town Landing				
\$1,568.78	MELANSON	GARY G.	Call Firefighters				
\$1,538.27	LYONS	ALEXANDER	Town Landing				
\$1,480.29	BRIGHT	DAWN	Recycling				
\$1,457.00	HYNES	ROBERT JOSEP	Selectmen Monthly				
\$1,455.19	MOAR	STEPHEN F.	Police-Special				
\$1,421.67	WANDELL	OLIVIA L	Town Landing				
\$1,405.25	DONOGHUE	MATTHEW J	Police-Special				
\$1,369.58	CONNORS	BARTHOLOMEW	Police-Special				
\$1,339.14	DAVIS	STUART A.	Call Firefighters				
\$1,282.60	WANDELL	EMMA	Town Landing				
\$1,282.16	KELLY JR.	WILLIAM D.	Call Firefighters				
\$1,277.96	HALLORAN	SHAWN F.	Call Firefighters				
\$1,255.20	SCHAFFER	ZACHARY G	Recreation				
\$1,200.00	DESANTIS	SCOTT J.	Board of Assessors				
\$1,200.00	BURT	MICHELLE L	Selectmen Monthly				
\$1,166.08	BURRILL	EDWIN	Call Firefighters				
\$1,131.88	ENGLE JR	JOHN	Call Firefighters				
\$1,128.88	MARTYNOWSKI	BRIAN D	Call Firefighters				
\$1,087.76	BOREY	KENNETH J.	Call Firefighters				
\$1,045.39	WALKER	EVELYN A	Library				
\$1,019.20	KALAPINSKI	LISA A	Library				
\$920.20	BUZALSKY	KARL	Police-Special				
\$878.54	HEWITT	VARNUM A.	Call Firefighters				
\$863.07	GRISWOLD	KERRI F	Police Department				
\$855.98	MCCARTHY	KEVIN C.	Police-Special				
\$798.92	SAMMON	MICHAEL	Police-Special				
\$726.38	GLYNN	DESMOND J	Call Firefighters				
\$698.93	SALTERS	MARY T	Elections/Registrars				
\$600.00	LONG	CYNTHIA A.	Board of Assessors				
\$600.00	HANLEY	GREGORY M.	Selectmen Monthly				
\$588.55	CHRISTIE	MICHAEL J.	Police Department				
\$576.47	ARTHUR	EMILY E.	Recreation				
\$527.82	HUGHES	MICHELLE D.	Police-Special				
\$517.16	MACNEIL	TYLER J.	Call Firefighters				
\$513.58	COPPAGE	CHRISTOPHER	Police-Special				

Gross Payroll School Employees  
Calendar Year 2013

Gross Pay	Last Name	First Name	Primary Account	Gross Pay	Last Name	First Name	Primary Account
\$189,883.85	HACKETT	STEPHANIE M.	HOBOMOCK SPED. TEACHERS	\$78,596.92	TOOLIN	STEPHANIE M.	HOBOMOCK SPED. TEACHERS
\$128,234.82	OBEY	ERIC	H. S. CLASSROOM TEACHERS	\$78,467.04	FLAHERTY	ERIC	H. S. CLASSROOM TEACHERS
\$121,202.76	SZOSTAK	ERIN	SPED. GRANT TEACHERS	\$78,455.44	GREALIS	ERIN	SPED. GRANT TEACHERS
\$119,814.76	CASHA	KAREN J.	SPED. GRANT TEACHERS	\$78,455.44	MURPHY	KAREN J.	SPED. GRANT TEACHERS
\$112,777.68	GLAUDE	KELLI	BRYANTVILLE CLASSROOM TEACHERS	\$78,242.04	BURKE	KELLI	BRYANTVILLE CLASSROOM TEACHERS
\$110,135.46	MCGARRIGLE	JULIE A.	BRYANTVILLE CLASSROOM TEACHERS	\$78,167.04	MORRIS	JULIE A.	BRYANTVILLE CLASSROOM TEACHERS
\$109,043.24	SOUSA	CYNTHIA A.	BRYANTVILLE CLASSROOM TEACHERS	\$78,167.04	NADWORNYY	CYNTHIA A.	BRYANTVILLE CLASSROOM TEACHERS
\$105,576.48	MCCARTHY	KEVIN	BRYANTVILLE CLASSROOM TEACHERS	\$78,167.04	WELDON	KEVIN	BRYANTVILLE CLASSROOM TEACHERS
\$102,840.53	DUFFY	SHANNON	HOBOMOCK CLASSROOM TEACHERS	\$78,167.04	DECOSTA	SHANNON	HOBOMOCK CLASSROOM TEACHERS
\$102,012.03	BRUST	DIANE L.	H. S. CLASSROOM TEACHERS	\$78,167.04	HOLBROOK	DIANE L.	H. S. CLASSROOM TEACHERS
\$99,777.76	MURPHY	KAREN J.	NORTH SPED. TEACHERS	\$78,167.04	STACK	KAREN J.	NORTH SPED. TEACHERS
\$98,079.52	BLIDNER	MICHELLE	SYSTEM WIDE OT,PT,SP,VI,HEAR	\$78,167.04	ROONEY	MICHELLE	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$97,394.38	LACROIX	HOLLY	H/S SOCIAL WORKER	\$78,167.04	GERETY	HOLLY	H/S SOCIAL WORKER
\$97,110.30	DUNCANSON	LEEANNE	BRYANTVILLE CLASSROOM TEACHERS	\$78,153.50	PORTA	LEEANNE	BRYANTVILLE CLASSROOM TEACHERS
\$95,983.60	KUBEK	ERIN	INFORMATION MANAGEMENT	\$77,878.68	TINKER	ERIN	INFORMATION MANAGEMENT
\$90,012.90	LOVETT	CHRISTINE C.	BRYANTVILLE CLASSROOM TEACHERS	\$77,556.92	DOHERTY	CHRISTINE C.	BRYANTVILLE CLASSROOM TEACHERS
\$89,638.54	FLYNN	ERIN	NORTH SPCH/VISION TEACHERS	\$77,487.20	PALICA	ERIN	NORTH SPCH/VISION TEACHERS
\$89,218.58	SHANNON	NOELLE	H. S. CLASSROOM TEACHERS	\$77,020.00	POURBAIX	NOELLE	H. S. CLASSROOM TEACHERS
\$88,421.88	RIX	JAMES	H. S. CLASSROOM TEACHERS	\$76,913.35	ROONEY	JAMES	H. S. CLASSROOM TEACHERS
\$87,817.76	DOYLE	LYNNE	BRYANTVILLE CLASSROOM TEACHERS	\$76,781.92	DROWNE	LYNNE	BRYANTVILLE CLASSROOM TEACHERS
\$87,817.76	WALSH	PATRICIA	H. S. CLASSROOM TEACHERS	\$76,749.50	ANDERSON	PATRICIA	H. S. CLASSROOM TEACHERS
\$86,968.66	MCCLUNE	JOANNE	M. S. NURSE'S SALARY	\$76,497.21	EARNER	JOANNE	M. S. NURSE'S SALARY
\$85,849.32	ARSENAULT JR	ERICA S.	NORTH PSYCHOLOGIST	\$76,370.74	PEARSON	ERICA S.	NORTH PSYCHOLOGIST
\$85,706.18	DUMSER	COURTNEY G.	M. S. CLASSROOM TEACHERS	\$76,360.72	MICHALEK	COURTNEY G.	M. S. CLASSROOM TEACHERS
\$85,588.40	KING	ROBIN L.	HS GUIDANCE PROF. SALS.	\$76,122.00	HOGAN	ROBIN L.	HS GUIDANCE PROF. SALS.
\$84,640.50	ZOPATTI	PAULA M.	H/S SPED TEACHERS	\$76,085.72	RADZEVICH	PAULA M.	H/S SPED TEACHERS
\$84,616.82	HEALY	COLLEEN	ACCOUNTING AND OPERATIONS	\$75,940.42	KING	COLLEEN	ACCOUNTING AND OPERATIONS
\$84,542.98	STODDARD	TRACI	HOBOMOCK CLASSROOM TEACHERS	\$75,429.84	COSTA	TRACI	HOBOMOCK CLASSROOM TEACHERS
\$84,435.10	MAURANO	ELIZABETH N.	NORTH CLASSROOM TEACHERS	\$75,395.50	WOODS	ELIZABETH N.	NORTH CLASSROOM TEACHERS
\$84,185.80	CAFARDO	MELISSA	H/S SPED TEACHERS	\$75,000.57	STEFANOSKI	MELISSA	H/S SPED TEACHERS
\$84,090.66	MROWKA	TAMMY L.	HOBOMOCK SPED. TEACHERS	\$74,980.00	DUNCAN	TAMMY L.	HOBOMOCK SPED. TEACHERS
\$84,048.02	LISI	MELINDA	NORTH CLASSROOM TEACHERS	\$74,505.00	SOLIWODA	MELINDA	NORTH CLASSROOM TEACHERS
\$83,893.11	BURKE-SOUTHWOR	MEGHAN	NORTH CLASSROOM TEACHERS	\$74,430.00	SNEE	MEGHAN	NORTH CLASSROOM TEACHERS
\$83,784.36	SULLIVAN	KRISTEN M.	HOBOMOCK SPED. TEACHERS	\$74,368.94	SCIULLI	KRISTEN M.	HOBOMOCK SPED. TEACHERS
\$83,685.12	BATCHELDER	KERRYLYNN	271 TITLE ONE TEACHERS	\$74,273.10	BOIRE	KERRYLYNN	271 TITLE ONE TEACHERS
\$83,664.07	DURGIN	JENNYE P.	M. S. CLASSROOM TEACHERS	\$74,020.72	FROST	JENNYE P.	M. S. CLASSROOM TEACHERS
\$83,454.26	SCHWARTZ	SUSAN L.	BRYANTVILLE CLASSROOM TEACHERS	\$73,938.56	FITZPATRICK	SUSAN L.	BRYANTVILLE CLASSROOM TEACHERS
\$83,427.26	BATTISTA	DIANE I.	BRYANTVILLE CLASSROOM TEACHERS	\$73,873.20	KENNEDY	DIANE I.	BRYANTVILLE CLASSROOM TEACHERS
\$83,204.28	FALKNER	KATHRYN J.	MS GUIDANCE PROF. SALS	\$73,738.50	SALAS	KATHRYN J.	MS GUIDANCE PROF. SALS
\$83,050.38	CARLTON	SHEILA	M. S. CLASSROOM TEACHERS	\$73,672.18	SCHMUTTENMAER	SHEILA	M. S. CLASSROOM TEACHERS
\$83,019.62	BADEAU	CLAUDIA	NORTH CLASSROOM TEACHERS	\$73,538.18	CELLUCCI	CLAUDIA	NORTH CLASSROOM TEACHERS
\$82,954.28	SAN GIOVANNI	KERRI A.	SPED GRANT SPEECH & LANG	\$72,789.68	CANTINO	KERRI A.	SPED GRANT SPEECH & LANG
\$82,950.16	DWYER	PATRICIA	H/S SPED TEACHERS	\$72,472.27	WHIPPLE	PATRICIA	H/S SPED TEACHERS
\$82,824.86	MOLISSE	LINDA	M/S SPED TEACHERS	\$72,373.26	REICHENBACH	LINDA	M/S SPED TEACHERS
\$82,629.28	RENDLE	DAVID R.	M. S. CLASSROOM TEACHERS	\$72,055.08	LEMEE	DAVID R.	M. S. CLASSROOM TEACHERS
\$82,390.20	MACDONALD	RACHEL A.	M. S. CLASSROOM TEACHERS	\$72,051.72	DRESSER	RACHEL A.	M. S. CLASSROOM TEACHERS
\$82,379.16	BRONBERG	NICOLE	MS GUIDANCE PROF. SALS	\$71,940.95	TILTON	NICOLE	MS GUIDANCE PROF. SALS
\$81,880.34	MCBRIDE	MARISA	BRYANTVILLE CLASSROOM TEACHERS	\$71,856.46	FERNALD	MARISA	BRYANTVILLE CLASSROOM TEACHERS
\$81,876.96	SIMMONS	KATHLEEN	NORTH CLASSROOM TEACHERS	\$71,128.16	LANG	KATHLEEN	NORTH CLASSROOM TEACHERS
\$81,793.16	TANNIAN	KATHLEEN E.	NORTH CLASSROOM TEACHERS	\$71,099.68	LUSSIER	KATHLEEN E.	NORTH CLASSROOM TEACHERS
\$81,629.32	HAWES	NATHANIEL P.	M. S. CLASSROOM TEACHERS	\$70,937.72	CORWIN	NATHANIEL P.	M. S. CLASSROOM TEACHERS
\$81,629.32	KENNY	MEGAN D.	M. S. CLASSROOM TEACHERS	\$70,458.68	JEFFERS	MEGAN D.	M. S. CLASSROOM TEACHERS
\$81,629.32	FRATES	ANNE	NORTH CLASSROOM TEACHERS	\$70,407.50	CALLANAN	ANNE	NORTH CLASSROOM TEACHERS
\$81,598.04	CONSOLATI	GAIL	BRYANTVILLE SPED. TEACHERS	\$70,232.16	NUNES	GAIL	BRYANTVILLE SPED. TEACHERS
\$81,405.34	NOLL	MICHELLE R.	HOBOMOCK CLASSROOM TEACHERS	\$69,671.35	HARRIS	MICHELLE R.	HOBOMOCK CLASSROOM TEACHERS
\$81,405.34	PRICE	MARIA S.	TRANSITIONAL COORDINATOR	\$69,543.64	HUSTED	MARIA S.	TRANSITIONAL COORDINATOR
\$81,373.51	KENNEDY	JANE M.	H/S SPED TEACHERS	\$69,526.78	BYRON	JANE M.	H/S SPED TEACHERS
\$81,321.50	SULLIVAN	DANA	H. S. CLASSROOM TEACHERS	\$69,483.72	BULLOCK	DANA	H. S. CLASSROOM TEACHERS
\$81,196.16	GLASS	KELLY	HOBOMOCK CLASSROOM TEACHERS	\$69,482.32	VALERI	KELLY	HOBOMOCK CLASSROOM TEACHERS
\$81,167.04	COSTA	JUDITH	NORTH NURSE'S SALARY	\$69,449.72	MCAULIFFE	JUDITH	NORTH NURSE'S SALARY
\$81,105.30	KENT	NAOMI J.	M. S. CLASSROOM TEACHERS	\$69,416.72	LEEPER	NAOMI J.	M. S. CLASSROOM TEACHERS
\$81,079.98	TURLEY	MARIA	BRYANTVILLE CLASSROOM TEACHERS	\$68,950.06	DUNN	MARIA	BRYANTVILLE CLASSROOM TEACHERS
\$81,041.40	MCCORMACK	MICHAEL	HOBOMOCK CLASSROOM TEACHERS	\$68,769.72	MCKAY	MICHAEL	HOBOMOCK CLASSROOM TEACHERS
\$81,035.59	PORTER	LUCYANNE	BRYANTVILLE CLASSROOM TEACHERS	\$68,622.88	MURPHY	LUCYANNE	BRYANTVILLE CLASSROOM TEACHERS
\$80,966.40	MURRAY	CASEY A.	HOB. BLDG. LSHP. WAGES	\$68,614.60	DOBBS	CASEY A.	HOB. BLDG. LSHP. WAGES
\$80,905.36	MONTANA	COURTNEY L.	H. S. CLASSROOM TEACHERS	\$68,485.85	WHALEN	COURTNEY L.	H. S. CLASSROOM TEACHERS
\$80,905.36	DUNPHY-BOCK	JULIE D.	HOBOMOCK CLASSROOM TEACHERS	\$68,180.72	WOZNAK	JULIE D.	HOBOMOCK CLASSROOM TEACHERS
\$80,764.50	DOYLE	JESSICA	HOBOMOCK CLASSROOM TEACHERS	\$68,068.41	BESNOFF	JESSICA	HOBOMOCK CLASSROOM TEACHERS
\$80,733.26	HALL	LAUREN E.	HOBOMOCK CLASSROOM TEACHERS	\$67,968.22	DEVANE	LAUREN E.	HOBOMOCK CLASSROOM TEACHERS
\$80,655.24	SALMON	MICHELLE C.	NORTH CLASSROOM TEACHERS	\$67,930.72	WEIR	MICHELLE C.	NORTH CLASSROOM TEACHERS
\$80,655.24	PIWARUNAS	KIMBERLY	BRYANTVILLE CLASSROOM TEACHERS	\$67,930.72	BALASCO	KIMBERLY	BRYANTVILLE CLASSROOM TEACHERS
\$80,430.31	BECKER	AMANDA M.	H. S. CLASSROOM TEACHERS	\$67,680.30	COURCHENE	AMANDA M.	H. S. CLASSROOM TEACHERS
\$80,199.28	SUMMERGRAD	STEPHEN	H. S. CLASSROOM TEACHERS	\$67,570.46	KING	STEPHEN	H. S. CLASSROOM TEACHERS
\$80,125.11	PLACE	PAULA	HOBOMOCK NURSE'S SALARY	\$67,362.64	CONNOLLY	PAULA	HOBOMOCK NURSE'S SALARY
\$79,905.40	BROGIOLI	BRIAN M.	HUMAN RESOURCES WAGES	\$66,822.86	FITZGIBBONS	BRIAN M.	HUMAN RESOURCES WAGES
\$79,905.40	BESSE	JOELLE	HOBOMOCK CLASSROOM TEACHERS	\$66,731.28	GLYNN	JOELLE	HOBOMOCK CLASSROOM TEACHERS
\$79,905.40	FITZGERALD	DIANNE M	BRYANTVILLE CLASSROOM TEACHERS	\$66,412.82	JOHNSON	DIANNE M	BRYANTVILLE CLASSROOM TEACHERS
\$79,905.40	CHRISTENSEN	DANIEL	M. S. CLASSROOM TEACHERS	\$65,936.44	SANDBERG	DANIEL	M. S. CLASSROOM TEACHERS
\$79,773.52	WAGNER	DEBORAH	NORTH CLASSROOM TEACHERS	\$65,723.72	HIGGINS	DEBORAH	NORTH CLASSROOM TEACHERS
\$79,693.58	TALBOT	KIMBERLY J.	M. S. CLASSROOM TEACHERS	\$65,723.72	PETIT	KIMBERLY J.	M. S. CLASSROOM TEACHERS
\$79,666.98	MITCHELL	AIMEE B.	M. S. CLASSROOM TEACHERS	\$65,678.98	DUBOIS	AIMEE B.	M. S. CLASSROOM TEACHERS
\$79,514.04	HOVEY	MICHAEL J.	H. S. CLASSROOM TEACHERS	\$65,622.97	LESNAK	MICHAEL J.	H. S. CLASSROOM TEACHERS
\$79,487.88	TOWNSEND	ALLISON P.	BRYANTVILLE PSYCHOLOGIST	\$65,581.50	OSGOOD	ALLISON P.	BRYANTVILLE PSYCHOLOGIST
\$79,447.38	LEONIDO	JENNIFER R.	M. S. CLASSROOM TEACHERS	\$65,395.44	CAMPBELL	JENNIFER R.	M. S. CLASSROOM TEACHERS
\$79,374.11	KILEY	MARINDA	HOBOMOCK CLASSROOM TEACHERS	\$65,053.94	MURPHY	MARINDA	HOBOMOCK CLASSROOM TEACHERS
\$79,242.00	DUFFY	HEIDI M.	NORTH CLASSROOM TEACHERS	\$64,986.32	SHADRICK	HEIDI M.	NORTH CLASSROOM TEACHERS
\$79,241.88	MOSHER	JENNA	NORTH CLASSROOM TEACHERS	\$64,589.94	RUSHTON	JENNA	NORTH CLASSROOM TEACHERS
\$79,168.88	WEISMAN	SHANNON K.	M. S. CLASSROOM TEACHERS	\$64,557.95	KWIATEK	SHANNON K.	M. S. CLASSROOM TEACHERS
\$79,154.38	DAVIS	CAMILLE	M. S. CLASSROOM TEACHERS	\$64,543.08	CONNICK	CAMILLE	M. S. CLASSROOM TEACHERS
\$79,148.61	CAMERON	EMILY O.	SECONDARY PSYCHOLOGIST	\$64,490.01	HOLLERAN	EMILY O.	SECONDARY PSYCHOLOGIST
\$79,119.38	DOYLE	JOHN	H/S SPED TEACHERS	\$64,372.50	RAMSEY	JOHN	H/S SPED TEACHERS
\$79,066.88	JACKSON	JENNIFER	NORTH CLASSROOM TEACHERS	\$64,339.94	KENNY	JENNIFER	NORTH CLASSROOM TEACHERS
\$79,013.08	MOTTA	CRISTINA L.	M. S. CLASSROOM TEACHERS	\$64,314.94	WHITFIELD	CRISTINA L.	M. S. CLASSROOM TEACHERS
\$78,991.88	MCDERMOTT	KATHRYN M.	BRYANTVILLE CLASSROOM TEACHERS	\$64,264.94	FRUSTACI	KATHRYN M.	BRYANTVILLE CLASSROOM TEACHERS
\$78,991.88	RUKA	JENNIFER D.	HOBOMOCK CLASSROOM TEACHERS	\$64,264.94	CALTER	JENNIFER D.	HOBOMOCK CLASSROOM TEACHERS
\$78,981.06	FOLEY	LAURA K.	H. S. CLASSROOM TEACHERS	\$64,110.43	dePONTBRIAND-B	LAURA K.	H. S. CLASSROOM TEACHERS
\$78,946.92	FENNESSY	JAMES	TECH. SUPPORT WAGES	\$63,708.45	ULYSSE	JAMES	TECH. SUPPORT WAGES
\$78,916.88	ADAMS	MICHELLE	BRYANTVILLE CLASSROOM TEACHERS	\$63,677.04	MATHESON	MICHELLE	BRYANTVILLE CLASSROOM TEACHERS
\$78,916.88	SCHAFFERT	THERESA M.	H. S. CLASSROOM TEACHERS	\$63,308.88	FRITZ	THERESA M.	H. S. CLASSROOM TEACHERS
\$78,916.88	ASMUS	CHRISTINA M.	NORTH CLASSROOM TEACHERS	\$63,071.16	MYLETT	CHRISTINA M.	NORTH CLASSROOM TEACHERS
\$78,916.88	GARRAHAN	CAROL	OPERATIONS COORDINATOR	\$63,037.78	GRINDLE	CAROL	OPERATIONS COORDINATOR
\$78,916.88	MURPHY	VIRGINIA	BRYANTVILLE CLASSROOM TEACHERS	\$63,022.88	O'LEARY	VIRGINIA	BRYANTVILLE CLASSROOM TEACHERS
\$78,697.54	BOYLES	MICHAEL	HOBOMOCK CUSTODIAL WAGES	\$62,759.64	EVANS	MICHAEL	HOBOMOCK CUSTODIAL WAGES

Gross Payroll School Employees  
Calendar Year 2013

Gross Pay	Last Name	First Name	Primary Account	Gross Pay	Last Name	First Name	Primary Account
\$62,668.00	NEWALL	ADAM G.	M. S. CLASSROOM TEACHERS	\$28,958.13	DORGAN	MICHAEL	SUBSTITUTE CUSTODIANS
\$62,653.38	RUGGIERO	CATHERINE	M. S. CLASSROOM TEACHERS	\$26,860.00	CONNELLY	MAUREEN E.	BRYANTVILLE CLASSROOM TEACHERS
\$62,543.28	LASHNER	KATLYN P.	NORTH CLASSROOM TEACHERS	\$26,372.33	FUMARA	SHERYL A.	BRYANTVILLE SPED ESP
\$62,541.70	DACEY	KIMBERLY	ATHLETIC CUSTODIAL SERVICES	\$26,134.66	JONES	KIMBERLY	HOBOMOCK SPED ESP
\$62,394.29	TICE	BRIAN G.	M/S SPED TEACHERS	\$26,066.64	DAVIS	JILL	GRANT 240 ESP
\$62,347.88	HALEY	CATHERINE	BRYANTVILLE NURSE'S SALARY	\$26,054.20	MCNULTY	SARA E.	BRYANTVILLE CLASSROOM TEACHERS
\$62,247.88	RAICHE	SHARYN L.	HOBOMOCK CLASSROOM TEACHERS	\$25,974.28	SULLIVAN	JANET M.	BRYANT EDUCATIONAL SUPPORT PRF
\$61,997.68	HOLLAND	JENNIFER E.	H. S. CLASSROOM TEACHERS	\$25,918.60	VILAGIE	KATHLEEN	HOBOMOCK SPED ESP
\$61,392.20	FITZPATRICK	MEAGHAN I.	H/S SPED TEACHERS	\$25,873.32	FREDERICKSON	LINDA	EXTENDED DAY ESP
\$61,371.56	FITCH	KARA M.	H. S. CLASSROOM TEACHERS	\$25,856.66	BUDAK	DANIELLE M.	PHS SPED ESP
\$61,207.00	FRENCH	EMILY E.	H. S. CLASSROOM TEACHERS	\$25,776.83	ALFANO	MICHELLE	PCMS SPED ESP
\$61,008.44	HUSSEY	MARYBETH	HOBOMOCK CLASSROOM TEACHERS	\$25,771.08	JARRETT	KATHRYN I.	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$60,324.68	MURPHY	MURPHY E.	H. S. CLASSROOM TEACHERS	\$25,724.26	SOLOMON	NANCY A.	BRYANTVILLE SPED ESP
\$60,303.74	OLEARY	TIMOTHY	H. S. CUSTODIAL WAGES	\$25,673.40	MCKINNON	DONNA	NORTH SPED ESP
\$60,044.13	RIZZITANO	EDWARD	H. S. CUSTODIAL WAGES	\$25,648.20	MACDONALD	LOU-ANN	CAFETERIA SUPPORT STAFF
\$59,636.20	PELTON	MELISSA A.	NORTH CLASSROOM TEACHERS	\$25,601.18	PARRELLA	PAMELA	PHS SPED ESP
\$59,443.74	BELLIVEAU	CHRISTINE L.	HOBOMOCK SPED. TEACHERS	\$25,587.68	MURRAY	MARCIA	EARLY CHILDHOOD PREK TEACHER
\$59,429.70	FOOTE	MEAGHAN E.	HOBOMOCK SPEECH/VISION	\$25,560.30	MULLINS	CHRISTINA L.	HS GUIDANCE PROF. SALS.
\$59,144.50	McDONOUGH	KIELY J.	SPED. GRANT TEACHERS	\$25,096.23	CONANT	JESSICA	PHS SPED ESP
\$59,099.08	SHUTE	MICHAEL	NORTH CUSTODIAL WAGES	\$24,888.27	DEGAGNE	MICHAEL P.	PHS SPED ESP
\$59,058.10	GREENE	NATALIE J.	NORTH CLASSROOM TEACHERS	\$24,859.46	NOGUER	CHRISTINE	H. S. CLASSROOM TEACHERS
\$59,014.60	GEARIN	JULIANNE S.	M. S. CLASSROOM TEACHERS	\$24,813.03	VENUTO	KATHLEEN	PHS EDUCATIONAL SUPPORT PROF
\$58,934.02	INFASCELLI	COURTNEY A.	H. S. CLASSROOM TEACHERS	\$24,514.20	DANNER	KELLY M.	M. S. CLASSROOM TEACHERS
\$58,744.10	COULTRAP-BAGG	EMMA	H. S. CLASSROOM TEACHERS	\$24,496.20	MICHAUD	VALERIE	M. S. LIBRARY PARAS.
\$58,394.50	VENETO	MARY THERESA	M/S SPED TEACHERS	\$24,470.46	DERITO	MAUREEN E.	PHS SPED ESP
\$58,362.70	TRAINOR	KENDRA A.	H. S. CLASSROOM TEACHERS	\$24,467.39	WEST	KIMBERLY	EXTENDED DAY ESP
\$57,967.20	RUSSELL	MEGHAN L.	BRYANTVILLE CLASSROOM TEACHERS	\$24,353.29	HURLEY	STEPHANIE	PHS EDUCATIONAL SUPPORT PROF
\$57,623.32	WALLS	JESSICA A.	H. S. CLASSROOM TEACHERS	\$23,924.41	CLARK	MICHAEL A.	PHS SPED ESP
\$57,378.61	SILVA	STEVEN	H. S. CUSTODIAL WAGES	\$23,900.01	KEEGAN	KATHRYN	PCMS SPED ESP
\$56,814.68	HAYES	MALLORY	M. S. CLASSROOM TEACHERS	\$23,528.91	DANICO	ELIZABETH A.	NORTH LIBRARY ESP
\$56,524.73	MENDES	ANDREW	HOBOMOCK CUSTODIAL WAGES	\$23,248.97	DUCHINI	DAWN	GRANT 240 ESP
\$56,124.44	KNIFFEN	HILLARY M.	H. S. CLASSROOM TEACHERS	\$23,191.72	NOYES	LAURIE M.	PHS SPED ESP
\$55,810.82	ELLIOTT	DIANE S.	H. S. CUSTODIAL WAGES	\$23,065.30	KIRTLEY	RACHEL C.	H. S. CLASSROOM TEACHERS
\$55,365.23	SHULTZ	MARNA M.	H. S. CLASSROOM TEACHERS	\$22,921.62	GUNEY	MARY C.	HOBOMOCK SPED ESP
\$55,338.82	HICKEY	THERESA M.	H. S. CLASSROOM TEACHERS	\$22,906.46	MEMORY	CATHERINE	Medicaid Revolving
\$54,904.20	FULTZ	KAREN	EXTENDED DAY TEACHER SALARIES	\$22,887.08	JOHNSON	ROBYN M.	CAFETERIA SUPPORT STAFF
\$54,681.02	GILLIS-JANSEN	MELANIE F.	M. S. CLASSROOM TEACHERS	\$22,789.53	CODY	LUCINDA J.	CAFETERIA SUPPORT STAFF
\$54,012.68	DOIRON	JESSICA A.	H. S. CLASSROOM TEACHERS	\$22,725.71	HUNT	KERRIE	HOBOMOCK SPED ESP
\$53,719.55	DeANDRADE	JOSEPH	BRYANTVILLE CUSTODIAL WAGES	\$22,514.28	BODELL	ANN M.	CAFETERIA SUPPORT STAFF
\$53,305.44	SPRAGUE	DENIHE M.	H. S. CLASSROOM TEACHERS	\$22,511.69	WILMAN	LOUISE A.	HOBOMOCK SPED ESP
\$53,252.12	STAGNO	GEORGE	H. S. CLASSROOM TEACHERS	\$22,511.43	CARMICHAEL	ROBERTA	BRYANTVILLE SPED ESP
\$52,766.70	MULLEN	JESSICA N.	BRYANTVILLE CUSTODIAL WAGES	\$22,373.40	GATES	MARYELLEN	H. S. CLASSROOM TEACHERS
\$52,755.70	DePOZZO	TRACEY	BRYANTVILLE SPED. TEACHERS	\$22,354.93	BYRNE	MICHELLE A.	NORTH SPED ESP
\$52,706.18	PHILLIPS	CHRISTINA	H. S. CLASSROOM TEACHERS	\$22,254.93	ROBATZEK	ADRIENNE M.	NORTH EDUCATIONAL SUPPORT PROF
\$52,534.54	CALLANAN	CHRISTOPHER	H.S. CUSTODIAL WAGES	\$22,191.48	GILL	BARBARA J.	CAFETERIA SUPPORT STAFF
\$52,466.18	SAPOSNIK	SCOTT A.	H. S. CLASSROOM TEACHERS	\$22,158.82	JOHNSON	JENNIFER L.	NORTH CLERICAL SALARIES
\$52,147.32	DUTRA	DEBRA	ACCOUNTING & PAYROLL SUPPORT	\$22,041.00	REILLY	CHRISTINE	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$52,065.45	SULLIVAN	AMANDA M.	NORTH CLASSROOM TEACHERS	\$22,016.33	DECASTRO	SHARON	NORTH SPED ESP
\$51,899.60	MULKERN	LINDA M.	SPED GRANT SECRETARY/BOOKKEEPER	\$22,006.32	JACOBSEN	DEBORAH	HOBOMOCK LIBRARY ESP
\$51,817.32	ASH	JAMES M.	DEPARTMENT CHAIR SPED 7-12	\$21,978.82	SMITH	TRACEY A.	BRYANTVILLE SPED ESP
\$51,648.29	DORN	ALEXIS A.	H. S. CLASSROOM TEACHERS	\$20,977.60	BANKS	SAMUEL A.	H. S. CLASSROOM TEACHERS
\$51,237.68	GELINEAU	AMY E.	M. S. CLASSROOM TEACHERS	\$20,503.00	SLAWSON	MICHAEL R.	M. S. CLASSROOM TEACHERS
\$50,609.85	ODONNELL	KEVIN	M. S. CUSTODIAL WAGES	\$20,175.55	WALSH	DENISE M.	CAFETERIA SUPPORT STAFF
\$49,711.39	BLANCHARD	WILLIAM	M.S. CUSTODIAL WAGES	\$20,097.62	LaPLANTE	JENNIFER M.	HOBOMOCK SPED ESP
\$49,238.80	JACOBS	LORI	TRANSPORTATION /REV WAGES	\$20,029.59	MOORHEAD	PAULA	HOBOMOCK CLERICAL SALARIES
\$48,810.94	CRUISE	KENNETH	TECH. SUPPORT WAGES	\$19,887.60	CARDE	TERRI A.	H. S. CLASSROOM TEACHERS
\$48,662.66	DUBOIS	KATHY-ANN	HIGH SCHOOL CLERICAL	\$19,887.60	WALSH	ABIGAIL B.	H. S. CLASSROOM TEACHERS
\$48,602.66	LOGAN	ANDREA	HIGH SCHOOL CLERICAL	\$19,400.40	GARDINER	PAUL	SUBSTITUTES
\$48,544.44	HOPWOOD	EMILY B.	HS GUIDANCE PROF. SALS.	\$19,244.54	BULGER	ELAINE	NORTH EDUCATIONAL SUPPORT PROF
\$48,122.98	JANULEWICZ	BENJAMIN J.	H/S BUILDING LSHP. WAGES	\$19,228.88	PROSPER	ELEANOR	EXTENDED DAY ESP
\$48,074.21	HEALEY	HELEN	SUBSTITUTES	\$18,952.03	PAPPAS	MARION	NORTH SPED ESP
\$47,994.27	PACE	FRED	NORTH CUSTODIAL WAGES	\$18,608.26	HEATH	DEBORAH	NORTH SPED ESP
\$47,827.04	HILLIS-RAVIN	ANNALISA	M. S. CLASSROOM TEACHERS	\$18,441.73	SMITH	TIFFANY A.	CAFETERIA SUPPORT STAFF
\$47,807.50	OMARA	KATHLEEN	H. S. CLASSROOM TEACHERS	\$18,131.65	MCKEOWN	KEVIN	HOBOMOCK SPED ESP
\$47,731.55	VANDERMOLEN	NATALIE	SUPT. SUPPORT STAFF	\$17,925.78	MCRAE	NANCY R.	CAFETERIA SUPPORT STAFF
\$47,550.84	GLYNN	MARGARET	MIDDLE SCHOOL CLERICAL	\$17,450.58	KILGALLON	KAREN	CAFETERIA SUPPORT STAFF
\$47,101.66	MORIN	JANET	HIGH SCHOOL CLERICAL	\$17,247.99	NICHOLS	DANIELLE	KINDERGARTEN PARAPROFESSIONAL
\$46,589.84	NEUMISTER	SANDRA	HOBOMOCK CLERICAL SALARIES	\$16,422.67	O'CONNOR	TONI-ANN	SUBSTITUTES
\$46,289.84	SHEEHAN	MARY	MIDDLE SCHOOL CLERICAL	\$16,058.86	MERRITT	PATRICIA A.	CAFETERIA SUPPORT STAFF
\$46,092.46	ROSSINI	ERIKA	NORTH CLERICAL SALARIES	\$16,021.00	D'ONOFRIO	DAWN M.	H. S. COACHES
\$46,089.84	HENDERSON	DEBORAH	BRYANTVILLE CLERICAL SALARIES	\$15,563.96	DEVINE	BARBARA R.	BRYANTVILLE LIBRARY ESP
\$45,135.05	MYERS	GARY	BRYANTVILLE CUSTODIAL WAGES	\$15,442.36	KAVKA	CHANTELLE	BRYANTVILLE SPED ESP
\$44,570.90	JANULEWICZ	ALISON A.	HOBO. BLDG. LSHP. WAGES	\$15,429.49	DeGRASSE	JODIE L.	NORTH CUSTODIAL WAGES
\$44,494.31	DOUCETTE	NADINE M.	DIRECTOR SALARY	\$14,636.08	SMITH	DEBRA	CAFETERIA SUPPORT STAFF
\$42,473.04	MARTIN	JOHN	BRYANTVILLE CUSTODIAL WAGES	\$14,505.75	EOUSIE	MICHAEL A.	H.S. CUSTODIAL WAGES
\$41,013.58	BANCROFT	ROBERT N.	H. S. CLASSROOM TEACHERS	\$14,175.98	JORDAN	DIANNE	PHS LIBRARY ESP
\$40,460.04	LOVECCHIO	MICHAEL J.	MANAGER OF PLANNING	\$14,140.00	HILL	CAROLYN B.	SUBSTITUTES
\$39,168.24	PRAETSCH	JERILYN	ACCOUNTING & PAYROLL SUPPORT	\$13,710.96	BORSARI	GREGORY D.	JOB COACH
\$38,950.42	MONTANEZ	VANESSA	NORTH CLASSROOM TEACHERS	\$13,473.45	BURROWS	JANET	CAFETERIA SUPPORT STAFF
\$38,359.36	CORCORAN	KIMBERLY A.	BRYANTVILLE CLASSROOM TEACHERS	\$13,447.26	ADAMS	MAUREEN	CAFETERIA SUPPORT STAFF
\$38,340.20	SHEPHERD	ALEXANDER A.	M. S. CLASSROOM TEACHERS	\$13,410.00	SORRENTO	MATTHEW V.	SUBSTITUTES
\$35,572.64	GLYNN	MEGAN	BRYANTVILLE CLASSROOM TEACHERS	\$13,099.06	MCAULIFFE	JUDITH A.	CAFETERIA SUPPORT STAFF
\$35,354.20	AHERN	MELISSA A.	HOBOMOCK CLASSROOM TEACHERS	\$13,095.00	REPUCCI	MARY T.	SUBSTITUTES
\$35,268.80	THOMAS	KATHLEEN M.	H. S. CLASSROOM TEACHERS	\$13,066.18	HANNON	JUDITH K.	CAFETERIA SUPPORT STAFF
\$35,132.77	MACIVER	WAYNE J.	M.S. CUSTODIAL WAGES	\$12,662.51	HOWIE	PATRICE	CAFETERIA SUPPORT STAFF
\$35,068.18	PRAETSCH	MARK C.	M.S. CUSTODIAL WAGES	\$12,471.19	TRAFONT	BETTY C.	SUBSTITUTES
\$34,645.49	FARREN	JENNIFER A.	SYSTEM WIDE OT,PT,SP,VI,HEAR	\$12,389.74	ROBB	LORI M.	CAFETERIA SUPPORT STAFF
\$34,450.65	BELLIVEAU	RICHARD R.	DIRECTOR SALARY	\$12,060.00	BLACKMORE	LEEANN	SUBSTITUTES
\$34,410.13	PIERCE	DAVID D.	H/S BUILDING LSHP. WAGES	\$11,817.50	NEWTON	NICOLE R.	SUBSTITUTES
\$34,398.40	CATINELLA	LAURA E.	BRYANTVILLE CLASSROOM TEACHERS	\$11,580.59	VILLA	KIM E.	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$33,846.05	EGAN	BETH M.	NORTH CLASSROOM TEACHERS	\$11,469.70	HOLMES	SHANNON	CAFETERIA SUPPORT STAFF
\$32,949.27	BRACCHI	CHELSEA E.	PHS SPED ESP	\$11,455.00	NOONE	KATHLEEN	SUBSTITUTES
\$32,665.33	DEVINE	ELIZABETH	HOBOMOCK SPED ESP	\$11,450.00	WAGNER-SMITH	KIMBERLY	SUBSTITUTES
\$32,320.00	CILIANO	DAGMARA	H. S. CLASSROOM TEACHERS	\$11,418.63	RIELS	KATHRYN	SUBSTITUTES
\$31,623.36	SNOWDON	KATHRYN A.	MUSIC TEACHER	\$11,268.30	MCQUEENEY	LISA A.	HOBOMOCK CLERICAL SALARIES
\$31,622.81	GERRITY	MICHAEL B.	PHS EDUCATIONAL SUPPORT PROF	\$11,245.00	FARRELL	JESSICA E.	SUBSTITUTES
\$30,307.30	ZDENEK	STEPHANIE J.	HOBOMOCK SPED. TEACHERS	\$11,109.37	TRASK	LISA J.	CAFETERIA SUPPORT STAFF
\$30,088.00	GOFF	KERRAN B.	HS GUIDANCE PROF. SALS.	\$11,042.67	MCCARTHY	BONNIE J.	BRYANTVILLE SPED ESP
\$28,420.92	CONNELL	AMY	BRYANT EDUCATIONAL SUPPORT PRF	\$10,905.09	GALLINGER	JANICE M.	CAFETERIA SUPPORT STAFF
\$28,088.08	EOSUE	DEBRA	NORTH SPED ESP	\$10,470.00	GELINAS	ALYSON G.	SUBSTITUTES
\$28,050.56	SAMUELSON	KIMBERLY A.	NORTH SPED ESP	\$10,416.69	PARKER	NANCY	CAFETERIA SUPPORT STAFF
\$28,029.99	SCOTT	LILLIAN	EXTENDED DAY ESP	\$10,225.00	BENOIT	CHARLES A.	SUBSTITUTES
\$27,636.73	HAMILTON	LINDA	HOBOMOCK SPED ESP	\$10,171.14	PALOMBO	VALERIE	Title One Instructional
\$27,548.24	AUFIERO	MAUREEN	BRYANTVILLE CLERICAL SALARIES	\$9,949.43	GEORGE	MELISSA J.	CAFETERIA SUPPORT STAFF
\$27,364.81	HANLEY	THERESA	EXTENDED DAY ESP	\$9,569.00	FLYNN	WILLIAM L.	H. S. COACHES
\$27,290.69	JOHNSON	BARBARA	NORTH EDUCATIONAL SUPPORT PROF	\$9,520.00	CROSS	NOEL D.	SUBSTITUTES
\$27,034.38	MARTELL	CAROLYN E.	GRANT 240 ESP	\$9,435.80	BYRNE	FAITH L.	CAFETERIA SUPPORT STAFF

Gross Payroll School Employees  
Calendar Year 2013

Gross Pay	Last Name	First Name	Primary Account	Gross Pay	Last Name	First Name	Primary Account
\$9,240.00	CLAWSON	ANDREA N.	SUBSTITUTES	\$1,000.00	TRICKLER	THELMA A.	SUBSTITUTES
\$8,994.44	FWOLE	GAIL M.	SUBSTITUTES	\$980.00	FARRELL	ELIZABETH	SUBSTITUTES
\$8,873.11	EWELL	JENNIFER L.	BRYANT EDUCATIONAL SUPPORT PRF	\$980.00	HARRINGTON	EMILY A.	SUBSTITUTES
\$8,753.75	SHEEHAN	JUDITH E.	SUBSTITUTES	\$945.00	SHEA	KATHLEEN A.	SUBSTITUTES
\$8,523.00	SEWARD	WILLIAM C.	H. S. COACHES	\$940.80	DRISCOLL	THOMAS J.	SUBSTITUTE CUSTODIANS
\$8,518.01	SCANLON	CARIN D.	SUBSTITUTES	\$910.00	COLLINS	BRIDGET E.	SUBSTITUTES
\$8,112.50	FIGUEIREDO	JENNA M.	SUBSTITUTES	\$910.00	GRAZIANO	JENNA S.	SUBSTITUTES
\$7,576.33	CALLAHAN	JULIE A.	HOBOMOCK SPED. TEACHERS	\$910.00	JOHNSON	TEREEN	SUBSTITUTES
\$7,380.00	MALLON	ROBERT	SUBSTITUTES	\$910.00	WESTON	SARAH E.	SUBSTITUTES
\$7,322.68	JACOBS	KELLY A.	CAFETERIA SUPPORT STAFF	\$900.00	GRANT	MAUREEN P.	SUBSTITUTES
\$7,310.00	RICHARDS	DELLA M.	SUBSTITUTES	\$840.00	BAYRAMSHIAN	KELLIE A.	SUBSTITUTES
\$7,255.99	HALL	ANNE M.	TITLE ONE TUTORS MIDDLE SCH	\$840.00	GRENIER-PUSEY	MELANIE	SUBSTITUTES
\$7,050.00	CARTER	PEGGY ANN	SUBSTITUTES	\$840.00	SHANNON	SUSAN L.	SUBSTITUTES
\$7,011.00	HALL	JENNIFER	M. S. COACHES	\$823.20	LOVE JR.	ROBERT J.	SUBSTITUTE CUSTODIANS
\$6,990.00	GALLINARO	JULIANNE	SUBSTITUTES	\$770.00	FORREST	PAUL A.	SUBSTITUTES
\$6,563.10	MAHONEY	ANNETTE M.	CAFETERIA SUPPORT	\$770.00	RICHARDSON	CAROL S.	SUBSTITUTES
\$6,552.53	ALFANO	MICHAEL	SUBSTITUTE CUSTODIANS	\$770.00	WOOD	ALEXANDRA E.	SUBSTITUTES
\$6,549.35	McMAHON	SHAWN A.	HOBOMOCK SPED ESP	\$700.00	COURAGE	ALEXANDRIA L.	SUBSTITUTES
\$6,541.40	PROVITOLA	DARLENE K.	SUBSTITUTES	\$700.00	CUDDIHY	COREY M.	SUBSTITUTES
\$6,383.87	LEBOUEF	DOROTHEA J.	KINDERGARTEN PARAPROFESSIONAL	\$672.50	LOVSTAD-FRANK	MONIKA	CAFETERIA SUPPORT
\$6,300.00	PACHECO	KERRY-LEE	SUBSTITUTES	\$630.00	PRIVE	ALISON M.	SUBSTITUTES
\$6,258.63	MACCORMICK	CORINNE J.	CAFETERIA SUPPORT STAFF	\$600.00	GILLIS	RICHARD C.	SUBSTITUTES
\$6,130.31	BURKE	SUSAN	CAFETERIA SUPPORT STAFF	\$560.00	GREEN	CHRIS	SUBSTITUTES
\$6,010.00	NUGENT	KATHERINE	SUBSTITUTES	\$560.00	SAVAGE IV	EDWARD F.	SUBSTITUTES
\$5,986.58	CURRIER	RYAN D.	SUBSTITUTE CUSTODIANS	\$490.00	DUTRA	SHANNON M.	SUBSTITUTES
\$5,688.95	KULIK	PATRICIA M.	EXTENDED DAY ESP	\$490.00	MUZYKA	HELEN	SUBSTITUTES
\$5,673.00	BODEN	JAMES A.	H. S. COACHES	\$490.00	SAVOIA	LAUREN M.	SUBSTITUTES
\$5,673.00	LEARY	ROBERT L.	H. S. COACHES	\$490.00	STAMFORD	ROSS W.	SUBSTITUTES
\$5,671.00	EWELL	JAMES	SUBSTITUTES	\$455.00	CONTI	CAROLYN I.	SUBSTITUTES
\$5,671.00	MURPHY	ROBERT L.	H. S. COACHES	\$420.00	AROUCA	KERRY A.	SUBSTITUTES
\$5,671.00	REGAN	KEVIN W.	H. S. COACHES	\$420.00	CRAWFORD	KIM A.	SUBSTITUTES
\$5,671.00	RODMAN	MATTHEW J.	H. S. COACHES	\$420.00	MOTA	CINDY L.	SUBSTITUTES
\$5,590.00	BOSTWICK	DAVID A.	H. S. COACHES	\$400.00	HICKIE	SUSAN J.	SUBSTITUTES
\$5,590.00	NOYES	BRIAN	H. S. COACHES	\$350.00	BOC	AMANDA P.	SUBSTITUTES
\$5,590.00	VINING	DAVID	H. S. COACHES	\$350.00	CROWLEY	CATHERINE A.	SUBSTITUTES
\$5,490.00	VERCOLLONE	ANTHONY E.	SUBSTITUTES	\$350.00	KEMP	LAURA A.	SUBSTITUTES
\$5,465.34	FRIZZELL	DAWN M.	BUS DRIVER WAGES & OVERTIME	\$350.00	O'BROIN	GAVIN C.	SUBSTITUTES
\$5,070.00	MESSNER	ALLISON M.	SUBSTITUTES	\$350.00	PRINCE	DOROTHY A.	SUBSTITUTES
\$5,070.00	WHITE	PAULA A.	SUBSTITUTES	\$280.00	CONNICK	ROBERT J.	SUBSTITUTES
\$4,811.20	YEATON	BRIAN	DO NOT USE: HS/MS COACH	\$280.00	DWYER	ALICIA L.	SUBSTITUTES
\$4,650.00	TOBIN	PETER B.	SUBSTITUTES	\$280.00	RANDALL	MARGARET E.	SUBSTITUTES
\$4,540.46	FRATTASIO	LISA	CAFETERIA SUPPORT	\$280.00	TURNBULL	STEPHANIE	SUBSTITUTES
\$4,439.40	CROVO	DANA F.	SUBSTITUTE CUSTODIANS	\$210.00	MILLIGAN	PETER J.	SUBSTITUTES
\$4,378.02	McCARTHY	NOREEN M.	CAFETERIA SUPPORT	\$200.00	BURKE	TAMMY A.	SUBSTITUTES
\$4,337.57	MACDONALD	ELVA E.	TITLE ONE INSTRUCTIONAL	\$200.00	DONAHUE	KIRSTEN M.	SUBSTITUTES
\$4,284.00	EROMIN	MICHAEL J.	H. S. COACHES	\$175.00	BYRNE	TERESA E.	SUBSTITUTES
\$4,240.00	OBERMANN	LAURA	SUBSTITUTES	\$140.00	SULLIVAN	JOSEPH P.	SUBSTITUTES
\$4,166.98	MULKERN	LAUREN M.	SUBSTITUTES	\$100.00	LEACH	MARGARET F.	SUBSTITUTES
\$4,150.88	DOUGHERTY	LAUREN M.	SUBSTITUTES	\$94.32	BLOCK	MADELINE J.	CAFETERIA SUPPORT
\$4,140.00	RINALDI	GIANNA M.	SUBSTITUTES	\$83.84	CARAFONE	ALICIA E.	CAFETERIA SUPPORT
\$4,100.00	PITTS	CHRISTINE E.	SUBSTITUTES	\$70.00	ALWARDT	SHARON A.	SUBSTITUTES
\$4,000.00	DREW	NEAL D.	SUBSTITUTES	\$70.00	CONROY	JENNIFER S.	SUBSTITUTES
\$3,809.48	HOWIE	JULIE A.	CAFETERIA SUPPORT	\$70.00	GILL	KELLY E.	SUBSTITUTES
\$3,721.00	NORTON	DANIEL C.	H. S. COACHES	\$70.00	JOHNSON	PHYLLIS A.	SUBSTITUTES
\$3,710.00	DONLON	AUDRA E.	SUBSTITUTES	\$70.00	SLYS	JULIE B.	SUBSTITUTES
\$3,429.58	KING	JAMES	CAFETERIA SUPPORT	\$31.44	O'KEEFE	KATHLEEN	CAFETERIA SUPPORT
\$3,338.92	SCHIMMEL	CRISTINA M.	H. S. COACHES				
\$3,300.00	MURPHY	JOHN J.	SUBSTITUTE CUSTODIANS				
\$3,254.04	JONES	LORRAINE A.	CAFETERIA SUPPORT				
\$3,237.00	BROOKS	ROBERT F.	H. S. COACHES				
\$3,170.00	WHITNEY-JOHNSO	KYM M.	SUBSTITUTES				
\$3,080.00	TRONGONE	BARBARA	SUBSTITUTES				
\$3,007.00	KNIGGE	STEVEN C.	H. S. COACHES				
\$3,007.00	LOGAN	MICHAEL	SUBSTITUTE CUSTODIANS				
\$2,920.00	PRITCHARD	SUSAN	SUBSTITUTES				
\$2,860.00	RUSSELL	EMILY J.	H. S. COACHES				
\$2,850.08	COHEN	RACHEL L.	H. S. COACHES				
\$2,800.00	HOGAN	THOMAS J.	EXTENDED DAY TEACHER STIPENDS				
\$2,797.94	KYLE	JENNIFER D.	BRYANTVILLE LIBRARY ESP				
\$2,778.75	LAMARCA	ERIN F.	NORTH SPED. TEACHERS				
\$2,630.32	SULLIVAN	ASHLEIGH E.	KINDERGARTEN PARAPROFESSIONAL				
\$2,520.00	LANDRY	NICHOLAS W.	SUBSTITUTES				
\$2,282.00	HALLORAN	JENNIFER L.	H. S. COACHES				
\$2,282.00	TUCKER	ANDREW S.	H. S. COACHES				
\$2,180.00	MCKINNON	MORGAN A.	SUBSTITUTES				
\$2,165.00	SCHAFFER	ANDREA A.	H. S. COACHES				
\$2,165.00	WINTERS	KEVIN B.	H. S. COACHES				
\$2,070.00	GRINDLE	MICHELLE	SUBSTITUTES				
\$1,904.00	LOGAN	MORIAH L.	H. S. COACHES				
\$1,890.00	ARENBERG	LINDA	SUBSTITUTES				
\$1,878.24	HOGAN	MICHELLE	CAFETERIA SUPPORT STAFF				
\$1,876.00	JOHANSEN	CASSANDRA J.	H. S. COACHES				
\$1,876.00	SUPPLE	ERIC	H. S. COACHES				
\$1,876.00	WIEDEMANN	TAYLOR J.	H. S. COACHES				
\$1,767.16	STEVENS	JEWEL M.	TITLE ONE INSTRUCTIONAL				
\$1,708.30	HANLEY	LAUREN	GRANT 240 ESP				
\$1,691.91	SLEKIS	STEPHANIE E.	BRYANT EDUCATIONAL SUPPORT PRF				
\$1,680.00	EOSUE	MELISSA E.	SUBSTITUTES				
\$1,680.00	KESSLER	GRANT R.	SUBSTITUTES				
\$1,580.00	ANDERLIONIS	ANTHONY J.	SUBSTITUTES				
\$1,530.03	HOLMES	GAYLE M.	CAFETERIA SUPPORT				
\$1,500.00	FABRICIUS	NICOLE P.	SUBSTITUTES				
\$1,451.48	HART	KAREN A.	CAFETERIA SUPPORT				
\$1,450.00	MALONE	KARA U.	SUBSTITUTES				
\$1,441.92	WHITE	DOUGLAS	HOBOMOCK CUSTODIAL WAGES				
\$1,428.76	SZOSTAK	JENNA L.	EXTENDED DAY PARA STIPENDS				
\$1,428.76	BULGER	LAUREN A.	GRANT 240 ESP				
\$1,400.00	HOLMES	MARK M.	SUBSTITUTES				
\$1,400.00	LELYVELD	SUSAN	SUBSTITUTES				
\$1,400.00	WENGRYN	CYNTHIA L.	SUBSTITUTES				
\$1,366.64	WANDELL	MARGARET A.	GRANT 240 ESP				
\$1,358.00	RABBITT	JENNIFER A.	H. S. COACHES				
\$1,260.00	FEDERICO	CAROL A.	SUBSTITUTES				
\$1,260.00	RAFFERTY	MARY J.	SUBSTITUTES				
\$1,190.00	DEVINE	MEGAN A.	SUBSTITUTES				
\$1,190.00	FOSTER	LAUREN K.	SUBSTITUTES				
\$1,042.76	DELECONIO	ELIZABETH R.	CAFETERIA SUPPORT				



## REGULAR MEETINGS OF TOWN DEPARTMENTS

<u>Department</u>	<u>Day</u>	<u>Time</u>	<u>Place</u>	<u>Telephone</u>
Selectmen	Monday	7:00 P.M.	<b>ALL MEETINGS</b>	781-293-3844
Advisory Committee	Monday	7:30 P.M.	<b>HELD AT</b>	
Board of Assessors	Bi-monthly Mondays	7:00 P.M.	<b>TOWN HALL</b>	781-293-2393
Board of Health	2 <sup>nd</sup> & 4 <sup>th</sup> Monday	6:30 P.M.	<b>UNLESS OTHERWISE</b>	781-293-2718
Building Department	Monday	7:00 P.M.	<b>LISTED</b>	781-293-3864
Conservation Commission	Monday	7:30 P.M.		781-293-4674
Collector	Monday	7:00 P.M.		781-293-2671
DPW Commissioners	1 <sup>st</sup> and 3 <sup>rd</sup> Monday	5:30 P.M.		781-293-5620
Planning Board	2 <sup>nd</sup> and 4 <sup>th</sup> Monday	7:30 P.M.		781-294-4425
Treasurer	Monday	7:00 P.M.		781-293-3893
Town Clerk	Monday	7:00 P.M.		781-293-7211
Cemetery Trustees	2 <sup>nd</sup> Tuesday	7:30 P.M.	<b>CENTER LIBRARY</b>	
Commission on Disabilities	3 <sup>rd</sup> Saturday	1:00 P.M.		781-293-9484
Council on Aging	2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday	7:00 P.M.	<b>SENIOR CENTER</b>	781-294-8220
Historic District/Historic Commission	3 <sup>rd</sup> Thursday	7:30 P.M.	<b>BETHEL CHAPEL</b>	
Housing Authority	1 <sup>st</sup> Tuesday	7:00 P.M.	<b>KILCOMMONS DR</b>	781-293-3088
Library Trustees	2 <sup>nd</sup> Thursday	7:30 P.M.	<b>CENTER LIBRARY</b>	781-293-6771
North River Commission	2 <sup>nd</sup> Wednesday	8:00 P.M.	<b>JAMES LIBRARY, NORWELL</b>	
Open Space Committee	2 <sup>nd</sup> & Last Tuesday	7:00 P.M.		781-293-4674
Pembroke School Committee	Bi-weekly Tuesdays	7:30 P.M.	<b>NO. PEMBROKE ELEM.</b>	781-829-1178
Plymouth County Conservation	2 <sup>nd</sup> Wednesday	7:30 P.M.	<b>15 Cranberry Hwy., Wareham</b>	
Recreation Commission	2nd Tuesday	7:00 P.M.	<b>COMMUNITY CENTER</b>	781-293-3249
Veterans Agent	Monday	7:00 P.M.		781-293-4651
Zoning Board of Appeals	Bi-weekly Mondays	7:30 P.M.		781-293-3644

**TOWN HALL HOURS: Monday through Friday, 8:30 am to 4:30 pm, Monday evenings 7:00 pm to 9:00 pm**

**TOWN WEB SITE:** [www.pembroke-ma.gov](http://www.pembroke-ma.gov)

**SCHOOL WEBSITE:** [www.pembrokepublicschools.org](http://www.pembrokepublicschools.org)

**TOWN FACEBOOK:** **Town of Pembroke, MA Government**

**TOWN TWITTER FEED:** **@PembrokeMA**